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usu status of women NEWS

Volume III, Number 2, July 1975

NEWS Changes Publisher (Again)

After a year as a publication of the Women's Center, the NEWS is once more being published by the Status of Women Committee. The decision to change back was made by both the Center and the Committee. The main reason for the change was that the Center's ties with the Administration conflicted with the need to produce a publication which could freely evaluate administrative decisions regarding the status of women.

The editor is Joan Shaw. Current members of the USU Status of Women Steering Committee follow.

Chair: Jan Pearce, UMC 70

Vice-Chair and Treasurer:
Karen Morse, UMC 03

Secretary: Evelyn Zabriskie, UMC 30

Lucy Ganster, UMC 07

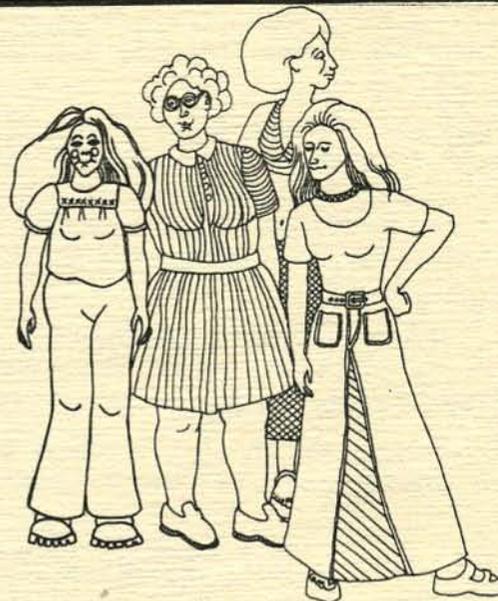
Helen Lundstrom, UMC 01

Joan Shaw, UMC 48

Alison Thorne, UMC 29

NEEDED: MONEY (Again)

Again we must ask for donations from people interested in dialogue and questioning on the status of classified and professional women here at USU. It costs around \$20 to produce 750 copies of a one-page, two-sided newsletter. Our treasury contains \$15 at this writing; we're



assuming the additional \$5 will appear by press time--from somewhere.

Women employees, especially classified, are about the least likely to have "a spare dollar," but if you can "spare a dollar" (or more!), please send it to Karen Morse, UMC 03, writing your name and UMC in the block provided below. (We'll photograph this and use it as your mailing label: write clearly please, or type.)

UMC _____

BIG THINGS DOING AT THE WOMEN'S CENTER THIS SUMMER

Search out the Women's Center on the third floor of the UC (it's *hard* to find!) and

pick up a summer program; also watch the notices posted in each of the buildings on campus. A new activity is planned for each week; one is an evening picnic in the canyon.

WOMEN'S STUDIES MOVING AT USU

Shirlene Mason in the English Department has a course going through the curriculum committee right now called "Images of Women in Literature." It will probably be available in winter quarter. This will be the second formal course in women's studies at USU, joining Judy Gappa's "Alternatives for Women" which is offered in winter and spring quarters.

A Women's Studies committee is now being formed to explore the possibilities of funding for a full program.

EDITOR'S COLUMN

Found this in my mail this morning---

Dear Joan:

Rumor has it that Affirmative Action is stymied here at USU: supervisors are chiselling out loopholes faster than HEW can cement them up.

Since the biggest loophole appears to be the "tailor-made job description," I suggest that we shift this turn of events to our own advantage; i.e., that all USU supervisors who truly want to hire females for higher level positions should go the "tailor-made" route and cut out the competition. In case you're unfamiliar with this technique, the steps are as follows:

(1) Before making a job public, comb the area for likely candidates, calling colleagues in other states if necessary; interview resulting candidates on the quiet; choose your (wo)man.

(2) Write your job description to fit the (wo)man. A typical tailor-made job description follows, slightly altered to fit a female candidate.

Assistant to the Dean:
College of Medical Pharmacy

Duties

Handle administrative details regarding professional and classified personnel, assist in student placement, hound-dog tenure committees, etc.

Act as PR person for the college, handle publications, organize block parties, etc.

Carry out other duties as required.

Qualifications

Must have a BA in Outdoor Recreation with a minor in foreign languages and an MS in Radio-TV; fair reading ability in Greek and Sanskrit required.

Must have at least two years' experience as typist for a mathematics department somewhere.

Must be able to knit and crochet; macrame preferred in addition but not required.

Peripheral qualifications: (these will come up in the interview)

Salary

Very low and unattractive, but is subject to change without notice (for the better) following formal hiring.

Yours for success in Affirmative Action (but if you're tired of cementing the loopholes, cement the main door and go through the loopholes yourself).

(signed)

Martha, a \$4500-a-year woman

---which prompts the following (wide-eyed) question directed to the President of USU: "Dr. Taggart, does this sort of thing really go on?"