

Utah State University

DigitalCommons@USU

Faculty Senate & Faculty Senate Executive
Committee

Faculty Senate

1-7-2019

USU Faculty Senate Minutes, January 7, 2019

Utah State University

Follow this and additional works at: https://digitalcommons.usu.edu/fs_fsexec

Recommended Citation

Utah State University, "USU Faculty Senate Minutes, January 7, 2019" (2019). *Faculty Senate & Faculty Senate Executive Committee*. Paper 6.

https://digitalcommons.usu.edu/fs_fsexec/6

This Faculty Senate Minutes is brought to you for free and open access by the Faculty Senate at DigitalCommons@USU. It has been accepted for inclusion in Faculty Senate & Faculty Senate Executive Committee by an authorized administrator of DigitalCommons@USU. For more information, please contact digitalcommons@usu.edu.





FACULTY SENATE MINUTES

January 7, 2019

3:00 – 5:00 pm

Merrill-Cazier Library, Room 154

Call to Order – Becki Lawver

[Approval of Minutes](#) – December 3, 2018

Minutes approved as distributed.

University Business - Noelle Cockett, President | Frank Galey, Provost

President Cockett, Provost Galey and Vice President Abercrombie gave a presentation to USU's Staff and Employee Association (SEA) on January 3. The SEA requested information regarding the university budget process, timeline and what are the upcoming budget priorities for the legislative session.

Salary compensation will be set by the state legislature. Whatever that amount is, higher education must obtain 25% of that money from tuition increases. The governor's recommendation is 2.5%. The budget reviews for the state are very robust and there are a lot of funds available for one-time and on-going.

During the presentation they went through the salary split. By the end of the legislative session, which is the first week of March, we will know what that amount is. President Cockett has already scheduled meetings with SEA and Budget and Faculty Welfare (BFW) to discuss how salary compensation will be disbursed. These funds must be used for performance based. In the past the university has set up 2 pots for across the board and then included the flex pool. These funds go to the Vice President or Dean who will provide the planned distribution (merit, equity, etc.). That is why the President is meeting with the SEA and BFW committees to discuss what that percentage will be. Faculty Senators need to remind those senators, who serve on the BFW, to get recommendations back to the group before the legislative meetings begin. Last year the president did not do a college by college update but is proposing that aggregating be used to distribute the information this year.

Hired a new AAEO Director – Allyson Adams-Perlac, started on January 2. She comes with a full complement of leadership in this office. Allyson is currently searching for a position that will work with accommodations. She is also looking at inclusiveness and other positive initiatives. January 31 there will be a reception in the NEHMA museum to meet the AAEO office. There have been a lot of conversations regarding the School of Graduate Studies. That office will be moved in under the provost's office.

Richard Inouye will become a Vice Provost for Graduate Studies. Met with the staff and they are eager for the change. P&T Central Committee will be meeting this week. Thanks to the Senators who have worked on the process. Five new members to the Central Committee. Success numbers are going up. One result is improved mentoring for the young faculty members. Hiring good people. Taking a critical look at Breadth general education programs. Included on that task force is Lee Rickords as a leadership role. What can we do to do a better job accessing the overall outcome of the breadth courses? Working with committees to look at learning outcomes. A rubric will be put in place and John Louviere will help with this issue. Putting together a Gen Ed symposium this spring. Matt Sanders will be taking the lead on this and this will be a continuing education item for faculty.

Information

[EPC Monthly Report](#) – December 6, 2018 - Edward Reeve

107 - Semester Course Approvals

5 - R401 approvals

4 - General Education approvals

No meeting for the Academic Standards Subcommittee

Reports

USUSA Annual Report - Jaren Hunsaker

Excited about holding a student council with President Cockett and her executive board presenting different initiatives and resolutions. Been working on creating and collaborating efforts between students and faculty.

Motion to approve the USUSA Annual Report made by Becki Blais. Seconded by Patrick Belmont. Report approved.

Professional Responsibilities and Procedures Committee Annual Report - Britt Fagerheim

This academic year PRPC has been busy with code changes. Multiple code changes being reviewed and moved forward.

Motion to approve the Professional Responsibilities and Procedures Committee Annual Report made by Timothy Taylor. Seconded by Ralph Meyer. Report approved.

Scholarship Advisory Board Annual Report - Taya Flores

There have been approximately \$81M for scholarships awarded through the scholarship office. This is a 3.5% increase from previous years. This year they are slated for about \$84M.

Motion to approve the Scholarship Advisory Board Annual Report made by Ben George. Seconded by Becki Blais. Report approved.

Old Business

USUSA Recommendations ([ASR 2018-2019-03](#) | [ECR 2019-02](#)) - Sierra Wise | Sam Jackson

Situation in the Music department is what brought about the writing of this legislation. USUSA is aware that this is already being discussed in the Faculty Senate. Send to PRPC to work on faculty code.

Motion to send to PRPC to work on faculty code made by Becki Blais. Seconded by Spencer Wendel. Moved to PRPR.

Mental Healthy Syllabus Resources – USUSA has been working really hard on the language that is being included on syllabi. This is mostly an effort to help students know about the resources that are available here on campus. Work with Robert Wagner to add this to the boilerplate syllabi form.

Motion to have this included on the boilerplate syllabi form made by Bryce Fifield. Seconded by Kimberly Lott. Add to syllabi boilerplate form.

405.8.2 Code – Faculty with Tenure below the Rank of Professor - Becki Lawver

Passed through the Faculty Senate and was returned from the President and Executive Council. Report of the department head or supervisor, doesn't state very clearly regarding the promotion advisory committee. Confusion of when this should be done. There was a lack of comfort with asking the department head to commit in writing the year before. Could put the department head in a tough situation. The rest of the code was fine, just subsection 3 needs to be rewritten

Motion to send to PRPC made by Boyd Edwards. Seconded by Ronda Callister. Returned to PRPC.

New Business

Working on finding a location and moving the for the March 11 meeting to March 4. Recommendations for locations like: Life Sciences / Perry Pavilion / SCCE / DE 13.

Adjourn 3:52 pm



FACULTY SENATE MINUTES

December 3, 2018

3:00 – 5:00 pm

Merrill-Cazier Library, Room 154

Call to Order - Rebecca Lawver

Approval of Minutes – [November 5, 2018](#)

Minutes approved as distributed.

University Business - Frank Galey, Provost

Provost Galey provided an update on the open positions in the AAEO office. USU just signed a contract with Hillary Renshaw who is the new Title IX Coordinator. The Prevention Specialist has already been hired and is Emmalee Fishburn. We should have a signed offer letter in the next few days for the AAEO Director. This individual has experience with the state of Utah in anti-discrimination and victim advocacy and will be a great addition to USU and the AAEO Office. President Cockett has authorized an additional position to help with accommodations. This individual will also work with faculty if there is an issue. The searching for this position will begin as soon as the AAEO Director here.

Bill Plate has been hired as the new Vice President for Marketing and Communication. President Cockett is working with the deans to raise USU's profile across the state, as this will help in recruiting students and help with fundraising. Mr. Plate will join USU on January 2.

The Caine College of the Arts Dean search is underway. The search committee will begin initial evaluation of candidates on December 12. If anyone knows of individuals who would be a good candidate please contact Ed Reeve.

Just a reminder that this week is dead week and students should not be given finals this week.

Information

[EPC Monthly Report](#) – November 1, 2018 - Ed Reeve

109 - Semester Course Approvals

6 - R401 proposals submitted

2 - General Education Designations approved

Academic Standards met to discuss the charge for the committee. Also discussed updating University terminology and definitions related to course delivery methods.

Reports

[Athletic Council Annual Report](#) - Ed Heath

The council added a summary page this year that provides a snapshot of what the student athletes are doing and it shows that they are doing very well in the classroom. The bowl game is the day after finals. *Motion to approve the Athletic Council Annual Report made by Thomas Lachmar. Seconded by Bryce Fifield. Report approved.*

[Faculty Evaluation Committee Annual Report](#) - Josi Russell

The FEC has been working on and discussing recommendations for the IDEA evaluations. They are also exploring other evaluation methods. A peer template is a good idea and there is not a university wide template or best practice. The FEC would like to come up with a better peer evaluation system as the students want a more standardized process/system.

The will soon be working on the selection of the recipients for Teacher of the Year, Advisor of the Year, and Faculty University Service awards.

Motion to approve the Faculty Evaluation Committee Annual Report made by Ben George. Seconded by Ronda Callister. Report approved.

Retention and Student Success Annual Report - Heidi Kesler

The focus for Retention and Student Success is to empower faculty and students. They have developed the [Thrive website](#) and are receiving great feedback. They are also promoting degree works and have found that 73% of this year's freshmen have at least a two semester plan. It is important that we assess ourselves regularly. The student retention rate is up 3%. This increase can be attributed to USU providing retention funding for students who feel that they need to leave school because of money issues. Retention scholarships range from \$500 – \$1500 and most students only need \$500 to help them stay in school.

Motion to approve the Retention and Student Success Annual Report made by Robert Wagner. Seconded by Thomas Lachmar. Report approved.

Old Business

Faculty Forum Synopsis - Rebecca Lawver

The attendance at the Faculty Forum as small again this year. The question was asked, how do we engage faculty and have more of them attend? They discussed greenhouse emissions, Carnegie Community Engagement and the Price Campus workload. Provost Galey is working with Rich Etchberger to discuss the workload issue. Faculty concerns are being actively worked with the Faculty Senate presidency as well as the Provost. Faculty retention was a concern last year but was not brought up this year. Becki Lawver is putting together a faculty senate brief that will be sent out each semester.

405.7.2.1 Code – External Reviewers (status update) - Rebecca Lawver

This code change stalled out at the Faculty Senate Executive Committee. It has come to the senate at least four times this semester. In January 2018 the Central Committee reviewers were concerned with the external reviews. They were concerned that the letters were more of a recommendation and expressed a concern with small departments or colleges. If the small departments/colleges is a problem, they can be dealt with on a case-by-case basis. This change does not provide enough conflict of interest information. Took out "in high regard" and have lost ourselves in particular words. FSEC recommended PRPC meet with Larry Smith to get clarity on why we wanted to change this code in the first place. This code is on hold until the meeting with Larry is held.

New Business

405.11.2 Code – Term Appointment Promotions - Ronda Callister

President Cockett has asked Ronda Callister to look at the policy related to term appointment faculty and do something similar to the advancement to full professor. Talked to several people with term appointments and found that individuals have been here several years and was still not sure if they were ever going to be promoted. This code change follows closely with the promotion and tenure for faculty. Get a committee together after the first year of employment and begin the process earlier rather than later. Everyone should have a robust role statement in order to hold an annual performance appraisal and discussions should be held during this time on an annual basis. Department Heads should get together with the term and clinical appointments to talk about promotion and what needs to be done. Mutual agreement should be included whether they know individuals or not. The committee should help individuals decide when they should be come up for promotion.

Motion to move to PRPC made to Patrick Belmont. Seconded by Spencer Wendel. Sent to PRPC.

