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## Faculty Senate Executive Committee Agenda, December 16, 2019

Utah State University

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## **FACULTY SENATE EXECUTIVE COMMITTEE**

December 16, 2019

3:30 – 5:00 p.m.

Old Main-Champ Hall

### **Agenda**

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- 3:30 Call to Order** ..... Patrick Belmont  
[Approval of Minutes](#) – November 18, 201
- 3:35 University Business** ..... Noelle Cockett, President | Frank Galey, Provost
- 3:50 Information**  
[EPC Monthly Report](#) – December 5, 2019 ..... Paul Barr  
[Interim Day Expectations for Faculty](#) ..... Renee Galliher  
Student Analytics Report ..... Mitchell Colver
- 4:05 Reports**  
Council on Teacher Education ([One Pager](#)) - [Annual Report](#) ..... Kimberly Lott  
[Scholarship Advisory Board](#) Annual Report..... Craig Whyte
- 4:15 New Business**  
[401.3.3](#) Tenured and Tenure-Eligible Faculty (first reading) ..... Erin Davis  
[405.3.1](#) Tenure and Promotion: Criteria for Librarians (first reading) ..... Erin Davis  
[407.2](#) | [407.4](#) Procedures for Sanctions and other Reprimands (first reading)..... Patrick Belmont

**Adjourn: 4:30 pm**



## FACULTY SENATE EXECUTIVE COMMITTEE MINUTES

November 18, 2019

3:30 – 5:00 p.m.

Old Main-Champ Hall

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**Present:** Patrick Belmont (President), Becki Lawver (Past-President), Timothy Taylor (President-Elect), Frank Galey (Ex-officio), Nancy Hills, Vonda Jump for Jessica Lucero, Christopher Monz, Erin Davis, Richard Heflebower, Don Busenbark, Robert Wagner, Jan Thornton, Michele Hillard, Thomas Lachmar, Yoon Lee, Paul Barr, Spencer Wendel

**Absent:** Noelle Cockett (Ex-officio), Daniel Holland, Benjamin George

**Guests:** Alison Adams-Perlac, Doug Bullock, Sami Ahmed

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### **Call to Order** - Patrick Belmont

[Approval of Minutes](#) – October 21, 2019

*Minutes approved as distributed.*

### **University Business** - Frank Galey, Provost

The Provost and President are working with the Faculty Senate President to address a number of issues that came up at the faculty forum. Last week the Board of Regents met at UVU and it was announced that there is going to be a meeting in January specifically related to safety on campus. This meeting will include everything from mental health, physical safety and sexual assault. The attendees will sit down and talk about safety for faculty, students and staff and will also discuss system wide changes that can be made. There may be some initiatives that come forth for all statewide institutions. The regents continue to move forward with transfer appeals for articulation. President Cockett is asking USHE to bring faculty into the discussion from the affected institutions. The president feels strongly that this should be a faculty decision and she will be reaching out to the deans and department heads. It was stressed that advisors should not be doing articulation and should be replaced by a faculty member. It was noted that a number of faculty on the majors list are now retired and this list will need to be updated. Either a faculty member or a department head should be the main contact for articulation. Currently looking at piloting a change the bell schedule on Monday, Wednesday and Fridays, allowing some courses to go Monday and Wednesday. This would provide an opportunity to do Monday and Wednesday classes for an hour and a half. This change will help with classroom utilization. Administration is not dictating this change, but attempting to improve the classroom utilization on campus. International week is this week and there are a lot of events happening on campus. Faculty codes 403.3.1 & 403.3.2 passed the Executive Committee but will be held until Human Resources completes and passes policy 321. The 405 community engagement code changes were approved as well as 405.11.2.

### **Information**

[EPC Monthly Report](#) – November 7, 2019 - Frank Galey

Three General Education designations were approved.

Academic Standards - change language in the catalog related to the International Baccalaureate Organization (IBO) policy. Clarification regarding exam administration, faculty/department responsibility and awarded credit.

103 course requests approved.

Four course requests rejected.

One course held to catch up with cross-listed course.

Thirteen R401 proposals approved

*Motion to move the EPC monthly report to the Faculty Senate agenda made by Spencer Wendel. Seconded by Vonda Jump. Moved to Faculty Senate agenda.*

#### Faculty Forum Debrief - Patrick Belmont

Around twenty-five faculty members attended the faculty forum. There is still a question if this is the right forum for discussing faculty issues. The college level forums seemed to work better and produced more turnout. The Faculty Senate President met with approximately 80-90 faculty during those college meetings. A number of good things came out of the meeting as well as action items. USU's ranking in U.S. News and World Report has gone down and this poses a problem with allowing international students with scholarships to coming to USU. It is possible that a task force will be set up to working with Public Relations and Marketing in an effort to help raise our numbers. Discussions regarding the procurement, rollout and testing of new software/digital programs is still a concern to faculty. Eric Hawley will become involved so that he can let key individuals know when these changes happen. Discussed student representation on faculty search committees. The general consensus is that they would like to see students have a defined, formal process but it should be separate from the search committee. Will work with USUSA on this and formulate a process going forward. Review and promotion for term faculty is an issue of concern. There are a number of options on how other institutions are handling this. It was noted that the communication for the dissolution of the Center for Women and Gender was not very good and this left a lot of faculty with questions and concerns. Christy Glass, interim director of the new Center for Intersectional Gender Studies and Research, attended faculty forum, discussed the transition, future vision for the center and responded to questions and concerns. Faculty are concerned about the specification of role statements and what do the percentages mean. Specific concerns were brought up regarding what it means for some faculty to have 5% service and others 10% service. Also translating different teaching percentages to specific course loads is challenging. Also, how do they fit in the role statement? This is discipline specific depending on what the percentages mean. It was recommended to have some rubrics or rule of thumb that is transparent and works for each college/department. It might be better to look at credit loads instead.

