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## Faculty Diversity, Development, and Equity Committee Minutes, January 14, 2016

Utah State University

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**FDDE Minutes**  
January 14, 2016

*Present: Helga, Nancy Hills, Anne, Nancy Huntly, Juan, Christopher, Cinthya*

Report due dates:

**February 2<sup>nd</sup>** to Joan Kleinke.

**February 16<sup>th</sup>** to Executive Committee.

**March 14<sup>th</sup>** to Faculty Senate.

**FDDE 2015-2016 Report outline**

- Brief Summary of 2014 data
  - Gender-graph Helga
  - Race- graph Juan
- Time to Tenure (summary narrative: gender--Helga; Race--Juan)
- Faculty Retention (summary narrative: gender--Helga; Race-- Juan)
- Narrative/analysis (Helga, Juan, Cinthya)
- Recommendations: (all)
  - Where to put this data?
  - HR and AAA data does not overlap

Volunteers: additional meeting

- Juan, Helga, Cinthya meeting **Jan 28<sup>th</sup> 3-4pm EDU 385C**

Email will come around with final draft report and I will solicit input from members before sending to Joan Kleinke.

Other business:

- Anne will look for information regarding exit interview from HR.
- Next Meeting **February 18<sup>th</sup> 3-4pm EDU 385C**