405.2 Tenure and Promotion: Criteria for Code Faculty Ranks

This update is not taking away or adding to code but will include Carnegie Community Engagement wording. USU already has approximately 1500 community engaged projects. Many research projects include community engagement. Add this to the code signals community engaged work is valued and recognized. This is similar to Honors that was added a few years ago. Community engaged teaching will be added to the code. It is important to recognize the work and those who do it.

Motion to move to PRPC made by Crissa Levin. Seconded by Patrick Belmont. Sent to PRPC.

Making headway on the Greenhouse emission resolution. Hoping to bring to the full senate in January.

Koch task force has a draft resolution going back and forth. Should be able to discuss at January or February's meeting.

Adjourn 4:07

Report from the Educational Policies Committee December 6, 2018

The Educational Policies Committee (EPC) met on December 6, 2018. The agenda and minutes of the meeting are posted on the Educational Policies Committee web page (www.usu.edu/epc).

During the December 6, 2018, meeting of the EPC, the following actions were taken:

1. General Education Subcommittee

- Designation Approvals: MUSC 1050 (BCA); BIOL 3200 (CI); ELED 4031 (CI); SOC 2120 (QI).
- **Action Item: Depth Courses and Categorization of Majors.** In the University Studies requirements section of the catalog, there is a listing of major categorizations to help students determine which depth courses they are required to take. This information was outdated and so at the end of spring 2018 semester, it was decided by the committee that John Mortensen's staff would reach out to the colleges and departments and ask them to provide categorizations for the missing majors. It was suggested that the committee cut the categories down to three to match the three general education depth designations. ***Motion to simplify the categorization from five to three categories passed.***

2. Academic Standards Subcommittee

- No Meeting.

3. Curriculum Subcommittee

- Approval of 107-course requests.
- Approval of a request from the Department of Animal, Dairy and Veterinary Sciences in the College of Agriculture and Applied Sciences to add an **Associate of Science Degree in Veterinary Technology**.
- Approval of a request from the Department of Animal, Dairy and Veterinary Sciences in the College of Agriculture and Applied Sciences to offer a Certificate of Completion in **Ranch Horse Science at the Blanding Regional Campus**.
- Approval of a request from the Department of Management in the Jon M. Huntsman School of Business to offer a **BA/BS Degree in Business Administration with Emphases**.

- Approval of a request from the Department of Management in the Jon M. Huntsman School of Business to rename the **BA/BS Degree in Business Administration** to **Management**.
- Approval of a request from the Department of Journalism and Communication in the College of Humanities and Social Sciences to add a **Social Media Emphasis**.

November 19, 2018

Jaren Hunsaker | (435) 709-1807
president.ususa@usu.edu

USUSA REPORT TO FACULTY SENATE 2018-2019

Mental Health Week

March 17-24

The 2017-2018 Graduate Studies Senator, Anuj Khasgiwala, and other USUSA officers joined together for a week of mental health advocacy and awareness efforts. The week began with the opening of the 2018 Hope Wall on Monday. It remained open the remainder of the week for students to add Polaroid pictures to. Students gathered outside the TSC Tuesday evening for Light the Night, an event which encouraged students to talk more openly about mental health with others. Former Student Body President Trevor Sean Olsen spoke of his experiences within mental health on the TSC Patio. Graduate students organized other mental health workshops on campus over the course of the week, and Mental Health Week concluded with two events that were open to the community on Saturday.

USUSA Spring Retreat

March 23-24

The incoming USUSA Officers collaborated with USU Auxiliaries at the Bear Lake Training Center to improve communication between students and administrators. Senators, directors, and vice presidents set standards for the next year and bonded. USUSA President Jaren Hunsaker shared a message centered on the student body theme for the next year: *Unity in Diversity*.

CHaSS Week

March 26-30

College of Humanities and Social Sciences (CHaSS) week was a great opportunity for CHaSS Senator Grant Bess and his council to engage with the broader student body about their college. The week included events like Cup of Joe with Joe, Slam Poet Night, CHaSS Awards, and Trivia Night Factory Pizzeria.

President's Scholarship Banquet

March 29

The President's Award is given to students who go above and beyond in the community or on campus. It is a way to thank them for the time and hard work they spend improving USU. USUSA President Michael Scott Peters recognized outstanding student leaders and spoke about the different forms of leadership she saw during her time as a student leader at USU. President Peters presented three scholarships to student leaders who were recognized and nominated by other students for their dedication and hard work.

International Banquet

March 31

November 19, 2018

Jaren Hunsaker | (435) 709-1807
president.ususa@usu.edu

The International Student Council (ISC) hosted the annual International Banquet. Performances included a variety of cultural talents from the Access & Diversity Center and ISC.

Robins Awards

April 14

The Robins Awards are the most coveted of all Utah State University honors, and the awards night is the year's most prestigious event. This year marks the 69th year since Bill E. Robins was student body president at Utah State University. It is in his name we continue to celebrate this renowned tradition.

This year more than 100 nominations from students, staff, and administration at Utah State University were received. Those nominated were asked to submit a comprehensive biography by which a selection committee could evaluate their accomplishments. Following the Robins Awards ceremony on April 14th, 2018, the official 2018 Robins Awards recipients are as follows:

Faculty University Service Award — Paul Wolf
Faculty Researcher of the Year — Patrick Belmont
Master Student Researcher of the Year — Susan Washko
Doctoral Student Researcher of the Year — Eric Lee
Graduate Student Teacher of the Year — Sandra Lundell
Undergraduate Researcher of the Year — Jesse Fleri
Professional Advisor of the Year — Tonya Jewell
Undergraduate Faculty Mentor of the Year — Lyle G. Mcneal
Teacher of the Year — Greg Wheeler
Scholar of the Year — Christian Morrill
Legacy of Utah State Award — Tien Thuy Lindsay
Female Athlete of the Year — Alyssa Snyder
Male Athlete of the Year — Dillon Maggard
Gerald R. Sherratt Award — Sophia May
Talent of the Year — Katie Fay Francis
Achievement of the Year — Halston Van Der Sluys
Organization of the Year — Student Events Office
Val R. Christensen Service Award — Carmina Greenstone
Woman of the Year — Emily Turner
Man of the Year — Michael Scott Peters
Bill E. Robins Memorial Award — Christian Hobbs

A-Week

April 16-21

As part of A-Week, the Student Alumni Association hosted a variety of events including Miss USU, a luau, and True Aggie Night.

November 19, 2018

Gripe Night

Jaren Hunsaker | (435) 709-1807

president.ususa@usu.edu

April 25

To reach students directly, the Government Relations Council (GRC) has organized an event for the end of the year to collect student concerns and ideas. Sam Jackson, the newly elected Student Advocate Vice President, has invited other USUSA officers to join the GRC for this event. This will help create an open channel of communication between student leaders and the students they represent.

ULA (Utah Leadership Conference)

May 15-18

Utah Leadership Academy was held this year in Cedar City at Southern Utah University. We had USUSA Officers, Regional Campus Officers, and international student leaders collaborate with other student leaders from universities from across the state. The focus was learning about our positions and helping our student bodies and networking with other students with similar roles. There was a lip sync battle as well between all the schools where USU came on top with the first-place finish.

Snake River Rafting Trip

August 6-8

SILC and all student organizations were represented at the annual rafting trip with members of USUSA, Spirit Squad, Student Media, and FSL Community coming together to create bonds with one another and learn more about the other organizations and how they work within the Aggie Family. During the trip we rafted the Snake River outside Jackson Hole.

Aggie BLUE

August 20-21

Aggie BLUE is a leadership conference held before the school year each year put on by the Student Body President. This year the theme was “REACH” encouraging students to push themselves out of their comfort zone, grow through those experiences, and helping others by reaching out and being the best for the university. We had fun activities, a service project at The American West Heritage Center, and heard from our amazing speakers Felicia Gallegos, Gary Wilkinson, Michael Scott Peters, Trevor Sean Olsen, and Clint Pulver.

USUSA Officer Fall Retreat

August 24-25

USUSA Officers held a retreat at the Bear Lake Training Facility where we focused on goals for the upcoming year. As we discussed about goals each officer set their short term goals for the upcoming month and were able to discuss those goals with either the Student Body

Jaren Hunsaker | (435) 709-1807

president.ususa@usu.edu

November 19, 2018

President, Executive Vice President, or Student Events Vice President respective of their individual bodies they sit on.

Weeks of Welcome

August 27 – Sep 8

Weeks of Welcome is in its second year of holding it for the first two weeks of school. It is a great way to welcome students back to school and get them excited for the upcoming school year. This year we had activities such as Carnival on the Quad, Light on the Hill, Day on the Quad, Big Agg Show, High Stakes Bingo, Flexible Comedian Johnathan Burns, Neon Dance, and Poetry and a Beverage (PoBev).

USU Watch Party

September 1

Our HURD Committee held a watch party for Utah State's season opener against Michigan State. They were also able to hand out the HURD Premium gear to all the students that signed up for that. There were hot dogs and drinks for students with the game playing on Legacy Field.

CAAS Week

September 17-21

The College of Agriculture and Applied Sciences week was held highlighting the many great parts of the college. Some highlighting events of the week were an Aggie Chocolate Factory Sneak Peek, Lyle McNeal speaker, Swing Dancing, Meet & Greet Miss USU, Tractor Parade, "CAAS-Letics" Campout, and Utah Agricultural Products BBQ.

USU Campout on the Quad

September 21

Our HURD Committee held a campout on the quad for students that wanted early access to the football game the following day September 22 against Air Force. There were many students there with tents and hammocks enjoying activities like volleyball, spikeball, can jam, karaoke, power hour, campfires, and prizes. This was to promote our HURD student section and to help fight for the Taco Bell Liv Mas Student Section Challenge held by ESPN.

Business Week

September 24–28

Our Jon M. Huntsman School of Business held their business week showcasing their college with different events such as: Huntsman on the Quad, Student Empowerment Lunch, Huntsman Gives Back, Aggie Ice Cream for All, Focused Friday Leadership Forum & Bingo Prizes, and the Huntsman Gala.

November 19, 2018

Jaren Hunsaker | (435) 709-1807
president.ususa@usu.edu

Voter Registration Day

September 25

National Voter Registration Day was held and our GRC (Government Relations Council) was on the TSC Patio helping students register to vote for the upcoming midterms. This is all part of a statewide competition, The Campus Cup. The competition is with all the other universities in Utah competing to get the most registered voters on their campus, and all registrations coming in during the National Voter Registration Day were counted as double points. USU has won this the two times previous and we are doing all we can to make sure the threepeat happens.

Student Exchange at University of Wyoming

October 18-20

Students from USUSA, Student Media, and Spirit Squad all traveled together to Laramie, Wyoming to visit University of Wyoming campus and meet with each body's counterpart on their campus. The purpose of this trip is to connect, learn, and share ideas of what each campus does well and how each could improve. We then attended the Wyoming vs USU football game that Saturday.

GRC Gerrymandering Event

October 23

The Government Relations Council held an event specifically towards gerrymandering on the midterm ballots this year. The purpose of the event is to help students be educated when voting this year, and to help civil engagement among college students.

