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Faculty Diversity, Development, and Equity Committee Minutes, February 8, 2010

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FDDE Meeting

February 8, 2010

Attending: Donna Carter, Kathy Chudoba, Reza Oladi, Jennifer Duncan, Christopher Neale, Renee Galliher, Maria Cordero, Sherry Marx, Kelly Kopp

Excused: Alvan Hengge, Nick Flan

Jennifer Duncan called the meeting to order 10:05AM.

Discussion of minutes and suggested changes.

Motion to approve November minutes as revised-Jennifer Duncan, Second-Kathy Chudoba, Passed.

1.) Provost/AAEO meeting now delayed until February 24th.

3.) Kathy Chudoba is working with AAA on developing the information we have requested. Ann Austin will be meeting with the new director, Mike Torrens, to discuss the salary inequity question. There was discussion of other possible analyses which focused largely on diversity across all employment levels at USU. Jennifer Duncan will check with Dave Ottley to see what data he keeps.

2.) The Provost has requested FDDE's input on how FDDE might assist the Provost's office in increasing faculty diversity. The question was raised as to whether the Provost's office might have money for targeted hiring to help improve diversity.

There was discussion about the training that search committees receive from AAEO and whether it might follow the model of sexual harassment training, i.e. required attendance once every several years, or possibly model library training to departments. There was the suggestion of providing written materials to search committee members as well.

The issues of retaining diverse faculty members and enhancing their advancement was also discussed.

Adjourned at 11:05AM.