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Faculty Diversity, Development, and Equity Committee Agenda, October 8, 2015

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FDDE Agenda
10-08-15

- Helga-report from AAA
 - New data from AAA will be available pending de-identification.
 - Trajectory: This is all faculty information on higher date, rank, promotion to tenure and full
- Items and Ideas for Faculty Senate report
 - Distribution of faculty by college (gender, race) compared to availability what was reported in 2014-25
 - Trajectory
 - We are working with AAA to have a more automated visualization on Dashboard
 - Think about more analysis for faculty senate report
 - How to make report accessible to faculty at large? Cinthya will talk to Ronda
 -
- New initiatives for FDDE
 - We will put these on hold until after faculty senate report.
 - Needs assessment- are we attracting diverse candidate pool? (work with HR).
 - Welcome Plus— working with Janis Boettinger and provost office.
 - Faculty Climate/Satisfaction Survey-with Diversity Council
 - Candidate and Exit Interviews- with Faculty/Staff Recruitment/Retention Subcommittee
 - Mentoring/Advocacy-work with Ronda Callister