The HOWL

October 26

This year's theme for the HOWL was Circus of Souls. We sold out tickets again this year with 5500 tickets sold. Activities included an oxygen bar, reptile room, karaoke, circus performers, and a dance.

Science Week

November 5-10

USU's College of Science held their week showcasing their different departments and students with events and opportunities to engage with students across campus. Some of the events they held through the week was Elemental Bingo giving bingo a science twist, and Fear Factor where they brought different insects and bugs allowing students to learn more about them.

Professional Responsibilities and Procedures Committee (PRPC) Annual Report

January 2018

Membership

The PRPC members for 2018-2019 are:

Marilyn Cuch, Regional Campuses

Britt Fagerheim, University Libraries (Chair September 2018 – February 2019)

David Farrelly, College of Science

Nikki Kendrick, College of Agriculture and Applied Sciences

Jan Thornton, USU Eastern

Susan Turner, Emma Eccles Jones College of Education and Human Services

Andree Walker, Extension

Charge of PRPC

The Professional Responsibilities and Procedures Committee shall advise the Faculty Senate regarding composition, interpretation, and revision of Section 400 in University Policies and Procedures. Recommended revisions shall be submitted to the Senate for its consideration.

This report covers code changes and reviews since the previous PRPC Annual Report approved by Faculty Senate on April 2, 2018.

Code revisions and changes under review

September – November 2018

Additional Events During the Year in which a Tenure Decision is to be Made (Code 405.7.4)

Sept: Second reading, sent back to PRPC with proposed changes

Nov: Second reading, sent back to PRPC with proposed changes

October 2018

Proposed changes to the following code was moved to PRPC:

Code 403.3.1 Standards of Conduct -Faculty Responsibilities to Student

Code 403.3.2 Standards of Conduct -Professional Obligations

Code 407.1.1 Non-punitive Measures

Code 407.11.2 Inquiry into Allegations of Violation Policies 407.8 and/or 407.9

Code 407.11.3 Protection of Complainant and Others

PRPC is writing these code changes and anticipates presenting to Faculty Senate at January 7, 2019 meeting.

September 2018

Nominating Committee Code

Proposal to create a new committee to coordinate nominations for Faculty Senate President-elect moved to PRPC. In October, the proposal was tabled indefinitely.

UTAH STATE UNIVERSITY
2017-2018
SCHOLARSHIP YEAR END REPORT
TAYA FLORES
taya.flores@usu.edu
797-1766

Utah State University's Scholarship Office facilitates off-campus organizations and university departments with application of scholarships to student accounts. The Office of Admissions awards scholarships for merit, involvement, need-based and service. On campus departments award scholarships, waivers and tuition awards for merit, need-based and involvement purposes. Off-campus funding comes in the form of earned merit, need and involvement scholarships.

ADMISSION SCHOLARSHIP INDEX

	Fall 2017	Fall 2018	Fall 2019	Amount
Presidential	135+	133+	135+	100% Tuition and Student Body Fees
Deans	129-134	129-132	129-134	90% Tuition

LEGEND FOR 2017-18 SCHOLARSHIP OFFICE REPORT

¹Indicates the total unduplicated number of students and total funding for the 1718 year.

²Departmental Scholarship: Funded by endowments, cash or contracts set up by departments.

³Other USU Scholarships: Non-academic college scholarships that are not categorized as Admissions.

⁴Indicates the total unique number of students in each college that received a scholarship.

⁵Students in the School of Veterinary Medicine have been taken out of GPA totals.

⁶Transition Majors include Continuing Education and Undeclared Students.

HISTORY OF AWARDS

	2014-2015	2015-2016	2016-2017	2017-2018
Agriculture and Applied Sciences				
amount	\$ 5,662,719	\$ 6,591,720	\$ 7,592,380	\$ 7,762,657
⁴ # of Recipients	705	981	1,108	1,209
Caine College of the Arts				
amount	\$ 3,130,722	\$ 3,048,621	\$ 3,248,708	\$ 3,535,002
⁴ # of Recipients	472	501	463	514
Emma Eccles Jones College of Ed. and Hum.				
amount	\$ 11,316,159	\$ 14,674,577	\$ 17,621,803	\$ 17,674,634
⁴ # of Recipients	1,688	2,125	2,392	2,436
College of Engineering				
amount	\$ 9,554,890	\$ 11,221,291	\$ 12,941,111	\$ 13,402,591
⁴ # of Recipients	1,178	1,504	1,626	1,671
College of Humanities and Social Sciences				
amount	\$ 6,635,394	\$ 8,083,897	\$ 9,140,743	\$ 9,353,870
⁴ # of Recipients	989	1,160	1,271	1,321
Jon M. Huntsman School of Business				
amount	\$ 6,674,366	\$ 8,811,925	\$ 9,781,163	\$ 10,700,490
⁴ # of Recipients	977	1,196	1,243	1,289
S.J. & Jessie E. Quinney College of Nat. Res.				
amount	\$ 1,802,395	\$ 1,970,767	\$ 2,412,830	\$ 2,769,976
⁴ # of Recipients	211	296	325	336
College of Science				
amount	\$ 5,892,006	\$ 6,964,251	\$ 7,665,837	\$ 7,717,274
⁴ # of Recipients	724	898	939	985
Transition Majors				
amount	\$ 7,983,762	\$ 5,134,206	\$ 7,920,266	\$ 8,262,319
⁴ # of Recipients	1,739	890	1,485	1,689

COLLEGE OF AGRICULTURE AND APPLIED SCIENCES⁵

Scholarship Type	# of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	183	\$ 374,529	183	3.78		
Admissions: Dean's	113	\$ 463,774	113	3.73		
Admissions: Other	805	\$ 1,241,329	543	3.47	262	3.77
² Departmental Scholarships	690	\$ 842,281	661	3.68	29	3.89
Regional Campus	9	\$ 36,377	9	3.43		
USU-Eastern	254	\$ 246,506	254	3.03		
³ Other USU Scholarships	354	\$ 496,393	305	3.22	49	3.54
Research and Graduate Studies	246	\$ 982,456	17	3.70	229	3.70
Out-of-State Legacy Waiver Undergraduate	348	\$ 2,211,472	348	3.23		
Out-of-State Legacy Waiver Graduate	0					
Out-of-State Legacy Waiver USU-Eastern	0					
Athletic Department	123	\$ 268,596	123	3.28		
Athletic Department USU-Eastern	4	\$ 12,998	4	3.17		
Cash from Outside Sources	349	\$ 585,946	334	3.54	15	3.82
¹ Total <i>Unduplicated</i> Recipients	1,209	\$ 7,762,657	1,029	3.45	180	3.72

GPA range									Grand Total
	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	
FRESHMAN	87	86	46	31	12	10	12	12	296
Admissions: Presidential	1							1	2
Admissions: Dean's	5	2				1			8
Admissions: Other	30	18	11	6	2		3		70
² Departmental Scholarships	1	2	4						7
Regional Campus	1	2							3
USU-Eastern	12	16	9	4	2	3	4	6	56
³ Other USU Scholarships	9	18	8	15	5	4	2	2	63
Out-of-State Legacy Waiver Undergraduate	7	9	6	3	1	1	1	2	30
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	1	3	1		1				6
Athletic Department USU-Eastern				1					1
Cash from Outside Sources	20	16	7	2	1	1	2	1	50
SOPHOMORE	152	119	42	22	7	1			343
Admissions: Presidential	7	1	1						9
Admissions: Dean's	15	3							18
Admissions: Other	52	43	9	5	1				110
² Departmental Scholarships	5	8	1						14
Regional Campus									0
USU-Eastern	7	9	4	3					23
³ Other USU Scholarships	11	16	7	1	2				37
Research and Graduate Studies	3	2							5
Out-of-State Legacy Waiver Undergraduate	8	13	13	7	3	1			45
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	3	2	1	3					9
Athletic Department USU-Eastern	1								1
Cash from Outside Sources	40	22	6	3	1				72

COLLEGE OF AGRICULTURE AND APPLIED SCIENCES⁵

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
JUNIOR	160	105	32	13	2				312
Admissions: Presidential	17								17
Admissions: Dean's	15	5	1						21
Admissions: Other	32	21	3		1				57
² Departmental Scholarships	23	21	5	1					50
Regional Campus	1								1
USU-Eastern	4	6		3					13
³ Other USU Scholarships	12	12	6	2					32
Research and Graduate Studies	1								1
Out-of-State Legacy Waiver Undergraduate	18	18	10	6	1				53
Athletic Department	2	1	4						7
Athletic Department USU-Eastern									0
Cash from Outside Sources	35	21	3	1					60
SENIOR	244	133	40	4					421
Admissions: Presidential	21	3							24
Admissions: Dean's	15	1							16
Admissions: Other	22	23	4						49
² Departmental Scholarships	119	46	5						170
Regional Campus		2							2
USU-Eastern	2		2						4
³ Other USU Scholarships	20	10	5						35
Research and Graduate Studies	3	2	1						6
Out-of-State Legacy Waiver Undergraduate	22	29	18	4					73
Out-of-State Legacy Waiver Graduate									0
Athletic Department	3	2	1						6
Athletic Department USU-Eastern									0
Cash from Outside Sources	17	15	4						36
GRADUATE STUDENTS									
² Departmental Scholarships	51	10	1	2					64
Regional Campus	14	2							16
USU-Eastern									0
³ Other USU Scholarships	6	2	1					1	10
Research and Graduate Studies	68	12	4	2				1	87
Out-of-State Legacy Waiver Graduate									0
Athletic Department									0
Cash from Outside Sources	4	2							6
GRADUATE TOTALS	143	28	6	4				2	183
	78.1%	15.3%	3.3%	2.2%	0.0%	0.0%	0.0%	1.1%	100%

CAINE COLLEGE OF THE ARTS						
Scholarship Type	⁴ # of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	96	\$ 203,130	96	3.92		
Admissions: Dean's	72	\$ 342,543	72	3.84		
Admissions: Other	285	\$ 712,608	285	3.58		
² Departmental Scholarships	668	\$ 685,880	631	3.59	37	3.92
Regional Campus	2	\$ 2,000	2	3.72		
USU-Eastern	2	\$ 2,800	2	3.69		
³ Other USU Scholarships	133	\$ 173,364	133	3.22		
Research and Graduate Studies	51	\$ 168,203	13	3.71	38	3.90
Out-of-State Legacy Waiver Undergraduate	146	\$ 916,704	146	3.30		
Out-of-State Legacy Waiver Graduate	0					
Out-of-State Legacy Waiver USU-Eastern	0					
Athletic Department	44	\$ 107,558	44	3.25		
Athletic Department USU-Eastern	0					
Cash from Outside Sources	150	\$ 220,212	150	3.62		
¹ Total <i>Unduplicated</i> Recipients	514	\$ 3,535,002	491	3.55	23	3.91

