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FACULTY SENATE MEETING

December 5, 2011

Merrill-Cazier Library, Room 154

Agenda

- 3:00 Call to Order**.....Glenn McEvoy
Approval of Minutes October 3, 2011
- 3:05 Announcement**.....Glenn McEvoy
- Faculty Forum Minutes are posted on the Faculty Senate Webpage
 - Follow-up on Faculty Forum
- 3:10 University Business**.....Stan Albrecht, President
Raymond Coward, Provost
- 3:30 Consent Agenda**.....Glenn McEvoy
1. Faculty Evaluation Committee Annual Report - Pamela Martin
 2. Athletic Council Report - Ken White
 3. Retention and Student Success Report - John Mortensen
 4. EPC Items (October and November)
- 3:40 Action Items**
1. PRPC Section 405.7.2, 405.8.3, and 403.3.2 Title changes for the new Vice President for Research and Dean of the School of Graduate Studies (Second Reading).....Terry Peak
 2. PRPC Section 402.3.2, 402.3.4 Vacancies (First Reading).....Terry Peak
- 4:00 Information Item**
1. Presidential Task Force on Curriculum.....Norm Jones
- 4:30 Adjournment**



**USU FACULTY SENATE
MINUTES
OCTOBER 3, 2011
Merrill-Cazier Library, Room 154**

Glenn McEvoy called the meeting to order.

Approval of Minutes

A motion to approve the minutes of September 12, 2011 was made by Eric Mickelson and seconded by Yanghee Kim. The motion passed unanimously.

Announcements – Glenn McEvoy

Faculty Forum. Faculty Forum will be November 7, 2011 in the TSC Auditorium 3:00-4:30 p.m.
Roll Call. Members are reminded to sign the role sheet at each meeting.

University Business – President Stan Albrecht, Raymond Coward

Provost Coward provided background on the revisions taking place to the summer semester schedule. James Morales chaired the committee that looked into summer enrollments and made suggestions for improvement. One recommendation that has been implemented was the creation of a 4 week session and a 7 week session. The university has the capacity to have more students here in the summer. A new financing model is also being created which will tie the number of credit hours delivered to the amount of resources that come back to each department for teaching those credit hours. It will take some time to shift the money from the current E&G accounts to the departments so that the departments will not lose the resources they already have. The plan is being tested with a pilot program. Five departments have been chosen for the initial round of funding in Summer 2012. These five departments chosen for the pilot averaged over 2332 student credit hours. The proposals these departments submitted would take them to 5849 student credit hours, an increase of 150%. In the summer of 2013 another 10 departments will be added to the new budget and in the third year it will be expanded to 30 departments and by the fourth year all departments will be included. The announcement of the participating departments has not been made yet but two will be from Science, two in Education and Human Services and one in Humanities and Social Sciences. A senator asked if this program is distinct from the RCDE program. Provost Coward replied that it is patterned after the RCDE model. Also under this model, there will be no more courses cancelled because of low enrollments.

Enrollment numbers for Fall Semester will be released by the Regents October 7, 2011.

Consent Agenda Items – Glenn McEvoy

Educational Policies Committee Annual Report – Larry Smith
Honors Program Report – Christie Fox
Library Advisory council Report – Jeff Smitten
Parking Committee Report – James Nye

A motion to approve the consent agenda was made by Stephen Bialkowski and seconded by Doug Jackson-Smith. The motion passed unanimously.

Action Items

EPC Items – Larry Smith. The Executive Committee asked Larry to explain the EPC committee and its monthly reports for the benefit of new senators. Each month EPC reports to the Faculty Senate on the business conducted by EPC and its three subcommittees: Curriculum Subcommittee, General Education Subcommittee, and the Academic Standards Subcommittee. EPC entertains proposals for new programs which are submitted on an “R-401” form provided by the Board of Regents. The Curriculum Subcommittee takes action on course titles, syllabi, etc. The General Education Subcommittee formulates and reviews policy with respect to general education. For the October report to the Faculty Senate, only the Curriculum Subcommittee had met and reported to EPC that they took action on 62 requests. EPC will develop a new website to answer questions regarding the R-401 form, how to draft a proposal, and what happens after it is submitted. There will be a public tracking system for submitted R-401 proposals. EPC is also launching a new electronic course approval process.

A motion to approve the report was made by Robert Schmidt, seconded by Vince Wickwar, and the motion passed unanimously.

PRPC Section 405.7.2, 405.8.3, and Section 403.3.2, administrative title change of the combined office of the Vice President for Research and the Dean of the School of Graduate Studies (First Reading) – Terry Peak. PRPC was charged with finding places in the code that referred to the Dean of Graduate Studies and Vice President of Research. They were to propose language to reflect the new title of the combined office and make sure this was consistent throughout the code. There were two places that referred to Vice Presidents of Research and Dean of Graduate Studies. They recommend removing the “s” after Vice Presidents. In Section 403.3.2 PRPC recommends adding “and Dean of Graduate Studies.” This language will apply to the current position and title but will also apply if the positions are held by two different people at some point in the future.

Mike Parent moved to approve the first reading. A second was received by Renee Galliher and the motion passed unanimously.

Old Business

Communication between Faculty Senate and the Faculty – Glenn McEvoy. Previously the Senate was asked if communicating to the faculty in their colleges is an issue or a challenge, and a straw poll indicated that it was. Several things have been done to aid senators in communicating with their constituents. Joan Kleinke is working with the online edition of Utah State Today to include a Faculty Senate section where information and agendas will be summarized and posted. Joan has also distributed a faculty email list to executive committee members so they can reach out to faculty without having to pass the messages through their Deans’ offices. Executive Committee members will have conversations with the senators from their college to determine additional means of communication for them. Senators are reminded that the November Faculty Forum is a good opportunity to involve faculty and learn what issues are important to them.

Adjournment

Motion to adjourn was made and seconded. The meeting adjourned at 3:35 p.m.

Faculty Evaluation Committee Annual Report to the Faculty Senate Executive Committee
Oct. 17, 2011

<p><i>Committee Members (2010-2011):</i> Greg Podgorski, Chair, Science Paul Jakus, Agriculture Konrad Lee, Business Yanghee Kim, Education and Human Services Doran Baker, Engineering Michael Lyons, HASS Karen Mock, Natural Resources Robert Mueller, RCDE Pamela Martin, Libraries Todd Redmon, ASUSU Academic Senator Tyler Haws, ASUSU Student Advocate Vice President Rick Kelly, ASUSU Graduate Student Senate Vice President</p>	<p><i>Committee Members (2010-2011):</i> Pamela Martin, Chair, Libraries Paul Jakus, Agriculture Konrad Lee, Business Thomas Rohrer, CCA Michael Lyons, CHaSS Yanghee Kim, Education and Human Services Doran Baker, Engineering Karen Mock, Natural Resources Tom Lachmar, Science Robert Mueller, RCDE Pamela Martin, Libraries Tanner Wright, ASUSU Academic Senate Pres. Jason Russell, ASUSU Student Advocate Cami Jones, ASUSU Graduate Student Studies Vice President</p>
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Committee Advisors:

Michael Torrens, Director, Office of Assessment, and Accreditation
Joan Kleinke, Analysis, Assistant Director, Office of Assessment, and Accreditation
Craig Petersen, Past Director, Office of Assessment, and Accreditation

Activities from 2010-2011

After pilot testing the IDEA instrument and making recommendations to the Faculty Senate in 2009-2010, the Faculty Evaluation Committee met with Dr. Bill Pallett, President of the IDEA Center in March of 2011 in anticipation of implementing IDEA in Fall 2011 at Utah State University.

The Faculty Evaluation Committee also selected Faculty Advisor of the Year and Teacher of the Year, which is the one of the committee's on-going responsibilities.

Activities from 2011-2012

The Faculty Evaluation Committee met on October 3rd, 2011. The meeting included a briefing from Michael Torrens, Director of the Analysis, Assessment and Accreditation Office, and from Glenn McEvoy, Faculty Senate President. Future meetings will be held in the late fall and spring to examine our transition to the IDEA system and to select Faculty Advisor of the Year and Teacher of the Year.

Goals for 2011-2012

1. Re-examine IDEA system in the late fall/spring.
 - a. Discuss and/or recommend a standard set of rules for the administration of the IDEA system, in order to avoid bias.
 - b. If needed, select and market “best practices” resources to help faculty interpret their IDEA scores and responses.
 - c. Examine response rates: do we need incentives for student participation? What did instructors receiving the highest response rates do differently?

Utah State University

Athletic Council Report

For Period of
July 1, 2010 to June 30, 2011

Submitted to the
Utah State University
Faculty Senate

By USU Athletic Council

Kenneth L. White Chair, (2010-2011), Faculty Athletics Representative

Alison Cook, Vice Chair (2010-2011)

Executive Summary

The Athletic Council advises the President with respect to the athletics program. The duties of the council are to: (a) help maintain an athletic program compatible with the best academic interests of the university; (b) assure compliance with the rules of the National Collegiate Athletic Association (NCAA), and the university athletic code; (c) review and recommend to the President all intercollegiate athletic budgets; and (d) recommend policies and procedures for all aspects of the intercollegiate programs. The major issue of importance to Athletics at Utah State University (USU) during the 2010-11 academic year were the ongoing changes in the membership of the WAC and the potential impacts on USU. Once again, the Utah State University Athletics department was recognized as the Fourth Place institution in 2011 National Championship for Excellence in Management, which is recognition for running the most efficient program in the Football Bowl Subdivision (FBS). USU was recognized in 2009 as the National Champion for this award. The latest (2010) Utah State University student athlete federal graduation rate is 48% (2003 cohort; compared to 56% for the general USU student Body), with a four-year average of 57% (50% for all students). A total of 228 student athletes received All – Academic conference (WAC – lead the conference). There were 192 recipients of the Joe E. Whitesides Scholar-Athlete awards (3.2 or better GPA). The Athletics department continued their efforts at enhancing funding through increased ticket sales, Big Blue contributions, sponsorship opportunities, media contracts, and outside donations. Through these efforts there was substantial progress made toward financial stability in the overall athletic budget. Overall, the Athletics programs at Utah State University are working toward the growth that is necessary to keep the program competitive as a member of the WAC.

Faculty Senate Report Athletics Council

Introduction:

Committee Members: Kenneth White, Chair; Alison Cook, Vice-Chair, Stan Albrecht, Raymond Coward, James Morales, Dave Cowley, Ross Peterson, Scott Barnes, Jana Doggett, Dennis Dolny, Patty Halaufia, Tyler Tolson, Alex Putnam, Brian Marchant, Stacey Howard, Marissa Sanchez, Nate Royster, Ginni Dilworth, Brett Shelton, David Olsen, Peter McNamara, Flora Shrode. Ex Officio Members: Brian Evans, Jeff Crosbie, Whitney Pugh.

Mission: The Athletic Council advises the President with respect to the athletics program. The duties of the council are to: (a) help maintain an athletic program compatible with the best academic interests of the university; (b) assure compliance with the rules of the National Collegiate Athletic Association (NCAA), and the university athletic code; (c) review and recommend to the President and the Board of Trustees all intercollegiate athletic budgets; and (d) recommend policies and procedures for all aspects of the intercollegiate programs. The annual report from the Athletics Council to Faculty Senate includes both future and current issues facing the Athletics Department. Each issue is reviewed by the athletics council to insure the Department of Athletics is operating within the guidelines of the NCAA and Utah State University.

Meeting Schedule: The Athletics Council meets monthly from September –April of each academic year, unless conflicts or a lack of agenda items dictates meeting cancelation. During 2010-11 academic terms the Council held six of the scheduled eight meetings. Meetings during the months of December and March were canceled and the business items carried over to the next regularly scheduled meeting. The December meeting was canceled due to the final exam period conflicts and a lack of time-sensitive pending agenda items and the March meeting was canceled due to a lack of agenda items and conflicts with NCAA tournament scheduling. All agendas and minutes of 2010-11 Athletic Council meetings are available in the Appendix of this report.

I. *Significant Athletic Council Issues/Actions during 2010-11 academic year (highlights briefly described below):*

1. Athletic Program Compatible with Academic Interests of University.

- Academic performance of student-athletes for each of the USU teams was reviewed during each semester.
 - APR and GSR rates reviewed for each team (refer to Academic Performance data listed below).
 - Coach Gensel and the Women's Cross Country team – NCAA Public Recognition Award: recognition for academic excellence.

2. Assure NCAA Rules Compliance.

- The Council discussed specific pending NCAA legislation during the 2010-11 legislative cycle and provided input on institutional positions for those with potential academic impact.

3. Review and Recommendation of Athletics Budgets.

- The Council reviewed and accepted 2009-10 final budget numbers and proposed budget for 2010-11.
- The Council received updates on the ongoing Athletics budget and potential impacts of changes in WAC membership on future revenues.

