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## Faculty Senate Minutes, April 2, 2018

Utah State University

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## **FACULTY SENATE MINUTES**

April 2, 2018

3:00 – 5:00 pm

Merrill-Cazier Library, Room 154

### **Call to Order - Kimberly Lott**

Approval of [March 12, 2018 Minutes](#)

*Minutes approved as distributed.*

### **University Business - Dave Cowley, Vice President**

Rundown on legislative session and funding. State agencies were given a 2.5% increase. All employees will receive 1.5% and 1.0% will be provided to Deans and Vice Presidents to use as a flex pool as equity or merit increases. The Budget and Faculty Welfare Committee provided input on the budget. USU needs to fund 25% and the state will fund 75%. The Board of Regents set a tier 1 tuition increase that will generate enough so that each institution can pay their 25%. Tier 2 is set and approved at 2.4%. Tier 2 is done institution by institution. USU's student body leadership is included in the conversation and has to be supportive of what will be done with those funds. The promotion and tenure money is always funded by the tier 2 tuition. This year USU will be putting money into classrooms and this is usually a constant every year. The university is also putting a decent amount of money into compliance issues, Title IX and the SAAVi offices. The health and dental side our increases/decreases depend on what is happening in what is called the health pool. This year there will be a small increase in dental costs. Part of the compensation package being provided to employees will be \$10/month (\$120/year) increase to help offset premiums for healthcare benefits. USU received additional funding in student growth and capacity that will help with additional teaching assistants, etc. We were also given money for retention and completion. The state and Board of Regents are heavily measuring these issues. Workforce demand monies is also available along with incentives to graduate students in high demand jobs. None of those was funded at all last year. Did receive additional in performance based funding as this is based on the mission of the institution. All in all USU is excited about having some money to use. Vice Presidents and Deans will come in and meet with the President to go over their wish lists and items will be discussed and prioritized. The College of Natural Resources has on-going funding for land research as well as funding for renovation for BNR building. The BNR was the only higher education project that was funded this year. USTAR as we know it is going away but USU will get some money until the program sunsets in 10 years. At the end of 10 years, the work has to be wrapped up or USU needs to find some other way to fund it.

Differential tuition discussions will be covered by the president on the April 30 meeting.

### **Information**

#### **1. [Policy #335 Relocation](#) - Marla Boyer**

Change to policy. All relocation expenses (e.g. reimbursement, moving truck expenses, etc.) on behalf of moving expenses now becomes taxable and are not deductible, as per federal policy. This information should be disclosed to new faculty. It would be a disclosed during the hiring process.

### **EPC March Report - Edward Reeve**

Approval of revised language for: 1) final examinations for fall and spring semesters and 2) no test day's policy for fall and spring semesters. There was also approval of the student code revision.

154 courses approved

R401 approvals: 1) Offer a Minor in Film Studies

Add a section for "course objectives" in Curriculog

Approval of "syllabus tools" in Canvas

EPC approval for the Jon M. Huntsman School of Business to develop a Department of Marketing and Strategy was approved. EPC approved the request, noting concerns in the "process" used in the development of the new department, noting that the R401 Proposal process may need to be adjusted. Anything that has a faculty welfare issue will be sent to the BFW.

## **Reports**

### **1. Faculty Diversity, Development and Equity (FDDE) Annual Report - Meredith Thompson**

- [Race and Ethnicity](#)
- [Gender Including Non-Tenured](#)
- [Gender by College](#)

See reports. This is an input/output model. What are the next steps as to how and what we can do to bring about a culture change to utilize methodology and tools to retain faculty. This data came from institutions across the nation. The AAEO office can meet with hiring departments to help them in their searches and may help facilitate the opportunity for a diverse applicant pool.

*Motion to approve the FDDE Annual Report made by Vince Wickwar. Seconded by Becky Blais. Report approved.*

### **2. Professional Responsibilities and Procedures (PRPC) Annual Report - John Gilbert**

Responsible for revising section 400 of the code. This year worked on 405.6.2(2), 405.8.2 and 401.4.2.

*Motion to approve the PRPC Annual Report made by Becky Blais. Seconded by Ralph Meyer. Report approved.*

### **3. Honorary Degrees and Awards - Sydney Peterson**

Handout – Each year a committee composed of trustees, faculty and alumni meet to determine the honorary degrees and awards. Trustees make the final decision - by statute that is one item that is their responsibility.

## **Old Business**

### **1. 401.4.2 (7) State Cooperator (SC) Ranks (first reading) - John Gilbert**

Matches with the existing code for federal cooperator. This is a new section but the language is almost entirely the same.

*Motion to move to approve the code change, bypassing a second reading made by Patrick Belmont. Seconded by Becky Blais. Code will be sent to the Executive Committee for review and approval.*

## **New Business**

Update on the Koch Resolution task force. Faculty Senate President is still in the process of making phone calls and getting people involved on the committee. The goal is to have members in place by the April 16 FSEC meeting.

Provost candidate will be visiting the university again and an offer has been made.

**Adjourn 4:05 pm**