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## Faculty Senate Executive Committee Minutes December 10, 2018

Utah State University

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## **FACULTY SENATE EXECUTIVE COMMITTEE MINUTES**

December 10, 2018

3:30 – 5:00 p.m.

Old Main-Champ Hall

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<b>Present:</b>	Becki Lawver (President), Kimberly Lott (Past President), Patrick Belmont (President Elect), Provost Frank Galey (Ex-Officio), Michele Hillard (Exec. Sec.), Ben George, Jan Thornton, Robert Wagner, Timothy Taylor, David Brown, Rick Heflebower, Carol Kochan for Erin Davis, Marilyn Cuch, Jessica Lucero, Zsolt Ugray,
<b>Absent:</b>	President Noelle Cockett (Ex-Officio) Marissa Vigneault for Matt Omasta, Bryce Fifield,
<b>Guests:</b>	Ed Reeve, Taya Flores, Sierra Wise, Sam Jackson

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### **Call to Order** - Rebecca Lawver

Approval of Minutes – [November 19, 2018](#)

*Minutes approved as distributed.*

### **University Business** - Frank Galey, Provost

The new Executive Director of the AAEO Office, Allyson Adams Perlac will be joining USU on January 2. She has extensive policy and victim advocacy experience and she will be an excellent addition to the group. The last position to fill is the accommodations and communications position. Allyson will make that hire once she is on board. Bill Plate will be joining USU as the Vice President of Marketing and Communication. He will also begin on January 2. Rich Etchberger, Dave Woolstenhulme and President Cockett are working on the issues with teaching loads at the Regional Campuses. An announcement will be made tomorrow when they visit the Price campus. They want to build a better understanding about what is normal across campus and create some awareness of these issues. Working on getting all the members for the Central Committee. Information regarding the committee will be posted soon. USU has hired Gary Andersen as the new Head Football Coach and there will be a press conference tomorrow with President Cockett and Athletic Director John Hartwell. The Caine College of the Arts Dean search committee will meet this week to begin to narrow the candidate pool.

### **Information**

[EPC Monthly Report](#) – December 6, 2018 - Edward Reeve

General Education - approved four designations. Simplified the depth course categorizations from five to three.

Academic Standards – no report

Curriculum Subcommittee – approved 107 semester course approval forms. Also approved five R401 proposals.

### **Reports**

[USUSA](#) Annual Report - Jaren Hunsaker

Very busy with activities and initiatives for the students.

*Motion to move the USUSA Annual Report to Faculty Senate agenda made by Patrick Belmont.*

*Seconded by Kimberly Lott. Moved to Faculty Senate agenda.*

[Professional Responsibilities and Procedures Committee](#) Annual Report - Britt Fagerheim

Membership is for Faculty Senators only. Britt will be stepping down after the first of the year so that she can go on sabbatical. There are quite a few code changes in the system right now.

*Motion to move the PRPC Annual Report to Faculty Senate agenda made by Benjamin George.*

*Seconded by Timothy Taylor. Moved to Faculty Senate agenda.*

[Council on Teacher Education](#) Annual Report - Sylvia Read  
Tabled until next month. No one was present to report.

[Scholarship Advisory Board](#) Annual Report - Taya Flores

There have been approximately \$81M for scholarships awarded through the scholarship office. This is a 3.5% increase from previous years. This year they are slated for about \$84M.

*Motion to move the Scholarship Advisory Board Annual Report to Faculty Senate agenda made by Timothy Taylor. Seconded by Kimberly Lott. Move to Faculty Senate agenda.*

### **Old Business**

USUSA Recommendations ([ASR 2018-2019-03](#) | [ECR 2019-02](#)) - Sierra Wise | Sam Jackson  
ECR 2019-02 - Academic Senate and Executive Council have approved and passed this legislation. This has also passed through the Stater's council.

Sam Jackson presented on the Mental Health legislation. This is on the minds of students and they are continuously asking the senators to do something about the issue. This has been a main focus of USUSA leadership. In 2017 a mental health crisis was declared. USUSA would love the support of faculty to include this information. USUSA would like to work with the Faculty Senate so that policy/codes are similar.

*Motion to move the ECR 2019-02 legislation to Faculty Senate agenda made by Patrick Belmont. Seconded by Benjamin George. Move to Faculty Senate agenda.*

ASR 2018 – Sierra Wise

These proposed revisions were written after concerns arose in the Music department during the last 18 months. Counsel the group that any conduct conversation needs to be focused on the annual reviews and sanction section. Stay away from conduct in Promotion and Tenure and /Post Tenure reviews. Promotion and Tenure needs to be focused on productivity, teaching, and research.

*Motion to move the ASR-2018 legislation to Faculty Senate agenda made by Benjamin George. Seconded by Kimberly Lott. Move to Faculty Senate agenda.*

[405.8.2 Code](#) – Faculty with Tenure below the Rank of Professor - Becki Lawver

Code came back from the President. Her concern is with the section about the Department Head letter. President took one piece forward to the trustees the other she sent back because there was a line in the code that suggested the department head would have to write a letter the year before the evaluation. President felt that that his put the department heads in an awkward position. Official letter saying go up or don't go up made the President and Provost nervous. This code will go back to the Faculty Senate so that it can be sent to PRPC for revisions.

*Motion to move code 405.8.2 to Faculty Senate agenda made by Kimberly Lott. Seconded by Patrick Belmont. Move to Faculty Senate agenda.*

### **New Business**

N/A

**Adjourn 3:37pm.**



## **FACULTY SENATE EXECUTIVE COMMITTEE MINUTES**

November 19, 2018

3:30 – 5:00 p.m.

Old Main-Champ Hall

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**Present:** Becki Lawver (President), Kimberly Lott (Past President), Patrick Belmont (President Elect), President Noelle Cockett (Ex-Officio), Provost Frank Galey (Ex-Officio), Michele Hillard (Exec. Sec.), Heidi Wengreen for Ben George, Jan Thornton, Robert Wagner, Timothy Taylor, David Brown, Marissa Vigneault for Matt Omasta, Rick Heflebower, Bryce Fifield, Erin Davis, Marilyn Cuch, Jessica Lucero

**Absent:** Zsolt Ugray

**Guests:** Josi Russell, Ed Reeve, Janet Anderson, Ronda Callister, Ed Heath

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### **Call to Order - Rebecca Lawver**

Approval of Minutes – [October 15, 2018](#)

*Minutes approved as distributed.*

### **University Business - Noelle Cockett, President | Frank Galey, Provost**

The President and Provost attended the APLU conference that was recently held in New Orleans. A Council of Presidents meeting was held with 20-minute panels on various issues. Secretary of Education Betsy DeVos has released her recommendations for changes in the Title IX law. She acknowledged that she wants to turn or dial back university responsibilities on sexual assault and put more of an emphasis on due process for the respondent. USU has been following the Obama administration requirements. Under the new Title IX requirements USU would only need to investigate sexual assaults or sexual violence that has occurred on campus. Due process would provide an opportunity for the complainant and the respondent to cross examine one another. Many of the things being proposed are concerning, such as, will victims file a complaint, how do we investigate, the timeline, etc.

The Board of Regents meeting was held in St. George and they are making quite a few policy changes in response to legislative audits. Legislators can request an audit of an institution, if the leadership agrees to it. Once that agreement is in place the people within the state auditor's office are given the task. Items that are being looked at are performance reviews and how they are done at the institutional levels. USU has an antiquated performance review system and changes to the process/system and are currently being looked at. We will be moving to an electronic system and the performance reviews will be centralized housed in Human Resources. Under this oversight it was deduced that the Regents are not providing an involved analysis of institutional request for tuition changes and they are getting very engaged now in tuition requests. They would attend truth in tuition meetings and would also open it up to parents. This may prove difficult in getting more tuition dollars approved. President Cockett will articulate the need for increases to help cover the P&T increases. The President has asked that a meeting be scheduled with the Budget and Faculty Welfare (BFW) Committee shortly after the legislative session ends to discuss allocation of the monies received. She will also reach out to the Staff Employee Association (SEA) and get them scheduled as well.

A Title IX Coordinator has been named. The new coordinator is Hillary Renshaw and she comes to USU with a lot of victim advocacy experience.

## Information

### **EPC Monthly Report – November 1, 2018 - Ed Reeve**

General Education two designation requests were approved.

Academic Standards – discussed the charge of the committee. Also discussed updating University terminology and definitions related to course delivery methods.

Curriculum – 109 course requests and 6 R401 requests approved

## Reports

### **Athletic Council Annual Report - Ed Heath**

Student athletes are doing extremely well at USU and the graduation rate is at 91%. We are have the highest student athlete graduation rate among Utah's four-year institutions. The composite GPA for the athletes is 3.25. The NCAA provides bonuses for student athlete performance.

*Motion to move the Athletic Council Annual Report to the Faculty Senate made by Kimberly Lott.*

*Seconded by Timothy Taylor. Moved to Faculty Senate.*

### **Faculty Evaluation Committee Annual Report - Josi Russell**

Had great discussions and covered a lot important issues last year. The Committee began by reviewing some recommendations from the previous year. Discussions included IDEA teaching evaluation: review and recommendations and Michael Torrens and his office has been helping with some of these discussions. Looking at other evaluation methods as well as Teacher, Mentor and University Service Awards.

*Motion to move the Faculty Evaluation Committee Annual Report to the Faculty Senate made by Bryce Fifield. Seconded by David Brown. Moved to Faculty Senate.*

### **Retention and Student Success Annual Report - Heidi Kesler**

It is important to empower the faculty – our mission of learning, discovery, and engagement allows all of our students and faculty have a high-quality experience as we all join for this important educational journey. It is important to empower the students – the students appreciate the academic persistence and financial advice. The new Thrive website has been doing really well and students are pleased and feel supported by this.

Last but not least is the fact that we need to assess ourselves. Last year USU was able to help fund and retain 466 students. The average cost, per student, is approximately \$1,000 per student. Faculty was encouraged to become involved with Connections by participating or teaching.

*Motion to move the Retention and Student Success Annual Report to the Faculty Senate made by Robert Wagner. Seconded by Jessica Lucero. Moved to Faculty Senate.*

### **USUSA Annual Report - Jaren Hunsaker**

*Motion to table this report due to absence of presenter made by Patrick Belmont. Seconded by Kimberly Lott. Tabled until January.*

## Old Business

### **Faculty Forum Outcome - Rebecca Lawver**

This year's Faculty Forum was not very well attended. Faculty members were able to listen to the Carnegie Community Engagement and USU Greenhouse emissions presentations. Some questions were: 1) how does faculty get involved with Carnegie Community Engagement; 2) where does the money go when a faculty member clicks on their TA/TR to donate money to the carbon footprint initiative?

How do we get more faculty involved? Do we do multiple forums or online?

Biggest and most pressing issue as a leadership team is challenges and issues at the Regional Campuses regarding the teaching load and taking on extra responsibilities and activities. The Faculty Senate Presidency will meet with the Provost to discuss this issue.

### **405.7.2 (1) Code – External Reviewers - Britt Fagerheim**

This code will be send to PRPC

Add....."and in some cases may know the candidate". Bring back with old and new, not track changes.

*Motion to move code to the Faculty Senate with adjusted language made by Jessica Lucero. Seconded by Bryce Fifield. Motion recalled.*

Conflict of interest may be a concern in regards to promotion and tenure. Is there a conflict of interest if you publish with an individual? It is not felt that this happens. May know the candidate is vague phrase. Bring sentences together with "The reviews must be external to the university and.

*Motion to return to PRPC with recommendation that PRPC meet with Larry Smith made by Kimberly Lott. Seconded by Bryce Fifield.*

#### **New Business**

##### **405.11.2 Code – Term Appointment Promotions - Ronda Callister**

This change in code is to bring term faculty more in-line with tenure track faculty. Remove anything referring to another supervisor, example Regional Campus Executive Directors.