II. **Miscellaneous Athletics-Related Events/Changes during 2010-11:**

1. Athletics Recognition Management:
 - USU received fourth place in the 2011 National Championship for Excellence in Management.
2. Athletic Facilities Updates:
 - USU upgrades the artificial surface in the Stan Laub Complex.
3. Academic Performance of Student Athletes 2009-10:
 - Graduation rates
 - The 03-04 cohort rate is 48%, with a four year average of 57%;
 - The 02-03 cohort rate is 73%, with a four year average of 60%;
 - The 01-02 cohort rate is 65%, with a four year average of 58%;
 - The 00-01 cohort rate is 41%, with a four year average of 55%;
 - The 99-00 cohort rate is 61%, with a four year average of 64%;
 - The 98-99 cohort rate is 64%, with a 4-year average of 62%;

The NCAA released the first Graduation Success Rate (GSR) for all teams of all NCAA Division I Member Institutions in December, 2005. This rate, a 4-year Average that can be directly compared to the Federal Rates' 4-year average mentioned above, is a more accurate snapshot of how scholarship student-athletes graduate. Students who transfer to USU that fall into one of the cohorts are counted in this rate (they are *not* counted in the federal rate) when they graduate; students who transfer from USU and are academically eligible at the time of transfer do *not* count against USU graduation rates (as they do with the federal rate). The overall USU GSR for the 4-year cohorts encompassing 2000-2003 is **83% (compared to last year's 85%)**.

4. Academics/Awards
 - Composite 3.139 Student-Athlete GPA
 - 228 Academic All-Conference Selections (***Most in the Western Athletic Conference***) 2009-10.
 - 83% NCAA Graduation Success Rate (***leads the Western Athletic Conference***)
 - 192 Whiteside Scholar-Athletes (***3.2 or better GPA***)
 - Utah State's Men's and Women's Cross Country teams received the U.S. Track and Field and Cross Country Coaches Association (USTFCCCA) Academic Award for the fourth straight year. The men had **3.20** GPA while the Aggie women posted a **3.25**
 - USU's soccer team received the NSCAA/Adidas College Women Team Academic Award for the eighth straight year, posting a **3.32** team GPA.

USU also had four players honored by the NSCAA as senior Chandra Salmon was named to the first-team, while goalkeeper Molli Merrill, defender Summer Tillotson, and midfielder Stefani Shiozaki, were all named to the honorable mention team. Salmon was also named to the NSCAA Scholar-All-American Team, the first Utah State soccer player to earn the honor.

- Track athletes Steven Atkinson and Daniel Howell both earned first-team academic all-district honors from CoSIDA, while Eric Follett and Katelyn Heiner were named to the second-team.

Volleyball players Katie Astle and Liz McArthur were named to the second and third teams, respectively, for Academic All-District honors from CoSIDA.

Men's basketball players Tyler Newbold and Brady Jardine were named to the first team for the Capital One Academic All-District 8.

Women's gymnastics ranked 19th by the National Association of Collegiate Gymnastics Coaches/Women with a team GPA of 3.45. Nine gymnasts earned NACGC/W scholastic All-America Honors: Lyndsie Boone, Erica Huelsmann, Maegan Snodgrass, Chelsea Marquardt, Rebecca Holliday, Amanda Watamaniuk, Cammi Muhr, Christina Nye and Julia Wilkins.

5. Athletics Accomplishments of Department (2009-10):

- For the third year in a row, Utah State University was recognized as one of the most efficient athletic departments in the nation as it played fourth for the **2011 National Championship in the Excellence in Management Cup**. This is awarded to the most economically efficient athletic department in the Football Bowl Subdivision (formerly Division IA).
- Utah State won its fourth-straight Western Athletic Conference regular season Men's basketball title. USU also won its second WAC Tournament championship and advanced to the NCAA Tournament for the 20th time in school history.
- Tai Wesley was named the WAC's Player of the Year and an Associated Press Honorable Mention All-American.
- Utah State's men's track teams won both the WAC Indoor and Outdoor Championships, while the Aggie women finished second in both championships.
- Clint Stock earned All-American honors in the high jump at the 2011 NCAA Indoor Championships. It is his third All-American honor overall as he also earned All-American honors in the high jump during the 2009 indoor season and the 2010 outdoor season.
- Sonia Grabowska earned All-American honors in the pole vault at the 2011 NCAA Indoor Championships.
- Liz McArthur earned honorable mention All-American honors in volleyball after being named the MVP of the WAC Tournament as Utah State won its first-ever WAC Tournament Championship and advanced to its fourth-ever NCAA Tournament.

- Ashlee Brown became the first women's basketball player in its six years in the WAC named the league's Newcomer of the Year as Utah State advanced to postseason play for the first time since 1982 as it went 1-1 in the WNIT, including a 103-95 home win against Arizona.
 - Utah State won its second WAC regular season soccer title in the past three years.
 - Natalie Norris became the first USU soccer player to be named WAC Defensive Player of the Year. Norris was also named to the National Soccer Coaches Association of America (NSCAA) all-West Region third-team.
 - Stew Morrill was named WAC Men's Basketball Coach of the Year for the third-straight year. Morrill was also named the Jim Phelan National Coach of the Year.
 - Raegan Pebley was named the WAC Women's Basketball Coach of the Year for the first time in her career.
 - Greg Gensel was named WAC Indoor and Outdoor Coach of the Year in 2011. Overall, Gensel has earned Coach of the Year honors 29 times.
 - Gymnastics coach Jeff Richards was named the NCAA Division I National Association of Collegiate Gymnastics Coaches (NACGC) North Central Region C0-Coach of the Year.
 - Utah State had 86 student-athletes earn first-team all-WAC honors and 76 earned second-team all-WAC honors for a total of 162 student-athletes named to various all-WAC teams.
-

III. ***Budget (FY11):***

Unrestricted Revenues	Actual
E&G	\$4,185,730
Inst. Support	\$2,014,775
Student Fees	\$3,796,126
Football Income	\$2,037,197
Men's Basketball Income	\$949,111
Big Blue Scholarship Fund	\$1,294,165
TV Rights	\$317,505
Sponsorship	\$829,468
WAC Revenues	\$1,017,797
NCAA Revenues	\$929,622
Other Revenues	\$600,687
One-Time Revenues	\$197,248
Indirect Facilities & Admin	\$1,700,000
Endowment Earnings	\$105,191
Total Revenues	\$19,974,621
Unrestricted Expenses	
Salaries & Wages	\$4,276,137
Fringe Benefits	\$1,833,092
Total Salaries & Fringe	\$6,109,229
Operating Budget Expenses	
Men's Varsity Sports Programs	\$5,279,537
Women's Varsity Programs	\$3,463,340
Total Varsity Programs	\$8,742,877
Administrative Units	\$4,720,095
Total Unrestricted Expenses	\$19,572,201
Surplus / (Deficit)	\$402,420

Appendix:

Utah State UNIVERSITY

Dee Glen Smith Spectrum
7400 Old Main Hill
Logan UT 84322-7400

Office 435.797.1850
Fax 435.797.2615

Athletic Council
Laub Athletics-Academic Complex
Tuesday, September 21, 2010

Coach Gensel and the Women's Cross
Country Team - NCAA Public Recognition Award

Ken White

Director of Athletics Report
Budget Report

Scott Barnes

Academic Update

Brian Evans

Athletic Council Meeting September 21, 2010

The monthly Athletic Council meeting was held on September 21, 2010 in the Laub Athletics-Academic Complex. Raymond Coward, Jeff Crosbie, Jana Doggett, Brian Evans, Peter McNamara, Tyler Tolson, Patty Halaufia, Whitney Push, Scott Barnes, Kent White, Ross Peterson, and Ginni Dilworth were present. Those excused from the meeting were Stan Albrecht, James Morales, Dave Cowley, Alex Putnam, Flora Shrode, Dennis Dolny, David Olsen, Alison Cook, Brett Shelton, Brian Marchant, Stacey Howard, Whitney Mendivil and Nate Royster.

Ken opened the meeting at 9:00 a.m. The council went around the room and introduced themselves to the group.

Ken White

USU Athletics was the national champions in 2009 for the most economic efficient department. This past year USU was ranked 3rd for the most economically efficient.

The women's cross country team was recognized for being in the top 10% in multiyear academic performance for all schools in the country and received the NCAA Public Recognition Award. Ken gave kudos to Coach Gensel and the cross country team for receiving this award.

Academic Update

Brian reviewed the athletic team's GPAs for spring 2010. The Provost asked Brian if a student-athlete is below a 2.0 GPA how we handle the situation. Brian responded that if a student is below 2.0 they will start meeting with a mentor two times a week. These student-athletes often times have never learned how to learn. There is a learning component in all tutor meetings.

Lynaye Stone has been with us one full year as the learning specialist. She has been able to identify the red flags and then she can work with campus and the student-athlete's sport counselor to help the student-athlete. The number of student-athletes that have gone through testing has increased by 50%.

We had 194 Academic-All Conference selections this year. We have easily outpaced everyone in All-Conference selections.

Director of Athletics Update

We had a Hall of Fame event last week that went very well. We also had an event to open the Academic Hall of Fame on the 3rd floor of the Laub Athletics-Academics Complex.

Budget Review

Jeff reviewed the 2009-2010 year end budget and the 2010-2011 proposed budgets with the council (budgets attached). Athletics is trying to be as transparent as we can be in our reporting procedures. Athletics finished the year with a deficit of \$212,658 in 2009-10. The Provost noted that it was a note that Athletics had to the University for repayment. For the budget yet we are expecting to end the year with a balance of \$10,332. Jeff will

get a detailed report of all information on the budget for an “apples to apple” comparison with last year’s budget.

Provost Coward made the motion to accept last year’s budget. Tyler Tolson seconded the motion and a vote was taken by the council. All council members voted in favor of the motion.

Jeff will present a more detailed 2010-2011 budget to the council at October’s meeting.

Conference Realignment

Scott explained that President Albrecht’s role through all this realignment is chair of the President’s Council for the WAC; Scott’s position is the Chair for the Athletic Director Council.

We were never invited to join the Mountain West. There was an inquiry of interest to join them. They offered all three an inquiry of interest and then decided by football. Fresno and Nevada provided the football metrics they needed to better position themselves for BCS AQ status. The Mountain West is not our best opportunity.

Some positive things about our conference right now are:

- Staying in the WAC, the NCAA mandatory is six members for AQ status. Our teams can participate in NCAA championships.
- We put a new national television contract together with ESPN last year that runs through 2017. That will be renegotiated depending on the configuration in the WAC.
- If the continuity configuration of the conference changes, the bowls have a right to renegotiate the contract. We are in the first year of a four year bowl agreement. If Fresno and Nevada stay where they should, we would not see any changes for the next two years.
- The annual revenue from the BCS will continue at is \$187,000 per bowl. That number goes up if someone plays in a BCS.

With regards to Fresno and Nevada, there is two pieces to this part. If Nevada and Fresno are bound by our bylaws for two years the penalty is \$5 million from each school, plus other damages. Our legal counsel feels firm that it is owed to the WAC. We sent a letter demanding payment and they have 60 days to respond. The other battle that is going on is keeping them in the WAC for two years. If they do not play next year the WAC needs to find twelve football games for next year. There aren’t twelve games in the entire country available for next year.

We were never invited to join the Mountain West. There was an inquiry of interest to join them. They offered all three an inquiry of interest and then decided by football. Fresno and Nevada provided the football metrics they needed to better position themselves for BCS AQ status.

The WAC has talked about moving to a 12/10 model and Scott has recommended a 10/8 model. We would look at eight football schools for protection. We have to be very careful about who we add to the WAC. We need to add and enhance our conference.

Ken thanked the council and adjourned the meeting at 10:10 a.m.

SPRING 2010 ALL TEAMS

SPORT	Sem 4.0	3-3.99	2-2.99	<2	TS	CUM 4.0	3-3.99	2-2.99	<2	TC	SP QHR	SP QPS	CUM QHR	CUM QPS	SP GPA	CUM GPA
MBB	0	8	2	3	13	0	8	4	1	13	132	371.97	730	2172.37	2.8180	2.9758493
WBB	0	7	8	0	15	0	8	7	0	15	178	530.92	842	2716.36	2.982697	3.2260808
FOOTBALL	1	50	46	5	102	0	40	60	2	102	1188	3453	5107	14194.98	2.906566	2.7795144
GYMNASTICS	0	5	6	0	11	0	6	5	0	11	125	379	630	1966.66	3.032	3.1216825
GOLF	3	7	1	0	11	1	4	6	0	11	126	437.99	607	2004.75	3.476111	3.3027183
SOCCER	2	18	3	0	23	1	19	3	0	23	290	967.66	1126	3763.35	3.336759	3.3422291
SOFTBALL	1	7	9	0	17	1	8	7	1	17	188	556.61	899	2756.21	2.960691	3.0658621
M TENNIS	1	9	1	0	11	0	9	2	0	11	134	462	606	1978.83	3.447761	3.265396
W TENNIS	1	6	2	0	9	0	8	1	0	9	110	381.66	485	1674.42	3.469818	3.4524124
M TRACK	5	23	19	5	52	2	26	23	1	52	614	1853.27	2957	9189.28	3.018355	3.1076361
W TRACK	10	41	13	1	65	1	46	18	0	65	784	2673.49	3547.5	12180.65	3.410064	3.433587
VOLLEYBALL	1	10	1	2	14	0	11	2	1	14	183	566.1	743	2346.92	3.20273	3.1587079
Men's Totals																
Women's Totals																
TOTALS				343						343	4052	12653.69	18279.5	56944.78	3.12283	3.11523
XC - Women*	6	12	5	1	24	1	14	9	0	24	287	977.18	1286.5	4409.12	3.404808	3.4272211
XC - Men*	2	8	6	1	17	0	10	7	0	17	199	618.73	1067	3376.16	3.109196	3.1641612
* Men's and Women's XC not added to total # student-athletes or Total GPA as they are already accounted for from Track																
MEN =	10	97	69	13	189	3	87	95	4	189						
WOMEN =	15	94	42	3	154	3	106	43	2	154						
TOTAL =	25	191	111	16	343	6	193	138	6	343						
	4.00	3-3.99	2-2.99	<2.0	TS	4.00	3-3.99	2-2.99	<2.0	TC						

