Budget and Faculty Welfare Committee Minutes, November 17, 2008

Utah State University

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Committee Members:

Jolene Bunnell (10) Extension
Daren Cornforth (09) Senate
Ted Evans (10) Science
Vance Grange (11) Chair, Business
Rhonda Miller (11) Agriculture
Charles Salzberg (09) Education and Human Services
James Sanders (10) Senate
Gene Schupp (11) Natural Resources
Gary Stewardson (10) Vice Chair, Engineering
Steve Sturgeon (11) Libraries
Vince Wickwar (09) Senate
Tim Wolters (11) Humanities, Arts and Social Sciences

1. Brief review of September 15, 2009 meeting

2. Briefly discussed meeting times for remainder of year. Vance Grange will request committee member schedules for Spring semester and suggest meeting dates and times.

3. Some issues to be considered by the BFW Committee in future meetings were identified and prioritized, as follows:
   a. Budget cuts
   b. Monetary rewards for 5-year reviews (full professors)
   c. Salary compression and inversion
   d. Mental health coverage
   e. Double coverage (expensive for benefit provided)
   f. Clarifying emeritus status (what are the benefits?)
   g. Regional campus budget issues
      1. Cost of searches
      2. Salaries
      3. Setting and following policies
   h. Caregiving for maternity and other
      1. 30% department
      2. Survey department chairs

4. Gary Stewardson was elected Vice Chair of the BFW Committee