*Motion to move to Faculty Senate made by Jessica Lucero. Seconded by Patrick Belmont. Moved to Faculty Senate.*

##### **405.2 Code – Tenure and Promotion: Criteria for Core Faculty Ranks**

Looking to add short statements regarding community-engaged teaching. USU is applying for Carnegie Community Engagement and we are already doing a great job and this change will help bring more community engagement to light. This is already included in 405.4 faculty with extension ranks but needs to be included for the Library. Take out AACU and just reference "high impact" practices. Not mandating what needs to be done but opening the door.

*Motion to move to Faculty Senate made by David Brown. Seconded by Marissa Vigneault. Moved to Faculty Senate.*

**Adjourn 4:47 pm**

## **Report from the Educational Policies Committee December 6, 2018**

The Educational Policies Committee (EPC) met on December 6, 2018. The agenda and minutes of the meeting are posted on the Educational Policies Committee web page ([www.usu.edu/epc](http://www.usu.edu/epc)).

During the December 6, 2018, meeting of the EPC, the following actions were taken:

### **1. General Education Subcommittee**

- Designation Approvals: MUSC 1050 (BCA); BIOL 3200 (CI); ELED 4031 (CI); SOC 2120 (QI).
- **Action Item: Depth Courses and Categorization of Majors.** In the University Studies requirements section of the catalog, there is a listing of major categorizations to help students determine which depth courses they are required to take. This information was outdated and so at the end of spring 2018 semester, it was decided by the committee that John Mortensen's staff would reach out to the colleges and departments and ask them to provide categorizations for the missing majors. It was suggested that the committee cut the categories down to three to match the three general education depth designations. ***Motion to simplify the categorization from five to three categories passed.***

### **2. Academic Standards Subcommittee**

- No Meeting.

### **3. Curriculum Subcommittee**

- Approval of 107-course requests.
- Approval of a request from the Department of Animal, Dairy and Veterinary Sciences in the College of Agriculture and Applied Sciences to add an **Associate of Science Degree in Veterinary Technology**.
- Approval of a request from the Department of Animal, Dairy and Veterinary Sciences in the College of Agriculture and Applied Sciences to offer a Certificate of Completion in **Ranch Horse Science at the Blanding Regional Campus**.
- Approval of a request from the Department of Management in the Jon M. Huntsman School of Business to offer a **BA/BS Degree in Business Administration with Emphases**.

- Approval of a request from the Department of Management in the Jon M. Huntsman School of Business to rename the **BA/BS Degree in Business Administration** to **Management**.
- Approval of a request from the Department of Journalism and Communication in the College of Humanities and Social Sciences to add a **Social Media Emphasis**.



November 19, 2018

**Jaren Hunsaker | (435) 709-1807**  
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### **USUSA REPORT TO FACULTY SENATE 2018-2019**

#### **Mental Health Week**

**March 17-24**

The 2017-2018 Graduate Studies Senator, Anuj Khasgiwala, and other USUSA officers joined together for a week of mental health advocacy and awareness efforts. The week began with the opening of the 2018 Hope Wall on Monday. It remained open the remainder of the week for students to add Polaroid pictures to. Students gathered outside the TSC Tuesday evening for Light the Night, an event which encouraged students to talk more openly about mental health with others. Former Student Body President Trevor Sean Olsen spoke of his experiences within mental health on the TSC Patio. Graduate students organized other mental health workshops on campus over the course of the week, and Mental Health Week concluded with two events that were open to the community on Saturday.

#### **USUSA Spring Retreat**

**March 23-24**

The incoming USUSA Officers collaborated with USU Auxiliaries at the Bear Lake Training Center to improve communication between students and administrators. Senators, directors, and vice presidents set standards for the next year and bonded. USUSA President Jaren Hunsaker shared a message centered on the student body theme for the next year: *Unity in Diversity*.

#### **CHaSS Week**

**March 26-30**

College of Humanities and Social Sciences (CHaSS) week was a great opportunity for CHaSS Senator Grant Bess and his council to engage with the broader student body about their college. The week included events like Cup of Joe with Joe, Slam Poet Night, CHaSS Awards, and Trivia Night Factory Pizzeria.

#### **President's Scholarship Banquet**

**March 29**

The President's Award is given to students who go above and beyond in the community or on campus. It is a way to thank them for the time and hard work they spend improving USU. USUSA President Michael Scott Peters recognized outstanding student leaders and spoke about the different forms of leadership she saw during her time as a student leader at USU. President Peters presented three scholarships to student leaders who were recognized and nominated by other students for their dedication and hard work.

#### **International Banquet**

**March 31**

November 19, 2018

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The International Student Council (ISC) hosted the annual International Banquet. Performances included a variety of cultural talents from the Access & Diversity Center and ISC.

### **Robins Awards**

**April 14**

The Robins Awards are the most coveted of all Utah State University honors, and the awards night is the year's most prestigious event. This year marks the 69th year since Bill E. Robins was student body president at Utah State University. It is in his name we continue to celebrate this renowned tradition.

This year more than 100 nominations from students, staff, and administration at Utah State University were received. Those nominated were asked to submit a comprehensive biography by which a selection committee could evaluate their accomplishments. Following the Robins Awards ceremony on April 14th, 2018, the official 2018 Robins Awards recipients are as follows:

Faculty University Service Award — Paul Wolf  
Faculty Researcher of the Year — Patrick Belmont  
Master Student Researcher of the Year — Susan Washko  
Doctoral Student Researcher of the Year — Eric Lee  
Graduate Student Teacher of the Year — Sandra Lundell  
Undergraduate Researcher of the Year — Jesse Fleri  
Professional Advisor of the Year — Tonya Jewell  
Undergraduate Faculty Mentor of the Year — Lyle G. Mcneal  
Teacher of the Year — Greg Wheeler  
Scholar of the Year — Christian Morrill  
Legacy of Utah State Award — Tien Thuy Lindsay  
Female Athlete of the Year — Alyssa Snyder  
Male Athlete of the Year — Dillon Maggard  
Gerald R. Sherratt Award — Sophia May  
Talent of the Year — Katie Fay Francis  
Achievement of the Year — Halston Van Der Sluys  
Organization of the Year — Student Events Office  
Val R. Christensen Service Award — Carmina Greenstone  
Woman of the Year — Emily Turner  
Man of the Year — Michael Scott Peters  
Bill E. Robins Memorial Award — Christian Hobbs

### **A-Week**

**April 16-21**

As part of A-Week, the Student Alumni Association hosted a variety of events including Miss USU, a luau, and True Aggie Night.

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### **Gripe Night**

**Jaren Hunsaker | (435) 709-1807**

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**April 25**

To reach students directly, the Government Relations Council (GRC) has organized an event for the end of the year to collect student concerns and ideas. Sam Jackson, the newly elected Student Advocate Vice President, has invited other USUSA officers to join the GRC for this event. This will help create an open channel of communication between student leaders and the students they represent.

### **ULA (Utah Leadership Conference)**

**May 15-18**

Utah Leadership Academy was held this year in Cedar City at Southern Utah University. We had USUSA Officers, Regional Campus Officers, and international student leaders collaborate with other student leaders from universities from across the state. The focus was learning about our positions and helping our student bodies and networking with other students with similar roles. There was a lip sync battle as well between all the schools where USU came on top with the first-place finish.

### **Snake River Rafting Trip**

**August 6-8**

SILC and all student organizations were represented at the annual rafting trip with members of USUSA, Spirit Squad, Student Media, and FSL Community coming together to create bonds with one another and learn more about the other organizations and how they work within the Aggie Family. During the trip we rafted the Snake River outside Jackson Hole.

### **Aggie BLUE**

**August 20-21**

Aggie BLUE is a leadership conference held before the school year each year put on by the Student Body President. This year the theme was “REACH” encouraging students to push themselves out of their comfort zone, grow through those experiences, and helping others by reaching out and being the best for the university. We had fun activities, a service project at The American West Heritage Center, and heard from our amazing speakers Felicia Gallegos, Gary Wilkinson, Michael Scott Peters, Trevor Sean Olsen, and Clint Pulver.

### **USUSA Officer Fall Retreat**

**August 24-25**

USUSA Officers held a retreat at the Bear Lake Training Facility where we focused on goals for the upcoming year. As we discussed about goals each officer set their short term goals for the upcoming month and were able to discuss those goals with either the Student Body

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President, Executive Vice President, or Student Events Vice President respective of their individual bodies they sit on.

### **Weeks of Welcome**

**August 27 – Sep 8**

Weeks of Welcome is in its second year of holding it for the first two weeks of school. It is a great way to welcome students back to school and get them excited for the upcoming school year. This year we had activities such as Carnival on the Quad, Light on the Hill, Day on the Quad, Big Agg Show, High Stakes Bingo, Flexible Comedian Johnathan Burns, Neon Dance, and Poetry and a Beverage (PoBev).

### **USU Watch Party**

**September 1**

Our HURD Committee held a watch party for Utah State's season opener against Michigan State. They were also able to hand out the HURD Premium gear to all the students that signed up for that. There were hot dogs and drinks for students with the game playing on Legacy Field.

### **CAAS Week**

**September 17-21**

The College of Agriculture and Applied Sciences week was held highlighting the many great parts of the college. Some highlighting events of the week were an Aggie Chocolate Factory Sneak Peek, Lyle McNeal speaker, Swing Dancing, Meet & Greet Miss USU, Tractor Parade, "CAAS-Letics" Campout, and Utah Agricultural Products BBQ.

### **USU Campout on the Quad**

**September 21**

Our HURD Committee held a campout on the quad for students that wanted early access to the football game the following day September 22 against Air Force. There were many students there with tents and hammocks enjoying activities like volleyball, spikeball, can jam, karaoke, power hour, campfires, and prizes. This was to promote our HURD student section and to help fight for the Taco Bell Liv Mas Student Section Challenge held by ESPN.

### **Business Week**

**September 24–28**

Our Jon M. Huntsman School of Business held their business week showcasing their college with different events such as: Huntsman on the Quad, Student Empowerment Lunch, Huntsman Gives Back, Aggie Ice Cream for All, Focused Friday Leadership Forum & Bingo Prizes, and the Huntsman Gala.

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### **Voter Registration Day**

**September 25**

National Voter Registration Day was held and our GRC (Government Relations Council) was on the TSC Patio helping students register to vote for the upcoming midterms. This is all part of a statewide competition, The Campus Cup. The competition is with all the other universities in Utah competing to get the most registered voters on their campus, and all registrations coming in during the National Voter Registration Day were counted as double points. USU has won this the two times previous and we are doing all we can to make sure the threepeat happens.

### **Student Exchange at University of Wyoming**

**October 18-20**

Students from USUSA, Student Media, and Spirit Squad all traveled together to Laramie, Wyoming to visit University of Wyoming campus and meet with each body's counterpart on their campus. The purpose of this trip is to connect, learn, and share ideas of what each campus does well and how each could improve. We then attended the Wyoming vs USU football game that Saturday.

### **GRC Gerrymandering Event**

**October 23**

The Government Relations Council held an event specifically towards gerrymandering on the midterm ballots this year. The purpose of the event is to help students be educated when voting this year, and to help civil engagement among college students.

### **The HOWL**

**October 26**

This year's theme for the HOWL was Circus of Souls. We sold out tickets again this year with 5500 tickets sold. Activities included an oxygen bar, reptile room, karaoke, circus performers, and a dance.

### **Science Week**

**November 5-10**

USU's College of Science held their week showcasing their different departments and students with events and opportunities to engage with students across campus. Some of the events they held through the week was Elemental Bingo giving bingo a science twist, and Fear Factor where they brought different insects and bugs allowing students to learn more about them.