ACADEMIC ALL-CONFERENCE SELECTIONS

Institution	2009-10	2008-09	2007-08	2006-07
Utah State University	194	181	130	115
New Mexico State Univ.	156	158	116	93
Boise State University	152	145	74	91
Fresno State University	145	136	101	97
University of Idaho	141	117	107	92
University of Nevada	105	115	103	101
University of Hawaii	101	109	82	77
San Jose State University	100	97	89	74
Louisiana Tech Univ.	92	77	55	56

UTAH STATE UNIVERSITY
Athletics Department
Summary Report FY 2009-10
Year End Final

Revenues	Actual
E&G	\$4,769,731
Inst. Support	\$1,997,761
Student Fees	\$3,700,874
Football Home Gate	\$495,932
Football Guarantees	\$725,000
Football Excellence	\$190,787
Men's Basketball	\$823,367
BBSF Donations	\$1,041,208
BBSF Events	\$173,783
TV Rights	\$97,500
Sponsorship	\$646,962
Athletic Fund	\$808,392
NCAA/WAC	\$1,753,437
Indirect Facilities & Admin	\$1,718,786
Endowment Earnings	\$76,823
TOTAL	\$19,020,343

Expense	Sports	Non-Program Specific	TOTAL
Athletics student aid	\$3,852,557	\$204,168	\$4,056,725
Guarantees	\$374,075		\$374,075
Coaching salaries, benefits, etc.	\$4,124,726		\$4,124,726
Coaching other compensation	\$140,000		\$140,000
Support staff salaries, benefits, etc.	\$77,042	\$2,359,966	\$2,437,008
Severance Payments	\$164,954		\$164,954
Recruiting	\$309,394		\$309,394
Team travel	\$1,588,124		\$1,588,124
Equipment, uniforms and supplies	\$604,803	\$261,717	\$866,520
Game expenses	\$292,274		\$292,274
Fund raising, marketing, promotions	\$16,055	\$162,519	\$178,574
Direct facilities, maintenance and rental	\$458,946	\$393,241	\$852,187
Medical expenses and insurance	\$1,513	\$277,355	\$278,868
Memberships and dues	\$9,589	\$405,833	\$415,422
Indirect Facilities & Admin		\$1,718,786	\$1,718,786
Other operating expenses	\$753,414	\$681,950	\$1,435,364 ***
TOTAL	\$12,767,466	\$6,465,535	\$19,233,001

REVENUE	\$19,020,343
EXPENSE	\$19,233,001
Surplus/(Deficit)	(\$212,658)

*** Top Four Categories

Professional/Technical Fees
Contract Services
General Travel
Visit/Receptions

**Utah State University
Department of Athletics
Operating Budget**

PROPOSED FY11

Revenues	
Institutional Support	\$6,053,583
Student Fees	\$3,737,000
Football	\$1,980,104
Men's Basketball	\$810,000
Big Blue Scholarship Fund	\$1,400,000
Athletic Fund	\$1,079,250
NCAA / WAC	\$1,495,012
Endowment Earnings	\$104,000
Sport Specific	\$150,000
TOTAL REVENUES	\$16,808,949

Expenses	
Administrative	
Compensation	\$2,266,984
Operating	\$2,664,876
Scholarship / GIA	\$200,734
Sports	
Compensation	\$3,816,774
Operating	\$4,203,072
Scholarship / GIA	\$3,646,177
TOTAL EXPENSES	\$16,798,617

REVENUES	\$16,808,949
EXPENSES	\$16,798,617
BALANCE	\$10,332

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Athletic Council
Laub Athletic-Academic Complex, 3rd Floor
October 18, 2010

Director of Athletics Report

- Economic Impact Study
- Budget

Scott Barnes

Gender and Minority Sub-committee

James Morales

Football Season Tickets Recap

Jana Doggett

October 18, 2010

The monthly Athletic Council meeting was held on October 18, 2010 in the Laub Athletics-Academic Complex. Jeff Crosbie, Jana Doggett, Brian Evans, Peter McNamara, Patty Halaufia, Whitney Pugh, Scott Barnes, Ken White, Ross Peterson, Dave Cowley, Alex Putnam, Flora Shrode, Dennis Dolny, Alison Cook, and Ginni Dilworth were present. Those excused from the meeting were Stan Albrecht, Raymond Coward, Tyler Tolson, David Olsen, Brett Shelton, Brian Marchant, Stacey Howard, Whitney Mendivil and Nate Royster.

Economic Impact Report

Paul Jakus joined the group to present an economic impact study that he did for the athletics department. (Report attached)

Budget

At the last Athletic Council meeting we presented a version of the 2010-2011 budget that the Council wanted more detail. We reformatted the budget to look at today. In year's past there were things that were not counted in the budget and these things have a zero effect to the bottom line of the budget. Traditionally, these numbers were not considered as part of the budget report but we wanted a broad picture of the total budget. These are the numbers that are audited from the NCAA and the State of Utah. (Proposed budget attached) We will finish the year with a surplus of about \$10,000.

Ken asked for a motion to accept the proposed budget report. Dennis made the motion and Allison seconded the motion. Ken took a vote of the Athletic Council and it was voted unanimously to accept the budget for the 2010-2011 fiscal years.

Conference Updated

We invited five institutions to talk with the WAC about joining the conference. Scott's stance has changed on this. He felt it was very important to attract the best possible universities. The change in the change is on stability. It will help our current members and we will be able to move from there. Montana looks and acts more like FBS. Their season ticket base is better than ours. They travel better than most FBS schools. We need to take a couple of schools, stabilize ourselves and leave room for growth.

There is potential mitigation with Fresno and Nevada. Hopefully, it will be handled very quickly. Staying in the conference is the top priority, money is the second priority.

Dennis asked about our academics being competitive with the Mountain West Conference. Scott replied that as you look at the WAC there are four national Tier I institutions in the WAC. Most schools in the Mountain West are Tier I. We have been looking at the Mountain West. The sense of urgency is maintaining the WAC AQ. We have to be sure the WAC is stable. We did a gap analysis, and our readiness with joining the MWC. You need like resources, and the most recent data is we are 25% below the schools in the Mountain West Conference for external review. We would need about \$6 million to get to the bottom the Mountain West Conference. If ever an offer came to join the Mountain West, we would look at it. We would need to step up in a major way.

Gender and Minority Sub-Committee Report

James reviewed the student-athlete exit survey. Last year we reviewed the report and the Provost pointed out, at that time, the low response rate for last year. We took it to heart to improve the response rate. Out of 46 students we had 42 respond, for a 91% response rate. Each student did meet with an administrator to ensure they had complied with the survey. We have good data, with a good response rate. James and the Provost have met prior to the Athletic survey and he is comfortable with the results. One question that the Provost asked is if this is the correct forum to address the minority and gender equity questions in athletics.

It is our recommendation that we may want to take a different approach to address the minority and gender equity concerns. To take a different approach that utilized qualitative research methods. It is one or the other that we use one approach or the other. We modify how we use this survey.

James' approach is doing a qualitative research. We would partner with an academic department and do a qualitative research, and then join with the campus group.

Brett made the motion to accept and support the sub-committee to pursue a qualitative option and assessment for the gender and minority issues. Flora seconded the motion. Ken asked for a vote and it was passed unanimously from the council.

Season Ticket Recap

We finished our renewal rate at 89% and this is the highest renewal rate in the last 5 years. We are up 276 tickets from last year and have an increase in revenues. We started a two game package a few years ago and we sold a total of 2,019 package. These packages included BYU and one other game. We are looking good for football ticket sales.

When we went on sale for new basketball season tickets our sales were at 89% renewal rate season tickets. Our renewal in football got to 89%, but there was a panic time frame in August. We sold 236 season tickets on the first home football game. We have a blue and white basketball scrimmage on October 27 and our first exhibition game is on October 30.

Ken asked if anyone had anything else to bring before the council. With no additional items he adjourned the meeting at 10:50 a.m.

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**Athletic Council
Champ Hall Conference Room, Old Main
November 17, 2010**

Director of Athletics Report

Scott Barnes

Student Academic and Athletic Eligibility
And Intercollegiate Sports Sub-Committee Report
(Attachment)

Provost Coward

Other Business

Ken White

Athletic Council Meeting November 17, 2010

The monthly Athletic Council meeting was held on November 17, 2010 in the Champ Hall Conference Room, Old Main. Those in attendance were Jana Doggett, Brian Evans, Whitney Pugh, Patty Halaufia, Alison Cook, Scott Barnes, Ken White, Ross Peterson, Dave Cowley, Alex Putnam, Flora Shrode, Ginni Dilworth, and Brett Shelton. Jeff, Crosbie, Peter McNamara, Dennis Dolny, Tyler Tolson, David Olsen, Brian Marchant, Stacey Howard, Whitney Mendivil, and Nate Royster were excused from this meeting.

Director of Athletics Report

Scott reviewed the football season ticket sales comparison between 2009 and 2010. We put a mini plan in place this year and we want to move them to season tickets for next year. The only number that may move is for the football game on November 20 against Idaho. The number of season tickets. Wins, weather, and if we are on TV will play into total numbers no matter how strong of a marketing plan we have. It is all about winning. Scott reviewed the television opportunities for men's basketball, women's basketball, football for this year.

Conference Update

The WAC will add Texas State, University of Texas-San Antonio, and Denver to the conference beginning 2012-2013. It will be a different WAC but will bring stability to the conference. Over time this will improve the conference. We were really impressed with the infrastructure they already had in place at each of the schools. Fresno and Nevada will leave in 2012-2013. We needed to bring stability to the conference. The WAC will be very different in the next five years.

Scott turned the time over to the Provost to review his sub-committee report

Student-Athlete Academic and Athletic Eligibility Sub-Committee Report

The Provost reminded everyone how important it was to have a written report of what the sub-committees are doing and their meetings. He asked Brian to talk about the hiring of the learning specialist this last year.

Brian was able to hire a learning specialist as part of our previous NCAA review. Lynaye Stone was hired to work and identify our students who have learning challenges. Brian reviewed the work that Academic Services have done to work with finding those students who have learning challenges (attachment A). It has been our goal to find those challenges sooner to help those students.

The Provost went on to review the spring GPA for the student-athletes (attachment B). The average GPA for spring semester was 3.12 and a

cumulative GPA of 3.12. We have 8 teams that are above 3.0. The football team has increased to a 2.9 as a team.

We need our faculty to help us process our requests for progress evaluations on those student-athletes. We need the information so we can move before we have failures.

The Provost was at dinner with a group of colleagues. He asked the question who had more athletes with a 4.0 than kids with less than a 2.0. He was the only one out of the group that was able to raise his hands. That is quite a compliment.

Brian talked with the council about Dr. Brand's (former NCAA President) legacy. He wanted to lead an academic reform and he certainly did. A few years ago we would only be looking at the GPA worksheet and now we have multiple ways of monitoring academics. IT is a culture and a sign of the times that we are looking at all this information. When a student-athlete moves on, we still follow those athletes and watch for them to complete their graduation.

We think the word is out and if not we need to share the information on the status of our academics. We are giving these young people the opportunity to succeed.

Brett suggested we make those colleges that are not responding to our request more public.

Ken thanked Scott and the Provost for their report to the council. He reminded the council how important it is to keep the sub-committee reports and submit them. After a sub-committee meets he requested that the minutes be submitted to Ken and Ronda for storing so that when the NCAA reviews the department we have documentation for our meetings.

We will not have a council meeting in December.

A question came up about the meeting schedule. It was recommended to look at a meeting schedule around mid-morning or an early morning meeting so we can capture the whole council. We will look at staying with Wednesday to hold the meeting.



3 November 2010

TO: Kenneth L. White, Chair
USU Athletic Council

FR: Subcommittee on Student Academic and Athletic Eligibility and Intercollegiate Sports

RE: Meeting of November 1, 2010

Seven members of the Subcommittee on Student Academic/Athletic Eligibility met on Monday, November 1, 2010 in the Champ Hall Conference Room (9:00 – 10:10 a.m.).¹ The primary agenda of the meeting was to review the academic performance of student-athletes at USU. Dr. Brian Evans led us through a review of the following issues:

1. Use of New Learning Disabilities Specialist (See Attachment A)

Dr. Evans discussed with the committee the added services that were now available to student-athletes as a result of the addition of a learning disabilities specialist to his staff (Lynaye Stone). He presented data (see Attachment A) that indicated an increased number of student-athletes being referred to the Academic Resource Center (ARC) and the Disability Resource Center (DRC) for screening and tested through the Counseling Center. He also indicated that the presence of this specialist meant that USU was identifying student-athletes with potential learning disabilities sooner after their arrival on campus and arranging for the delivery of services designed to support them in their academic success.

