Budget and Faculty Welfare Committee Minutes, February 9, 2009

Utah State University

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Committee Members:

Jolene Bunnell (10) Extension
Daren Cornforth (09) Senate
Ted Evans (10) Science
Vance Grange (11) Chair, Business
Rhonda Miller (11) Agriculture
Charles Salzberg (09) Education and Human Services
James Sanders (10) Senate
Gene Schupp (09) Natural Resources
Gary Stewardson (10) Vice Chair, Engineering
Steve Sturgeon (11) Libraries
Vince Wickwar (09) Senate
Tim Wolters (11) Humanities, Arts and Social Sciences

Michael Parent, Faculty Senate President attended the BFW Committee Meeting

1. Approved corrected minutes of January 22, 2009 meeting.

2. The following meeting times were approved for the remainder of the year:
   March 16, 2009 (Monday) at 1:00 p.m.
   April 20, 2009 (Monday) at 1:00 p.m.
   The meetings will be held in the HASS Large Conference Room, Old Main 340 (enter through Old Main 338)

3. The topics to be discussed in future meetings are:
   - March 16, 2009 (Monday) at 1:00 p.m.
     - Budget update (Vance)
     - Monetary rewards for 5-year reviews for full professors (Chuck)
     - Mental health coverage (Rhonda)
     - Salary compression and inversion (Vance)
     - Regional campus budget issues (Gary)
   - April 20, 2009 (Monday) at 1:00 p.m.
     - Budget update (Vance)
     - Clarifying emeritus status – what are the benefits? (Gene)
     - Double coverage – expensive for benefit provided (Rhonda)
     - Caregiving for maternity and other (Rhonda)
     - Prescription coverage (Vince)

4. Budget cuts were discussed during most of the meeting. Topics discussed included the following:
   - Does the furlough apply to athletics?
   - Why doesn’t the furlough apply to SDL?
   - Some activities with grant funding are confused about how to implement the furlough.
   - Are there any exceptions to the furlough?
• The explanation of the furlough is on the USU website.
• What about vacant positions?
• What will happen to lecturers?
• Should any future furlough be progressive?
• Should administrators below central administration level be allowed more discretion?
• Will money earmarked for the agriculture building be used to balance the budget?

4. The Committee Chair sought input for the Report to the Faculty Senate. The Report will be on the Faculty Senate agenda for the March meeting.

5. The meeting adjourned at 2:00 p.m.