## **Professional Responsibilities and Procedures Committee (PRPC) Annual Report**

January 2018

### **Membership**

The PRPC members for 2018-2019 are:

Marilyn Cuch, Regional Campuses

Britt Fagerheim, University Libraries (Chair September 2018 – February 2019)

David Farrelly, College of Science

Nikki Kendrick, College of Agriculture and Applied Sciences

Jan Thornton, USU Eastern

Susan Turner, Emma Eccles Jones College of Education and Human Services

Andree Walker, Extension

### **Charge of PRPC**

The Professional Responsibilities and Procedures Committee shall advise the Faculty Senate regarding composition, interpretation, and revision of Section 400 in University Policies and Procedures. Recommended revisions shall be submitted to the Senate for its consideration.

This report covers code changes and reviews since the previous PRPC Annual Report approved by Faculty Senate on April 2, 2018.

### **Code revisions and changes under review**

#### **September – November 2018**

##### **Additional Events During the Year in which a Tenure Decision is to be Made (Code 405.7.4)**

Sept: Second reading, sent back to PRPC with proposed changes

Nov: Second reading, sent back to PRPC with proposed changes

#### **October 2018**

Proposed changes to the following code was moved to PRPC:

Code 403.3.1 Standards of Conduct -Faculty Responsibilities to Student

Code 403.3.2 Standards of Conduct -Professional Obligations

Code 407.1.1 Non-punitive Measures

Code 407.11.2 Inquiry into Allegations of Violation Policies 407.8 and/or 407.9

Code 407.11.3 Protection of Complainant and Others

PRPC is writing these code changes and anticipates presenting to Faculty Senate at January 7, 2019 meeting.

#### **September 2018**

##### **Nominating Committee Code**

Proposal to create a new committee to coordinate nominations for Faculty Senate President-elect moved to PRPC. In October, the proposal was tabled indefinitely.

UTAH STATE UNIVERSITY  
2017-2018  
SCHOLARSHIP YEAR END REPORT  
TAYA FLORES  
taya.flores@usu.edu  
797-1766

Utah State University's Scholarship Office facilitates off-campus organizations and university departments with application of scholarships to student accounts. The Office of Admissions awards scholarships for merit, involvement, need-based and service. On campus departments award scholarships, waivers and tuition awards for merit, need-based and involvement purposes. Off-campus funding comes in the form of earned merit, need and involvement scholarships.

### ADMISSION SCHOLARSHIP INDEX

	Fall 2017	Fall 2018	Fall 2019	Amount
Presidential	135+	133+	135+	100% Tuition and Student Body Fees
Deans	129-134	129-132	129-134	90% Tuition

### LEGEND FOR 2017-18 SCHOLARSHIP OFFICE REPORT

<sup>1</sup>Indicates the total unduplicated number of students and total funding for the 1718 year.

<sup>2</sup>Departmental Scholarship: Funded by endowments, cash or contracts set up by departments.

<sup>3</sup>Other USU Scholarships: Non-academic college scholarships that are not categorized as Admissions.

<sup>4</sup>Indicates the total unique number of students in each college that received a scholarship.

<sup>5</sup>Students in the School of Veterinary Medicine have been taken out of GPA totals.

<sup>6</sup>Transition Majors include Continuing Education and Undeclared Students.

### HISTORY OF AWARDS

	2014-2015	2015-2016	2016-2017	2017-2018
<b>Agriculture and Applied Sciences</b>				
amount	\$ 5,662,719	\$ 6,591,720	\$ 7,592,380	\$ 7,762,657
<sup>4</sup> # of Recipients	705	981	1,108	1,209
<b>Caine College of the Arts</b>				
amount	\$ 3,130,722	\$ 3,048,621	\$ 3,248,708	\$ 3,535,002
<sup>4</sup> # of Recipients	472	501	463	514
<b>Emma Eccles Jones College of Ed. and Hum.</b>				
amount	\$ 11,316,159	\$ 14,674,577	\$ 17,621,803	\$ 17,674,634
<sup>4</sup> # of Recipients	1,688	2,125	2,392	2,436
<b>College of Engineering</b>				
amount	\$ 9,554,890	\$ 11,221,291	\$ 12,941,111	\$ 13,402,591
<sup>4</sup> # of Recipients	1,178	1,504	1,626	1,671
<b>College of Humanities and Social Sciences</b>				
amount	\$ 6,635,394	\$ 8,083,897	\$ 9,140,743	\$ 9,353,870
<sup>4</sup> # of Recipients	989	1,160	1,271	1,321
<b>Jon M. Huntsman School of Business</b>				
amount	\$ 6,674,366	\$ 8,811,925	\$ 9,781,163	\$ 10,700,490
<sup>4</sup> # of Recipients	977	1,196	1,243	1,289
<b>S.J. &amp; Jessie E. Quinney College of Nat. Res.</b>				
amount	\$ 1,802,395	\$ 1,970,767	\$ 2,412,830	\$ 2,769,976
<sup>4</sup> # of Recipients	211	296	325	336
<b>College of Science</b>				
amount	\$ 5,892,006	\$ 6,964,251	\$ 7,665,837	\$ 7,717,274
<sup>4</sup> # of Recipients	724	898	939	985
<b>Transition Majors</b>				
amount	\$ 7,983,762	\$ 5,134,206	\$ 7,920,266	\$ 8,262,319
<sup>4</sup> # of Recipients	1,739	890	1,485	1,689

## COLLEGE OF AGRICULTURE AND APPLIED SCIENCES<sup>5</sup>

Scholarship Type	# of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	183	\$ 374,529	183	3.78		
Admissions: Dean's	113	\$ 463,774	113	3.73		
Admissions: Other	805	\$ 1,241,329	543	3.47	262	3.77
<sup>2</sup> Departmental Scholarships	690	\$ 842,281	661	3.68	29	3.89
Regional Campus	9	\$ 36,377	9	3.43		
USU-Eastern	254	\$ 246,506	254	3.03		
<sup>3</sup> Other USU Scholarships	354	\$ 496,393	305	3.22	49	3.54
Research and Graduate Studies	246	\$ 982,456	17	3.70	229	3.70
Out-of-State Legacy Waiver Undergraduate	348	\$ 2,211,472	348	3.23		
Out-of-State Legacy Waiver Graduate	0					
Out-of-State Legacy Waiver USU-Eastern	0					
Athletic Department	123	\$ 268,596	123	3.28		
Athletic Department USU-Eastern	4	\$ 12,998	4	3.17		
Cash from Outside Sources	349	\$ 585,946	334	3.54	15	3.82
<sup>1</sup> Total <i>Unduplicated</i> Recipients	1,209	\$ 7,762,657	1,029	3.45	180	3.72

GPA range									Grand Total
	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	
<b>FRESHMAN</b>	<b>87</b>	<b>86</b>	<b>46</b>	<b>31</b>	<b>12</b>	<b>10</b>	<b>12</b>	<b>12</b>	<b>296</b>
Admissions: Presidential	1							1	2
Admissions: Dean's	5	2				1			8
Admissions: Other	30	18	11	6	2		3		70
<sup>2</sup> Departmental Scholarships	1	2	4						7
Regional Campus	1	2							3
USU-Eastern	12	16	9	4	2	3	4	6	56
<sup>3</sup> Other USU Scholarships	9	18	8	15	5	4	2	2	63
Out-of-State Legacy Waiver Undergraduate	7	9	6	3	1	1	1	2	30
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	1	3	1		1				6
Athletic Department USU-Eastern				1					1
Cash from Outside Sources	20	16	7	2	1	1	2	1	50
<b>SOPHOMORE</b>	<b>152</b>	<b>119</b>	<b>42</b>	<b>22</b>	<b>7</b>	<b>1</b>			<b>343</b>
Admissions: Presidential	7	1	1						9
Admissions: Dean's	15	3							18
Admissions: Other	52	43	9	5	1				110
<sup>2</sup> Departmental Scholarships	5	8	1						14
Regional Campus									0
USU-Eastern	7	9	4	3					23
<sup>3</sup> Other USU Scholarships	11	16	7	1	2				37
Research and Graduate Studies	3	2							5
Out-of-State Legacy Waiver Undergraduate	8	13	13	7	3	1			45
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	3	2	1	3					9
Athletic Department USU-Eastern	1								1
Cash from Outside Sources	40	22	6	3	1				72



# COLLEGE OF AGRICULTURE AND APPLIED SCIENCES<sup>5</sup>

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
<b>JUNIOR</b>	<b>160</b>	<b>105</b>	<b>32</b>	<b>13</b>	<b>2</b>				<b>312</b>
Admissions: Presidential	17								17
Admissions: Dean's	15	5	1						21
Admissions: Other	32	21	3		1				57
<sup>2</sup> Departmental Scholarships	23	21	5	1					50
Regional Campus	1								1
USU-Eastern	4	6		3					13
<sup>3</sup> Other USU Scholarships	12	12	6	2					32
Research and Graduate Studies	1								1
Out-of-State Legacy Waiver Undergraduate	18	18	10	6	1				53
Athletic Department	2	1	4						7
Athletic Department USU-Eastern									0
Cash from Outside Sources	35	21	3	1					60
<b>SENIOR</b>	<b>244</b>	<b>133</b>	<b>40</b>	<b>4</b>					<b>421</b>
Admissions: Presidential	21	3							24
Admissions: Dean's	15	1							16
Admissions: Other	22	23	4						49
<sup>2</sup> Departmental Scholarships	119	46	5						170
Regional Campus		2							2
USU-Eastern	2		2						4
<sup>3</sup> Other USU Scholarships	20	10	5						35
Research and Graduate Studies	3	2	1						6
Out-of-State Legacy Waiver Undergraduate	22	29	18	4					73
Out-of-State Legacy Waiver Graduate									0
Athletic Department	3	2	1						6
Athletic Department USU-Eastern									0
Cash from Outside Sources	17	15	4						36
<b>GRADUATE STUDENTS</b>									
<sup>2</sup> Departmental Scholarships	51	10	1	2					64
Regional Campus	14	2							16
USU-Eastern									0
<sup>3</sup> Other USU Scholarships	6	2	1					1	10
Research and Graduate Studies	68	12	4	2				1	87
Out-of-State Legacy Waiver Graduate									0
Athletic Department									0
Cash from Outside Sources	4	2							6
<b>GRADUATE TOTALS</b>	<b>143</b>	<b>28</b>	<b>6</b>	<b>4</b>				<b>2</b>	<b>183</b>
	<b>78.1%</b>	<b>15.3%</b>	<b>3.3%</b>	<b>2.2%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>1.1%</b>	<b>100%</b>

CAINE COLLEGE OF THE ARTS						
Scholarship Type	<sup>4</sup> # of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	96	\$ 203,130	96	3.92		
Admissions: Dean's	72	\$ 342,543	72	3.84		
Admissions: Other	285	\$ 712,608	285	3.58		
<sup>2</sup> Departmental Scholarships	668	\$ 685,880	631	3.59	37	3.92
Regional Campus	2	\$ 2,000	2	3.72		
USU-Eastern	2	\$ 2,800	2	3.69		
<sup>3</sup> Other USU Scholarships	133	\$ 173,364	133	3.22		
Research and Graduate Studies	51	\$ 168,203	13	3.71	38	3.90
Out-of-State Legacy Waiver Undergraduate	146	\$ 916,704	146	3.30		
Out-of-State Legacy Waiver Graduate	0					
Out-of-State Legacy Waiver USU-Eastern	0					
Athletic Department	44	\$ 107,558	44	3.25		
Athletic Department USU-Eastern	0					
Cash from Outside Sources	150	\$ 220,212	150	3.62		
<sup>1</sup> Total <i>Unduplicated</i> Recipients	514	\$ 3,535,002	491	3.55	23	3.91

