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## Status of Women Ad Hoc Committee Meeting

Carolyn Steel

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Minutes of meeting of Ad Hoc Committee on Status of Women at Utah State University, Wednesday, April 12, 1972, at noon in Room 208, Cafeteria, Student Center.

Carolyn Steel described work of the Affirmative Action Program Committee, a task force appointed by the administration to meet a May 1 deadline of HEW. Its data collection includes a survey of minorities and women available in surrounding counties, for technical and below positions at USU. The nation is scope for professional and managerial positions.

Members of the Steering Committee reported on their April 4 meeting with President Taggart. Carolyn Steel summarized:

1. Commitment from President Taggart that this is a serious matter.
2. The Ad Hoc Committee is recognized as a viable organization.
3. The administration's Affirmative Action Program Committee is using the guidelines submitted by the Steering Committee for rewriting the university's Affirmative Action Program.

We still face problem of whether to agree to continuance of the Affirmative Action Program Committee after May 1; or to insist on a broader Presidential Commission.

Joan Shaw moved and Pat Gardner seconded that a subcommittee be appointed to work on recruiting procedures. Departments need to document their procedures: list of applicants, reason why didn't appoint minority or women, comparison with how other institutions do it. Rosalena Jensen will chairman this. Motion carried unanimously.

Alice Hart moved and Barbara Wilde seconded that a grievance subcommittee be set up. This would be a standing committee. Motion carried unanimously.

Alice Hart said she is collecting "horror" stories, if anyone wishes to file information with her. Carolyn Steel said someone should study rules and regulations, e.g. a woman cannot be hired by a department in which her husband is a student.

Judy Gappa moved and Alice Hart seconded that an unemployment compensation subcommittee be set up, with the Steering Committee appointing its members. Motion carried.

Charlotte Brennan moved and Pat Gardner seconded that a subcommittee on Student Affairs be set up, to function pending decision on the Ad Hoc Committee policy regarding student matters. Motion carried. Beque Stewart said AWS is interested in student grievances, but needs backing from the Ad Hoc Committee.

Next meeting of the Ad Hoc Committee was set for noon, Tuesday April 25, to discuss goals. Alice Hart presented summary of goals sent in to date. More statements of goals are needed. Send them to Alice Hart or Carolyn Steel.

There will be another Ad Hoc Committee meeting Monday noon, May 8 to consider the May first report of the Affirmative Action Program Committee.

Ad Hoc Committee will try to arrange to attend the AAUP meeting on Tuesday May 9. Will ask AAUP about work of their Committee W.

Meeting adjourned at 1:25 p.m.

Respectfully submitted,

Alison Thorne, Secretary