2. Spring 2010 Academic Performance by Team (See Attachment B)

Dr. Evans reported that the overall GPA of our 343 student-athletes in the Spring 2010 semester was 3.12 (Cumulative GPA was also 3.12). In the spring, the average GPA for 8 of our 12 teams was above 3.00, and the cumulative GPA was above 3.0 for 10 of the 12 teams. Other noteworthy facts included:

- *Twenty-five of our 343 student-athletes (15 women and 10 men) had a perfect 4.0 for the Spring 2010 semester (NOTE: this was more than the 16 who had less than a 2.0).*

¹ Members present included Kenneth L. White (Faculty Athletic Representative), Dale Mildenberger (Senior Associate Athletic Director), Dennis Dolny (Professor and Head, Department of Health, Physical Education and Recreation), Janna Doggett (Senior Associate Athletic Director), Brett Shelton (Faculty Representative), Flora Shrode (Faculty Senate Representative), Brian Evans (Associate Athletic Director), Raymond T. Coward (Executive Vice President and Provost).

- *Female student-athletes had a higher average Spring 2010 GPA (3.27) than did males (2.99).*
- *The golf team had the highest overall Spring 2010 GPA (3.48)*

3. Comparisons of Graduation Success Rates (Attachments C and D)

Attachments C and D provide six-year comparisons of USU graduation success rate (GSR) compared to peer institutions. Attachment C compares our rates with other members of the Western Athletic Conference (WAC) and in-state rivals BYU and the University of Utah. Attachment D compares USU performance to other Land-Grant Universities in the western United States. Noteworthy comparisons include:

- *Our 2009-2010 graduation success rate (83%) was higher than any of the other WAC institutions and was higher than in-state rivals BYU and the University of Utah.*
- *Similarly, our 2009-2010 graduation success rate was third highest among the 13 western land-grants (behind only UC-Davis and Colorado State).*
- *Our graduation success rate has increased over this six year period, from 74% to 83%.*

4. NCAA Academic Progress Rate (Attachment E)

Finally, Dr. Evans shared with us Attachment E that reported single year and multi-year Academic Progress Rates (APRs) for each of our athletic teams over the course of a 7-year period. The minimum multi-year APR standard for each team is 925. If a team falls below this mark, the university must submit an improvement plan and keep it on file. If a team's multi-year APR falls below 900, then the university is required to submit an improvement plan to the NCAA. In the past seven years (see Attachment E) the multi-year APR for USU teams has never fallen below the 900 level and on only six occasions (out of 112 or 5.4%) have fallen below the 925 mark. Indeed, in the last three years (2007-2008; 2008-2009 and 2009-2010), only one team has fallen below the 925 mark (1 in 48 opportunities or 2.1%).

After a thorough review of these materials, the committee agreed that the academic performance of USU student-athletes, as a whole, continued to be very positive and something about which we can all be very proud.

Attachment A

**Utah State University
Student-Athlete Services
Screening/Documentation of Student-Athletes with
Potential Learning Disabilities
Fall 2009-Fall 2010**

Number of Student-Athletes Met with Learning Specialist	42
Number of Student-Athletes Referred to DRC for Screening	34
Number of Student-Athletes Referred to ARC for Screening	4
Number of Student-Athletes Tested Through Counseling Center	24
Number of Math Substitutions Pursued	15
Number of Math Substitutions Granted	10*

***Some still in process**

Attachment B

SPRING 2010 ALL TEAMS

SPORT	Sem 4.0	3-3.99	2-2.99	<2	TS	CUM 4.0	3-3.99	2-2.99	<2	TC	SP QHR	SP QPS	CUM QHR	CUM QPS	SP GPA	CUM GPA
MBB	0	8	2	3	13	0	8	4	1	13	132	371.97	730	2172.37	2.8180	2.9758493
WBB	0	7	8	0	15	0	8	7	0	15	178	530.92	842	2716.36	2.982697	3.2260808
FOOTBALL	1	50	46	5	102	0	40	60	2	102	1188	3453	5107	14194.98	2.906566	2.7795144
GYMNASTICS	0	5	6	0	11	0	6	5	0	11	125	379	630	1966.66	3.032	3.1216825
GOLF	3	7	1	0	11	1	4	6	0	11	126	437.99	607	2004.75	3.476111	3.3027183
SOCCER	2	18	3	0	23	1	19	3	0	23	290	967.66	1126	3763.35	3.336759	3.3422291
SOFTBALL	1	7	9	0	17	1	8	7	1	17	188	556.61	899	2756.21	2.960691	3.0658621
M TENNIS	1	9	1	0	11	0	9	2	0	11	134	462	606	1978.83	3.447761	3.266396
W TENNIS	1	6	2	0	9	0	8	1	0	9	110	381.68	485	1674.42	3.469818	3.4524124
M TRACK	5	23	19	5	52	2	26	23	1	52	614	1853.27	2957	9189.28	3.018355	3.1076361
W TRACK	10	41	13	1	65	1	46	18	0	65	784	2673.49	3547.5	12180.65	3.410064	3.433587
VOLLEYBALL	1	10	1	2	14	0	11	2	1	14	183	586.1	743	2346.92	3.20273	3.1587079
Men's Totals											2194	6578.23	10007	29540.21	2.998282	2.9519546
Women's Totals											1858	6075.46	8272.5	27404.57	3.269892	3.3127313
TOTALS					343					343	4052	12653.69	18279.5	56944.78	3.12283	3.11523
XC - Women*	6	12	5	1	24	1	14	9	0	24	287	977.18	1286.5	4409.12	3.404808	3.4272211
XC - Men*	2	8	6	1	17	0	10	7	0	17	199	618.73	1067	3376.16	3.109196	3.1641612
* Men's and Women's XC not added to total # student-athletes or Total GPA as they are already accounted for from Track																
MEN =	10	97	69	13	189	3	87	95	4	189						
WOMEN =	15	94	42	3	154	3	106	43	2	154						
TOTAL =	25	191	111	16	343	6	193	138	6	343						
	4.00	3-3.99	2-2.99	<2.0	TS	4.00	3-3.99	2-2.99	<2.0	TC						

Attachments C

WAC Graduation Success Rates

Institution	04-05 Graduation Success Rate	05-06 Graduation Success Rate	06-07 Graduation Success Rate	07-08 Graduation Success Rate	08-09 Graduation Success Rate	09-10 Graduation Success Rate
UTAH STATE UNIVERSITY	74%	78%	77%	82%	85%	83%
University of Idaho	68%	73%	75%	78%	79%	80%
University of Nevada - Reno	63%	65%	67%	70%	73%	75%
Boise State University	72%	71%	73%	73%	70%	71%
Louisiana Tech	67%	67%	67%	65%	66%	70%
University of Hawaii	59%	65%	65%	67%	69%	69%
New Mexico State University	57%	57%	61%	63%	68%	67%
Fresno State University	56%	58%	63%	61%	60%	64%
San Jose State University	57%	56%	50%	52%	52%	53%
BYU	69%	77%	77%	79%	82%	78%
University of Utah	78%	74%	74%	75%	76%	79%

11/2/2010

Attachment D

WESTERN LAND GRANT INSTITUTIONS Graduation Success Rates

Institution	04-05 Graduation Success Rate	05-06 Graduation Success Rate	06-07 Graduation Success Rate	07-08 Graduation Success Rate	08-09 Graduation Success Rate	09-10 Graduation Success Rate
University Of California - Davis	NA	93%	85%	86%	87%	86%
Colorado State University	75%	76%	79%	82%	82%	85%
UTAH STATE UNIVERSITY	74%	78%	77%	82%	85%	83%
University of Idaho [WAC]	68%	73%	75%	78%	79%	80%
All Division I Average	76%	77%	77%	78%	79%	79%
Oregon State University	73%	75%	75%	81%	59%	76%
University of Nevada - Reno [WAC]	63%	65%	67%	70%	73%	75%
University of Wyoming	86%	85%	81%	76%	73%	74%
Washington State University	70%	71%	72%	73%	58%	74%
Texas A&M University	73%	72%	73%	72%	61%	72%
University of Alaska - Fairbanks [Div II]	NA	NA	69%	72%	73%	68%
New Mexico State University [WAC]	57%	57%	61%	63%	68%	67%
University of Arizona	66%	65%	63%	64%	61%	65%
Montana State University	69%	68%	65%	62%	59%	61%

Attachment E



APR Calculation Form


[Help /](#)
[Instructions](#)
☐ [APP Status/Deadlines](#)
[Page](#)
[logout](#)

This calculator is intended solely for general information and educational purposes. It is not intended to be an official NCAA estimate or projection of a team's APR. The results of using the APR Calculator should not be relied upon to avoid contemporaneous and/or historical penalties. Please note that computations performed by these calculators are based on information that includes projections, expectations, and assumptions. Actual results may be higher or lower than results displayed in hypothetical projections. You should use this tool to understand your team's academic performance and its potential effect on its multi-year APR.

This calculator will allow an institution to estimate the multi-year APR for a team. The previous years' data has been populated with the team's submitted APR data. The institution will input the expected data for the current year to estimate the team's multi-year APR.

Note: Teams with fewer than four years of data and teams with fewer than 30 student-athletes in the four-year APR cohort will apply a squad-size adjusted APR in determination of any APP penalties. To determine the minimum multi-year APR, based on APR cohort size, needed to avoid contemporaneous and/or historical penalties, click this [link](#).



Men's Basketball

Academic Year	Total Earned	Total Possible	Bonus Points	Num Of Athletes	Single Year APR	Multi Year APR
2003-04	47	52	1	13	923	923
2004-05	43	50	1	13	880	902
2005-06	48	51	0	14	941	915
2006-07	50	55	0	14	909	913
2007-08	46	48	0	13	958	922
2008-09	45	48	2	13	979	946
2009-10	46	49	1	13	959	950

Calc



Men's Cross Country

Academic Year	Total Earned	Total Possible	Bonus Points	Num Of Athletes	Single Year APR	Multi Year APR
2003-04	28	29	0	8	966	966
2004-05	9	10	0	3	900	949
2005-06	30	30	0	8	1000	971
2006-07	38	44	0	12	864	929

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2007-08	53	56	1	15	964	936
2008-09	41	44	0	11	932	937
2009-10	47	47	2	12	1000	953

Calc

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Men's Football

Academic Year	Total Earned	Total Possible	Bonus Points	Num Of Athletes	Single Year APR	Multi Year APR
2003-04	295	314	0	85	939	939
2004-05	278	314	2	87	892	916
2005-06	239	252	1	68	952	926
2006-07	266	288	2	82	931	927
2007-08	275	288	0	81	955	931
2008-09	297	325	2	87	920	938
2009-10	314	324	5	95	985	948

Calc

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Men's Golf

Academic Year	Total Earned	Total Possible	Bonus Points	Num Of Athletes	Single Year APR	Multi Year APR
2003-04	31	32	0	9	969	969
2004-05	28	30	0	8	933	952
2005-06	30	32	0	8	938	947
2006-07	39	39	0	11	1000	962
2007-08	37	42	0	11	881	937
2008-09	40	40	0	10	1000	954
2009-10	39	40	0	10	975	963

Calc

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Men's Tennis

Academic Year	Total Earned	Total Possible	Bonus Points	Num Of Athletes	Single Year APR	Multi Year APR
2003-04	30	31	0	8	968	968
2004-05	28	28	0	8	1000	983

2005-06	28	31	0	8	903	956
2006-07	39	41	0	11	951	954
2007-08	26	28	0	7	929	945
2008-09	36	37	1	10	1000	949
2009-10	28	28	0	7	1000	970

Calc



Men's Track, Indoor

Academic Year	Total Earned	Total Possible	Bonus Points	Num Of Athletes	Single Year APR	Multi Year APR
2003-04	66	67	0	17	985	985
2004-05	42	44	0	11	955	973
2005-06	94	100	0	27	940	957
2006-07	99	108	0	30	917	944
2007-08	127	130	1	35	985	950
2008-09	129	133	2	34	985	960
2009-10	130	133	4	36	1000	976

Calc



Men's Track, Outdoor

Academic Year	Total Earned	Total Possible	Bonus Points	Num Of Athletes	Single Year APR	Multi Year APR
2003-04	25	27	0	8	926	926
2004-05	50	53	0	14	943	938
2005-06	96	102	0	28	941	940
2006-07	111	120	0	33	925	934
2007-08	127	130	1	35	985	951
2008-09	129	133	2	34	985	961
2009-10	130	133	4	36	1000	977

Calc



Women's Basketball

Academic Year	Total Earned	Total Possible	Bonus Points	Num Of Athletes	Single Year APR	Multi Year APR
---------------	--------------	----------------	--------------	-----------------	-----------------	----------------

2003-04	53	56	0	14	946	946
2004-05	51	54	0	14	944	945
2005-06	50	52	0	13	962	951
2006-07	58	60	0	15	967	955
2007-08	56	60	0	15	933	951
2008-09	54	60	0	16	900	940
2009-10	51	52	2	13	1000	953

Calc



Women's Cross Country

Academic Year	Total Earned	Total Possible	Bonus Points	Num Of Athletes	Single Year APR	Multi Year APR
2003-04	31	32	0	8	969	969
2004-05	23	24	0	7	958	964
2005-06	36	36	0	10	1000	978
2006-07	42	42	0	11	1000	985
2007-08	43	44	0	11	977	986
2008-09	46	46	1	12	1000	1000
2009-10	56	56	0	15	1000	1000