GPA range									Grand Total
	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	
FRESHMAN	64	34	20	20	9	1	2	5	155
Admissions: Presidential	1								1
Admissions: Dean's	3	2							5
Admissions: Other	21	11	5	6	2			2	47
<sup>2</sup> Departmental Scholarships	10	8	3	3			1		25
Regional Campus	1								1
USU-Eastern									0
<sup>3</sup> Other USU Scholarships	6	2	6	4	3		1	3	25
Out-of-State Legacy Waiver Undergraduate	5	2	2	5	2	1			17
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department									0
Athletic Department USU-Eastern									0
Cash from Outside Sources	17	9	4	2	2				34
SOPHOMORE	115	38	23	3	4			1	184
Admissions: Presidential	4	1							5
Admissions: Dean's	14	2							16
Admissions: Other	40	14	4		1				59
<sup>2</sup> Departmental Scholarships	14	7	7	1	1			1	31
Regional Campus									0
USU-Eastern	1								1
<sup>3</sup> Other USU Scholarships	8	4	4		1				17
Research and Graduate Studies									0
Out-of-State Legacy Waiver Undergraduate	5	5	5	2	1				18
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	1		2						3
Athletic Department USU-Eastern									0
Cash from Outside Sources	28	5	1						34



# EMMA ECCLES JONES COLLEGE OF EDUCATION AND HUMAN SERVICES

Scholarship Type	# of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	466	\$ 986,673	466	3.88		
Admissions: Dean's	230	\$ 848,968	230	3.82		
Admissions: Other	1088	\$ 2,580,508	1088	3.61		
<sup>2</sup> Departmental Scholarships	1232	\$ 1,840,972	514	3.74	718	3.85
Regional Campus	192	\$ 192,067	151	3.51	41	3.85
USU-Eastern	658	\$ 812,799	658	2.98		
<sup>3</sup> Other USU Scholarships	657	\$ 872,213	573	3.37	84	3.75
Research and Graduate Studies	503	\$ 1,899,565	33	3.84	470	3.89
Out-of-State Legacy Waiver Undergraduate	660	\$ 4,230,630	660	3.37		
Out-of-State Legacy Waiver Graduate	24	\$ 152,828			24	3.78
Out-of-State Legacy Waiver USU-Eastern	0					
Athletic Department	902	\$ 2,012,056	829	3.13	73	3.77
Athletic Department USU-Eastern	13	\$ 42,245	13	3.16		
Cash from Outside Sources	707	\$ 1,203,112	699	3.57	8	3.93
<sup>1</sup> Total <i>Unduplicated</i> Recipients	2,436	\$ 17,674,634	2,061	3.46	375	3.85

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
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FRESHMAN	182	146	70	52	35	23	12	9	529
Admissions: Presidential	1	1							2
Admissions: Dean's	8								8
Admissions: Other	67	49	14	9	2	1			142
<sup>2</sup> Departmental Scholarships	5	4	1		1				11
Regional Campus	2	2	3	1	2				10
USU-Eastern	14	17	16	12	13	13	8	4	97
<sup>3</sup> Other USU Scholarships	16	23	13	11	6	5	2	1	77
Out-of-State Legacy Waiver Undergraduate	17	15	8	7	4	1	1	2	55
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	6	8	3	5	1				23
Athletic Department USU-Eastern		2	2						4
Cash from Outside Sources	46	25	10	7	6	3	1	2	100

SOPHOMORE	353	197	91	35	5	1			682
Admissions: Presidential	17								17
Admissions: Dean's	34	5	1						40
Admissions: Other	108	61	17	5					191
<sup>2</sup> Departmental Scholarships	11	4	3			1			19
Regional Campus	3	4	5						12
USU-Eastern	13	14	12	9	1				49
<sup>3</sup> Other USU Scholarships	32	20	14	5	1				72
Research and Graduate Studies	4								4
Out-of-State Legacy Waiver Undergraduate	37	31	17	12	2				99
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	6	12	8	1					27
Athletic Department USU-Eastern	1	1	1						3
Cash from Outside Sources	87	45	13	3	1				149

# EMMA ECCLES JONES COLLEGE OF EDUCATION AND HUMAN SERVICES

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
<b>JUNIOR</b>	<b>346</b>	<b>159</b>	<b>49</b>	<b>19</b>	<b>5</b>				<b>578</b>
Admissions: Presidential	48	4							52
Admissions: Dean's	29	2							31
Admissions: Other	67	36	4	2					109
<sup>2</sup> Departmental Scholarships	19	8	2						29
Regional Campus	15	7		1	1				24
USU-Eastern	17	13	10	2					42
<sup>3</sup> Other USU Scholarships	24	23	6	1					54
Research and Graduate Studies	4	1							5
Out-of-State Legacy Waiver Undergraduate	38	40	18	6	2				104
Athletic Department	9	6	7	2	2				26
Athletic Department USU-Eastern									0
Cash from Outside Sources	76	19	2	5					102
<b>SENIOR</b>	<b>605</b>	<b>213</b>	<b>69</b>	<b>19</b>	<b>1</b>				<b>907</b>
Admissions: Presidential	51	7							58
Admissions: Dean's	50	3	1						54
Admissions: Other	86	25	8						119
<sup>2</sup> Departmental Scholarships	166	33	2	1					202
Regional Campus	27	8	5						40
USU-Eastern	18	17	5	2					42
<sup>3</sup> Other USU Scholarships	66	29	12	2					109
Research and Graduate Studies	14	1							15
Out-of-State Legacy Waiver Undergraduate	57	47	13	1					118
Out-of-State Legacy Waiver Graduate									0
Athletic Department	14	18	14	11	1				58
Athletic Department USU-Eastern									0
Cash from Outside Sources	56	25	9	2					92
<b>GRADUATE STUDENTS</b>									
<sup>2</sup> Departmental Scholarships	273	14		1	1			3	292
Regional Campus	22		1						23
USU-Eastern									0
<sup>3</sup> Other USU Scholarships	28	3						1	32
Research and Graduate Studies	171	8		1					180
Out-of-State Legacy Waiver Graduate	10	2							12
Athletic Department	14	2					1		17
Cash from Outside Sources	5								5
<b>GRADUATE TOTALS</b>	<b>523</b>	<b>29</b>	<b>1</b>	<b>2</b>	<b>1</b>		<b>1</b>	<b>4</b>	<b>561</b>
	<b>93.2%</b>	<b>5.2%</b>	<b>0.2%</b>	<b>0.4%</b>	<b>0.2%</b>	<b>0.0%</b>	<b>0.2%</b>	<b>0.7%</b>	<b>100%</b>

COLLEGE OF ENGINEERING						
Scholarship Type	<sup>4</sup> # of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	1047	\$ 2,317,834	1047	3.75		
Admissions: Dean's	288	\$ 1,077,235	288	3.58		
Admissions: Other	730	\$ 1,573,390	730	3.38		
<sup>2</sup> Departmental Scholarships	942	\$ 1,213,945	691	3.69	251	3.81
Regional Campus	3	\$ 5,341	3	3.29		
USU-Eastern	8	\$ 15,000	8	3.50		
<sup>3</sup> Other USU Scholarships	429	\$ 675,071	313	3.22	116	3.60
Research and Graduate Studies	800	\$ 2,292,725	89	3.68	711	3.82
Out-of-State Legacy Waiver Undergraduate	459	\$ 2,998,917	459	3.22		
Out-of-State Legacy Waiver Graduate	11	\$ 87,952			11	3.68
Out-of-State Legacy Waiver USU-Eastern	0					
Athletic Department	90	\$ 192,281	90	3.40		
Athletic Department USU-Eastern	0					
Cash from Outside Sources	644	\$ 952,902	638	3.53	6	3.78
<sup>1</sup> Total <i>Unduplicated</i> Recipients	1,671	\$ 13,402,591	1,402	3.53	269	3.79

GPA range									Grand Total
	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	
<b>FRESHMAN</b>	<b>102</b>	<b>78</b>	<b>40</b>	<b>27</b>	<b>24</b>	<b>10</b>	<b>8</b>	<b>18</b>	<b>307</b>
Admissions: Presidential	14	2	1			2		1	20
Admissions: Dean's	10	5	2	1				2	20
Admissions: Other	37	29	13	11	7	5	3	2	107
<sup>2</sup> Departmental Scholarships	8	3		1	1				13
Regional Campus									0
USU-Eastern	1								1
<sup>3</sup> Other USU Scholarships	5	11	8	4	5		3	5	41
Research and Graduate Studies	1							1	2
Out-of-State Legacy Waiver Undergraduate	8	7	10	3	5	2	1	6	42
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department									0
Athletic Department USU-Eastern									0
Cash from Outside Sources	18	21	6	7	6	1	1	1	61
<b>SOPHOMORE</b>	<b>206</b>	<b>123</b>	<b>45</b>	<b>30</b>	<b>12</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>421</b>
Admissions: Presidential	53	8	4	3					68
Admissions: Dean's	40	18	3	4			1		66
Admissions: Other	69	55	17	6	6	1			154
<sup>2</sup> Departmental Scholarships	20	13	2	4					39
Regional Campus			1						1
USU-Eastern	1								1
<sup>3</sup> Other USU Scholarships	4	10	2	4				2	22
Research and Graduate Studies	3	1							4
Out-of-State Legacy Waiver Undergraduate	13	16	15	9	5		1		59
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	3	2	1		1				7
Athletic Department USU-Eastern									0
Cash from Outside Sources	73	33	12	3	3		1	11	136

## COLLEGE OF ENGINEERING

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
<b>JUNIOR</b>	<b>253</b>	<b>105</b>	<b>47</b>	<b>13</b>	<b>3</b>				<b>421</b>
Admissions: Presidential	61	11		1					73
Admissions: Dean's	29	13	1	1					44
Admissions: Other	40	22	9	5	1				77
<sup>2</sup> Departmental Scholarships	22	8	3	1					34
Regional Campus									0
USU-Eastern			1						1
<sup>3</sup> Other USU Scholarships	17	6	5	1	1				30
Research and Graduate Studies	5	3							8
Out-of-State Legacy Waiver Undergraduate	14	21	18	1	1				55
Athletic Department	2	1							3
Athletic Department USU-Eastern									0
Cash from Outside Sources	63	20	10	3					96
<b>SENIOR</b>	<b>487</b>	<b>230</b>	<b>64</b>	<b>5</b>	<b>1</b>				<b>787</b>
Admissions: Presidential	108	21	3	1					133
Admissions: Dean's	18	14	2						34
Admissions: Other	42	22	11	2	1				78
<sup>2</sup> Departmental Scholarships	167	73	10	1					251
Regional Campus	1								1
USU-Eastern		1							1
<sup>3</sup> Other USU Scholarships	24	26	7						57
Research and Graduate Studies	33	9							42
Out-of-State Legacy Waiver Undergraduate	43	38	18	1					100
Out-of-State Legacy Waiver Graduate									0
Athletic Department	2	2	2						6
Athletic Department USU-Eastern									0
Cash from Outside Sources	49	24	11						84
<b>GRADUATE STUDENTS</b>									
<sup>2</sup> Departmental Scholarships	104	10	1					1	116
Regional Campus									0
USU-Eastern									0
<sup>3</sup> Other USU Scholarships	14	1						1	16
Research and Graduate Studies	199	35	1						235
Out-of-State Legacy Waiver Graduate	4	2							6
Athletic Department									0
Cash from Outside Sources	4	1							5
<b>GRADUATE TOTALS</b>	<b>325</b>	<b>49</b>	<b>2</b>					<b>2</b>	<b>378</b>
	<b>86.0%</b>	<b>13.0%</b>	<b>0.5%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.5%</b>	<b>100%</b>



## COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

Scholarship Type	<sup>4</sup> # of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	326	\$ 667,244	326	3.85		
Admissions: Dean's	169	\$ 668,561	169	3.81		
Admissions: Other	524	\$ 1,233,284	524	3.51		
<sup>2</sup> Departmental Scholarships	669	\$ 859,280	518	3.73	151	3.88
Regional Campus	119	\$ 225,362	60	3.56	59	3.86
USU-Eastern	218	\$ 288,027	218	3.05		
<sup>3</sup> Other USU Scholarships	516	\$ 685,703	457	3.19	59	3.78
Research and Graduate Studies	205	\$ 637,718	28	3.80	177	3.83
Out-of-State Legacy Waiver Undergraduate	380	\$ 2,437,928	380	3.32		
Out-of-State Legacy Waiver Graduate	8	\$ 38,415			8	3.76
Out-of-State Legacy Waiver USU-Eastern	2	\$ 3,250	2	1.73		
Athletic Department	456	\$ 1,080,563	456	2.94		
Athletic Department USU-Eastern	3	\$ 9,749	3	2.61		
Cash from Outside Sources	348	\$ 518,785	341	3.60	7	3.86
<sup>1</sup> Total <i>Unduplicated</i> Recipients	1,321	\$ 9,353,870	1,179	3.43	142	3.84

