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## **Empowering Student Workers: Whether They're Yours or Not!**

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# Empowering Student Workers – Whether They're Yours or Not!

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Background: A collaboration with campus IT to provide library training and assessment for IT students workers (computer lab consultants) who work in library computer labs.

#### Timeline

#### September

During an IT training session, computer lab consultants received library training and took an online pretest to gauge their ability to answer frequently asked library questions using two library websites, a student worker **LibGuide** and Library FAQ's indexed in **LibAnswers**.

#### October

Slight improvements were made to the LibGuide; LibAnswers was upgraded and questions and keywords were improved.

#### November

I like the

was useful

Lab consultants took a (identical) post-test on their own.

could be

improved

It has

search soooo many commonly used guestions

LibAnswers Feedback

### Results:

- Most lab consultants can answer common patron questions using the online guides.
- Pre-test:
   63 respondents
   Avg. score 82.7%
- Post-test: 18 respondents Avg. score 74.5%.
- Quizzes indicate a slight preference for LibAnswers in the pre-test.



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#### Conclusions

- Scores did not improve in the post-test. This could be due to a number of factors, but likely demonstrates a persistent need for in-person training.
- Since scores did not improve, lab consultants might not be using the websites on their own. Further investigation needs to be conducted to discover how the websites could fit better into student workflow.

#### Closing the Loop

Data from this project has been used to:

- · Evaluate lab consultants' skills
- Enable improvements to resources we provide to lab consultants and focus student training efforts

In the near future, data from this project will be used to:

- · Improve staffing options for the library
- Set the stage for assessment and training for the student workers employed by a variety of library departments

They both lack ease of use. On LibGuides I would have a quick reference box that has the major questions you asked. And more questions on AskLibrary.

[I can] navigate them fairly easily, ...[the LibGuide has a] better layout but search tool on the ... [LibAnswers] site is AWESOME... makes up for bad layout a little bit

Feedback on Both Websites