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Faculty Senate Executive Committee Minutes, February 16, 2016

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FACULTY SENATE EXECUTIVE COMMITTEE MINUTES

February 16, 2016 3:00 P.M.

Champ Hall Conference Room

Present: Ronda Callister (Chair), Paul Barr, Britt Fagerheim, Dennis Garner, Betty Hassell, Doug Jackson-Smith, Vijay Kannan, Kimberly Lott, Mark McLellan, Dan Murphy, Jeanette Norton, Michael Pace, Robert Schmidt, Charles Waugh, Vincent Wickwar, Lindsey Shirley (President Elect)(excused), Yanghee Kim (Past President), President Stan Albrecht (Ex-Officio), Provost Noelle Cockett (Ex-Officio)(excused), Joan Kleinke (Exec. Sec.), Marilyn Atkinson (Assistant)

Guests: Cinthya Saavedra, Diane Calloway-Graham, Krystin Deschamps, Stacy Sturgeon, Tom Lachmar

Ronda Callister called the meeting to order at 3:00 p.m.

Approval of Minutes

The minutes of January 19, 2016 were adopted.

University Business - President Albrecht.

President Albrecht has been meeting with members of the Black Student Union to touch base and see what was going on and how they were feeling about life. They really care about the university and love the faculty and overall things are going well. There were a couple of areas of concern. They feel like the athletic community has isolated itself from the campus community and there is little interaction between the minority non-athletes and minority athletes. They wanted some help with this, especially encouraging them to come to their events. Minority recruiting is up about 8%. Overall there is a positive trajectory and they are working to continue it. The coaches are going to work on this as well.

Building projects across campus continue. The Fine Arts Building renovation is progressing beautifully. The Maverick stadium is on time and on budget. Clinical Services fundraising is continuing for the nursing floor addition. The project of concern is securing funding for the Science building during this legislative session, but the administration is working hard to make this happen. President Albrecht has announced his retirement. A group from the State Board of Regents will be on campus March 4 to begin holding meetings with the Executive Committee and the community and begin the presidential search process. The search committee will include members of the Regents and Trustees and will include the FS President, Student Body President, donors, and faculty and staff representation.

Information Items

PTR Edits – Ronda Callister/Larry Smith. During the PTR process last year, some questions were raised about some ambiguities in the language as it passed through the Presidents Council. Ronda has worked with Larry Smith to develop clarifications.

Robert Schmidt made a motion to recommend that the Senate send this to PRPC and Jeanette Norton seconded. The motion passed.

402.12.7(1) Name Change to Undergraduate Faculty Advisor of the Year Award and FEC

Recommendations on IDEA – Tom Lachmar. Discussion on the name change of the award centered around the semantics of advising and mentoring. It needs to remain clear that the award is not for staff advisors but for faculty. A motion to approve the recommended change was made, but after a little more discussion the motion was withdrawn. This will be returned to FSEC for further discussion.

Tom gave a brief overview of the outcome of FEC's meeting with Michael Torrens, Director of AAA which oversees administration of the IDEA system. FEC would like to encourage Department Heads to be more actively involved in the process. IDEA can be administered as an assignment in Canvas, however it is not ideal to evaluate tech courses and small classes. Michael recommends a threshold enrollment of 5 and also recommends that Departments Heads never weight evaluation results more than 50% for T&P purposes. Doug Jackson-Smith made a motion to place this item on the agenda as an Information Item and Robert Schmidt seconded. The motion passed.

Athletics Council Membership 105.2.1(2) – Ronda Callister. Currently the Faculty Senate appoints 6 members to this council, 3 men and 3 women. This recommendation does not reduce the number of faculty appointed to this committee because there are three sub committees they are asked to serve on; one man and one woman on each. The representatives do not have to be faculty senate members.

Robert Schmidt made a motion to place this item on the agenda as an Information Item and Kimberly Lott seconded. The motion passed.

Open Access Policy 586.1 – Mark McLellan. Changes to this policy bring USU into compliance with federal requirements established in 2013. Refer to your agenda packet for the details of the changes.

A motion to place this on the agenda as an Information Item was made by Robert Schmidt and seconded by Vijay Kannan. The motion passed.

Sexual Harassment Code Revision Policy 339 – Stacy Sturgeon & Krystin Deschamps. Changes to this policy are for the interim while more work is done on bringing the policy into complete compliance with federal regulations. The affected parts of the student code involving alleged violations are also being updated. The main changes deal with adding language to include students, not just faculty and staff in the policy. The policy also gives notice informing participants that sexual harassment and sexual misconduct are part of the same policy. Certain definitions are being added as well as clarification of the right for both parties to appeal decisions. An FSEC member asked for clarification on when faculty must disclose information if a student confides in them.

A motion to place this on the agenda as an Information Item was made by Mark McClellan and seconded by Doug Jackson-Smith. The motion passed.

Reports

EPC Items for February – Larry Smith. Only one R-401 request was presented; a request from Management to transfer the administration of the Business Minor from the Deans office to the department.

Robert Schmidt made a motion to place the report on the agenda and Vijay Kannan seconded. The motion passed unanimously.

Budget and Faculty Welfare Committee – Diane Calloway-Graham. The BFW Committee in the past year dealt primarily with the PTR issues. Upcoming on their agenda is allocation of new funds.

Doug Jackson-Smith moved to place the report on the agenda and Mark McClellan seconded. The motion passed unanimously.

Faculty Diversity, Development and Equity Committee – Cinthya Saavedra. Regarding the issue of time, rank and retention since 2008, 41% of untenured faculty have left USU. The reason is unclear. The committee would like recommendations as to formatting and content of their report so they may include the most useful information for the senate. Ronda made a requested that specific information be the focus of their presentation to the full senate and Cinthya agreed to do so.

A motion to place the report on the agenda was made by Vijay Kannan and seconded by Vince Wickwar. The motion passed.

Unfinished Business

405.12.3 CFAC Policy (Second Reading) – Ronda Callister. This policy has been revised by PRPC and is presented for a second reading.

Mark McClellan moved to place the second reading on the agenda and Charles Waugh seconded. The motion passed unanimously.

After a short discussion, a motion to edit the policy was made by Vijay Kaanan and seconded by Jeanette Norton. Say "When mutual agreement on committee membership of the Peer Review Committee or other committees cannot be reached" and to strike "on the PRC makeup is required and department head and faculty member do not agree on committee membership" this was considered redundant.

New Business

405.6.2(2) and 405.8.2 PAC (First Reading) – Ronda Callister/Jerry Goodspeed. Charles Waugh questioned why mutual agreement was not the standard for this section of code as well. Several members of the committee initially agreed that the same language as the PTR code should be used. However, after further discussion it was decided to move this item forward as is and discuss adding mutual agreement language as a separate issue in the future.

A motion was made to move the proposal forward by Mark McClellan and seconded by Kimberly Lott. The motion passed unanimously.

402.10.1 Reapportionment fix for missed section (First Reading) – Ronda Callister. This item is a correction of another section of the code that should have been changed when the original reapportionment proposal was made and passed.

A motion was made by Dan Murphy to move the correction forward to the full Senate and seconded by Robert Schmidt. The motion passed unanimously.

Adjournment

The meeting adjourned at 4:30 p.m.

Minutes Submitted by: Joan Kleinke, Faculty Senate Executive Secretary, 797-1776