GPA range									Grand Total
	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	
FRESHMAN	64	34	20	20	9	1	2	5	155
Admissions: Presidential	1								1
Admissions: Dean's	3	2							5
Admissions: Other	21	11	5	6	2			2	47
² Departmental Scholarships	10	8	3	3			1		25
Regional Campus	1								1
USU-Eastern									0
³ Other USU Scholarships	6	2	6	4	3		1	3	25
Out-of-State Legacy Waiver Undergraduate	5	2	2	5	2	1			17
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department									0
Athletic Department USU-Eastern									0
Cash from Outside Sources	17	9	4	2	2				34
SOPHOMORE	115	38	23	3	4			1	184
Admissions: Presidential	4	1							5
Admissions: Dean's	14	2							16
Admissions: Other	40	14	4		1				59
² Departmental Scholarships	14	7	7	1	1			1	31
Regional Campus									0
USU-Eastern	1								1
³ Other USU Scholarships	8	4	4		1				17
Research and Graduate Studies									0
Out-of-State Legacy Waiver Undergraduate	5	5	5	2	1				18
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	1		2						3
Athletic Department USU-Eastern									0
Cash from Outside Sources	28	5	1						34

EMMA ECCLES JONES COLLEGE OF EDUCATION AND HUMAN SERVICES

Scholarship Type	⁴ # of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	466	\$ 986,673	466	3.88		
Admissions: Dean's	230	\$ 848,968	230	3.82		
Admissions: Other	1088	\$ 2,580,508	1088	3.61		
² Departmental Scholarships	1232	\$ 1,840,972	514	3.74	718	3.85
Regional Campus	192	\$ 192,067	151	3.51	41	3.85
USU-Eastern	658	\$ 812,799	658	2.98		
³ Other USU Scholarships	657	\$ 872,213	573	3.37	84	3.75
Research and Graduate Studies	503	\$ 1,899,565	33	3.84	470	3.89
Out-of-State Legacy Waiver Undergraduate	660	\$ 4,230,630	660	3.37		
Out-of-State Legacy Waiver Graduate	24	\$ 152,828			24	3.78
Out-of-State Legacy Waiver USU-Eastern	0					
Athletic Department	902	\$ 2,012,056	829	3.13	73	3.77
Athletic Department USU-Eastern	13	\$ 42,245	13	3.16		
Cash from Outside Sources	707	\$ 1,203,112	699	3.57	8	3.93
¹ Total <i>Unduplicated</i> Recipients	2,436	\$ 17,674,634	2,061	3.46	375	3.85

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
-----------	---------	---------	---------	---------	---------	---------	---------	---------	-------------

FRESHMAN	182	146	70	52	35	23	12	9	529
Admissions: Presidential	1	1							2
Admissions: Dean's	8								8
Admissions: Other	67	49	14	9	2	1			142
² Departmental Scholarships	5	4	1		1				11
Regional Campus	2	2	3	1	2				10
USU-Eastern	14	17	16	12	13	13	8	4	97
³ Other USU Scholarships	16	23	13	11	6	5	2	1	77
Out-of-State Legacy Waiver Undergraduate	17	15	8	7	4	1	1	2	55
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	6	8	3	5	1				23
Athletic Department USU-Eastern		2	2						4
Cash from Outside Sources	46	25	10	7	6	3	1	2	100

SOPHOMORE	353	197	91	35	5	1			682
Admissions: Presidential	17								17
Admissions: Dean's	34	5	1						40
Admissions: Other	108	61	17	5					191
² Departmental Scholarships	11	4	3			1			19
Regional Campus	3	4	5						12
USU-Eastern	13	14	12	9	1				49
³ Other USU Scholarships	32	20	14	5	1				72
Research and Graduate Studies	4								4
Out-of-State Legacy Waiver Undergraduate	37	31	17	12	2				99
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	6	12	8	1					27
Athletic Department USU-Eastern	1	1	1						3
Cash from Outside Sources	87	45	13	3	1				149

EMMA ECCLES JONES COLLEGE OF EDUCATION AND HUMAN SERVICES

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
JUNIOR	346	159	49	19	5				578
Admissions: Presidential	48	4							52
Admissions: Dean's	29	2							31
Admissions: Other	67	36	4	2					109
² Departmental Scholarships	19	8	2						29
Regional Campus	15	7		1	1				24
USU-Eastern	17	13	10	2					42
³ Other USU Scholarships	24	23	6	1					54
Research and Graduate Studies	4	1							5
Out-of-State Legacy Waiver Undergraduate	38	40	18	6	2				104
Athletic Department	9	6	7	2	2				26
Athletic Department USU-Eastern									0
Cash from Outside Sources	76	19	2	5					102
SENIOR	605	213	69	19	1				907
Admissions: Presidential	51	7							58
Admissions: Dean's	50	3	1						54
Admissions: Other	86	25	8						119
² Departmental Scholarships	166	33	2	1					202
Regional Campus	27	8	5						40
USU-Eastern	18	17	5	2					42
³ Other USU Scholarships	66	29	12	2					109
Research and Graduate Studies	14	1							15
Out-of-State Legacy Waiver Undergraduate	57	47	13	1					118
Out-of-State Legacy Waiver Graduate									0
Athletic Department	14	18	14	11	1				58
Athletic Department USU-Eastern									0
Cash from Outside Sources	56	25	9	2					92
GRADUATE STUDENTS									
² Departmental Scholarships	273	14		1	1			3	292
Regional Campus	22		1						23
USU-Eastern									0
³ Other USU Scholarships	28	3						1	32
Research and Graduate Studies	171	8		1					180
Out-of-State Legacy Waiver Graduate	10	2							12
Athletic Department	14	2					1		17
Cash from Outside Sources	5								5
GRADUATE TOTALS	523	29	1	2	1		1	4	561
	93.2%	5.2%	0.2%	0.4%	0.2%	0.0%	0.2%	0.7%	100%

COLLEGE OF ENGINEERING						
Scholarship Type	⁴ # of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	1047	\$ 2,317,834	1047	3.75		
Admissions: Dean's	288	\$ 1,077,235	288	3.58		
Admissions: Other	730	\$ 1,573,390	730	3.38		
² Departmental Scholarships	942	\$ 1,213,945	691	3.69	251	3.81
Regional Campus	3	\$ 5,341	3	3.29		
USU-Eastern	8	\$ 15,000	8	3.50		
³ Other USU Scholarships	429	\$ 675,071	313	3.22	116	3.60
Research and Graduate Studies	800	\$ 2,292,725	89	3.68	711	3.82
Out-of-State Legacy Waiver Undergraduate	459	\$ 2,998,917	459	3.22		
Out-of-State Legacy Waiver Graduate	11	\$ 87,952			11	3.68
Out-of-State Legacy Waiver USU-Eastern	0					
Athletic Department	90	\$ 192,281	90	3.40		
Athletic Department USU-Eastern	0					
Cash from Outside Sources	644	\$ 952,902	638	3.53	6	3.78
¹ Total <i>Unduplicated</i> Recipients	1,671	\$ 13,402,591	1,402	3.53	269	3.79

GPA range									Grand Total
	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	
FRESHMAN	102	78	40	27	24	10	8	18	307
Admissions: Presidential	14	2	1			2		1	20
Admissions: Dean's	10	5	2	1				2	20
Admissions: Other	37	29	13	11	7	5	3	2	107
² Departmental Scholarships	8	3		1	1				13
Regional Campus									0
USU-Eastern	1								1
³ Other USU Scholarships	5	11	8	4	5		3	5	41
Research and Graduate Studies	1							1	2
Out-of-State Legacy Waiver Undergraduate	8	7	10	3	5	2	1	6	42
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department									0
Athletic Department USU-Eastern									0
Cash from Outside Sources	18	21	6	7	6	1	1	1	61
SOPHOMORE	206	123	45	30	12	1	2	2	421
Admissions: Presidential	53	8	4	3					68
Admissions: Dean's	40	18	3	4			1		66
Admissions: Other	69	55	17	6	6	1			154
² Departmental Scholarships	20	13	2	4					39
Regional Campus			1						1
USU-Eastern	1								1
³ Other USU Scholarships	4	10	2	4				2	22
Research and Graduate Studies	3	1							4
Out-of-State Legacy Waiver Undergraduate	13	16	15	9	5		1		59
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	3	2	1		1				7
Athletic Department USU-Eastern									0
Cash from Outside Sources	73	33	12	3	3		1	11	136

COLLEGE OF ENGINEERING

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
JUNIOR	253	105	47	13	3				421
Admissions: Presidential	61	11		1					73
Admissions: Dean's	29	13	1	1					44
Admissions: Other	40	22	9	5	1				77
² Departmental Scholarships	22	8	3	1					34
Regional Campus									0
USU-Eastern			1						1
³ Other USU Scholarships	17	6	5	1	1				30
Research and Graduate Studies	5	3							8
Out-of-State Legacy Waiver Undergraduate	14	21	18	1	1				55
Athletic Department	2	1							3
Athletic Department USU-Eastern									0
Cash from Outside Sources	63	20	10	3					96
SENIOR	487	230	64	5	1				787
Admissions: Presidential	108	21	3	1					133
Admissions: Dean's	18	14	2						34
Admissions: Other	42	22	11	2	1				78
² Departmental Scholarships	167	73	10	1					251
Regional Campus	1								1
USU-Eastern		1							1
³ Other USU Scholarships	24	26	7						57
Research and Graduate Studies	33	9							42
Out-of-State Legacy Waiver Undergraduate	43	38	18	1					100
Out-of-State Legacy Waiver Graduate									0
Athletic Department	2	2	2						6
Athletic Department USU-Eastern									0
Cash from Outside Sources	49	24	11						84
GRADUATE STUDENTS									
² Departmental Scholarships	104	10	1					1	116
Regional Campus									0
USU-Eastern									0
³ Other USU Scholarships	14	1						1	16
Research and Graduate Studies	199	35	1						235
Out-of-State Legacy Waiver Graduate	4	2							6
Athletic Department									0
Cash from Outside Sources	4	1							5
GRADUATE TOTALS	325	49	2					2	378
	86.0%	13.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.5%	100%

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

Scholarship Type	⁴ # of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	326	\$ 667,244	326	3.85		
Admissions: Dean's	169	\$ 668,561	169	3.81		
Admissions: Other	524	\$ 1,233,284	524	3.51		
² Departmental Scholarships	669	\$ 859,280	518	3.73	151	3.88
Regional Campus	119	\$ 225,362	60	3.56	59	3.86
USU-Eastern	218	\$ 288,027	218	3.05		
³ Other USU Scholarships	516	\$ 685,703	457	3.19	59	3.78
Research and Graduate Studies	205	\$ 637,718	28	3.80	177	3.83
Out-of-State Legacy Waiver Undergraduate	380	\$ 2,437,928	380	3.32		
Out-of-State Legacy Waiver Graduate	8	\$ 38,415			8	3.76
Out-of-State Legacy Waiver USU-Eastern	2	\$ 3,250	2	1.73		
Athletic Department	456	\$ 1,080,563	456	2.94		
Athletic Department USU-Eastern	3	\$ 9,749	3	2.61		
Cash from Outside Sources	348	\$ 518,785	341	3.60	7	3.86
¹ Total <i>Unduplicated</i> Recipients	1,321	\$ 9,353,870	1,179	3.43	142	3.84

