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## Transitional Support Pilot Program

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## Transitional Support Pilot Program Sponsored by ADVANCE at Utah State University

ADVANCE at Utah State University (ADVANCE-US) is piloting a Transitional Support Program for female faculty members in the Colleges of Agriculture, Engineering, Natural Resources, and Science. The program is open to tenured and tenure-track women whose research has been delayed or interrupted by family or other responsibilities, e.g., childbirth, adoption, caring for an aging or ill family member, illness, divorce. The program is also available to women who anticipate an interruption in their research program during the academic year by family or other responsibilities, e.g., childbirth or adoption. The overall goal of the program is to help female faculty keep their research programs on track through difficult periods and to reestablish research programs after interruptions. To that end, the department must provide matching support directly through matching funds or indirectly through reduced work assignments, e.g. reduced committee assignments or course release.

Interested faculty members should work with their department heads in preparing a request to the ADVANCE-US program. The request should be no more than two pages and provide the following information.

- · A brief description of the nature of the delay or interruption.
- A description of the applicant's overall annual research goals and how will they be accomplished.
- · Funds requested and how the funds will be spent.
- The request should also indicate the applicant's willingness to respond to an end-ofthe-year survey to assess the effectiveness of the transitional support pilot program.

In addition to the applicant's written request, the department head must provide a letter of support that describes the department's commitment to the applicant's research goals during the academic year and the department's direct or indirect match.

Each request will be evaluated and funding decision made by the ADVANCE-US team. We will consider applications as they are received and funds are available. We anticipate making 4 or 5 awards with a total budget of \$25,000. Submit requests for support to the ADVANCE Office at the location listed below. For additional information, please contact the ADVANCE office at 797-8069 or send e-mail to <a href="mailto:advance@cc.usu.edu">advance@cc.usu.edu</a>. You may find information about ADVANCE activities on our website at <a href="http://websites.usu.edu/advance">http://websites.usu.edu/advance</a>.

ADVANCE Office: 4165 Old Main Hill, Logan, UT 84322-4165. Taggert Student Center TSC-315B, UMC 4165.