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
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FRESHMAN	81	52	52	18	6	3	11	5	228
Admissions: Presidential	1						1		2
Admissions: Dean's	7	2							9
Admissions: Other	34	18	16	3	2		1	1	75
<sup>2</sup> Departmental Scholarships	3	1							4
Regional Campus									0
USU-Eastern	1	2	6	2	2	1	2		16
<sup>3</sup> Other USU Scholarships	12	11	12	5	1	2	4	3	50
Research and Graduate Studies	1								1
Out-of-State Legacy Waiver Undergraduate	5	8	9	3			1		26
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	2	1		2					5
Athletic Department USU-Eastern				1					1
Cash from Outside Sources	15	9	9	2	1		2	1	39

SOPHOMORE	192	73	47	13	4	3			332
Admissions: Presidential	15								15
Admissions: Dean's	23	3		1					27
Admissions: Other	50	22	10	1	2	2			87
<sup>2</sup> Departmental Scholarships	14	3	1						18
Regional Campus	2		1						3
USU-Eastern	3	7	2	1					13
<sup>3</sup> Other USU Scholarships	13	8	7	5		1			34
Research and Graduate Studies	1								1
Out-of-State Legacy Waiver Undergraduate	16	11	20	3					50
Out-of-State Legacy Waiver USU-Eastern					1				1
Athletic Department	7	4	2	1	1				15
Athletic Department USU-Eastern									0
Cash from Outside Sources	48	15	4	1					68



**COLLEGE OF HUMANITIES AND SOCIAL SCIENCES**

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
JUNIOR	209	94	57	16	3			3	382
Admissions: Presidential	26	3		1					30
Admissions: Dean's	28	4							32
Admissions: Other	35	14	6		1			2	58
<sup>2</sup> Departmental Scholarships	35	16	1	1					53
Regional Campus	1								1
USU-Eastern	1	5	6	3					15
<sup>3</sup> Other USU Scholarships	18	10	12	5				1	46
Research and Graduate Studies	2								2
Out-of-State Legacy Waiver Undergraduate	26	24	20	5					75
Athletic Department	2	3	8		2				15
Athletic Department USU-Eastern			1						1
Cash from Outside Sources	35	15	3	1					54
SENIOR	374	169	77	22	1			2	645
Admissions: Presidential	41	3							44
Admissions: Dean's	27	5	1						33
Admissions: Other	36	14	3						53
<sup>2</sup> Departmental Scholarships	148	48	14	1				1	212
Regional Campus	14	7	3	1					25
USU-Eastern	8	6	7	1					22
<sup>3</sup> Other USU Scholarships	34	28	12	6				1	81
Research and Graduate Studies	12	3	1						16
Out-of-State Legacy Waiver Undergraduate	21	29	18	4					72
Out-of-State Legacy Waiver Graduate									0
Athletic Department	2	13	14	8	1				38
Athletic Department USU-Eastern									0
Cash from Outside Sources	31	13	4	1					49
GRADUATE STUDENTS									
<sup>2</sup> Departmental Scholarships	78	6							84
Regional Campus	15								15
USU-Eastern									0
<sup>3</sup> Other USU Scholarships	11	2							13
Research and Graduate Studies	72	8	1						81
Out-of-State Legacy Waiver Graduate	3	1							4
Athletic Department	4								4
Cash from Outside Sources									0
GRADUATE TOTALS	183	17	1						201
	91.0%	8.5%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	100%

JON M. HUNTSMAN SCHOOL OF BUSINESS						
Scholarship Type	<sup>4</sup> # of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	468	\$ 1,228,603	468	3.84		
Admissions: Dean's	186	\$ 831,395	186	3.70		
Admissions: Other	690	\$ 1,697,456	690	3.57		
<sup>2</sup> Departmental Scholarships	1231	\$ 1,640,789	1102	3.73	129	3.72
Regional Campus	73	\$ 61,104	71	3.59	2	3.84
USU-Eastern	50	\$ 75,409	49	3.26	1	3.87
<sup>3</sup> Other USU Scholarships	360	\$ 715,632	319	3.50	41	3.64
Research and Graduate Studies	80	\$ 359,867	20	3.85	60	3.69
Out-of-State Legacy Waiver Undergraduate	358	\$ 2,371,221	358	3.43		
Out-of-State Legacy Waiver Graduate	26	\$ 206,713			26	3.59
Out-of-State Legacy Waiver USU-Eastern	0					
Athletic Department	377	\$ 874,022	373	3.43	4	3.46
Athletic Department USU-Eastern	0					
Cash from Outside Sources	386	\$ 638,277	379	3.68	7	3.36
<sup>1</sup> Total <i>Unduplicated</i> Recipients	1,289	\$ 10,700,490	1,171	3.63	118	3.68

GPA range									Grand Total
	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	
<b>FRESHMAN</b>	<b>111</b>	<b>44</b>	<b>17</b>	<b>10</b>	<b>3</b>	<b>4</b>	<b>2</b>		<b>191</b>
Admissions: Presidential	7								7
Admissions: Dean's	6		1	1					8
Admissions: Other	36	19	10	2	1	2	1		71
<sup>2</sup> Departmental Scholarships	17	5	2	1					25
Regional Campus	1								1
USU-Eastern	1								1
<sup>3</sup> Other USU Scholarships	10	5		2	1	2			20
Out-of-State Legacy Waiver Undergraduate	8	5	1	3			1		18
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	4	1							5
Athletic Department USU-Eastern									0
Cash from Outside Sources	21	9	3	1	1				35
<b>SOPHOMORE</b>	<b>243</b>	<b>111</b>	<b>23</b>	<b>3</b>	<b>2</b>		<b>1</b>		<b>383</b>
Admissions: Presidential	22	2	1						25
Admissions: Dean's	19	7	5		1				32
Admissions: Other	70	35	3	3			1		112
<sup>2</sup> Departmental Scholarships	46	13	6		1				66
Regional Campus	3	4							7
USU-Eastern	1	1							2
<sup>3</sup> Other USU Scholarships	10	11							21
Research and Graduate Studies	1								1
Out-of-State Legacy Waiver Undergraduate	19	17	4						40
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	2	3							5
Athletic Department USU-Eastern									0
Cash from Outside Sources	50	18	4						72

**JON M. HUNTSMAN SCHOOL OF BUSINESS**

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
	JUNIOR	256	109	41	12	1			
Admissions: Presidential	21	3	2						26
Admissions: Dean's	22	1							23
Admissions: Other	43	24	4	3	1				75
<sup>2</sup> Departmental Scholarships	73	29	8						110
Regional Campus	5	1	3	1					10
USU-Eastern		1	1	1					3
<sup>3</sup> Other USU Scholarships	14	14	7	1					36
Research and Graduate Studies									0
Out-of-State Legacy Waiver Undergraduate	24	21	11	4					60
Athletic Department	7	2	4						13
Athletic Department USU-Eastern									0
Cash from Outside Sources	47	13	1	2					63
SENIOR	490	218	59	2					769
Admissions: Presidential	69	7							76
Admissions: Dean's	33	7							40
Admissions: Other	48	25	6						79
<sup>2</sup> Departmental Scholarships	197	67	7						271
Regional Campus	12	13	1						26
USU-Eastern	3	1	2	1					7
<sup>3</sup> Other USU Scholarships	38	27	9						74
Research and Graduate Studies	12	1							13
Out-of-State Legacy Waiver Undergraduate	29	43	20	1					93
Out-of-State Legacy Waiver Graduate									0
Athletic Department	10	11	7						28
Athletic Department USU-Eastern									0
Cash from Outside Sources	39	16	7						62
GRADUATE STUDENTS									
<sup>2</sup> Departmental Scholarships	51	15	2						68
Regional Campus	1								1
USU-Eastern	1								1
<sup>3</sup> Other USU Scholarships	17	4	1						22
Research and Graduate Studies	23	8							31
Out-of-State Legacy Waiver Graduate	6	9							15
Athletic Department		1							1
Cash from Outside Sources	1	2	1						4
GRADUATE TOTALS	100	39	4						143
	69.9%	27.3%	2.8%	0.0%	0.0%	0.0%	0.0%	0.0%	100%

## S.J. & JESSIE E. QUINNEY COLLEGE OF NATURAL RESOURCES

Scholarship Type	<sup>4</sup> # of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	55	\$ 148,134	55	3.85		
Admissions: Dean's	27	\$ 102,803	27	3.67		
Admissions: Other	83	\$ 249,145	83	3.53		
<sup>2</sup> Departmental Scholarships	348	\$ 616,876	159	3.63	189	3.86
Regional Campus	13	\$ 9,086	9	3.36	4	3.89
USU-Eastern	36	\$ 19,275	36	3.53		
<sup>3</sup> Other USU Scholarships	104	\$ 146,918	98	3.18	6	3.80
Research and Graduate Studies	270	\$ 947,456	23	3.83	247	3.87
Out-of-State Legacy Waiver Undergraduate	55	\$ 352,869	55	3.04		
Out-of-State Legacy Waiver Graduate	2	\$ 4,561			2	3.92
Out-of-State Legacy Waiver USU-Eastern	0					
Athletic Department	15	\$ 23,128	15	2.73		
Athletic Department USU-Eastern	0					
Cash from Outside Sources	77	\$ 149,726	73	3.47	4	3.89
<sup>1</sup> Total <i>Unduplicated</i> Recipients	336	\$ 2,769,976	206	3.47	130	3.87

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
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FRESHMAN	14	8	9	7	3	4		1	46
Admissions: Presidential									0
Admissions: Dean's									0
Admissions: Other	3	2	3			1			9
<sup>2</sup> Departmental Scholarships	1		1						2
Regional Campus	1								1
USU-Eastern	1								1
<sup>3</sup> Other USU Scholarships	2	3	2	3	2	2			14
Out-of-State Legacy Waiver Undergraduate	4	1		2		1		1	9
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department									0
Athletic Department USU-Eastern									0
Cash from Outside Sources	2	2	3	2	1				10

SOPHOMORE	32	25	4	9					70
Admissions: Presidential	5			1					6
Admissions: Dean's	3	2							5
Admissions: Other	7	6							13
<sup>2</sup> Departmental Scholarships	5	5		1					11
Regional Campus									0
USU-Eastern	1	3							4
<sup>3</sup> Other USU Scholarships	1	4	2	2					9
Research and Graduate Studies	2								2
Out-of-State Legacy Waiver Undergraduate		3	1	3					7
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department			1	1					2
Athletic Department USU-Eastern									0
Cash from Outside Sources	8	2		1					11

