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Minutes from Faculty Evaluation Committee (FEC)
7Oct12, 10:30-11:45 a.m. NR 204
(second meeting for Fall 2012)

Present:

Alan Stephens (Business)
Arthur Caplan (Agriculture)
Joan Kleinke (AAA ex officio)
Kacy Lundstrom (Libraries)
Karen Mock (Chairperson, Natural Resources)
Oenardi Lawanto (Engineering)
Yanghee Kim (Education & Human Services)
Jordan Hunt (ASUSU Academic Senate President)
Zack Portman (ASUSU Graduate Studies Senator)
Glenn McEvoy (invited guest representing Faculty Senate Executive Committee)

Absent:

Anne Mackiewicz (USU Eastern Price)
Jeffrey Banks (Extension, Nephi)
Michael Lyons (CHaSS)
Thomas Lachmar (Science)
Thomas Rohrer (Arts)
Christian Orr (ASUSU Student Advocate)
Karen Woolstenhulme (Business)

- 1) Approved minutes from 19Sep12 FEC meeting
- 2) Discussion of ideas from the Faculty Senate Executive Committee meeting (FSEC, Monday Oct. 15) that emerged in response to the presentation of our annual report and decide how to proceed with respect to a faculty survey

Glen, Yanghee and Arthur provided a review of the discussion at FSEC regarding the FEC. There was recognition that 2011-12 was the first full year of IDEA implementation and that the FEC met infrequently during that time period. Glenn (with input from others) provided a history of the adoption of IDEA for those committee members who were not FEC members throughout that process. This history included the rationale to go with an online format and a nationally normed instrument with short and long options possible. Glen's impression from an FEC meeting in Fall 2011 was that the FEC would be following the implementation of the IDEA instrument with more active involvement, surveying both faculty and students about the evaluations. The FSEC encouraged the FEC to take on broader tasks than those described in the 2011-12 Faculty Senate Report.

A lively discussion ensued about the use and unintended consequences of faculty evaluations, including both faculty and student perspectives. From this discussion a list of issues/concerns was developed. Karen Mock has assembled this list and will be gathering relevant information about each of them for the next meeting.

The Committee identified a preliminary list of focal areas which could organize and guide our activities through the coming academic year. These focal areas could be addressed via surveys, focal groups, data mining, and/or committee recommendations, and would become areas for reporting in Fall 2013. These focal areas will be discussed and finalized at the next meeting, incorporating comments from the Faculty Forum.

3) Reminders:

Faculty Forum Monday November 5th 3:00- 4:30 TSC Auditorium

Next scheduled FEC meetings:

Wed. Nov. 14th 10:30-11:30 NR204

Wed. Dec. 12th 10:30-11:30 NR204

4) Items for next meeting:

- a. Discuss feedback from Faculty Forum
- b. Discussion of need for revision of Robins awards criteria