Budget and Faculty Welfare Committee Annual Report, 2017

Utah State University

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Responsibilities of the BFW Committee

The duties of the Budget and Faculty Welfare Committee are to (1) participate in the budget preparation process, (2) periodically evaluate and report to the Senate on matters relating to faculty salaries, insurance programs, retirement benefits, sabbatical leaves, consulting policies, and other faculty benefits; (3) review the financial and budgetary implications of proposals for changes in academic degrees and programs, and report to the Senate prior to Senate action relating to such proposals; and (4) report to the Senate significant fiscal and budgetary trends which may affect the academic programs of the University.  (Policy 402.12.4 )

Meetings and Discussions of the BFW Committee

This report covers the activities of the BFW committee for the Fall 2016.
Meeting: September 2, 2016 with Provost Noelle Cockett regarding the FLSA (Fair Labor Standards Act) and changes that become effective December 1 that impact about 500 of our USU employees. Meeting was held in Champ Hall Conference Room Old Main 136.

Committee Members Present at Meeting: Diane Calloway-Graham, Michael Pate, Marissa Vigneault, Allison Cook, Dale Wagner, Christopher Monz, Bob Brown, Carol Kochan, Shawn Olsen, David Law, Lisa Gabbert, and Ralph Meyer.

Agenda: (1) Recent Revisions to the FLSA Overtime Regulations, (2) What the Changes Mean for USU, and (3) How Post Doc’s are Affected

Discussion: A power point was presented. The status of exempt and non-exempt was discussed and how this impacts employees of the University. In some ways this is a morale issue in reference to how employees are paid and how they document their time. Department Heads and employees have been informed of changes. Department Heads have a list of employees that are impacted by this and it is the supervisor’s responsibility to talk with them.

Respectfully submitted,

Diane Calloway-Graham, BFW Chair