# S.J. & JESSIE E. QUINNEY COLLEGE OF NATURAL RESOURCES

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
<b>JUNIOR</b>	<b>22</b>	<b>21</b>	<b>8</b>	<b>3</b>					<b>54</b>
Admissions: Presidential	1	1							2
Admissions: Dean's	4	2	1						7
Admissions: Other	4	3	1						8
<sup>2</sup> Departmental Scholarships	4	3		1					8
Regional Campus		1							1
USU-Eastern									0
<sup>3</sup> Other USU Scholarships	3	1	3	1					8
Research and Graduate Studies	1								1
Out-of-State Legacy Waiver Undergraduate	1	5	1	1					8
Athletic Department									0
Athletic Department USU-Eastern		1							1
Cash from Outside Sources	4	4	2						10
<b>SENIOR</b>	<b>71</b>	<b>41</b>	<b>18</b>	<b>1</b>					<b>131</b>
Admissions: Presidential	8								8
Admissions: Dean's	2								2
Admissions: Other	6	4	1						11
<sup>2</sup> Departmental Scholarships	26	13	6						45
Regional Campus		2							2
USU-Eastern	1	3	2						6
<sup>3</sup> Other USU Scholarships	9	11	3						23
Research and Graduate Studies	8	1	1						10
Out-of-State Legacy Waiver Undergraduate	2	4	3	1					10
Out-of-State Legacy Waiver Graduate									0
Athletic Department			1						1
Athletic Department USU-Eastern									0
Cash from Outside Sources	9	3	1						13
<b>GRADUATE STUDENTS</b>									
<sup>2</sup> Departmental Scholarships	80	6						1	87
Regional Campus	1								1
USU-Eastern									0
<sup>3</sup> Other USU Scholarships	4	1							5
Research and Graduate Studies	105	7						1	113
Out-of-State Legacy Waiver Graduate	1								1
Athletic Department									0
Cash from Outside Sources	3								3
<b>GRADUATE TOTALS</b>	<b>194</b>	<b>14</b>						<b>2</b>	<b>210</b>
	<b>92.4%</b>	<b>6.7%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>1.0%</b>	<b>100%</b>

COLLEGE OF SCIENCE						
Scholarship Type	<sup>4</sup> # of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	610	\$ 1,255,968	610	3.80		
Admissions: Dean's	140	\$ 574,650	140	3.72		
Admissions: Other	410	\$ 976,586	410	3.44		
<sup>2</sup> Departmental Scholarships	585	\$ 717,083	328	3.74	257	3.63
Regional Campus	12	\$ 13,162	12	3.30		
USU-Eastern	42	\$ 46,035	42	3.55		
<sup>3</sup> Other USU Scholarships	192	\$ 244,237	180	3.33	12	3.92
Research and Graduate Studies	458	\$ 1,399,623	61	3.71	397	3.73
Out-of-State Legacy Waiver Undergraduate	276	\$ 1,744,423	276	3.22		
Out-of-State Legacy Waiver Graduate	2	\$ 9,940			2	4.00
Out-of-State Legacy Waiver USU-Eastern	0					
Athletic Department	151	\$ 288,166	151	3.33		
Athletic Department USU-Eastern	0					
Cash from Outside Sources	310	\$ 447,402	307	3.58	3	3.96
<sup>1</sup> Total <i>Unduplicated</i> Recipients	985	\$ 7,717,274	804	3.57	181	3.70

GPA range									Grand Total
	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	
<b>FRESHMAN</b>	<b>39</b>	<b>54</b>	<b>28</b>	<b>18</b>	<b>12</b>	<b>4</b>	<b>3</b>		<b>158</b>
Admissions: Presidential	4	2							6
Admissions: Dean's	3	3	2		1				9
Admissions: Other	14	18	6	9	2	1	1		51
<sup>2</sup> Departmental Scholarships	1								1
Regional Campus			1						1
USU-Eastern		1							1
<sup>3</sup> Other USU Scholarships	4	5	7	5	3		1		25
Out-of-State Legacy Waiver Undergraduate	1	1							2
Out-of-State Legacy Waiver USU-Eastern	3	8	7	2	2	2			24
Athletic Department		2	2	1					5
Athletic Department USU-Eastern									0
Cash from Outside Sources	9	14	3	1	4	1	1		33
<b>SOPHOMORE</b>	<b>153</b>	<b>64</b>	<b>30</b>	<b>13</b>	<b>6</b>		<b>1</b>		<b>267</b>
Admissions: Presidential	26	4							30
Admissions: Dean's	16	5							21
Admissions: Other	40	25	13	6	1		1		86
<sup>2</sup> Departmental Scholarships	7	3	1		1				12
Regional Campus	1								1
USU-Eastern	1								1
<sup>3</sup> Other USU Scholarships	5	7	4	1					17
Research and Graduate Studies	2								2
Out-of-State Legacy Waiver Undergraduate	12	9	9	4	4				38
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	3	1	1						5
Athletic Department USU-Eastern									0
Cash from Outside Sources	40	10	2	2					54

## COLLEGE OF SCIENCE

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
<b>JUNIOR</b>	<b>181</b>	<b>75</b>	<b>23</b>	<b>17</b>	<b>3</b>	<b>2</b>			<b>301</b>
Admissions: Presidential	33	10	1	2					46
Admissions: Dean's	20	4	3	1					28
Admissions: Other	33	18	2	3					56
<sup>2</sup> Departmental Scholarships	19	4	2		1				26
Regional Campus		1			1				2
USU-Eastern	4	1	1	1					7
<sup>3</sup> Other USU Scholarships	9	5	7	2		1			24
Research and Graduate Studies	4	2							6
Out-of-State Legacy Waiver Undergraduate	15	12	5	4		1			37
Athletic Department	5	3			1				9
Athletic Department USU-Eastern									0
Cash from Outside Sources	39	15	2	4					60
<b>SENIOR</b>	<b>310</b>	<b>91</b>	<b>30</b>	<b>11</b>	<b>1</b>				<b>443</b>
Admissions: Presidential	78	10							88
Admissions: Dean's	19	4							23
Admissions: Other	24	5	1	2					32
<sup>2</sup> Departmental Scholarships	83	21	8						112
Regional Campus	2	1	1						4
USU-Eastern	1	2							3
<sup>3</sup> Other USU Scholarships	20	7	2	2	1				32
Research and Graduate Studies	28	3	3						34
Out-of-State Legacy Waiver Undergraduate	21	23	11	6					61
Out-of-State Legacy Waiver Graduate									0
Athletic Department	7	5		1					13
Athletic Department USU-Eastern									0
Cash from Outside Sources	27	10	4						41
<b>GRADUATE STUDENTS</b>									
<sup>2</sup> Departmental Scholarships	85	26	3	1				4	119
Regional Campus	5	1							6
USU-Eastern									0
<sup>3</sup> Other USU Scholarships									0
Research and Graduate Studies	117	26	6	1	3				153
Out-of-State Legacy Waiver Graduate	1								1
Athletic Department									0
Cash from Outside Sources	3								3
<b>GRADUATE TOTALS</b>	<b>211</b>	<b>53</b>	<b>9</b>	<b>2</b>	<b>3</b>			<b>4</b>	<b>282</b>
	<b>74.8%</b>	<b>18.8%</b>	<b>3.2%</b>	<b>0.7%</b>	<b>1.1%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>1.4%</b>	<b>100%</b>



## TRANSITION MAJORS<sup>6</sup>

Scholarship Type	# of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	82	\$ 202,007	82	3.82		
Admissions: Dean's	69	\$ 216,380	69	3.58		
Admissions: Other	661	\$ 1,264,379	661	3.36		
<sup>2</sup> Departmental Scholarships	188	\$ 370,120	31	3.11	157	3.75
Regional Campus	73	\$ 89,154	69	3.06	4	1.57
USU-Eastern	1332	\$ 1,390,830	1332	2.97		
<sup>3</sup> Other USU Scholarships	386	\$ 394,292	386	2.83		
Research and Graduate Studies	1	\$ 500	1	4.00		
Out-of-State Legacy Waiver Undergraduate	351	\$ 2,092,235	351	2.89		
Out-of-State Legacy Waiver Graduate						
Out-of-State Legacy Waiver USU-Eastern	4	\$ 6,499	4	3.06		
Athletic Department	680	\$ 1,330,048	680	2.96		
Athletic Department USU-Eastern	62	\$ 201,475	62	3.04		
Cash from Outside Sources	397	\$ 704,400	397	3.33	3	2.61
<sup>1</sup> Total <i>Unduplicated</i> Recipients	1,689	\$ 8,262,319	1,605	3.08	84	3.68

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
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FRESHMAN	251	230	173	117	65	41	27	31	935
Admissions: Presidential	3								3
Admissions: Dean's	11	4	1						16
Admissions: Other	74	49	30	11	5	3	4	5	181
<sup>2</sup> Departmental Scholarships	3	2			1				6
Regional Campus	9	6	7	3	3	1			29
USU-Eastern	51	61	52	36	27	16	10	8	261
<sup>3</sup> Other USU Scholarships	22	37	29	18	14	9	7	10	146
Out-of-State Legacy Waiver Undergraduate	23	12	17	23	10	5	2	1	93
Out-of-State Legacy Waiver USU-Eastern		1							1
Athletic Department	12	19	13	8	3	3	1	1	60
Athletic Department USU-Eastern	1	5	4	3			1	1	15
Cash from Outside Sources	42	34	20	15	2	4	2	5	124

SOPHOMORE	320	212	137	72	38	3		1	783
Admissions: Presidential	16	2	2						20
Admissions: Dean's	15	5	1	1	2				24
Admissions: Other	104	51	18	11	6				190
<sup>2</sup> Departmental Scholarships	1	4	2	2					9
Regional Campus	4	1	4		1				10
USU-Eastern	43	43	39	22	8	1		1	157
<sup>3</sup> Other USU Scholarships	14	28	13	6	4				65
Research and Graduate Studies	1								1
Out-of-State Legacy Waiver Undergraduate	15	28	29	14	6	1			93
Out-of-State Legacy Waiver USU-Eastern			1						1
Athletic Department	19	14	14	9	7	1			64
Athletic Department USU-Eastern	6	4	2	2	1				15
Cash from Outside Sources	82	32	12	5	3				134



## TRANSITION MAJORS<sup>6</sup>

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
<b>JUNIOR</b>	<b>67</b>	<b>51</b>	<b>73</b>	<b>28</b>	<b>1</b>				<b>220</b>
Admissions: Presidential	4	1							5
Admissions: Dean's	6	3							9
Admissions: Other	6	4	4	2					16
<sup>2</sup> Departmental Scholarships	1		2						3
Regional Campus	3	1	1	1					6
USU-Eastern	20	14	15	7					56
<sup>3</sup> Other USU Scholarships	5	6	8	6					25
Research and Graduate Studies									0
Out-of-State Legacy Waiver Undergraduate	7	3	23	8	1				42
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	4	8	13	2					27
Athletic Department USU-Eastern		2	1						3
Cash from Outside Sources	11	9	6	2					28
<b>SENIOR</b>	<b>5</b>	<b>8</b>	<b>14</b>	<b>7</b>	<b>2</b>				<b>36</b>
Admissions: Presidential									0
Admissions: Dean's	1								1
Admissions: Other				2					2
<sup>2</sup> Departmental Scholarships			1						1
Regional Campus	1	1	1						3
USU-Eastern	2	1	1	1					5
<sup>3</sup> Other USU Scholarships	1		1	3	1				6
Research and Graduate Studies									0
Out-of-State Legacy Waiver Undergraduate		5	4	1					10
Out-of-State Legacy Waiver Graduate									0
Athletic Department		1	3		1				5
Athletic Department USU-Eastern									0
Cash from Outside Sources			3						3
<b>GRADUATE STUDENTS</b>									
<sup>2</sup> Departmental Scholarships	58	7	6	3				2	76
Regional Campus	1			1				2	4
USU-Eastern									0
<sup>3</sup> Other USU Scholarships									0
Research and Graduate Studies									0
Out-of-State Legacy Waiver Graduate									0
Athletic Department									0
Cash from Outside Sources	2							1	3
<b>GRADUATE TOTALS</b>	<b>61</b>	<b>7</b>	<b>6</b>	<b>4</b>				<b>5</b>	<b>83</b>
	<b>73.5%</b>	<b>8.4%</b>	<b>7.2%</b>	<b>4.8%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>6.0%</b>	<b>100%</b>

