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Faculty Diversity, Development, and Equity Committee Minutes, January 26, 2009

Utah State University

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Attending: Ronda Callister, Kathy Chudoba, Renee Galliher, Jennifer Duncan, Sherry Marx

1. The minutes for the December 2008 FDDE meeting were approved with some changes to protect confidentiality.

2. Update on the status of the two code changes which originated in FDDE and passed the faculty senate last semester including the LGBT non discrimination change and the change allowing faculty candidates for promotion and tenure to suggest names they do not want to review the package. Both have been approved by the President and forwarded to the board of Trustees for their March 9th meeting.

3. Parental Caregiving Proposal was presented to the university Vice Presidents. They were supportive, but postponed formal action until later after the budget issues are clearer.

4. Maria Cordero’s presentation on student ratings was postponed until next time because she was unable to attend.

5. We discussed Ombudsperson training, Renee and Kathy volunteered to check on their colleges to find out if an Associate Dean is in charge and if so who it is. Also find a list of who has been trained and what the ratio of ombudsperson’s is to the total faculty in the college or ideally the ratio of ombudspersons to assistant professors. We will continue this discussion next time.

6. New code change proposal on the first promotion advisory committee meeting 405.6.2(2) – The proposal was reviewed and suggestions incorporated. The revised version will be emailed to the full committee for additional suggestions and a vote.

7. No new business was discussed. Meeting was adjourned.

8. Next meeting