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Budget and Faculty Welfare Committee Minutes, January 22, 2009

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Budget and Faculty Welfare Committee  
Minutes for January 22, 2009 Meeting

Committee Members:

Jolene Bunnell (10) Extension  
Daren Cornforth (09) Senate  
Ted Evans (10) Science  
Vance Grange (11) Chair, Business  
Rhonda Miller (11) Agriculture  
Charles Salzberg (09) Education and Human Services  
James Sanders (10) Senate  
Gene Schupp (11) Natural Resources  
Gary Stewardson (10) Vice Chair, Engineering  
Steve Sturgeon (11) Libraries  
Vince Wickwar (09) Senate  
Tim Wolters (11) Humanities, Arts and Social Sciences  

1. Approved minutes of November 17, 2008 meeting.  

2. Discussed meeting times for remainder of year. The following dates were suggested:  
   February 9, 2009 (Monday) at 1:00 p.m.  
   March 9 or 16, 2009 (Mondays) at 1:00 p.m. [Note added February 2, 2009: Since  
   March 9 is during Spring Break, March 16 is recommended]  
   April 20, 2009 (Monday) at 1:00 p.m.  

3. Members of the BFW Committee volunteered to lead future discussions on the following  
   topics:  
   a. Budget cuts: Vance Grange  
   b. Monetary rewards for 5-year reviews (full professors): Chuck Salzberg  
   c. Salary compression and inversion: Vance Grange  
   d. Mental health coverage: Rhonda Miller  
   e. Double coverage (expensive for benefit provided): Rhonda Miller  
   f. Clarifying emeritus status (what are the benefits?): Gene Schupp  
   g. Regional campus budget issues: Gary Stewardson  
      1. Cost of searches  
      2. Salaries  
      3. Setting and following policies  
   h. Caregiving for maternity and other: Rhonda Miller  
      1. 30% department  
      2. Survey department chairs  

4. Vance Grange reviewed the presentation on budget issues at the January Faculty Senate  
   meeting by President Albrecht and Provost Coward. The BFW Committee discussed some  
   of the issues from the presentation. Vance Grange will lead a discussion on budget cuts in
the next meeting of the Committee and will inquire about the possibility of either (1) having a member of the Committee sit in on some of the budget deliberations or (2) having the President or Provost meet with the Committee to keep us updated on budget issues.

5. The Committee discussed whether or not the Caregiving for maternity proposal should be further discussed by the Committee. Since there were questions about some issues related to the proposal, it was decided that the features of the proposal should be clearly presented/explained to the Committee. Rhonda Miller will talk to BrandE Faupel, Human Resources Director, and then present the current features of the program to the Committee in a future meeting.

6. The meeting adjourned.