Calc



Women's Gymnastics

Academic Year	Total Earned	Total Possible	Bonus Points	Num Of Athletes	Single Year APR	Multi Year APR
2003-04	50	52	0	13	962	962
2004-05	52	52	0	13	1000	981
2005-06	50	52	0	13	962	974
2006-07	42	46	0	12	913	960
2007-08	45	48	0	12	938	955
2008-09	45	47	1	12	979	948
2009-10	47	47	0	12	1000	957

Calc



Women's Softball

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Academic Year	Total Earned	Total Possible	Bonus Points	Num Of Athletes	Single Year APR	Multi Year APR
2003-04	55	56	0	14	982	982
2004-05	66	68	0	17	971	976
2005-06	86	88	0	22	977	976
2006-07	86	88	0	23	977	977
2007-08	67	72	0	18	931	965
2008-09	68	72	0	18	944	959
2009-10	61	70	0	21	871	934

Calc



Women's Soccer

Academic Year	Total Earned	Total Possible	Bonus Points	Num Of Athletes	Single Year APR	Multi Year APR
2003-04	89	94	0	24	947	947
2004-05	71	78	0	22	910	930
2005-06	106	110	0	28	964	943
2006-07	113	114	0	30	991	957
2007-08	97	102	0	27	951	958
2008-09	91	94	0	24	968	969
2009-10	80	81	1	22	1000	977

Calc



Women's Tennis

Academic Year	Total Earned	Total Possible	Bonus Points	Num Of Athletes	Single Year APR	Multi Year APR
2003-04	28	28	0	7	1000	1000
2004-05	26	28	0	8	929	964
2005-06	30	32	0	8	938	955
2006-07	31	36	1	9	889	935
2007-08	24	25	1	8	1000	934
2008-09	29	32	0	8	906	928
2009-10	27	28	0	8	964	934

Calc

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✖ Women's Track, Indoor

Academic Year	Total Earned	Total Possible	Bonus Points	Num Of Athletes	Single Year APR	Multi Year APR
2003-04	67	72	0	18	931	931
2004-05	52	52	0	13	1000	960
2005-06	89	92	0	25	967	963
2006-07	110	112	0	29	982	970
2007-08	128	133	0	34	962	974
2008-09	130	131	1	34	1000	979
2009-10	156	160	0	42	975	979

Calc

✖ Women's Track, Outdoor

Academic Year	Total Earned	Total Possible	Bonus Points	Num Of Athletes	Single Year APR	Multi Year APR
2003-04	20	20	0	5	1000	1000
2004-05	30	31	0	8	968	980
2005-06	88	91	0	24	967	972
2006-07	110	112	0	29	982	976
2007-08	128	133	0	34	962	970
2008-09	130	131	1	34	1000	979
2009-10	156	160	0	42	975	979

Calc

✖ Women's Volleyball

Academic Year	Total Earned	Total Possible	Bonus Points	Num Of Athletes	Single Year APR	Multi Year APR
2003-04	47	50	0	13	940	940
2004-05	46	48	0	12	958	949
2005-06	38	42	0	12	905	936
2006-07	41	44	0	13	932	935
2007-08	48	48	0	12	1000	951
2008-09	47	49	0	13	959	951
2009-10	42	46	0	12	913	952

Calc



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UtahState UNIVERSITY

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Office 435.797.1850
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Athletic Council
Champ Hall Conference Room, Old Main
January 27, 2011

Director of Athletics Report

Scott Barnes

Outreach with Music

Ross Peterson

Other Business

Ken White

UtahState UNIVERSITY

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Office 435.797.1850
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Athletic Council
Champ Hall Conference Room, Old Main
March 30, 2011

- | | | |
|----|-------------------------------|---------------|
| 1. | Director of Athletics Report | Jana Doggett |
| | A. Monthly meeting discussion | |
| 2. | Athletic Relations | Ross Peterson |
| 3. | Other Business | Ken White |

Upcoming sub-committee reports:
April Gender and Minority Sub Committee
May Budget and Administration

Athletic Council Meeting March 30, 2011

The monthly Athletic Council meeting was held on March 30, 2011 in the Champ Hall Conference Room, Old Main. Those in attendance were Raymond Coward, Alex Putnam, Jana Doggett, Brian Evans, Patty Halaufia, Whitney Pugh, Ken White, Ross Peterson, Dennis Dolny, Brian Marchant, Brett Shelton, and Peter McNamara. Those excused from the meeting were Stan Albrecht, James Morales, Scott Barnes, Flora Shrode, Tyler Tolson, Stacey Howard, Marissa Sanchez, Austin Alder, Alison Cook, Ginni Dilworth, and David Olsen.

Director of Athletics Report

Jana apologized for Scott not being at this council meeting to give his report. With his NCAA commitment he is out of town. Jana reviewed the overall status of our athletic programs (attachment).

The WAC has continuous push from schools that are not FBS to join the conference. The council has asked that they send out a letter stating that we will not be adding non-FBS schools at this time. The WAC is still in the mix with four bowl games. We still have our #1 and #2 teams protected in a bowl. The WAC will have meetings in May. We are working on football scheduling. We will have two AA games in 2012. In that year, only one of the wins would count toward our bowl eligibility. Brett asked why the Humanitarian Bowl does not go to Boise. The Mountain West is out of teams for bowls.

Jana reviewed the status of the athletic budget at this time. We are projecting better than was anticipated. We still have spring sports but we are looking at about \$300,000 in revenues over our projected expenditures.

Jana is working on the 4th of July event in conjunction with the Caine College of Arts and Logan City. The event will be held on July 1 in Romney Stadium and will be a show stopping event. The big push is to get the spectators inside the stadium. Jana will provide more details as they develop with the planning.

The Athletics Department hired Rob Rusnack to be the Associate Athletic Director for Business Affairs. He will officially start on April 25. Rob is joining us from Yonkers, New York.

We will have the athletic budget sub-committee report in April.

Ross Peterson

We are continuing negotiations with the music department. When Ross has the finalized proposal he will have a subcommittee meeting. He would like to have local High School bands come play when our USU band has scheduling conflicts and cannot be in attendance. When the USU band is not in attendance it affects the cheer team.

As far as advancement activities, we are in the process of finalizing the donation for the turf in the Laub Training Center. We have two major asks out for the practice facility,

multiple asks out to help with the concussion study and to help with our graduate trainers. The Provost has been fantastic to support this program.

Brett Shelton suggested integrating bag pipers club into playing the Scotsman at a game.

The council acknowledged Ross' great work and contribution over the years. For next month's council we will ask for recommendations on a replacement for Ross.

Abbreviated Meeting Schedule

A discussion item was brought to the attention of the council to review the meeting schedule. The council meetings are scheduled each month between September and April. Traditionally we cancel the December meeting and one meeting in March. Should we change the council meetings to be two each semester? We could hold the meetings during the same time slot and the same day of the week.

If we change our meeting schedule we would need to expand the meeting time slot to be ninety minutes for each meeting. Dave Cowley would support the abbreviated schedule with the stipulation of the final meeting to be as late as possible in April. We need to have the council review the athletics budget before it is submitted to the Board of Trustees in May. The meeting in late April will be dedicated to a budget review.

The Provost asked if it is better to schedule more meetings and cancel if no items are on the agenda or to have fewer meetings. Ken answered that it may hinge more on the quality of the meetings than how many meeting we hold. The subcommittees will still be required to meet, provide reports to the full Council and continue to provide direct oversight.

The Provost put forward a motion to accept an abbreviated meeting schedule for the council. The council took a vote and it was unanimous for the new meeting schedule. The council will meet in: September, November, February and last April. Each meeting will be for ninety minutes.

Ken asked the Provost's subcommittee to review and report on summer school. He would like them to present to the council what type of classes are being taken during the summer session, how effective these are at contributing to degree progress and try to get some comparative data from other schools regarding their summer school classes.

Dennis Dolny

The HPER field currently has a huge hole in it due to the installation of the tanks. This may be a chance where we can all come together and look at doing turf with lights for everyone to use these fields year round.

Whitesides' Luncheon

The Whitesides' luncheon is on April 26 at 11:30 a.m. in the TSC Ballroom. We have a record number 191 student-athletes being honored this year.

Ken adjourned the meeting at 2:30 p.m.

Men's & Women's Cross Country – Utah State had a solid showing at the 2010 WAC Championships as the Aggie women finished second and the men placed third. On the women's side, sophomore Ruth Hilton earned first-team all-WAC honors and fellow sophomore Kaylee Campbell earned second-team all-WAC honors. On the men's side, juniors Brian McKenna and Daniel Howell both earned first-team all-WAC honors, while sophomore Aaron Clements earned second-team all-WAC honors. McKenna and Howell both received all-region accolades as well. Utah State also had 10 student-athletes receive academic all-WAC recognition. USU finished its season at the NCAA Mountain Regional as the men placed seventh and the women finished 17th.

Football – Utah State finished the 2010 season with a 4-8 record and placed seventh in the WAC with a 2-6 league mark. USU has now won four games in each of the last two seasons after winning three or fewer games the previous six years. Junior LB Bobby Wagner earned first-team all-WAC honors and senior CB Curtis Marsh was named to the league's second-team. USU also had 18 players earn academic all-WAC honors to rank second in the conference. Sophomore RB/KR Kerwynn Williams set two records during the season as he set an FBS and WAC record for single-season kick return yards (1,444) and a WAC record for career kick return yards (2,575).

Volleyball – Utah State advanced to the NCAA Tournament for the fourth time in school history after winning its first-ever WAC Tournament championship. Junior outside hitter Liz McArthur earned All-America honors as she was named to the honorable mention team. McArthur was also named the Most Valuable Player of the WAC Tournament and earned first-team all-WAC honors. Utah State also had three players garner second-team all-WAC accolades in senior middle blockers Katie Astle and Shantell Durrant, and senior libero Christine Morrill, while senior setter Chelsea Fowles and sophomore opposite side hitter Shay Sorensen joined McArthur on the WAC's all-tournament team. Fowles finished her career as the school's all-time leader in assists (4,520) and Morrill set a school record in career digs (1,846). Utah State also had seven student-athletes receive academic all-WAC recognition, which ranked tied for second in the league, while Astle and McArthur both earned academic all-district honors. USU finished the year with a 24-9 record, including a 9-7 WAC record to place third. Those 24 wins rank as the seventh-most in school history and the most since 1982.

Women's Soccer – In its 15th year, Utah State had another outstanding season as it won a share of its second regular season WAC Championship in the last three years as it finished with a 9-7-5 overall record and a 5-2-1 WAC mark. Utah State had five players earn all-WAC honors including sophomore Natalie Norris who was named to the first-team and was also tabbed as the WAC's Defensive Player of the Year. Joining Norris on the first-team were juniors Shantel Flanary and Chandra Salmon, while senior Lauren Hansen and junior Summer Tillotson were both named to the second-team. Norris and Salmon were also named to the WAC's all-tournament team as USU ended its season with a 1-0 loss to eventual tournament champion Fresno State in the semifinals. Hansen set two school records during the year with 37 goals and 84 points in her career. USU had 10 student-athletes earn academic all-WAC honors to rank tied for second in the league, while Salmon, Tillotson, Shiozaki and junior Molli Merrill all garnered scholar all-west region honors. Salmon was also named a Scholar All-American.

Men's Basketball – For the fourth-straight year, Utah State won the WAC's regular season championship, including its third-straight outright title, as it finished the year with a 30-4 record and 15-1 league mark. USU also won its second WAC Tournament Championship in the last three years. Those 30 wins are tied with the 2008-09 team for the most in school

history and its 30-4 record is the best in school history. Along with winning 17-straight games, which is tied for the third-longest streak in school history, USU also won 25-straight league games during the past two seasons to set a school and WAC record. USU was also ranked among the top 25 teams in the nation for nine straight weeks heading into the NCAA Tournament, which was its eighth appearance in the past 12 years under head coach Stew Morrill, including its third in a row. Senior forward Tai Wesley became the third player in the last four seasons to be named the WAC's Player of the Year and was named an honorable mention Associated Press All-American, marking the fourth time in the last five years USU has had an All-American. Joining Wesley on the WAC's first-team was junior guard Brockeith Pane, who was also named to the league's all-newcomer team, while senior guard Brian Green was named to the league's second-team and senior guard Tyler Newbold was a member of the WAC's all-defensive team. Pane was also named the Most Valuable Player of the WAC Tournament, while Wesley and senior forward Nate Bendall were named to the all-tournament team. USU also had two players earn academic all-district honors in Newbold and junior forward Brady Jardine, while head coach Stew Morrill was named the WAC Coach of the Year for the third-straight season and the NABC District 6 Coach of the Year for the second-straight year.

Women's Basketball – Utah State advanced to postseason play for the first time since 1982 as it played two games in the Women's National Invitation Tournament (WNIT) to finish the year with an 18-15 record, which is the most wins in school history. USU also notched its first postseason win since 1977 when it defeated Arizona (103-95) in the first round of the WNIT. Utah State also advanced to the semifinals of the WAC Tournament for the second time in the last three years after finishing third in the league during the regular season with a 10-6 record. Raegan Pebley was named the WAC's Coach of the Year in her eighth year at USU, while junior forward Ashlee Brown was named first-team all-WAC and senior guard Alice Coddington was voted to the league's all-defensive team. Brown was also named the WAC's Newcomer of the Year.