TOTAL FOR ALL COLLEGES						
Scholarship Type	# of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshp	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	3333	\$ 7,384,121	3333	3.81		
Admissions: Dean's	1294	\$ 5,126,309	1294	3.71		
Admissions: Other	5014	\$ 11,536,720	5014	3.50		
<sup>2</sup> Departmental Scholarships	6786	\$ 8,787,225	4635	3.69	2151	3.80
Regional Campus	525	\$ 633,655	386	3.44	139	3.80
USU-Eastern	2600	\$ 2,896,680	2599	3.01	1	3.87
<sup>3</sup> Other USU Scholarships	3131	\$ 4,403,823	2764	3.23	367	3.68
Research and Graduate Studies	2614	\$ 8,680,076	285	3.75	2329	3.81
Out-of-State Legacy Waiver Undergraduate	3033	\$ 19,356,399	3033	3.25		
Out-of-State Legacy Waiver Graduate	73	\$ 500,409			73	3.70
Out-of-State Legacy Waiver USU-Eastern	6	\$ 9,749	6	2.62		
Athletic Department	2841	\$ 6,176,417	2761	3.12	80	3.75
Athletic Department USU-Eastern	82	\$ 266,467	82	3.05		
Cash from Outside Sources	3371	\$ 5,420,762	3318	3.55	53	3.71
<sup>1</sup> Total <i>Unduplicated</i> Recipients	11,023	\$ 81,178,812	9,526	3.45	1,497	3.79

UNDERGRADUATE	GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
Agriculture and Applied Sciences		643	443	160	70	21	11	12	12	1,372
Caine College of the Arts		450	157	71	25	15	1	2	6	727
Emma Eccles Jones College of Ed. and Hum.		1486	715	279	125	46	24	12	9	2,696
College of Engineering		1048	536	196	75	40	11	10	20	1,936
College of Humanities and Social Sciences		856	388	233	69	14	6	11	10	1,587
Jon M. Huntsman School of Business		1100	482	140	27	6	4	3		1,762
S.J. & Jessie E. Quinney College of Nat. Res.		139	95	39	20	3	4		1	301
College of Science		683	284	111	59	22	6	4		1,169
Transition Majors		643	501	397	224	106	44	27	32	1,974
UNDERGRADUATE TOTALS		7048	3601	1626	694	273	111	81	90	13,524
		52.1%	26.6%	12.0%	5.1%	2.0%	0.8%	0.6%	0.7%	100%

GRADUATE	GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
Agriculture and Applied Sciences		143	28	6	4				2	183
Caine College of the Arts		35	1							36
Emma Eccles Jones College of Ed. and Hum.		523	29	1	2	1		1	4	561
College of Engineering		325	49	2					2	378
College of Humanities and Social Sciences		183	17	1						201
Jon M. Huntsman School of Business		100	39	4						143
S.J. & Jessie E. Quinney College of Nat. Res.		194	14						2	210
College of Science		211	53	9	2	3			4	282
Transition Majors		61	7	6	4				5	83
GRADUATE TOTALS		1775	237	29	12	4	0	1	19	2,077
		85.5%	11.4%	1.4%	0.6%	0.2%	0.0%	0.0%	0.9%	100%

compiled 9/18 by T.Flores

**ASR 2018-2019-03**

**Committee:** Executive Council

**First Reading Date:** October 16, 2018

**Second Reading Date:** October 30, 2018

**Final Action Date:** October 30, 2018

**Final Action:** Passed

**Proposed Revisions to the Faculty Code**

**Description:** This resolution was written and passed by the student-elected legislature working under the Student Affairs Office at Utah State University. It proposes several changes to USU Legislation 400 (Faculty Code). This resolution has passed unanimously through Academic Senate, Executive Council, and Stater's council (comprised of President Noelle Cockett, the chief of staff, head of student affairs, and all the deans of the university). However, we understand that this is still a resolution, or suggestion, to the governing body which oversees this legislation. For this reason, we now pass these proposed revisions to the Faculty Senate.

We as student leaders understand that the Faculty Code is already in the process of revision, but respectfully request that these suggestions be taken into consideration as well. The changes we propose for the Faculty Code to include a definition of abusive conduct as defined in the 2017 Heathy Workplace Bill passed in Utah, to allow for annual review of faculty conduct, and to allow for administrative leave of faculty members.

1 **WHEREAS** Utah State University is a public university currently serving over 28,000 students  
2 and employing 800 faculty members

3 **WHEREAS** University administrators and faculty alike are bound to the constraints of USU  
4 Legislation Section 400 in matters of faculty conduct and promotion

5 **WHEREAS** The current USU Legislation Section 407.2 2.5 (Faculty Code-Sanctions) prevents  
6 faculty members from being twice subject to sanctions for the same instance of a violation of a  
7 standard of conduct.

8 **WHEREAS** USU policy 407.4.11 states "In the event that a faculty member is charged with a  
9 felony that affects an institutional interest, the president may temporarily suspend the faculty  
10 member with full pay without following the procedures above upon written notice to the faculty  
11 member. This suspension shall remain in effect until such time as the faculty member has  
12 resigned, been acquitted of the felony charges, or been sanctioned according to procedures  
13 above."

14 **WHEREAS** USU Policy 407.8.5 D states: "In extraordinary circumstances, where the provost  
15 finds that it is reasonably certain that the alleged sexual harassment has occurred and serious and  
16 immediate harm will ensue if the faculty member continues to work, and after consulting the  
17 chair of the Academic Freedom and Tenure Committee, the provost may at any time during or  
18 after an inquiry or investigation into a sexual harassment complaint recommend to the president

the suspension with pay of any faculty member or teaching assistant accused of sexual harassment.”

**WHEREAS** “Serious and immediate harm” is vague, far too open ended, difficult to define, and thus leaves the university liable and the student body at risk in the face of allegations of faculty misconduct.

**WHEREAS** In the event that violations are filed against a faculty member, university policy should protect due process of accused faculty members, prevent double jeopardy sanctions, and protect the rights of students.

**WHEREAS** Not all violations of faculty conduct that may require administrative leave pending an investigation may be reasonably defined as a felony or causing “serious and immediate harm [to students or university personnel].”

**WHEREAS** Allegations of serious misconduct have been filed against multiple faculty members in the Caine College of the Arts Piano program and the university would have been able to take swifter action to protect accused faculty as well as students within the program had administrative leave been available through the faculty code.

**WHEREAS** Similar legislation already exists under USU Policy 311 (Corrective Action) stating, “When significant allegations are identified, a benefit-eligible, non-faculty employee may be put on leave with pay pending notice of and an opportunity to respond to the charges at a meeting. After an investigation has taken place and the employee has been given an opportunity to discuss the results, appropriate action will be taken by the University.” However, this policy does not currently extend to faculty members.

**BE IT THEREFORE RESOLVED THAT** The faculty code be revised to allow for administrative leave with pay to be initiated when significant allegations of misconduct are identified allowing for the university to conduct a proper investigation of such charges.

**WHEREAS** USU Policy 400.5.12.1 (Annual review of faculty) currently reads: “This evaluation shall encompass a multi-year window of performance that covers a five-year span (to meet the requirements of post-tenure review for tenured faculty). Such reviews shall, at a minimum, incorporate an analysis of the fulfillment of the role statement. The basic standard for appraisal shall be whether the faculty member under review discharges conscientiously and with professional competence the duties appropriately associated with his or her position.”

**WHEREAS** The above policy currently only allows tenured faculty to be evaluated based on “professional competence” but not conduct.

**WHEREAS** Tenured faculty often work very closely with students and professional conduct should also be prioritized in addition to competence in their field.

**BE IT FURTHER RESOLVED** USU Policy 400.5.12.1 (Annual review of faculty) be revised to also include professional conduct as a criterion through which tenured faculty may be reviewed.

56 **WHEREAS** the Alan Sullivan investigation conducted in March of 2018 found the USU Piano  
57 Pedagogy Program guilty of acts of humiliation, intimidation, vindictiveness, and psychological  
58 abuse against current and former students.  
59 **WHEREAS** the Healthy Workplace Bill signed into Utah law in 2017 contains a legal definition  
60 of abusive conduct which encompasses acts of humiliation, intimidation, vindictiveness, and  
61 psychological abuse.  
62 **BE IT FURTHER RESOLVED THAT** USU Policy 403.3.2 be amended to include language  
63 which specifies that no faculty member shall engage in abusive conduct.

**Tags:** Faculty Code, Standards of Conduct, USU Piano Program, Discrimination and Harassment, Equal Opportunity, Annual Review of Tenured Faculty

**Sponsor:** Sierra Wise-USUSA Arts Senator

**Co-sponsor:** Jaren Hunsaker- USUSA President, Alexandra Smith-USUSA Executive Vice President, Samuel Jackson- USUSA Student Advocate VP, Joshua Johnson- USUSA Clubs and Diversity VP, Kristin Hall- USUSA Graduate Studies Senator, Erik Olson- USUSA Engineering Senator

**Policy Paper** (This bolded section will be filled out by the Administrative Assistant)

**Committee:** Executive Council

**In Attendance:** President Hunsaker, VP Allie Smith, Senator Kristin Hall, VP Daria Griffith, Director Braxton Moon, VP Sam Jackson, VP Meghan Tatom, VP Bannon Greer, VP Jenna Stoker, Assistant Brooke Jorgensen

**Absent:** VP Joshua Johnson

**Result:** passed

## Legal Definitions:

### Harassment and discrimination:

The US Equal Opportunity Commission defines harassment and discrimination as:

“a form of employment discrimination that violates Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, (ADEA), and the Americans with Disabilities Act of 1990, (ADA).

Harassment is unwelcome conduct that is based on race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability or genetic information. Harassment becomes unlawful where 1) enduring the offensive conduct becomes a condition of continued employment, or 2) the conduct is severe or pervasive enough to create a work environment that a reasonable person would consider intimidating, hostile, or abusive. Anti-discrimination laws also prohibit harassment against individuals in retaliation for filing a discrimination charge, testifying, or participating in any way in an investigation, proceeding, or lawsuit under these laws; or opposing employment practices that they reasonably believe discriminate against individuals, in violation of these laws.

Petty slights, annoyances, and isolated incidents (unless extremely serious) will not rise to the level of illegality. To be unlawful, the conduct must create a work environment that would be intimidating, hostile, or offensive to reasonable people.

Offensive conduct may include, but is not limited to, offensive jokes, slurs, epithets or name calling, physical assaults or threats, intimidation, ridicule or mockery, insults or put-downs, offensive objects or pictures, and interference with work performance. Harassment can occur in a variety of circumstances, including, but not limited to, the following:

The harasser can be the victim's supervisor, a supervisor in another area, an agent of the employer, a co-worker, or a non-employee.

The victim does not have to be the person harassed, but can be anyone affected by the offensive conduct.

Unlawful harassment may occur without economic injury to, or discharge of, the victim.”

### Abusive Conduct:

According to the Utah Healthy Workplace bill signed into Utah law in 2017, abusive conduct is defined as:

“Abusive conduct means verbal, nonverbal, or physical conduct of an employee to another employee that, based on its severity, nature, and frequency of occurrence, a reasonable person would determine is intended to cause intimidation, humiliation, or

unwarranted distress or results in substantial physical or psychological harm as a result of intimidation, humiliation, or unwarranted distress; or exploits an employee's known physical or psychological disability.”

#### History:

This resolution was created in response to the ongoing sexual misconduct investigation and crisis in the Caine College Piano Pedagogy Program. Both in the case of the former program coordinator, Gary Amano, as well as with the pending charges against Dennis Hirst, the need for easier access to administrative leave has become apparent. Gary Amano was placed a forced sabbatical to remove him from the department pending a formal investigation. Dennis Hirst, he was reassigned to duties that would remove him from the college pending an investigation. As student leaders, we believe that these accusations should not be taken lightly. Both due process and student rights should be upheld and protected. It is irresponsible to move forward from this experience without instating administrative leave.

Additionally, the major violations of conduct committed in the Piano Program have had lasting repercussions on the students who have been caught in the crossfire. Cindy Dewey (department head for music) was aware that Gary Amano was treating students unkindly (although she did not know of the extent) before the investigation was ever formally launched. However, with the wording as it currently stands within the code, she was unable to take any impactful corrective action against him. As the process currently stands, the only action available to help systemic issues of misconduct that have not escalated to being “imminently dangerous” or do not qualify as a felony charge is to remove the student having an issue with the tenured faculty and place them in another class. This system is inefficient. It wrongfully punishes students and damages their academic process rather than allowing for the issue to be reformed by working with the faculty member.

