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FDDE Committee
Meeting Minutes
10/9/12

Attendees: Kevin Brewer, Helga Van Miegroet, Vinne Exton (Speaker Phone), Troy Beckert, Nancy Huntly,

Guest: Janis Boettinger, Vice Provost, FDDE Provost Office liaison

Minutes:

Discussion:

FDDE's role and diversity statistics:

What is our approach to and use of Diversity Statistics provided by the USU Office of Analysis Assessment & Accreditation (AAA) and should FDDE be a vehicle for analyzing AAA statistics or both analysis and promotion of solutions. Janis encouraged us to do both but emphasized the importance of highlighting one or two issues, supported by longitudinal data analysis, and make recommendations. Also renew focus on the equity and development role of FDDE.

Faculty Needs Assessment for USU Eastern and Regional Campuses. Vinnie identified a need for regional faculty to move to full professors but possible need of mentoring.

Move forward with SERT program. Discussion centered on the usefulness of this kind of service which members' experienced similar services when interviewing here. Great way to promote USU, create a welcoming environment, supports diversity and equity, and the opportunities here at USU.

Action:

Nancy Huntly, Janis Boettinger, Helga Van Miegroet, and Kevin Brewer volunteered to review the available diversity statistics and highlight the data for which there is the greatest traction, i.e., Associate faculty to full professor

Set up meeting with Michael Torrens, Director of AAA to discuss diversity, equity, and development data.

Janis and Vinnie develop an instrument to gage faculty needs on regional and Eastern campuses.

- Change name of SERT to Welcome Plus. Much more informal and welcoming than an acronym (thanks Lucy)
- Check for participants from former FDDE committee members
- Develop flyers announcing service
- Send an announcement to Janis for Departments Heads Meeting in Jan.

Next meeting:

I will be out of town for the next meeting - I will do a Doodle poll to re-schedule.