Budget and Faculty Welfare Committee Minutes, March 25, 2008

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Minutes for March 25, 2008  
Budget and Faculty Welfare Committee  

Present: Jeanette Norton, Steve Harris, Ted Evans, Jim Bame, Charles Salzberg, Gary Stewardson, Fred Baker, James Sanders  

1. February minutes approved  

2. Programs for review  
   1) Engineering Educational Doctoral program passed graduate council  
   2) Review of revised of Bachelor of Science in Residential Landscape Design and Construction, BFW recommends moving forward to for EPC review (email sent to Cathy Gerber)  

3. Discussion on recommendations for faculty sanction and grievance process timelines  

Due to a request from administration and after multiple discussions BFW has re-examined the issue of scheduling for grievances and sanctions found in policy 407.  

BFW recommends to the faculty senate and the PRPC Committee to consider changing the scheduling timeline for sanction proceedings. This material is found in policy manual section 407. In section 407.1.2 the definition of days is applied to policies 407.3 through 407.8. The appropriate code change we suggest would be to change the definition of days for policies 407.3, 407.4 and 407.5, to calendar days, similar to that already in code for sections 407.9, 407.10 and 407.11.  

This would leave only 407.6-407.7 Grievances and Non-renewal with the academic calendar scheduling.  

407.8 Scientific misconduct scheduling is covered in a separate document “Scientific Misconduct Procedures” maintained in the compliance office. If a sanction is brought for scientific misconduct this would follow the scheduling of sanctions (407.3-407.4).  

4. Active Service Modified Duties for maternity and adoption leave (submitted by Rhonda Callister) discussed  
If this policy is to be implemented there are several areas of BFW concern:  
   1. No unfunded mandates should be given to departments, funding needs to be allocated  
   2. Why should only teaching be covered? What about library and extension duties? Negotiated equivalent covered as well.  
   3. Clarification of policy for sick leave use  

5. New business items  
None  

6. Meeting adjourned at 4:45