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
-----------	---------	---------	---------	---------	---------	---------	---------	---------	-------------

FRESHMAN	81	52	52	18	6	3	11	5	228
Admissions: Presidential	1						1		2
Admissions: Dean's	7	2							9
Admissions: Other	34	18	16	3	2		1	1	75
² Departmental Scholarships	3	1							4
Regional Campus									0
USU-Eastern	1	2	6	2	2	1	2		16
³ Other USU Scholarships	12	11	12	5	1	2	4	3	50
Research and Graduate Studies	1								1
Out-of-State Legacy Waiver Undergraduate	5	8	9	3			1		26
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	2	1		2					5
Athletic Department USU-Eastern				1					1
Cash from Outside Sources	15	9	9	2	1		2	1	39

SOPHOMORE	192	73	47	13	4	3			332
Admissions: Presidential	15								15
Admissions: Dean's	23	3		1					27
Admissions: Other	50	22	10	1	2	2			87
² Departmental Scholarships	14	3	1						18
Regional Campus	2		1						3
USU-Eastern	3	7	2	1					13
³ Other USU Scholarships	13	8	7	5		1			34
Research and Graduate Studies	1								1
Out-of-State Legacy Waiver Undergraduate	16	11	20	3					50
Out-of-State Legacy Waiver USU-Eastern					1				1
Athletic Department	7	4	2	1	1				15
Athletic Department USU-Eastern									0
Cash from Outside Sources	48	15	4	1					68

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
	JUNIOR	209	94	57	16	3			3
Admissions: Presidential	26	3		1					30
Admissions: Dean's	28	4							32
Admissions: Other	35	14	6		1			2	58
² Departmental Scholarships	35	16	1	1					53
Regional Campus	1								1
USU-Eastern	1	5	6	3					15
³ Other USU Scholarships	18	10	12	5				1	46
Research and Graduate Studies	2								2
Out-of-State Legacy Waiver Undergraduate	26	24	20	5					75
Athletic Department	2	3	8		2				15
Athletic Department USU-Eastern			1						1
Cash from Outside Sources	35	15	3	1					54
SENIOR	374	169	77	22	1			2	645
Admissions: Presidential	41	3							44
Admissions: Dean's	27	5	1						33
Admissions: Other	36	14	3						53
² Departmental Scholarships	148	48	14	1				1	212
Regional Campus	14	7	3	1					25
USU-Eastern	8	6	7	1					22
³ Other USU Scholarships	34	28	12	6				1	81
Research and Graduate Studies	12	3	1						16
Out-of-State Legacy Waiver Undergraduate	21	29	18	4					72
Out-of-State Legacy Waiver Graduate									0
Athletic Department	2	13	14	8	1				38
Athletic Department USU-Eastern									0
Cash from Outside Sources	31	13	4	1					49
GRADUATE STUDENTS									
² Departmental Scholarships	78	6							84
Regional Campus	15								15
USU-Eastern									0
³ Other USU Scholarships	11	2							13
Research and Graduate Studies	72	8	1						81
Out-of-State Legacy Waiver Graduate	3	1							4
Athletic Department	4								4
Cash from Outside Sources									0
GRADUATE TOTALS	183	17	1						201
	91.0%	8.5%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	100%

JON M. HUNTSMAN SCHOOL OF BUSINESS						
Scholarship Type	⁴ # of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	468	\$ 1,228,603	468	3.84		
Admissions: Dean's	186	\$ 831,395	186	3.70		
Admissions: Other	690	\$ 1,697,456	690	3.57		
² Departmental Scholarships	1231	\$ 1,640,789	1102	3.73	129	3.72
Regional Campus	73	\$ 61,104	71	3.59	2	3.84
USU-Eastern	50	\$ 75,409	49	3.26	1	3.87
³ Other USU Scholarships	360	\$ 715,632	319	3.50	41	3.64
Research and Graduate Studies	80	\$ 359,867	20	3.85	60	3.69
Out-of-State Legacy Waiver Undergraduate	358	\$ 2,371,221	358	3.43		
Out-of-State Legacy Waiver Graduate	26	\$ 206,713			26	3.59
Out-of-State Legacy Waiver USU-Eastern	0					
Athletic Department	377	\$ 874,022	373	3.43	4	3.46
Athletic Department USU-Eastern	0					
Cash from Outside Sources	386	\$ 638,277	379	3.68	7	3.36
¹ Total <i>Unduplicated</i> Recipients	1,289	\$ 10,700,490	1,171	3.63	118	3.68

GPA range									Grand Total
	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	
FRESHMAN	111	44	17	10	3	4	2		191
Admissions: Presidential	7								7
Admissions: Dean's	6		1	1					8
Admissions: Other	36	19	10	2	1	2	1		71
² Departmental Scholarships	17	5	2	1					25
Regional Campus	1								1
USU-Eastern	1								1
³ Other USU Scholarships	10	5		2	1	2			20
Out-of-State Legacy Waiver Undergraduate	8	5	1	3			1		18
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	4	1							5
Athletic Department USU-Eastern									0
Cash from Outside Sources	21	9	3	1	1				35
SOPHOMORE	243	111	23	3	2		1		383
Admissions: Presidential	22	2	1						25
Admissions: Dean's	19	7	5		1				32
Admissions: Other	70	35	3	3			1		112
² Departmental Scholarships	46	13	6		1				66
Regional Campus	3	4							7
USU-Eastern	1	1							2
³ Other USU Scholarships	10	11							21
Research and Graduate Studies	1								1
Out-of-State Legacy Waiver Undergraduate	19	17	4						40
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	2	3							5
Athletic Department USU-Eastern									0
Cash from Outside Sources	50	18	4						72

JON M. HUNTSMAN SCHOOL OF BUSINESS

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
	JUNIOR	256	109	41	12	1			
Admissions: Presidential	21	3	2						26
Admissions: Dean's	22	1							23
Admissions: Other	43	24	4	3	1				75
² Departmental Scholarships	73	29	8						110
Regional Campus	5	1	3	1					10
USU-Eastern		1	1	1					3
³ Other USU Scholarships	14	14	7	1					36
Research and Graduate Studies									0
Out-of-State Legacy Waiver Undergraduate	24	21	11	4					60
Athletic Department	7	2	4						13
Athletic Department USU-Eastern									0
Cash from Outside Sources	47	13	1	2					63
SENIOR	490	218	59	2					769
Admissions: Presidential	69	7							76
Admissions: Dean's	33	7							40
Admissions: Other	48	25	6						79
² Departmental Scholarships	197	67	7						271
Regional Campus	12	13	1						26
USU-Eastern	3	1	2	1					7
³ Other USU Scholarships	38	27	9						74
Research and Graduate Studies	12	1							13
Out-of-State Legacy Waiver Undergraduate	29	43	20	1					93
Out-of-State Legacy Waiver Graduate									0
Athletic Department	10	11	7						28
Athletic Department USU-Eastern									0
Cash from Outside Sources	39	16	7						62
GRADUATE STUDENTS									
² Departmental Scholarships	51	15	2						68
Regional Campus	1								1
USU-Eastern	1								1
³ Other USU Scholarships	17	4	1						22
Research and Graduate Studies	23	8							31
Out-of-State Legacy Waiver Graduate	6	9							15
Athletic Department		1							1
Cash from Outside Sources	1	2	1						4
GRADUATE TOTALS	100	39	4						143
	69.9%	27.3%	2.8%	0.0%	0.0%	0.0%	0.0%	0.0%	100%

S.J. & JESSIE E. QUINNEY COLLEGE OF NATURAL RESOURCES

Scholarship Type	⁴ # of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	55	\$ 148,134	55	3.85		
Admissions: Dean's	27	\$ 102,803	27	3.67		
Admissions: Other	83	\$ 249,145	83	3.53		
² Departmental Scholarships	348	\$ 616,876	159	3.63	189	3.86
Regional Campus	13	\$ 9,086	9	3.36	4	3.89
USU-Eastern	36	\$ 19,275	36	3.53		
³ Other USU Scholarships	104	\$ 146,918	98	3.18	6	3.80
Research and Graduate Studies	270	\$ 947,456	23	3.83	247	3.87
Out-of-State Legacy Waiver Undergraduate	55	\$ 352,869	55	3.04		
Out-of-State Legacy Waiver Graduate	2	\$ 4,561			2	3.92
Out-of-State Legacy Waiver USU-Eastern	0					
Athletic Department	15	\$ 23,128	15	2.73		
Athletic Department USU-Eastern	0					
Cash from Outside Sources	77	\$ 149,726	73	3.47	4	3.89
¹ Total <i>Unduplicated</i> Recipients	336	\$ 2,769,976	206	3.47	130	3.87

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
-----------	---------	---------	---------	---------	---------	---------	---------	---------	-------------

FRESHMAN	14	8	9	7	3	4		1	46
Admissions: Presidential									0
Admissions: Dean's									0
Admissions: Other	3	2	3			1			9
² Departmental Scholarships	1		1						2
Regional Campus	1								1
USU-Eastern	1								1
³ Other USU Scholarships	2	3	2	3	2	2			14
Out-of-State Legacy Waiver Undergraduate	4	1		2		1		1	9
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department									0
Athletic Department USU-Eastern									0
Cash from Outside Sources	2	2	3	2	1				10

SOPHOMORE	32	25	4	9					70
Admissions: Presidential	5			1					6
Admissions: Dean's	3	2							5
Admissions: Other	7	6							13
² Departmental Scholarships	5	5		1					11
Regional Campus									0
USU-Eastern	1	3							4
³ Other USU Scholarships	1	4	2	2					9
Research and Graduate Studies	2								2
Out-of-State Legacy Waiver Undergraduate		3	1	3					7
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department			1	1					2
Athletic Department USU-Eastern									0
Cash from Outside Sources	8	2		1					11

S.J. & JESSIE E. QUINNEY COLLEGE OF NATURAL RESOURCES

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
JUNIOR	22	21	8	3					54
Admissions: Presidential	1	1							2
Admissions: Dean's	4	2	1						7
Admissions: Other	4	3	1						8
² Departmental Scholarships	4	3		1					8
Regional Campus		1							1
USU-Eastern									0
³ Other USU Scholarships	3	1	3	1					8
Research and Graduate Studies	1								1
Out-of-State Legacy Waiver Undergraduate	1	5	1	1					8
Athletic Department									0
Athletic Department USU-Eastern		1							1
Cash from Outside Sources	4	4	2						10
SENIOR	71	41	18	1					131
Admissions: Presidential	8								8
Admissions: Dean's	2								2
Admissions: Other	6	4	1						11
² Departmental Scholarships	26	13	6						45
Regional Campus		2							2
USU-Eastern	1	3	2						6
³ Other USU Scholarships	9	11	3						23
Research and Graduate Studies	8	1	1						10
Out-of-State Legacy Waiver Undergraduate	2	4	3	1					10
Out-of-State Legacy Waiver Graduate									0
Athletic Department			1						1
Athletic Department USU-Eastern									0
Cash from Outside Sources	9	3	1						13
GRADUATE STUDENTS									
² Departmental Scholarships	80	6						1	87
Regional Campus	1								1
USU-Eastern									0
³ Other USU Scholarships	4	1							5
Research and Graduate Studies	105	7						1	113
Out-of-State Legacy Waiver Graduate	1								1
Athletic Department									0
Cash from Outside Sources	3								3
GRADUATE TOTALS	194	14						2	210
	92.4%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%	100%