Gymnastics – Utah State placed fifth at the 2011 WAC Championships and finished the year with five of its gymnasts advancing to NCAA Regionals as seniors Jackie Dillon and Lyndsie Boone along with freshman Rachel Vaske were selected in the all-around, while junior Nicole Simoneau qualified on both bars and beam, and freshman Paige Jones qualified on both vault and floor. Junior Rebecca Holliday was named the alternate on bars while freshman Cammi Muhr was the floor alternate.

Indoor Track & Field – Utah State's men's indoor track and field team won its third WAC Championship in the last four years, while the Aggie women finished as the runner-up for the second-straight year at the 2011 WAC's Indoor Championships. Senior Armahd Lewis was named the men's co-Track Athlete of the Meet, while Tanner Hunt was named the Freshman of the Year and USU veteran head coach Gregg Gensel collected Coach of the Year honors for the sixth time in seven years. In all, the Aggie men won seven event titles and the Aggie women had eight top-three finishes. Senior high jumper Clint Silcock and junior pole vaulter Sonia Grabowska both advanced to the NCAA Indoor Championships as Silcock earned second-team All-America honors and Grabowska was named an honorable mention All-American.



wacsports.com

March 21, 2011

2010-11 Commissioner's Cup Standings

The WAC awards its Commissioner's Cup to the school that performs the best in each of the conference's 19 men's and women's championships. Points are awarded in order of finish, equal to the number of teams that participate in each sport and are averaged between a team's regular season finish (if applicable) and its WAC championship finish. Teams that do not qualify for a postseason tournament due to a smaller field, receive postseason points equal to their regular season finish. Ties are not broken but instead are averaged between the tied teams. Affiliate members are not eligible for the Commissioner's Cup but their standings will still be used for determining points.

2010-11 Standings

Rank	School	Total	XCM	XCW	SOC	VB	FB	SD	IM	IW	BKM	BKW	GYM	GW	TM	TW	GM	SB	OM	OW	BB
1.	Boise State	64.50	7.00	6.00	5.75	5.00	8.00	8.00	3.50	5.00	8.00	2.25	6.00								
2.	Utah State	59.75	5.00	8.00	7.50	8.00	3.00	N/A	3.50	7.00	9.00	6.75	2.00								
3.	New Mexico State	42.25	6.00	7.00	1.00	7.25	2.00	4.00		4.00	6.50	4.50									
4.	Fresno State	41.00	4.00	5.00	6.50	3.25	6.00	2.00		3.00	2.75	8.50									
5.	Idaho	40.50	3.00	9.00	5.50	6.00	4.00	1.00	1.00	1.00	5.50	4.50									
6.	Nevada	38.75	N/A	4.00	3.00	4.00	8.00	3.00		6.00	4.50	6.25									
7.	Hawai'i	36.75	N/A	3.00	2.00	8.50	8.00	7.00		2.00	3.50	2.75									
8.	Louisiana Tech	33.00	1.00	1.00	5.50	1.00	5.00	N/A	2.00	8.00	1.00	8.50									
9.	San Jose State	29.50	2.00	2.00	8.25	2.00	1.00	5.00		N/A	4.25	1.00	4.00								

Key: XCM-Cross Country, Men; XCW-Cross Country, Women; SOC-Soccer, Women; VB-Volleyball, Women; FB-Football; IM-Indoor Track & Field, Men; IW-Indoor Track & Field, Women; SD-Swimming & Diving, Women; BKM-Basketball, Men; BKW-Basketball, Women; GYM-Gymnastics; GW-Golf, Women; TM-Tennis, Men; TW-Tennis, Women; GM-Golf, Men; SB-Softball, OM-Outdoor Track & Field, Men; OW-Outdoor Track & Field, Women; BB-Baseball.
Shaded boxes: Yellow -Regular season champion; Blue -Postseason champion; Green -Both

Past Results

2009-10 | 2008-09 | 2007-08 | 2006-07 | 2005-06 | 2004-05 | 2003-04 | 2002-03

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Utah State UNIVERSITY

Athletic Council Meeting

Dee Glen Smith Spectrum
7400 Old Main Hill
Logan UT 84322-7400

Office 435.797.1850
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Athletic Council Hall Conference Room, Old Main April 20, 2011

Director of Athletics Report	Scott Barnes
Minority and Gender Equity Sub-Committee Report	James Morales
Athletic Budget Sub-Committee Report	Dave Cowley
Replacement of Ross Peterson on council	Ken White
Other Business	Ken White

April 20, 2011

The monthly Athletic Council meeting was held on April 20, 2011 in the Champ Hall Conference Room, Old Main. Those in attendance were Alex Putnam, Jana Doggett, Patty Halufia, Whitney Pugh, Kent White, Peter McNamara, Brian Marchant, James Morales, Scott Barnes, and Flora Shrode. Those excused from this meeting were Tyler Tolson, Stacey Howard, Marissa Sanchez, Austin Alder, Alison Cook, Ginni Dilworth, Raymond Coward, Brian Evans, Ross Peterson, Dennis Dolny, Brett Shelton, Stan Albrecht, and David Olsen.

Gender Equity and Minority Subcommittee

James gave the report for the Gender Equity and Minority sub-committee (attached). The report is for the 2010 year. When we review the information we want to mirror the student-body. On the previous report we were not counting the track athletes correctly. They can be counted three different times if they participate in indoor track, outdoor track, and cross country.

Scott indicated that very few schools are in absolute compliance with these goals. We are showing improvement and moving forward as a school.

We do not want to add any sports at this time. We want to keep the athletes experience that highest possible. We will continue improving what we have and later look at addition another sport. We want to keep at highest experience. We need to keep improving what we have and later add another sport. Scott acknowledged Jana for all her efforts in keeping us going forward with equity issues.

James' report was presented as per the council's request. Patty made a motion to accept the Gender Equity and Minority Sub-committee report. Flora seconded the motion. A vote was taken and it was voted unanimous to accept the report.

ASUSU Athletics Vice President

Alex introduced Ryan Baylis. Ryan will be the next ASUSU Vice President next year and will be replacing Alex on the council.

Director of Athletics Report

Scott reviewed the athletic team standings (attached) for the last year. He invited the council to join him in his suite for a football game to be designed at a later date.

Athletic Budget and Administration Sub-Committee Report

Dave would like to move forward and present the attached budget to the Trustees at their next meeting. For fiscal year 2011 we are showing a budget with a surplus. We are also projecting a surplus on the budget for fiscal year 2012.

The question was asked what the Athletic Fund entails. This account is a catch all from small income items such as concessions, auctions, and golf tournaments. The question was also asked about men's sports programs having a larger budget than the women's. Part of the difference in budgets is due to football team size and travel.

Flora made a motion to accept the proposed budget for fiscal year 2011-2012. James seconded the motion. The council voted unanimous to accept the proposed budget. The proposed budget will go before the Trustees on May 6.

Council Business

Ross is currently the Chair for the Athletics Relations and with his retirement we need to appoint a new chair. Scott made a motion to appoint Patty as the chair of this committee. James seconded the motion. A vote was taken and it was unanimous to have Patty chair this sub-committee.

David Olsen and Alli Cook have served their three year terms on the council. We appreciate all their support and then them for their work. Ken will get faculty nominees s for the council.

Scott made the motion to keep Ken as the Chair of the Athletic Council. Flora seconded the motion. A vote was taken and it was unanimous to keep Ken as the Chair of the Athletic Council.

Flora nominated Peter as the Vice Chair of the Athletic Council. Jana seconded the nomination. A vote was taken and it was unanimous.

Athletic Council Meeting Schedule

Ken reminded the council that we will spread out the meeting next year to a total of four meetings (September, November, February and April) that will last ninety minutes. We will start looking at scheduling next year's meeting in July.

Ken adjourned the meeting at 1:45 p.m.



DATE: April 20, 2011

TO: Kenneth White, Chair
USU Athletic Council

FROM: Gender Equity and Minority Subcommittee

RE: Report on Equity in Athletics 2010 and NCAA Designation of 2009-2010 Demographics and Sports Sponsorship Information

The Gender Equity and Minority Subcommittee of the Athletic Council met on Monday, January 31, 2011 to review the Utah State University Equity in Athletics 2010 report and the NCAA Designation of 2009-2010 Demographics and Sports Sponsorship Information report. The following chart presents the salient points of these reports as they relate to gender equity and minority representation:

USU Equity in Athletics Reports 2008-2009 & 2009-2010		
Number of Teams	2008-2009	2009-2010
Men's	7	7
Women's	9	9
Number of Participants	2008-2009	2009-2010
Male	197 (58%)	278 (51%)
Female	142 (42%)	272 (49%)
Total	339	555
USU Full-time Undergraduate Student Ratios	2008-2009	2009-2010
Male	51%	51%
Female	49%	49%
Participation Goals	2008-2009	2009-2010
Male	197 (51%)	197 (51%)
Female	192 (49%)	192 (49%)
Total	389	389
Student-athlete Demographics	2008-2009	2009-2010
White	299 (74%)	371 (77%)
Minority	105 (26%)	109 (23%)
Total	404	480
Coach Demographics	2008-2009	2009-2010
White	37 (88%)	40 (87%)
Minority	5 (12%)	6 (13%)
	42	46

Men's & Women's Cross Country – Utah State had a solid showing at the 2010 WAC Championships as the Aggie women finished second and the men placed third. Utah State also had 10 student-athletes receive academic all-WAC recognition. USU finished its season at the NCAA Mountain Regional as the men placed seventh and the women finished 17th.

Football – Utah State finished the 2010 season with a 4-8 record and placed seventh in the WAC with a 2-6 league mark. USU has now won four games in each of the last two seasons after winning three of fewer games the previous six years. USU also had 18 players earn academic all-WAC honors to rank second in the conference. Sophomore RB/KR Kerwynn Williams set two records during the season as he set an FBS and WAC record for single-season kick return yards (1,444) and a WAC record for career kick return yards (2,575).

Volleyball – Utah State advanced to the NCAA Tournament for the fourth time in school history after winning its first-ever WAC Tournament Championship. Junior outside hitter Liz McArthur earned All-America honors as she was named to the honorable mention team. Utah State also had seven student-athletes receive academic all-WAC recognition, which ranked tied for second in the league. USU finished the year with a 24-9 record, including a 9-7 WAC record to place third. Those 24 wins rank as the seventh-most in school history and the most since 1982.

Women's Soccer – In its 15th year, Utah State had another outstanding season as it won a share of its second regular season WAC Championship in the last three years as it finished with a 9-7-5 overall record and a 5-2-1 WAC mark. Sophomore Natalie Norris was tabbed as the WAC's Defensive Player of the Year. USU had 10 student-athletes earn academic all-WAC honors to rank tied for second in the league.

Men's Basketball – For the fourth-straight year, Utah State won the WAC's regular season championship, including its third-straight outright title, as it finished the year with a 30-4 record and 15-1 league mark. USU also won its second WAC Tournament Championship in the last three years. Those 30 wins are tied with the 2008-09 team for the most in school history and its 30-4 record is the best in school history. USU was also ranked among the top 25 teams in the nation for nine straight weeks heading into the NCAA Tournament, which was its eighth appearance in the past 12 years under head coach Stew Morrill, including its third in a row. Senior forward Tai Wesley was named an honorable mention Associated Press All-American. Head coach Stew Morrill was named the WAC Coach of the Year for the third-straight season and the NABC District 6 Coach of the Year for the second-straight year, along with being named the 2011 Jim Phelan National Coach of the Year by CollegiateInsider.com.

Women's Basketball – Utah State advanced to postseason play for the first time since 1982 as it played two games in the Women's National Invitation Tournament (WNIT) to finish the year with an 18-15 record, which is the most wins in school history. USU also notched its first postseason win since 1977 when it defeated Arizona (103-95) in the first round of the WNIT. Utah State also advanced to the semifinals of the WAC Tournament for the second time in the last three years after finishing third in the league during the regular season with a 10-6 record. Raegan Pebley was named the WAC's Coach of the Year in her eighth year at USU.

Gymnastics – Utah State placed fifth at the 2011 WAC Championships and finished the year with

five of its gymnasts advancing to NCAA Regionals. Head coach Jeff Richards was named the NCAA Division I National Association of Collegiate Gymnastics Coaches (NACGC) North Central Region Co-Coach of the Year, in a vote by the region's head coaches.

Indoor Track & Field – Utah State's men's indoor track and field team won its third WAC Championship in the last four years, while the Aggie women finished as the runner-up for the second-straight year at the 2011 WAC's Indoor Championships. Veteran head coach Gregg Gensel collected men's Coach of the Year honors for the sixth time in seven years. Senior high jumper Clint Silcock and junior pole vaulter Sonia Grabowska both advanced to the NCAA Indoor Championships as Silcock earned second-team All-America honors and Grabowska was named an honorable mention All-American.

Outdoor Track & Field – Utah State hosted its only meet of the season last weekend and has three more meets to compete in before traveling to Honolulu for the WAC Championships on May 11-14. The men are the defending outdoor champions, while the women finished fourth last year.

