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## Status of Women Committee Meeting

Carolyn Steel

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The Ad hoc Committee on the Status of Women at Utah State University will meet Thursday, October 26, at 12:00 noon in the south end of the Sage Room in the University Center. Any student or staff member is invited to attend. Topics for discussion and action at the meeting include:

1. Report on Affirmative Action Program.
  2. Equal Rights Amendment.
  3. Report on American Council on Education meeting on Women in Higher Education.
  4. Replacement of two members of steering committee.
  5. Appointment of sub-committees on maternity leave policy, compilation of a roster of "under-employed" and unemployed women, and day care center.
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## MINUTES

Ad Hoc Committee on Status of Women met Monday, May 15, 1970, in Room 209, off cafeteria, University Center, at noon.

Carolyn Steel conducted. Bonnie Wyse moved approval of April 26 minutes as mailed out. Caroline Patrick seconded. Motion carried.

The AAUP meeting for next day was announced. It will consider the Affirmative Action Program. Also, the National AAUP position on status of women in higher education; this is Committee W. Results of the New Orleans convention will be discussed.

Goals of the Ad Hoc Committee had been mailed out. Barbara White suggested that the paragraph on biological penalties be stated last; Judy Gappa said the goals should be rewritten and ranked. Carolyn Steel said we are trying to agree among ourselves as to where the Ad Hoc Committee is going. We need to agree on all goals not priorities at this time. Mary Anna Boden said we agreed on content, last time. Judy said the wording should be more polished. Carolyn Steel said we are agreed on content. Perhaps over the summer or in the fall a clearer statement can be written.

Appointed to a subcommittee to work on the goals statement were Barbara White, Caroline Patrick, Judy Gappa and Alice Hart.

Carolyn Steel asked whether we should continue to meet over the summer. It was decided there should be a meeting toward the end of June, after beginning of summer session.

Carol Brewer report from the Unemployment Compensation subcommittee. She had called Richard Adams who is in charge of the unemployment compensation program but could not get a clearcut response. She said, "We want to look at the federal wording. Students are excluded, and spouses. Reasoning is that majority of students will be leaving. It is Public Law 91-373; sec. 106 for unemp. compensation exclusions." Carol Brewer and committee will write other universities for their experience.

### Affirmative Action Program:

Do we want to continue to deal with the same committee or ask for a different one.

Judy has the definitions from EEO of what officials and managers are, and the 36 different categories of other employees. We should identify who the 19 managers and officials are who are women. Who are the 142 professional women?

Carolyn Steel said we need a roster of all USU professional women. Is it padded? Carolyn asked how we can devise a system of getting the names of all women. Judy Gappa thinks Lee Stenquist would pull it off the printouts.

Eunice Crown asked for the definition of professional. Reply was that it means at least a bachelor's degree, but it is not a technician.

Carolyn Steel will appoint someone to deal with this problem.

The Recruiting Subcommittee has considerable information from the Provost's office of University of Iowa on doctorates granted women in past several years; women's caucuses, and professional organizations; women enrolled in graduate work in leading universities (ours and the U of U are not included).

We could write to professional groups to see if they have any  
are available and if they have any.

Carolyn Stool said we need a group of people to go to the  
with which we can work. We need to go to the  
then leads towards a Women's Center in the  
available in local areas and in the

Carolyn Stool asked what kind of a group we want to  
to create. Some of the things that we want to  
report to the staff members and the

Carolyn Stool  
Secretary