After the press release in April of 2018 following the investigation into the piano department, a group of five independent students from the Caine College approached me, their academic senator, with concerns regarding the faculty code. While many of the points they brought up are important and valid to the argument as to why this change in legislation is necessary, the point most important is that these students do not feel safe at Utah State University. We understand that as the Academic Senate and Executive Council, we do not hold legislative power over policy 400. For this reason, specifications regarding how these proposed changes should be worded and implemented have been left intentionally open-ended.

However, this issue is academic in nature and thus has become a concern to the Academic Senate in that if students do not feel safe navigating their academic environment, they are unable to achieve the quality education they paid for and deserve. As a student body, we respectfully petition the committees that hold legislative power over the faculty code to consider our recommendations and take swift action for reform and the implementation of these suggestions.

#### Purpose:

The purpose of this resolution is to make the necessary changes to USU policy 400 (the faculty code) in order to better protect the interests of Utah State University as well as the rights of students. These changes include: the implementation of administrative leave, the allowance of

tenured faculty to be reviewed based on conduct, and better clarification of the definitions of discrimination and harassment.

Pros:

This resolution will better protect the interests of the university, faculty members, and students. Additionally, it will streamline the process of conducting university investigations, protect due process, and clarify the definitions of discrimination and harassment.

Cons:

This may be difficult to implement. Could place stress on college administration as they try to fill positions if a faculty member is placed on leave. Could be perceived as a threat to tenure.



**ECR 2019-02**

**Committee:**  
**First Reading Date:**  
**Second Reading Date:**  
**Final Action Date:**  
**Final Action:**

**Mental Health Syllabus Resources**

- 1   **WHEREAS** the purpose of USUSA is to improve student life on the campus of Utah State University,  
2   **WHEREAS** mental health awareness has been a focal point of the Government Relations Council, the  
3   Student Advocate Vice President, and USUSA as a whole,  
4   **WHEREAS** the Government Relations Council, Student Advocate Vice President, and USUSA as a  
5   whole lobbied for the passage of HCR 016 in 2017,  
6   **WHEREAS** HCR 016 declared mental health as a crisis across the higher education institutions of the  
7   state of Utah,  
8   **WHEREAS** HCR 016 was passed with an overwhelming majority in both chambers of the Utah State  
9   Legislature, and signed into law by the governor,  
10   **WHEREAS** a new \$3.50 student fee for increased CAPS funding was voted on and enacted via student  
11   referendum in 2017,  
12   **WHEREAS** more students now have access to counseling as a result of this new fee,  
13   **WHEREAS** a significant portion of students at Utah State University remain unaware of the counseling  
14   services available to them,  
15   **WHEREAS** every student at Utah State University receives a syllabus for their respective classes, and is  
16   therefore expected to read through their syllabi,  
17   **BE IT THEREFORE ENACTED THAT** Counseling and Psychological Services information be  
18   included on all course syllabi across campus. This information includes, but is not limited to office  
19   location, office phone number, and hours of operation.  
20   **WHEREAS** there are students who may seek immediate assistance with a mental health issue,  
21   **WHEREAS** the CAPS office is only open during business hours (M-F) every week,  
22   **WHEREAS** CAPS services are not necessarily available at regional campuses,  
23   **BE IT FURTHER ENACTED THAT** information regarding the SAFE UT application will also be  
24   made available on syllabi.

25 **WHEREAS** students may be eligible to take an “incomplete” demarcation in their classes due to  
26 “extenuating circumstances,”

27 **WHEREAS** mental health crises and sexual assault incidents are not listed in syllabi as reasons to take a  
28 class as “incomplete.”

29 **BE IT FURTHER ENACTED THAT** the language regarding incomplete classes in syllabi be changed  
30 to state the following:

31 **Withdrawal Policy and “I” Grade Policy:**

32 Students are required to complete all courses for which they are registered by the end of the  
33 semester. In some cases, a student may be unable to complete all of the coursework because  
34 of extenuating circumstances, but not due to poor performance or to retain financial aid. The  
35 term 'extenuating' circumstances includes: Incapacitating illness which prevents a student from  
36 attending classes for a minimum period of two weeks, A death in the immediate  
37 family, Financial responsibilities requiring a student to alter a work schedule to secure  
38 employment, Change in work schedule as required by an employer, or other emergencies  
39 deemed appropriate by the instructor **(including a serious mental health crisis, sexual assault**  
40 **incident)**. <http://www.usu.edu/policies/pdf/Incomplete-Grade.pdf>  
41

42 **Tags:** mental health, HCR 016, syllabi

43 **Sponsor:** Sam Jackson, Student Advocate Vice President

44 **Co-sponsor:** Jaren Hunsaker, President

**Policy Paper** (This bolded section will be filled out by the Administrative Assistant)

**Committee:**

**In Attendance:**

**Absent:**

**Result:**

History:

This resolution is being written to further USUSA's goal to reduce the stigma surrounding mental health issues, as well as increase awareness for resources available to students. This resolution falls directly in line with other action USUSA has taken in past years – including the sponsorship of HCR 016 and the 2017 CAPS student fee referendum.

Purpose:

To increase awareness/access of student resources in regards to mental health on campus. We are aiming to make the action of seeking help for mental health issues more mainstream in student life.

Pros:

- More information available to students
- Can reduce stigma of mental health issues

Cons:

- Students may not read their syllabus
- Instructors may be hesitant to be forced to include more information in the syllabus
- Could create longer wait times for counseling

## Proposed Changes:

### **405.8.2 Faculty with Tenure Below the Rank of Professor (Meeting)**

The promotion advisory committee will meet at any time during the academic year upon the request of the faculty member. It is strongly recommended that the meeting take place no later than the the Spring semester February 15 of the third year following tenure. The purpose of the first meeting of the promotion advisory committee will be to provide guidance to the faculty member with regard to his or her performance relative to the criteria and qualifications for promotion to professor.

All promotion advisory committee members will participate in all committee meetings, either physically or by electronic conferencing. An ombudsperson must be present in person or by electronic conferencing. ~~to consider a recommendation for promotion.~~

~~The department head or supervisor, academic dean or vice president for extension, and, where appropriate, the chancellor or regional campus dean, provost, or president may propose promotion. Such a proposal shall be referred to the promotion advisory committee for consideration and all procedures of 405.8.3 shall be followed.~~

~~(1) Meetings of the promotion advisory committee~~

~~is in place and to provide information to the faculty member about promotion to the rank of professor. This information could include historical information about the records of the last several department members promoted to professor or information about the committee's understanding of what is necessary for promotion to professor. All promotion advisory committee members shall participate interactively in all committee meetings, either physically or by electronic conferencing, at the appointed date and time. Ombudspersons must be present in person or by electronic conferencing. The Subsequent to this first meeting the faculty member may request additional meetings with the promotion advisory committee if desired.~~

~~When the faculty member is ready wishes to be considered for promotion to professor, the promotion advisory committee will meet, upon request of the faculty member, to consider a recommendation for promotion to professor the following fall. This initial meeting shall take place by February 15, approximately six months before the faculty member submits materials for consideration and review, during the Spring semester of the academic year prior to the academic year when the candidate's dossier would go forward for promotion.~~

~~(2) Report of the promotion advisory committee~~

~~Within 30 days after After any meeting with the faculty member to discuss promotion (but not the evaluative meeting in 405.8.3), the meeting with the faculty member for the first time, the promotion advisory committee chair will write a report letter in which it reports on the guidance given to the faculty member based on the committee's discussion. All members of the promotion advisory committee and the ombudsperson must read and sign the final draft of the report. If necessary, a minority opinion may be included. The report will then primary purpose of this report is not to evaluate the faculty member but to be sent to the candidate and his or her to inform the department head or supervisor of the information and guidance provided to the faculty member about promotion to professor. Department heads or supervisors, academic deans, the vice president for extension, or, where appropriate, the chancellor or regional campus dean.~~

A faculty member considering promotion to professor is strongly encouraged to also consult with his or her department head or supervisor and academic dean to obtain from them additional guidance from them about their readiness for promotion.

~~may not use this letter as an evaluation of a faculty member's progress towards professor unless the faculty member explicitly requests that the meeting be evaluative and chooses to provide a curriculum vita to the committee. Copies of the report signed by the committee members shall be provided to the~~

The department head or supervisor, academic dean or vice president for extension, and, where appropriate, the chancellor or regional campus dean, provost, or president may propose promotion. Such a proposal shall be referred to the promotion advisory committee for consideration, and all procedures of 405.8.3 will be followed.

~~\_faculty member, the department head or supervisor, the academic dean, or vice president for extension, and, where appropriate, the chancellor or regional campus dean. If this meeting occurs in the fifth year, the letter should cover both the requirements of post tenure review (see policy 405.12) and the summary of the guidance given to the faculty member as outlined above.~~

(3) Report of the department head or supervisor

~~(Should there be a required meeting with the faculty member??)~~

~~Subsequently, the department head or supervisor shall submit in writing to the academic dean, vice president for extension, and, where appropriate, the chancellor or regional campus dean, a summary of the information and guidance provided to the faculty member about promotion to professor. If the faculty member has asked to be considered for promotion to professor in the subsequent year, the department head will provide in a separate report, then this letter would also include~~ an evaluation of the candidate's progress towards promotion to professor and identify any needed areas of improvement in the candidate's performance, as necessary. Copies of the department head's report will be provided to the faculty member, ~~and the promotion advisory committee, the . This letter should be delivered to the faculty member,~~ academic dean or vice president of extension, and, where appropriate, the chancellor or regional campus dean, no later than 30 days following the meeting with the promotion advisory committee.

**Final:**

#### **405.8.2 Faculty with Tenure Below the Rank of Professor (Meeting)**

The promotion advisory committee will meet at any time during the academic year upon the request of the faculty member. It is strongly recommended that the meeting take place no later than the Spring semester of the third year following tenure. The purpose of the first meeting of the promotion advisory committee will be to provide guidance to the faculty member with regard to his or her performance relative to the criteria and qualifications for promotion to professor.

All promotion advisory committee members will participate in all committee meetings, either physically or by electronic conferencing. An ombudsperson must be present in person or by electronic conferencing. The faculty member may request additional meetings with the promotion advisory committee if desired. When the faculty member wishes to be considered for promotion to professor, the promotion advisory committee will meet upon request of the faculty member during the Spring semester of the academic year prior to the academic year when the candidate's dossier would go forward for promotion.

Within 30 days after any meeting with the faculty member to discuss promotion (but not the evaluative meeting in 405.8.3), the promotion advisory committee chair will write a report on the guidance given to the faculty member based on the committee's discussion. All members of the promotion advisory committee and the ombudsperson must read and sign the final draft of the report. If necessary, a minority opinion may be included. The report will then be sent to the candidate and his or her department head or supervisor, academic dean, the vice president for extension, or, where appropriate, the chancellor or regional campus dean.

A faculty member considering promotion to professor is strongly encouraged to also consult with his or her department head or supervisor and academic dean to obtain additional guidance from them about their readiness for promotion.

The department head or supervisor, academic dean or vice president for extension, and, where appropriate, the chancellor or regional campus dean, provost, or president may propose promotion. Such a proposal shall be referred to the promotion advisory committee for consideration, and all procedures of 405.8.3 will be followed.

(3) Report of the department head or supervisor

If the faculty member has asked to be considered for promotion to professor in the subsequent year, the department head will provide in a separate report, an evaluation of the candidate's progress towards promotion to professor and identify any needed areas of improvement in the candidate's performance, as necessary. Copies of the department head's report will be provided to the faculty member, the promotion advisory committee, the academic dean or vice president of extension, and, where appropriate, the chancellor or regional campus dean, no later than 30 days following the meeting with the promotion advisory committee.