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Status of Women Committee Meeting

Carolyn Steel

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The Ad Hoc Committee on the Status of Women at Utah State University will meet Thursday, October 26, at 12:00 noon in the south end of the Sage Room in the University Center. Any student or staff member is invited to attend. Topics for discussion and action at the meeting include:

2. Equal Rights Amendment.
4. Replacement of two members of steering committee.
5. Appointment of sub-committees on maternity leave policy, compilation of a roster of "under-employed" and unemployed women, and day care center.
Ad Hoc Committee on Status of Women met Monday, May 15, 1976, in Room 289, of California, University Center, at noon.

Carolyn Steel conducted. Bonnie Wyse moved unanimous of April 25 minutes as mailed out. Caroline Patrick seconded. Motion carried.

The AAUP meeting for next day was announced. It will consider the
Affirmative Action Program. Also, the National AAUP position on status
of women in higher education; this is Committee W. Results of the New
Orleans convention will be discussed.

Goals of the Ad Hoc Committee had been mailed out. Barbara White suggested that the paragraph on biological penalties be stated last; Judy Seppa said
the goals should be rewritten and ranked. Carolyn Steel said we are trying
to agree among ourselves as to where the Ad Hoc Committee is going. We
ne to agree on all goals not priorities at this time. Mary Ann Baden
said we agreed on content, last time. Judy said the wording should be more
polished. Carolyn Steel said we are agreed on content. Perhaps over the
summer or in the fall a clearer statement can be written.

Appointed to a subcommittee to work on the goals statement were Barbara
White, Caroline Patrick, Judy Gappa and Alice Hart.

Carolyn Steel asked whether we should continue to meet over the summer.
It was decided there should be a meeting toward the end of June, after
beginning of summer session.

Carol Brewer reported from the Unemployment Compensation subcommittee. She
had called Richard Adams who is in charge of the unemployment compensation
program but could not get a clearcut response. She said, "We want to look
at the federal wording. Students are excluded, and spouses. Reasoning
is that majority of students will be leaving. It is Public Law 91-393;
Sec. 105 for unemployment compensation exclusions." Carol Brewer and committee
will write other universities for their experience.

Affirmative Action Program:
Do we want to continue to deal with the same committee or ask for
a different one?
Judy has the definitions from BE) of what officials and managers are,
and the 36 different categories of other employees. We should
identify who the 19 managers and officials are who are women
Who are the 142 professional women?

Carolyn Steel said we need a roster of all OSU professional women.
Is it padded? Carolyn asked how we can devise a system of getting the
names of all women. Judy Gappa thinks Lee Stenquist would pull it
off the printouts.

Janice Cruin asked for the definition of professional. Reply was
that it means at least a bachelor's degree, but it is not a technician.

Carolyn Steel will appoint someone to deal with this problem.

The Recruiting Subcommittee has considerable information from the Provost's
office of University of Iowa on doctorates granted women in past several
years; women's caucuses, and professional organizations, women enrolled in
graduate work in leading universities (ours and the U of U are not included)
he could access professional attorneys. Some cases are available and if they have more

Caroline Steel had a choice to make about her future. She had options, both of which would lead her to a better understanding of herself and her desires. She then decided to travel to Rome, where she found a new start and an opportunity available in local stores and businesses.

Caroline Steel decided to study art and pursue her passion. She found inspiration in the ancient ruins and the local culture, which helped her grow as an artist. She worked hard and eventually gained recognition for her talent. In the end, she found a sense of fulfillment and joy in her work.

A. Smith
Secretary