Men's and Women's Tennis – Both tennis teams conclude their regular seasons this week and will travel to Boise next week for the WAC Championships. The men are 12-9 this year and just completed a perfect home season as it went 6-0. The women are currently 9-7 on the year.

Men's Golf – Utah State will return to action on May 2 when it competes in the WAC Championships in Las Vegas. USU competed in 10 tournaments this year and had four top 10 finishes.

Softball – Utah State is currently 9-35 overall and 4-8 in WAC play as it is in fifth-place in the league standings. Won two of three games at home against Boise State last weekend. Plays at Idaho State Wednesday and hosts Fresno State this weekend.

UTAH STATE UNIVERSITY
Department of Intercollegiate Athletics
Unrestricted Budget Plan - Sources and Uses
Fiscal Years 2011 - 2012

	Fiscal Year 2011		FY 2012 Proposed Budget
	Original Budget	Revised Budget	
<u>Unrestricted Revenues</u>			
E&G and Other Institutional Support	6,053,583	6,053,583	6,467,477
Student Fees	3,737,000	3,737,000	3,774,370
Football Income	1,980,104	1,948,887	2,046,000
Men's Basketball Income	810,000	900,000	850,000
Big Blue Scholarship Fund	1,400,000	1,280,000	1,280,000
Television Rights	311,221	317,505	100,000
Sponsorships	865,000	865,000	865,000
Athletic Fund	504,250	412,000	395,000
NCAA/WAC Income	1,183,791	1,662,909	1,340,974
Indirect Facilities and Administration	1,700,000	1,700,000	1,700,000
Endowment Earnings	104,000	104,000	108,160
Total Revenues	18,648,949	18,980,884	18,926,982
<u>Unrestricted Expenses</u>			
<u>Salary Expenses</u>			
Head and Assistant Coaches	2,779,977	2,759,454	2,887,565
Officers of Administration	1,358,470	1,288,305	1,364,927
Other Salary Costs	181,620	181,620	181,620
TOTAL SALARIES	4,320,067	4,229,378	4,434,112
Fringe Benefits	1,922,430	1,882,073	1,951,009
TOTAL SALARIES & FRINGE	6,242,497	6,111,452	6,385,121
<u>Operating Budget Expenses</u>			
Men's Varsity Sports Programs	4,902,051	4,922,051	4,952,051
Women's Varsity Sports Programs	2,991,217	3,006,217	3,011,217
Total Varsity Sports Programs	7,893,268	7,928,268	7,963,268
Administrative Units	4,502,850	4,552,304	4,516,850
Total Unrestricted Expenses	18,638,615	18,592,024	18,865,239
Surplus / (Deficit)	\$10,334	\$388,861	\$61,743

Abstract

This report is prepared on an annual basis for the Faculty Senate at Utah State University in an effort to provide basic student cohort and retention data, and to explicate processes, initiatives, and programs central to student retention efforts at Utah State. Following a summary depiction of current and recent available cohort and retention data, this report will annotate previous, on-going, and future initiatives representing a broad collaboration amongst faculty and staff. The report concludes with a statement emphasizing the critical nature of collaboration among faculty, staff, and administrators in efforts to meaningfully engage students in their Utah State University experience.

Administrative Oversight for Retention and Student Success

The Office of Retention and Student Success was re-engineered in July of 2011. John Mortensen, University Registrar, was promoted to a new position within Student Services as an Assistant Vice President for Enrollment Services and Retention. Jenn Twiss was promoted to an Executive Director for Enrollment Services, and Donna Crow was promoted to an Executive Director for Student Success. The Retention Leadership Team has been charged with the mission of comprehensively approaching the processes of student transition, integration, and persistence through programs, initiatives, and research. Together, this new Retention Leadership Team oversees the following offices:

- Academic Resource Center
- Admissions
- Career Services
- Financial Aid
- New Student Orientation
- Registration
- Student Support Services
- University Advising

All of the programmatic functions previously administered by the Office of Retention and Student Success have been reassigned as follows:

- New student enrollment confirmation - New Student Orientation and Assistant Vice President for Enrollment Services and Retention
- Student Orientation, Advising, and Registration (SOAR) - New Student Orientation
- University Connections course (USU 1010) - New Student Orientation
- Aggie Passport Experience – New Student Orientation
- Early Academic Alert – partnership between University Advising and Academic Resource Center
- Leave of absence advising – University Advising
- University Parent & Family Programs - Executive Director for Enrollment Services
- Readmission of at-risk students – Admissions
- Change of enrollment – Registration
- Research and analysis of student and institutional retention data – Assistant Vice President for Enrollment Services and Retention
- University Retention and Student Success Committee – Retention Leadership Team

Beyond the scope of these programs, the Retention Leadership Team collaborates extensively with departments, offices, and individuals from across the University to identify and implement programs and initiatives designed to contribute to student success and mitigate student attrition.

Enrollment and Program Participation Figures

Cohort Enrollment Numbers (provided by Office of Analysis, Assessment, and Accreditation)

	2007	2008	2009	2010	2011
First-Time, Full-Time, Degree-Seeking Students, Logan Campus (Initial Cohort)	2,617	2,549	2,639	2,914	2,937 ^I
First-Time, Full-Time, Degree-Seeking Students, Total USU (Including Regional Campuses)	2,744	2,665	2,796	3,069	3,455 ^{II}

Program Participation Figures (provided by New Student Orientation)

	2007	2008	2009	2010	2011
Number of Students Enrolled in Traditional, Pre-Semester Connections	1,495	1,597	1,557	1,694	1,672
Number of Students Enrolled in All Sections of Connections	1,654	1,737	1,710	1,811	1,781
Number of Students Participating in SOAR	2,915	3,021	3,084	3,318	3,334
Number of Parents Attending Orientation on Campus	1,051	1,123	1,345	1,607	1,655

Student Retention Performance and Future Goals

First-to-Second-Year Retention for Initial First-Time, Full-Time, Degree-Seeking Students

Cohort Year	Logan Campus	Official Retention Rate (one year later)
2005	1,906 ^{III}	72.4%
2006	2,375	73.6%
2007	2,617	73.4%
2008	2,549	73.7%
2009	2,639	71.7%
2010	2,914	Not yet available ^{IV}

The Retention Leadership Team and the Vice President for Student Services have established the following first-to-second-year retention goals for Utah State University:

First-to-Second-Year Retention Goals

	2011	2012	2013	2014	2015	2016
Students in 4-Year Programs	72.0%	73.0%	74.0%	75.0%	75.5%	76.0%
Students in 2-Year Programs	49.0%	50.0%	52.0%	53.0%	54.0%	55.0%

The year 2011 represents the first-year retention for 2010 cohort students.

Six-Year Graduation Performance and Future Goals

Six-Year Graduation Performance for Initial First-Time, Full-Time, Degree-Seeking Students

Cohort Year	Logan Campus	Official Six-Year Graduation Rate
2000	2,038 ^V	47.9%
2001	2,328	44.8%
2002	1,883	53.2%
2003	2,358	55.7%
2004	2,028	55.7%
2005	1,906	Not yet available ^{VI}

The Official four-year average (2001-2004) used in the U.S. News rankings formula was 52.4%. The Retention Leadership Team and the Vice President for Student Services have established the following six-year graduation goals for Utah State University:

Graduation Goals – Students Who Graduate Within Six Years of Cohort Term

	2011	2012	2013	2014	2015	2016
Students in 4-Year Programs	52.0%	53.0%	55.0%	56.0%	57.0%	58.0%
Students in 2-Year Programs	31.5%	32.0%	32.5%	33.0%	34.0%	35.0%

The year 2011 represents the sixth-year graduation for 2005 cohort students.

Retention and graduation goals will be met through the following initiatives.

Previous and Ongoing Retention and Graduation Initiatives**1. Enrollment Confirmation and Course Requests**

A website is available for incoming freshmen to request a cluster of courses, based on their major, interests, previous academic background, and advisor recommendations. The process allows the students to be preregistered into a set of courses prior to participating in SOAR.

2. Student Orientation, Advising, and Registration (SOAR)

All incoming freshmen are required to participate in this program. Additional options of SOAR have been created, including an evening session for nontraditional students and veterans, as well as a session for students who earned a New Century Scholarship prior to attendance. Online SOAR has been revised and improved and alternative versions of it are being used by the regional campuses.

3. University Connections Course (USU 1010)

Connections is an optional first-year experience course for incoming freshmen. Over 50 percent of the incoming freshman class take this course.

4. Weekly E-mail to Students

Students may sign up to have an e-mail sent to them weekly. The e-mail includes important campus dates and deadlines, highlights one of the campus resources available, highlights a campus club or organization, shares a variety of tips from the A-Team, and provides a calendar of events on campus and in the community.

5. Provisional Admission Committee

To encourage the retention and success of provisionally admitted students, representatives from across campus are engaged in developing and implementing high-touch programming for this population. This programming begins with a mandatory and customized SOAR orientation, early alert, timely communication and services from advisors and academic support program offices, mid-term progress reports, and peer advising.

6. Early Academic Alert

Faculty members have the option to fill out an online form for any of their students for which they are concerned. The information is sent to the Office of University Advising (UA). UA offers to meet with these students and, in many instances, refers them to the campus resources that can best address their needs.

7. Registration reminders and assistance

E-mails are sent to currently enrolled students to inform them of priority registration for an upcoming semester. In addition, a follow-up e-mail is sent to students and offers assistance to those who did not take advantage of preregistration.

8. Access to Student Progress and Retention Data

A range of reports have now been created and are both available and customizable through the USU Reporting Warehouse. Departments can now access specific report templates and track aggregate and individual student data longitudinally using varied sets of criteria. Access to this information now puts into

the hands of these offices and departments the capability to better monitor the students they serve and determine appropriate courses of action on the basis of this analysis.

9. Leave of Absence

USU has a significant number of students who take a leave of absence for a variety of reasons. A website was created to assist students in their transition away from and back to USU. The processes that are in place have led to a high return rate of those who have left. Students who leave for church service or military service may be excluded when retention or graduation rates are calculated. Students who return and graduate within six years of their initial start date may be included in the calculation of graduation rates.

10. Retention Committee

The Retention Committee and its subcommittees meet regularly to plan and discuss initiatives that may have a positive impact on student retention. Subcommittees include Academic Experience, Provisional Admission, and Student Engagement.

11. Readmission of students who left USU on warning, probation, or suspension

A new readmission process was initiated in 2004. Of the students who were readmitted and enrolled, a high percentage of students have attained good standing and many have graduated, or are on track to graduate.

Future Retention and Graduation Initiatives

1. Retention Scholarships

Approximately \$30,000 per year will be devoted to scholarships for student retention.

2. DegreeWorks

The University has had DegreeWorks for a few years, but it was not implemented fully across campus. The Council of Associate Deans has made a commitment to have all academic programs built and tested by Fall 2012. DegreeWorks will automate a lot of the course planning and what-if scenarios, giving students instant access to this information without the assistance of an advisor.

3. Summer School Calendar, Offerings, and Bell Times

Beginning Summer 2012, the summer school calendar, offerings, and bell times have been modified to better meet student needs. The calendar is more attractive to students and faculty, the offerings are based more on student demand, and the bell times are more conducive to assembling a full-time schedule. It is anticipated that summer school will help alleviate some of the current bottlenecks associated with fall and spring semesters.

4. Advisor Assignments in Banner

Approximately 35 percent of students currently do not have an advisor assigned in Banner. An initiative is being explored that would automatically assign advisors in Banner. Advisor assignments would include academic advisors, financial aid counselors, and career coaches. The goal is to make these assignments very visible to students so they know who to go to when questions arise.

5. Student Tracker

Student Tracker is a free service available to USU through the National Student Clearinghouse. This service will be beneficial in identifying and following-up with students who transfer to other colleges or universities.

6. Retention Reports by Subpopulations

Retention reports will be prepared that will provide comparison data between students who belong to a specific group versus those who do not. Comparison data will look at academic indicators (e.g., ACT math scores, admission index, etc.) and student engagement indicators (e.g., students who live on-campus, students who belong to a fraternity or sorority, students who participate in Connections, etc.).

7. Retention Workshops

A retention workshop will be rolled out to various University constituencies. Based on their feedback, modified workshops will be prepared for other audiences, including students and their parents.

8. Improved Early Alert System

Automated early alert systems from various vendors are being evaluated. The goal is to implement an automated early alert system by Fall 2012.

9. Best Practices

It is proposed that the Retention website become a clearinghouse for listing all retention-related activities. It is intended that the website will serve as a resource for campus units to replicate successful retention efforts.

10. Collaboration with Regional Campuses and Distance Education (RCDE)

Collaboration efforts with RCDE are already underway to determine how to best provide services and meet the needs of RCDE students.

11. Respond to Scannell & Kurz Recommendations

In Fall 2010, Scannell & Kurz, Inc. completed a rigorous and extensive external analysis of USU student data, information, programs, and policies and rendered a series of recommendations to assist Utah State University in enhancing student retention efforts. Many of these recommendations are addressed above, and others may be addressed in future years.

12. Student Portal

A committee is currently in place to review options for a student portal. A student portal will provide a better way for students to navigate the University's system of support offerings and engagement activities.