COLLEGE OF SCIENCE						
Scholarship Type	⁴ # of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	610	\$ 1,255,968	610	3.80		
Admissions: Dean's	140	\$ 574,650	140	3.72		
Admissions: Other	410	\$ 976,586	410	3.44		
² Departmental Scholarships	585	\$ 717,083	328	3.74	257	3.63
Regional Campus	12	\$ 13,162	12	3.30		
USU-Eastern	42	\$ 46,035	42	3.55		
³ Other USU Scholarships	192	\$ 244,237	180	3.33	12	3.92
Research and Graduate Studies	458	\$ 1,399,623	61	3.71	397	3.73
Out-of-State Legacy Waiver Undergraduate	276	\$ 1,744,423	276	3.22		
Out-of-State Legacy Waiver Graduate	2	\$ 9,940			2	4.00
Out-of-State Legacy Waiver USU-Eastern	0					
Athletic Department	151	\$ 288,166	151	3.33		
Athletic Department USU-Eastern	0					
Cash from Outside Sources	310	\$ 447,402	307	3.58	3	3.96
¹ Total <i>Unduplicated</i> Recipients	985	\$ 7,717,274	804	3.57	181	3.70

GPA range									Grand Total
	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	
FRESHMAN	39	54	28	18	12	4	3		158
Admissions: Presidential	4	2							6
Admissions: Dean's	3	3	2		1				9
Admissions: Other	14	18	6	9	2	1	1		51
² Departmental Scholarships	1								1
Regional Campus			1						1
USU-Eastern		1							1
³ Other USU Scholarships	4	5	7	5	3		1		25
Out-of-State Legacy Waiver Undergraduate	1	1							2
Out-of-State Legacy Waiver USU-Eastern	3	8	7	2	2	2			24
Athletic Department		2	2	1					5
Athletic Department USU-Eastern									0
Cash from Outside Sources	9	14	3	1	4	1	1		33
SOPHOMORE	153	64	30	13	6		1		267
Admissions: Presidential	26	4							30
Admissions: Dean's	16	5							21
Admissions: Other	40	25	13	6	1		1		86
² Departmental Scholarships	7	3	1		1				12
Regional Campus	1								1
USU-Eastern	1								1
³ Other USU Scholarships	5	7	4	1					17
Research and Graduate Studies	2								2
Out-of-State Legacy Waiver Undergraduate	12	9	9	4	4				38
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	3	1	1						5
Athletic Department USU-Eastern									0
Cash from Outside Sources	40	10	2	2					54

COLLEGE OF SCIENCE

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
JUNIOR	181	75	23	17	3	2			301
Admissions: Presidential	33	10	1	2					46
Admissions: Dean's	20	4	3	1					28
Admissions: Other	33	18	2	3					56
² Departmental Scholarships	19	4	2		1				26
Regional Campus		1			1				2
USU-Eastern	4	1	1	1					7
³ Other USU Scholarships	9	5	7	2		1			24
Research and Graduate Studies	4	2							6
Out-of-State Legacy Waiver Undergraduate	15	12	5	4		1			37
Athletic Department	5	3			1				9
Athletic Department USU-Eastern									0
Cash from Outside Sources	39	15	2	4					60
SENIOR	310	91	30	11	1				443
Admissions: Presidential	78	10							88
Admissions: Dean's	19	4							23
Admissions: Other	24	5	1	2					32
² Departmental Scholarships	83	21	8						112
Regional Campus	2	1	1						4
USU-Eastern	1	2							3
³ Other USU Scholarships	20	7	2	2	1				32
Research and Graduate Studies	28	3	3						34
Out-of-State Legacy Waiver Undergraduate	21	23	11	6					61
Out-of-State Legacy Waiver Graduate									0
Athletic Department	7	5		1					13
Athletic Department USU-Eastern									0
Cash from Outside Sources	27	10	4						41
GRADUATE STUDENTS									
² Departmental Scholarships	85	26	3	1				4	119
Regional Campus	5	1							6
USU-Eastern									0
³ Other USU Scholarships									0
Research and Graduate Studies	117	26	6	1	3				153
Out-of-State Legacy Waiver Graduate	1								1
Athletic Department									0
Cash from Outside Sources	3								3
GRADUATE TOTALS	211	53	9	2	3			4	282
	74.8%	18.8%	3.2%	0.7%	1.1%	0.0%	0.0%	1.4%	100%

TRANSITION MAJORS⁶

Scholarship Type	# of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	82	\$ 202,007	82	3.82		
Admissions: Dean's	69	\$ 216,380	69	3.58		
Admissions: Other	661	\$ 1,264,379	661	3.36		
² Departmental Scholarships	188	\$ 370,120	31	3.11	157	3.75
Regional Campus	73	\$ 89,154	69	3.06	4	1.57
USU-Eastern	1332	\$ 1,390,830	1332	2.97		
³ Other USU Scholarships	386	\$ 394,292	386	2.83		
Research and Graduate Studies	1	\$ 500	1	4.00		
Out-of-State Legacy Waiver Undergraduate	351	\$ 2,092,235	351	2.89		
Out-of-State Legacy Waiver Graduate						
Out-of-State Legacy Waiver USU-Eastern	4	\$ 6,499	4	3.06		
Athletic Department	680	\$ 1,330,048	680	2.96		
Athletic Department USU-Eastern	62	\$ 201,475	62	3.04		
Cash from Outside Sources	397	\$ 704,400	397	3.33	3	2.61
¹ Total <i>Unduplicated</i> Recipients	1,689	\$ 8,262,319	1,605	3.08	84	3.68

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
-----------	---------	---------	---------	---------	---------	---------	---------	---------	-------------

FRESHMAN	251	230	173	117	65	41	27	31	935
Admissions: Presidential	3								3
Admissions: Dean's	11	4	1						16
Admissions: Other	74	49	30	11	5	3	4	5	181
² Departmental Scholarships	3	2			1				6
Regional Campus	9	6	7	3	3	1			29
USU-Eastern	51	61	52	36	27	16	10	8	261
³ Other USU Scholarships	22	37	29	18	14	9	7	10	146
Out-of-State Legacy Waiver Undergraduate	23	12	17	23	10	5	2	1	93
Out-of-State Legacy Waiver USU-Eastern		1							1
Athletic Department	12	19	13	8	3	3	1	1	60
Athletic Department USU-Eastern	1	5	4	3			1	1	15
Cash from Outside Sources	42	34	20	15	2	4	2	5	124

SOPHOMORE	320	212	137	72	38	3		1	783
Admissions: Presidential	16	2	2						20
Admissions: Dean's	15	5	1	1	2				24
Admissions: Other	104	51	18	11	6				190
² Departmental Scholarships	1	4	2	2					9
Regional Campus	4	1	4		1				10
USU-Eastern	43	43	39	22	8	1		1	157
³ Other USU Scholarships	14	28	13	6	4				65
Research and Graduate Studies	1								1
Out-of-State Legacy Waiver Undergraduate	15	28	29	14	6	1			93
Out-of-State Legacy Waiver USU-Eastern			1						1
Athletic Department	19	14	14	9	7	1			64
Athletic Department USU-Eastern	6	4	2	2	1				15
Cash from Outside Sources	82	32	12	5	3				134

TRANSITION MAJORS⁶

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
JUNIOR	67	51	73	28	1				220
Admissions: Presidential	4	1							5
Admissions: Dean's	6	3							9
Admissions: Other	6	4	4	2					16
² Departmental Scholarships	1		2						3
Regional Campus	3	1	1	1					6
USU-Eastern	20	14	15	7					56
³ Other USU Scholarships	5	6	8	6					25
Research and Graduate Studies									0
Out-of-State Legacy Waiver Undergraduate	7	3	23	8	1				42
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	4	8	13	2					27
Athletic Department USU-Eastern		2	1						3
Cash from Outside Sources	11	9	6	2					28
SENIOR	5	8	14	7	2				36
Admissions: Presidential									0
Admissions: Dean's	1								1
Admissions: Other				2					2
² Departmental Scholarships			1						1
Regional Campus	1	1	1						3
USU-Eastern	2	1	1	1					5
³ Other USU Scholarships	1		1	3	1				6
Research and Graduate Studies									0
Out-of-State Legacy Waiver Undergraduate		5	4	1					10
Out-of-State Legacy Waiver Graduate									0
Athletic Department		1	3		1				5
Athletic Department USU-Eastern									0
Cash from Outside Sources			3						3
GRADUATE STUDENTS									
² Departmental Scholarships	58	7	6	3				2	76
Regional Campus	1			1				2	4
USU-Eastern									0
³ Other USU Scholarships									0
Research and Graduate Studies									0
Out-of-State Legacy Waiver Graduate									0
Athletic Department									0
Cash from Outside Sources	2							1	3
GRADUATE TOTALS	61	7	6	4				5	83
	73.5%	8.4%	7.2%	4.8%	0.0%	0.0%	0.0%	6.0%	100%

TOTAL FOR ALL COLLEGES						
Scholarship Type	# of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshp	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	3333	\$ 7,384,121	3333	3.81		
Admissions: Dean's	1294	\$ 5,126,309	1294	3.71		
Admissions: Other	5014	\$ 11,536,720	5014	3.50		
² Departmental Scholarships	6786	\$ 8,787,225	4635	3.69	2151	3.80
Regional Campus	525	\$ 633,655	386	3.44	139	3.80
USU-Eastern	2600	\$ 2,896,680	2599	3.01	1	3.87
³ Other USU Scholarships	3131	\$ 4,403,823	2764	3.23	367	3.68
Research and Graduate Studies	2614	\$ 8,680,076	285	3.75	2329	3.81
Out-of-State Legacy Waiver Undergraduate	3033	\$ 19,356,399	3033	3.25		
Out-of-State Legacy Waiver Graduate	73	\$ 500,409			73	3.70
Out-of-State Legacy Waiver USU-Eastern	6	\$ 9,749	6	2.62		
Athletic Department	2841	\$ 6,176,417	2761	3.12	80	3.75
Athletic Department USU-Eastern	82	\$ 266,467	82	3.05		
Cash from Outside Sources	3371	\$ 5,420,762	3318	3.55	53	3.71
¹ Total <i>Unduplicated</i> Recipients	11,023	\$ 81,178,812	9,526	3.45	1,497	3.79

UNDERGRADUATE	GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
Agriculture and Applied Sciences		643	443	160	70	21	11	12	12	1,372
Caine College of the Arts		450	157	71	25	15	1	2	6	727
Emma Eccles Jones College of Ed. and Hum.		1486	715	279	125	46	24	12	9	2,696
College of Engineering		1048	536	196	75	40	11	10	20	1,936
College of Humanities and Social Sciences		856	388	233	69	14	6	11	10	1,587
Jon M. Huntsman School of Business		1100	482	140	27	6	4	3		1,762
S.J. & Jessie E. Quinney College of Nat. Res.		139	95	39	20	3	4		1	301
College of Science		683	284	111	59	22	6	4		1,169
Transition Majors		643	501	397	224	106	44	27	32	1,974
UNDERGRADUATE TOTALS		7048	3601	1626	694	273	111	81	90	13,524
		52.1%	26.6%	12.0%	5.1%	2.0%	0.8%	0.6%	0.7%	100%

GRADUATE	GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
Agriculture and Applied Sciences		143	28	6	4				2	183
Caine College of the Arts		35	1							36
Emma Eccles Jones College of Ed. and Hum.		523	29	1	2	1		1	4	561
College of Engineering		325	49	2					2	378
College of Humanities and Social Sciences		183	17	1						201
Jon M. Huntsman School of Business		100	39	4						143
S.J. & Jessie E. Quinney College of Nat. Res.		194	14						2	210
College of Science		211	53	9	2	3			4	282
Transition Majors		61	7	6	4				5	83
GRADUATE TOTALS		1775	237	29	12	4	0	1	19	2,077
		85.5%	11.4%	1.4%	0.6%	0.2%	0.0%	0.0%	0.9%	100%

compiled 9/18 by T.Flores

ASR 2018-2019-03

Committee: Executive Council

First Reading Date: October 16, 2018

Second Reading Date: October 30, 2018

Final Action Date: October 30, 2018

Final Action: Passed

Proposed Revisions to the Faculty Code

Description: This resolution was written and passed by the student-elected legislature working under the Student Affairs Office at Utah State University. It proposes several changes to USU Legislation 400 (Faculty Code). This resolution has passed unanimously through Academic Senate, Executive Council, and Stater's council (comprised of President Noelle Cockett, the chief of staff, head of student affairs, and all the deans of the university). However, we understand that this is still a resolution, or suggestion, to the governing body which oversees this legislation. For this reason, we now pass these proposed revisions to the Faculty Senate.

We as student leaders understand that the Faculty Code is already in the process of revision, but respectfully request that these suggestions be taken into consideration as well. The changes we propose for the Faculty Code to include a definition of abusive conduct as defined in the 2017 Heathy Workplace Bill passed in Utah, to allow for annual review of faculty conduct, and to allow for administrative leave of faculty members.

1 **WHEREAS** Utah State University is a public university currently serving over 28,000 students
2 and employing 800 faculty members

3 **WHEREAS** University administrators and faculty alike are bound to the constraints of USU
4 Legislation Section 400 in matters of faculty conduct and promotion

5 **WHEREAS** The current USU Legislation Section 407.2 2.5 (Faculty Code-Sanctions) prevents
6 faculty members from being twice subject to sanctions for the same instance of a violation of a
7 standard of conduct.

8 **WHEREAS** USU policy 407.4.11 states "In the event that a faculty member is charged with a
9 felony that affects an institutional interest, the president may temporarily suspend the faculty
10 member with full pay without following the procedures above upon written notice to the faculty
11 member. This suspension shall remain in effect until such time as the faculty member has
12 resigned, been acquitted of the felony charges, or been sanctioned according to procedures
13 above."

14 **WHEREAS** USU Policy 407.8.5 D states: "In extraordinary circumstances, where the provost
15 finds that it is reasonably certain that the alleged sexual harassment has occurred and serious and
16 immediate harm will ensue if the faculty member continues to work, and after consulting the
17 chair of the Academic Freedom and Tenure Committee, the provost may at any time during or
18 after an inquiry or investigation into a sexual harassment complaint recommend to the president

the suspension with pay of any faculty member or teaching assistant accused of sexual harassment.”

WHEREAS “Serious and immediate harm” is vague, far too open ended, difficult to define, and thus leaves the university liable and the student body at risk in the face of allegations of faculty misconduct.

WHEREAS In the event that violations are filed against a faculty member, university policy should protect due process of accused faculty members, prevent double jeopardy sanctions, and protect the rights of students.

WHEREAS Not all violations of faculty conduct that may require administrative leave pending an investigation may be reasonably defined as a felony or causing “serious and immediate harm [to students or university personnel].”

WHEREAS Allegations of serious misconduct have been filed against multiple faculty members in the Caine College of the Arts Piano program and the university would have been able to take swifter action to protect accused faculty as well as students within the program had administrative leave been available through the faculty code.

WHEREAS Similar legislation already exists under USU Policy 311 (Corrective Action) stating, “When significant allegations are identified, a benefit-eligible, non-faculty employee may be put on leave with pay pending notice of and an opportunity to respond to the charges at a meeting. After an investigation has taken place and the employee has been given an opportunity to discuss the results, appropriate action will be taken by the University.” However, this policy does not currently extend to faculty members.

BE IT THEREFORE RESOLVED THAT The faculty code be revised to allow for administrative leave with pay to be initiated when significant allegations of misconduct are identified allowing for the university to conduct a proper investigation of such charges.

WHEREAS USU Policy 400.5.12.1 (Annual review of faculty) currently reads: “This evaluation shall encompass a multi-year window of performance that covers a five-year span (to meet the requirements of post-tenure review for tenured faculty). Such reviews shall, at a minimum, incorporate an analysis of the fulfillment of the role statement. The basic standard for appraisal shall be whether the faculty member under review discharges conscientiously and with professional competence the duties appropriately associated with his or her position.”

WHEREAS The above policy currently only allows tenured faculty to be evaluated based on “professional competence” but not conduct.

WHEREAS Tenured faculty often work very closely with students and professional conduct should also be prioritized in addition to competence in their field.

BE IT FURTHER RESOLVED USU Policy 400.5.12.1 (Annual review of faculty) be revised to also include professional conduct as a criterion through which tenured faculty may be reviewed.

56 **WHEREAS** the Alan Sullivan investigation conducted in March of 2018 found the USU Piano
57 Pedagogy Program guilty of acts of humiliation, intimidation, vindictiveness, and psychological
58 abuse against current and former students.
59 **WHEREAS** the Healthy Workplace Bill signed into Utah law in 2017 contains a legal definition
60 of abusive conduct which encompasses acts of humiliation, intimidation, vindictiveness, and
61 psychological abuse.
62 **BE IT FURTHER RESOLVED THAT** USU Policy 403.3.2 be amended to include language
63 which specifies that no faculty member shall engage in abusive conduct.

Tags: Faculty Code, Standards of Conduct, USU Piano Program, Discrimination and Harassment, Equal Opportunity, Annual Review of Tenured Faculty

Sponsor: Sierra Wise-USUSA Arts Senator

Co-sponsor: Jaren Hunsaker- USUSA President, Alexandra Smith-USUSA Executive Vice President, Samuel Jackson- USUSA Student Advocate VP, Joshua Johnson- USUSA Clubs and Diversity VP, Kristin Hall- USUSA Graduate Studies Senator, Erik Olson- USUSA Engineering Senator

Policy Paper (This bolded section will be filled out by the Administrative Assistant)

Committee: Executive Council

In Attendance: President Hunsaker, VP Allie Smith, Senator Kristin Hall, VP Daria Griffith, Director Braxton Moon, VP Sam Jackson, VP Meghan Tatom, VP Bannon Greer, VP Jenna Stoker, Assistant Brooke Jorgensen

Absent: VP Joshua Johnson

Result: passed

Legal Definitions:

Harassment and discrimination:

The US Equal Opportunity Commission defines harassment and discrimination as:

“a form of employment discrimination that violates Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, (ADEA), and the Americans with Disabilities Act of 1990, (ADA).

Harassment is unwelcome conduct that is based on race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability or genetic information. Harassment becomes unlawful where 1) enduring the offensive conduct becomes a condition of continued employment, or 2) the conduct is severe or pervasive enough to create a work environment that a reasonable person would consider intimidating, hostile, or abusive. Anti-discrimination laws also prohibit harassment against individuals in retaliation for filing a discrimination charge, testifying, or participating in any way in an investigation, proceeding, or lawsuit under these laws; or opposing employment practices that they reasonably believe discriminate against individuals, in violation of these laws.

Petty slights, annoyances, and isolated incidents (unless extremely serious) will not rise to the level of illegality. To be unlawful, the conduct must create a work environment that would be intimidating, hostile, or offensive to reasonable people.

Offensive conduct may include, but is not limited to, offensive jokes, slurs, epithets or name calling, physical assaults or threats, intimidation, ridicule or mockery, insults or put-downs, offensive objects or pictures, and interference with work performance. Harassment can occur in a variety of circumstances, including, but not limited to, the following:

The harasser can be the victim's supervisor, a supervisor in another area, an agent of the employer, a co-worker, or a non-employee.

The victim does not have to be the person harassed, but can be anyone affected by the offensive conduct.

Unlawful harassment may occur without economic injury to, or discharge of, the victim.”

Abusive Conduct:

According to the Utah Healthy Workplace bill signed into Utah law in 2017, abusive conduct is defined as:

“Abusive conduct means verbal, nonverbal, or physical conduct of an employee to another employee that, based on its severity, nature, and frequency of occurrence, a reasonable person would determine is intended to cause intimidation, humiliation, or

unwarranted distress or results in substantial physical or psychological harm as a result of intimidation, humiliation, or unwarranted distress; or exploits an employee's known physical or psychological disability.”

History:

This resolution was created in response to the ongoing sexual misconduct investigation and crisis in the Caine College Piano Pedagogy Program. Both in the case of the former program coordinator, Gary Amano, as well as with the pending charges against Dennis Hirst, the need for easier access to administrative leave has become apparent. Gary Amano was placed a forced sabbatical to remove him from the department pending a formal investigation. Dennis Hirst, he was reassigned to duties that would remove him from the college pending an investigation. As student leaders, we believe that these accusations should not be taken lightly. Both due process and student rights should be upheld and protected. It is irresponsible to move forward from this experience without instating administrative leave.

Additionally, the major violations of conduct committed in the Piano Program have had lasting repercussions on the students who have been caught in the crossfire. Cindy Dewey (department head for music) was aware that Gary Amano was treating students unkindly (although she did not know of the extent) before the investigation was ever formally launched. However, with the wording as it currently stands within the code, she was unable to take any impactful corrective action against him. As the process currently stands, the only action available to help systemic issues of misconduct that have not escalated to being “imminently dangerous” or do not qualify as a felony charge is to remove the student having an issue with the tenured faculty and place them in another class. This system is inefficient. It wrongfully punishes students and damages their academic process rather than allowing for the issue to be reformed by working with the faculty member.

After the press release in April of 2018 following the investigation into the piano department, a group of five independent students from the Caine College approached me, their academic senator, with concerns regarding the faculty code. While many of the points they brought up are important and valid to the argument as to why this change in legislation is necessary, the point most important is that these students do not feel safe at Utah State University. We understand that as the Academic Senate and Executive Council, we do not hold legislative power over policy 400. For this reason, specifications regarding how these proposed changes should be worded and implemented have been left intentionally open-ended.