A Concluding Note on Faculty and Collaboration

According to Kinzie and Kuh (2004), "Sharing responsibility for educational quality and student success is woven into the tapestry of educationally effective institutions." A review of the student success and retention-focused accomplishments noted in this report reveals the significance of effective and efficient collaboration among faculty, staff, and administration in developing effectual initiatives and engendering positive outcomes for students and the institution. While each of the aforementioned initiatives certainly demand the contributions of multiple constituents, it is important to note the central role played by faculty members not only in these initiatives taken individually, but perhaps most critically, in the comprehensive effort to provide for student success and retain students at this institution. The proximity between faculty members and students on a daily basis in teaching, research, and advising capacities allows for members of the faculty to have unparalleled influence on the lives of students, an influence that Richard Light (2001) claims many faculty members often underestimate. Faculty members' efforts, both in their individual work with students on a daily basis, and their participation in centrally-sponsored programs and initiatives such as those outlined in this report, are fundamentally critical to the Utah State University's student retention endeavors and accomplishments, and should be emphatically noted as the basis for the accomplishments listed in this report, and the foundation for the successes to be achieved in the future.

References

Kinzie, J., & Kuh, G.D. (2004). Going DEEP: Learning from Campuses that Share Responsibility for Student Success. *About Campus*, 9(5), 2-8.

Light, R. (2001). *Making the Most of College: Students Speak Their Minds*. Cambridge, Massachusetts: Harvard University Press, 104.

ⁱ All 2011 cohort figures are still designated as preliminary by AAA.

ⁱⁱ All 2011 cohort figures are still designated as preliminary by AAA. 2011 Number includes students from USU Eastern.

ⁱⁱⁱ Each initial cohort figure represents the number of first-time, full-time, degree-seeking, Logan campus students in an entering fall semester cohort prior to adjustments for all allowed reporting exclusions used in calculating the University's retention rate. For more information on these adjustments, see <http://aaa.usu.edu/factsfigures/RetentionGraduation.htm>.

^{iv} All adjusted cohort totals and corresponding first- to second- year retention figures are prepared each spring by Analysis, Assessment, and Accreditation for the previous academic year's cohort of entering students. Correspondingly, the retention rate for the official 2010 entering cohort will be available from AAA in spring 2012.

^v Each initial cohort figure represents the number of first-time, full-time, degree-seeking, Logan campus students in an entering fall semester cohort prior to adjustments for all allowed reporting exclusions used in calculating the University's retention rate. For more information on these adjustments, see <http://aaa.usu.edu/factsfigures/RetentionGraduation.htm>.

^{vi} All adjusted cohort totals and corresponding six-year graduation figures are prepared each spring by Analysis, Assessment, and Accreditation. Correspondingly, the six-year graduation rate for the official 2005 entering cohort will be available from AAA in spring 2012.

Report from the Educational Policies Committee October 6, 2011

The Educational Policies Committee met on October 6, 2011. The agenda and minutes of the meeting are posted on the Educational Policies Committee web page¹ and are available for review by the members of the Faculty Senate and other interested parties.

During the October 6th meeting of the Educational Policies Committee, the following discussions were held and key actions were taken.

1. Approval of the report from the Curriculum Subcommittee meeting of October 6, 2011 which included the following notable actions:
 - The Curriculum Subcommittee approved 64 requests for course actions.
2. There was no report from the Academics Standards Subcommittee.
3. Approval of the report of the General Education Subcommittee meeting of September 20, 2011. Of note:
 - The following General Education courses were approved:

ASTE 4100 (QI)
SOC 1020 (BSS)
 - The following General Education course syllabi were approved:

HONR 1340 (BSS)
USU 1300 (BAI)
 - Because Communications Intensive (CI) courses must be upper division, the following courses will lose the CI designation effective Summer 2012:

COMD 2910; CS 2450; JCOM 2160; LAEP 2700; MIS 2200; MUSC 1460;
MUSC 1470; OSS 1550; SPCH 1020; SPCH 2110
4. Other EPC Business:
 - The request from the Department of Art to offer a Bachelor of Arts in Art History was approved.
 - The request from the College of Agriculture and the College of Engineering to restructure the Department of Engineering and Technology Education was approved.

- The request from the Utah Science Technology and Research initiative (USTAR) Applied Nutrition Research Team in partnership with the College of Agriculture to create the Center for Human Nutrition Studies was approved.
- The request from the Mechanical and Aerospace Engineering Department to establish the Nuclear Engineering Research Center was approved.

1. <http://www.usu.edu/fsenate/epc/archives/index.html>

Report from the Educational Policies Committee November 3, 2011

The Educational Policies Committee met on November 3, 2011. The agenda and minutes of the meeting are posted on the Educational Policies Committee web page¹ and are available for review by the members of the Faculty Senate and other interested parties.

During the November 3 meeting of the Educational Policies Committee, the following discussions were held and key actions were taken.

1. Approval of the report from the Curriculum Subcommittee meeting of November 3, 2011 which included the following notable actions:
 - The Curriculum Subcommittee approved 30 requests for course actions.
2. There was no report from the Academics Standards Subcommittee (Meeting to be held on November 11).
3. Approval of the report of the General Education Subcommittee meeting of September 20, 2011. Of note:
 - The following General Education courses were approved:

ARTH 2730 (BHU)
HIST 3530 (DHA)
HIST 4650 (DHA)
4. Other EPC Business:
 - The request from the Department of Watershed Sciences to remove the Aquatic Ecology specialization from the MS and PhD degrees in Fisheries Biology was approved.
 - The request from the Department of Languages, Philosophy and Speech Communication to change the name to the Department of Languages, Philosophy and Communication Studies AND to change the name of the Speech Communication major to Communication Studies was approved.
 - The request from the Department of English to remove the Plan B and replace it with a Plan C in the English master's degree specialization in Technical Writing was approved.
 - The request from the Department of Nutrition, Dietetics and Food Sciences to add a Plan C option to the Master of Dietetics Administration degree was approved.

- The request from the Department of Nutrition, Dietetics and Food Sciences to change the name of the Master of Food Microbiology and Safety to Master of Food Quality and Safety and that the Plan B degree be replaced with a professional Plan C degree was approved.
- The request from the Department of Applied Economics to offer a Master of Science in International Food and Agribusiness was approved.
- The request from Department of Applied Economics to offer a Bachelor of Science in Environmental and Natural Resource Economics was approved.

1. <http://www.usu.edu/fsenate/epc/archives/index.html>

PRPC was asked by FSEC to find and address places in the Faculty Code that mention Dean of Graduate Studies. Below are the three places in the Code that need to be brought into alignment with the newly combined office of the vice president for research and dean of the school of graduate studies. Other places in this section of the code are usable as they currently exist.

the vice president for research and dean of the school of graduate studies

The needed changes are:

405, 7.2

(5) Further evaluation and recommendation.

The provost shall convene a committee including the vice president~~s~~ (make singular) for research and dean of the school of graduate studies, the vice president for extension, and others of his or her choosing. The president may attend and participate in meetings of the committee. All members must hold the rank of professor with tenure.

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405, 8.3

(5) Further evaluation and recommendation.

The provost shall convene a committee including the vice presidents (make singular) for research and dean of the school of graduate studies, the vice president for extension, and others of his or her choosing. The president may attend and participate in meetings of the committee. All members must hold the rank of professor with tenure.

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Here is the one instance of the Code (403 3.2) that just refers to the vice president for research

3.2 Standards of Conduct - Professional Obligations

(6) Faculty members do not exploit their positions for personal or pecuniary gain when supervising the professional work of others. Research for pecuniary return should be conditional upon disclosure to and consent of the vice president for research and dean of the school of graduate studies.



Number 402

Subject: The Faculty Senate and Its Committees

Effective Date: July 1, 1997

Revision Dates: November 16, 2001, April 29, 2002, January 12, 2007, April 30, 2007,
March 6, 2009, August 13, 2010

Date of Last Revision: July 8, 2011

402.3 MEMBERSHIP; ALTERNATES; TERM; VACANCIES

3.2 Alternates for Elected Members

Senate members are expected to attend its meetings regularly. In cases of unavoidable absence, including sabbatical leave, professional development leave, and unpaid leaves of absence, Senators will arrange for an elected alternate senator to attend in their place- (see policy 402.10.2). The alternate shall have full voting rights.

Senators must notify the Executive Secretary of the Senate in writing (email is acceptable) whenever alternates will replace them. If ~~an absent~~ a senator fails twice to make a documented effort to arrange for ~~a substitute more than once~~ an alternate during an academic year, then that senator's position will be considered vacant (see policy 402.3.4). ~~Senators are considered absent whenever they are replaced by designated alternates (see policy 402.3.4).~~

3.4 Vacancies

A senate seat shall be declared vacant if a senator (1) resigns from Faculty Senate, ~~(2) is terminated, (3) goes on extended medical leave, (4) will otherwise be unavailable for more than half of the academic year, (2) is no longer a member of the faculty of the academic unit from which he or she was elected, or (5 3)~~ misses two regularly scheduled senate meetings during an academic year without making a documented effort to arrange ~~arranging~~ for an alternate and keeping the Executive Secretary of the Faculty Senate informed in writing (email is acceptable)., or ~~(6) misses four regularly scheduled senate meetings during any one academic year even if he or she has arranged for alternates, or (7) is no longer a member of the faculty of the academic unit from which he or she was elected.~~ The Executive Secretary of the Senate reports all vacancies to the Committee on Committees. The Committee on Committees will then contact ~~For vacancies an alternate elected senator will be appointed by~~ the affected academic dean or vice president, who will appoint an alternate elected senator to fill the seat within 30 days ~~in accordance with policies (see policy 402.3.2).~~ Colleges whose alternates are not responsive to requests to fill in for senators with planned absences or which do not have sufficient alternates will be required to run a replacement election (see policy 402.3.1). The Faculty Senate Presidency will address other vacancies on a case-by-case basis. For vacancies among

Presidential appointees, the president shall appoint a new ~~S~~senator within 30 days (see policy 402.3.1).

Recommendations of the Presidential Task Force on the Curriculum

10/11/2011

Norm Jones, Chair; James MacMahon, John Allen, Charlie Huenemann, Charles Torre, Michael Torrens, Mary Leavitt, Richard Mueller

Given:

The need to staff more efficiently

The benefit of a tighter fit between General Education and majors

The pedagogical value of a more directive curriculum

The pressure for higher retention and completion rates

The disconnect between staffing (faculty and advising) and student demand

The need to ensure and advance a quality curriculum

Therefore, in order to shorten the time to graduation, increase retention and improve the academic experience, we propose the following

1. Incentives should be created in admissions for students who have the appropriate math, English and foreign language skills before enrolling. These may include a mixture of scholarships, credit for competency, and other mechanisms that will reduce demand in entry level courses. This should:
 - a. Create clear pathways into degrees, with explanations for why certain subjects are core to degree entry, reducing time to graduation and improving retention.
 - b. Address remediation needs in math and composition by spelling out preparation for success in college and by doing math placement earlier. In turn, it will relieve pressure on staffing.
2. Because General Education is to build the foundation for more advanced learning, the completion of General Education, demonstrated by the completion of an associate's degree, or a pre-major that includes General

Education, or a college specific core which includes General Education, shall be required for admission to upper division work. Such requirements will demand an aggressive advising structure.

All USU students who have completed 60 hours in a specified track that included General Education will be eligible to be awarded an AA or AS degrees.

All majors will provide a Degree Qualification Profile [DQP] showing the linkage between their lower division and upper division requirements. For each degree there will be specified learning outcomes and assessments of progress.

Funding mechanisms for the support of core courses should be systematized using tracking and predicting of student demand to ensure that resources are available to enable all students to finish the required core in a timely fashion.

Ensuring that foundational learning occurs in a predictable sequence with clear linkages to the majors will:

- a. Reduce time to graduation by ensuring that courses are available as they are needed.
- b. Make curricular demand and staffing more predictable and efficient.
- c. Improve retention. In particular, students who stop out before earning a bachelor's degree will, by taking the AA or AS, be counted as having completed a qualification.
- d. Make evaluation and assessment easier when clear outcomes and linkages are established across the curriculum.
- f. Improve articulation between all the USU campuses and with feeders schools.

3. USU should have an overall Degree Qualification Profile [DQP] within which departmental DQPs can operate, and which can form part of the IDEA student evaluation process. The DQP's will be used to ensure that students have mastered their fundamental learning and will guarantee competencies.

Common assessment questions should be used within degrees to assess outcomes, and there should be portions of examinations that are in common in multiple section classes.

These steps will:

- a. Situate USU as a leader in the national movement toward degree qualifications and "tuned" disciplines.
- b. Allow USU to demonstrate that its graduates have met the Essential Learning Outcomes established in the Regents' policy R470.
- c. Improve assessment and accreditation.
- d. Ensure a quality educational experience across all forms of deliver and tighter links between lower and upper division courses because of known and predictable course content.

4. A "curricular impact" group should be formed to advise on the effects of changing patterns of enrollment, changing major requirements, and changing infrastructure needs to promote strategic planning and budgeting.

This will:

- a. Enable the University to respond to changing needs and demands for staffing, lab space, and sections.
- b. Make enrollment planning better match curricular planning.

c. Ensure that departmental and collegiate curricular decisions are taken in the larger context of the University's ability to supply courses needed to support those decisions.