However, this issue is academic in nature and thus has become a concern to the Academic Senate in that if students do not feel safe navigating their academic environment, they are unable to achieve the quality education they paid for and deserve. As a student body, we respectfully petition the committees that hold legislative power over the faculty code to consider our recommendations and take swift action for reform and the implementation of these suggestions.

Purpose:

The purpose of this resolution is to make the necessary changes to USU policy 400 (the faculty code) in order to better protect the interests of Utah State University as well as the rights of students. These changes include: the implementation of administrative leave, the allowance of

tenured faculty to be reviewed based on conduct, and better clarification of the definitions of discrimination and harassment.

Pros:

This resolution will better protect the interests of the university, faculty members, and students. Additionally, it will streamline the process of conducting university investigations, protect due process, and clarify the definitions of discrimination and harassment.

Cons:

This may be difficult to implement. Could place stress on college administration as they try to fill positions if a faculty member is placed on leave. Could be perceived as a threat to tenure.

ECR 2019-02

Committee:
First Reading Date:
Second Reading Date:
Final Action Date:
Final Action:

Mental Health Syllabus Resources

- 1 **WHEREAS** the purpose of USUSA is to improve student life on the campus of Utah State University,
2 **WHEREAS** mental health awareness has been a focal point of the Government Relations Council, the
3 Student Advocate Vice President, and USUSA as a whole,
4 **WHEREAS** the Government Relations Council, Student Advocate Vice President, and USUSA as a
5 whole lobbied for the passage of HCR 016 in 2017,
6 **WHEREAS** HCR 016 declared mental health as a crisis across the higher education institutions of the
7 state of Utah,
8 **WHEREAS** HCR 016 was passed with an overwhelming majority in both chambers of the Utah State
9 Legislature, and signed into law by the governor,
10 **WHEREAS** a new \$3.50 student fee for increased CAPS funding was voted on and enacted via student
11 referendum in 2017,
12 **WHEREAS** more students now have access to counseling as a result of this new fee,
13 **WHEREAS** a significant portion of students at Utah State University remain unaware of the counseling
14 services available to them,
15 **WHEREAS** every student at Utah State University receives a syllabus for their respective classes, and is
16 therefore expected to read through their syllabi,
17 **BE IT THEREFORE ENACTED THAT** Counseling and Psychological Services information be
18 included on all course syllabi across campus. This information includes, but is not limited to office
19 location, office phone number, and hours of operation.
20 **WHEREAS** there are students who may seek immediate assistance with a mental health issue,
21 **WHEREAS** the CAPS office is only open during business hours (M-F) every week,
22 **WHEREAS** CAPS services are not necessarily available at regional campuses,
23 **BE IT FURTHER ENACTED THAT** information regarding the SAFE UT application will also be
24 made available on syllabi.

25 **WHEREAS** students may be eligible to take an “incomplete” demarcation in their classes due to
26 “extenuating circumstances,”

27 **WHEREAS** mental health crises and sexual assault incidents are not listed in syllabi as reasons to take a
28 class as “incomplete.”

29 **BE IT FURTHER ENACTED THAT** the language regarding incomplete classes in syllabi be changed
30 to state the following:

31 **Withdrawal Policy and “I” Grade Policy:**

32 Students are required to complete all courses for which they are registered by the end of the
33 semester. In some cases, a student may be unable to complete all of the coursework because
34 of extenuating circumstances, but not due to poor performance or to retain financial aid. The
35 term 'extenuating' circumstances includes: Incapacitating illness which prevents a student from
36 attending classes for a minimum period of two weeks, A death in the immediate
37 family, Financial responsibilities requiring a student to alter a work schedule to secure
38 employment, Change in work schedule as required by an employer, or other emergencies
39 deemed appropriate by the instructor **(including a serious mental health crisis, sexual assault**
40 **incident)**. <http://www.usu.edu/policies/pdf/Incomplete-Grade.pdf>
41

42 **Tags:** mental health, HCR 016, syllabi

43 **Sponsor:** Sam Jackson, Student Advocate Vice President

44 **Co-sponsor:** Jaren Hunsaker, President

Policy Paper (This bolded section will be filled out by the Administrative Assistant)

Committee:

In Attendance:

Absent:

Result:

History:

This resolution is being written to further USUSA's goal to reduce the stigma surrounding mental health issues, as well as increase awareness for resources available to students. This resolution falls directly in line with other action USUSA has taken in past years – including the sponsorship of HCR 016 and the 2017 CAPS student fee referendum.

Purpose:

To increase awareness/access of student resources in regards to mental health on campus. We are aiming to make the action of seeking help for mental health issues more mainstream in student life.

Pros:

- More information available to students
- Can reduce stigma of mental health issues

Cons:

- Students may not read their syllabus
- Instructors may be hesitant to be forced to include more information in the syllabus
- Could create longer wait times for counseling

Proposed Changes:

405.8.2 Faculty with Tenure Below the Rank of Professor (Meeting)

The promotion advisory committee will meet at any time during the academic year upon the request of the faculty member. It is strongly recommended that the meeting take place no later than the the Spring semester February 15 of the third year following tenure. The purpose of the first meeting of the promotion advisory committee will be to provide guidance to the faculty member with regard to his or her performance relative to the criteria and qualifications for promotion to professor.

All promotion advisory committee members will participate in all committee meetings, either physically or by electronic conferencing. An ombudsperson must be present in person or by electronic conferencing. , to consider a recommendation for promotion.

The department head or supervisor, academic dean or vice president for extension, and, where appropriate, the chancellor or regional campus dean, provost, or president may propose promotion. Such a proposal shall be referred to the promotion advisory committee for consideration and all procedures of 405.8.3 shall be followed.

(1) Meetings of the promotion advisory committee

is in place and to provide information to the faculty member about promotion to the rank of professor. This information could include historical information about the records of the last several department members promoted to professor or information about the committee's understanding of what is necessary for promotion to professor. All promotion advisory committee members shall participate interactively in all committee meetings, either physically or by electronic conferencing, at the appointed date and time. Ombudspersons must be present in person or by electronic conferencing. The Subsequent to this first meeting the faculty member may request additional meetings with the promotion advisory committee if desired.

When the faculty member is ready wishes to be considered for promotion to professor, the promotion advisory committee will meet, upon request of the faculty member, to consider a recommendation for promotion to professor the following fall. This initial meeting shall take place by February 15, approximately six months before the faculty member submits materials for consideration and review. during the Spring semester of the academic year prior to the academic year when the candidate's dossier would go forward for promotion.

(2) Report of the promotion advisory committee

Within 30 days after After any meeting with the faculty member to discuss promotion (but not the evaluative meeting in 405.8.3), the meeting with the faculty member for the first time, the promotion advisory committee chair -will write a report letter in which it reports on the guidance given to the faculty member based on the committee's discussion. All members of the promotion advisory committee and the ombudsperson must read and sign the final draft of the report. If necessary, a minority opinion may be included. The report will then primary purpose of this report is not to evaluate the faculty member but to be sent to the candidate and his or her dinform the department head or supervisor of the information and guidance provided to the faculty member about promotion to professor. Department heads or ,supervisors, academic deans, the vice president for extension, or, where appropriate, the chancellor or regional campus dean,;

A faculty member considering promotion to professor is strongly encouraged to also consult with his or her department head or supervisor and academic dean to obtain from them additional guidance from them about their readiness for promotion.

~~may not use this letter as an evaluation of a faculty member's progress towards professor unless the faculty member explicitly requests that the meeting be evaluative and chooses to provide a curriculum vita to the committee. Copies of the report signed by the committee members shall be provided to the~~

The department head or supervisor, academic dean or vice president for extension, and, where appropriate, the chancellor or regional campus dean, provost, or president may propose promotion. Such a proposal shall be referred to the promotion advisory committee for consideration, and all procedures of 405.8.3 will be followed.

~~_faculty member, the department head or supervisor, the academic dean, or vice president for extension, and, where appropriate, the chancellor or regional campus dean. If this meeting occurs in the fifth year, the letter should cover both the requirements of post tenure review (see policy 405.12) and the summary of the guidance given to the faculty member as outlined above.~~

(3) Report of the department head or supervisor

~~(Should there be a required meeting with the faculty member??)~~

~~Subsequently, the department head or supervisor shall submit in writing to the academic dean, vice president for extension, and, where appropriate, the chancellor or regional campus dean, a summary of the information and guidance provided to the faculty member about promotion to professor. If the faculty member has asked to be considered for promotion to professor in the subsequent year, the department head will provide in a separate report, then this letter would also include~~ an evaluation of the candidate's progress towards promotion to professor and identify any needed areas of improvement in the candidate's performance, as necessary. Copies of the department head's report will be provided to the faculty member, ~~and the promotion advisory committee, the . This letter should be delivered to the faculty member,~~ academic dean or vice president of extension, and, where appropriate, the chancellor or regional campus dean, no later than 30 days following the meeting with the promotion advisory committee.

Final:

405.8.2 Faculty with Tenure Below the Rank of Professor (Meeting)

The promotion advisory committee will meet at any time during the academic year upon the request of the faculty member. It is strongly recommended that the meeting take place no later than the Spring semester of the third year following tenure. The purpose of the first meeting of the promotion advisory committee will be to provide guidance to the faculty member with regard to his or her performance relative to the criteria and qualifications for promotion to professor.

All promotion advisory committee members will participate in all committee meetings, either physically or by electronic conferencing. An ombudsperson must be present in person or by electronic conferencing. The faculty member may request additional meetings with the promotion advisory committee if desired. When the faculty member wishes to be considered for promotion to professor, the promotion advisory committee will meet upon request of the faculty member during the Spring semester of the academic year prior to the academic year when the candidate's dossier would go forward for promotion.

Within 30 days after any meeting with the faculty member to discuss promotion (but not the evaluative meeting in 405.8.3), the promotion advisory committee chair will write a report on the guidance given to the faculty member based on the committee's discussion. All members of the promotion advisory committee and the ombudsperson must read and sign the final draft of the report. If necessary, a minority opinion may be included. The report will then be sent to the candidate and his or her department head or supervisor, academic dean, the vice president for extension, or, where appropriate, the chancellor or regional campus dean.

A faculty member considering promotion to professor is strongly encouraged to also consult with his or her department head or supervisor and academic dean to obtain additional guidance from them about their readiness for promotion.

The department head or supervisor, academic dean or vice president for extension, and, where appropriate, the chancellor or regional campus dean, provost, or president may propose promotion. Such a proposal shall be referred to the promotion advisory committee for consideration, and all procedures of 405.8.3 will be followed.

(3) Report of the department head or supervisor

If the faculty member has asked to be considered for promotion to professor in the subsequent year, the department head will provide in a separate report, an evaluation of the candidate's progress towards promotion to professor and identify any needed areas of improvement in the candidate's performance, as necessary. Copies of the department head's report will be provided to the faculty member, the promotion advisory committee, the academic dean or vice president of extension, and, where appropriate, the chancellor or regional campus dean, no later than 30 days following the meeting with the promotion advisory committee.