*Motion to move the Faculty Forum Debrief to the Faculty Senate agenda made by Timothy Taylor. Seconded by Erin Davis. Moved to Faculty Senate agenda.*

#### Recommendations of the Greenhouse Gas Reduction Committee - Patrick Belmont

The Greenhouse Gas Reduction Committee was formed last March after the Faculty Senate passed the resolution. The committee would like USU to take a greater stance on this issue. Recommendations made from the energy portfolio is to purchase a renewable energy portfolio from Rocky Mountain Power. This would make all statewide campuses (except Price) 100% renewable. This change would cost approximately \$60-80K per year. It is recommended that the institution accelerate the interior LED light conversions. The initial plan for completion was eight years but has been moved up to two years. This is one of the initiatives that be done quickly and will provide a large return on investment. Current testing a new air lab exchange program. Right now, labs with fume hoods replace air in the room every 10 minutes by default. A \$200K grant is allowing USU to implement a system that monitors air quality and replaces the air as needed, or at a minimum of once every hour, cutting down on energy use. If implemented campus-wide, this change would result in a 6% reduction in electricity demand. USU Price public utilities has been very active in assisting USU with these reductions. USU is testing new ground source heat pumps for heating and cooling. Weber State has been doing this and are seeing great success. USU recently drilled a well in Moab and on the Innovation campus. Results from the Moab well are very promising. Still waiting for results from Logan campus. One other item is that the committee is investigating is investing in a small modular nuclear unit that will be installed in Idaho. Will work with transportation to improve efficiency of fleet vehicles. Looking at reducing air travel. This is issue is 10% of the total university carbon footprint. Recommend a \$40 shadow price on all major building and transportation-related purchases, which would allow us to account for the cost of our carbon pollution and determine potential costs if/when a carbon tax is implemented by the federal or state government. Also recommend a \$10 fee on round-trip air travel, which would be used to pay for the 'biggest bang for the buck' energy saving projects on campus.

*Motion to move the Green House Gas Reduction Report to the Faculty Senate agenda made by Christopher Monz. Seconded by Yoon Lee. Moved to Faculty Senate agenda.*

Human Resource Policy Changes for [348](#), [349](#), [357](#) and [363](#) - Doug Bullock

The Executive Committee has approved the code changes and they will be moving forward to the Board of Trustees. The changes include a lot of clarifications and updates. Code 348 has combined the dental, life and medical insurance all under one policy (348). Also updated the language to be consistent with new healthcare laws. Code 349 Early Retirement Incentive Program changes the annual earnings definition and clarifies spouse eligibility for Medicare. Combine code 357 Long-Term Disability and 362 Short-Term Disability into one Disability Insurance Program. Code 363 changes adds references, clarifications and changes. (See report)

*Motion to move the Human Resource Policy Changes to the Faculty Senate agenda made by Thomas Lachmar. Seconded by Timothy Taylor. Moved to Faculty Senate agenda.*

Sexual Harassment Investigation [Current](#) and [Proposed](#) Procedures - Alison Adams-Perlac

The Office of Equity has presented the current policy and the proposed changes regarding faculty code 407. The office is looking at policies as a whole and considering what policies can be combined. Office of equity will do the fact finding and then involve the Faculty Senate through the Academic Freedom and Tenure Committee. Faculty would remain integrally involved in the process, with faculty forming the panels that would hear any appeals to the findings of the Office of Equity as well as any appeals to sanctions issued.

*Motion to move the Sexual Harassment Investigation Procedures to the Faculty Senate agenda made by Erin Davis. Seconded by Vonda Jump. Moved to Faculty Senate agenda.*

## **Reports**

[USUSA](#) Annual Report - Sami Ahmed

The USUSA annual report provides a list of USUSA activities that took place during the 2018-2019 AY. There were some issues with sexual assaults at the Howl. The student body was happy with the safety measures that were put in place to protect the students. It was unfortunate that we had those few incidents. Students do feel that they are safe at these functions.

*Motion to move the USUSA Annual Report to the Faculty Senate agenda made by Timothy Taylor. Seconded by Thomas Lachmar. Moved to Faculty Senate agenda.*

## **Old Business**

[401.5](#) Faculty with Special Appointments (2nd reading) - David Farrelly

*Motion to move the 401.5 code to the Faculty Senate agenda made by Thomas Lachmar. Seconded by Robert Wagner. Moved to Faculty Senate agenda.*

**Adjourn: 4:45 pm**

## **Report from the Educational Policies Committee December 5, 2019**

The Educational Policies Committee (EPC) met on December 5, 2019. The agenda and minutes of the meeting are posted on the Educational Policies Committee web page ([www.usu.edu/epc](http://www.usu.edu/epc)).

During the December 5, 2019 meeting of the EPC, the following actions were taken:

### **1. General Education Subcommittee**

- Four General Education designations were approved:
  - HIST 3840 (DHA)
  - HIST 4630 (DHA)
  - PHIL 3500 (DHA)
  - BIOL 3500 (DSC)
- The committee discussed a potential misalignment between the expectations of the different designation subcommittees. This an ongoing discussion with the goal of standardizing expectations.

### **2. Academic Standards Subcommittee**

- The committee discussed concerns regarding the current Excused Absence Policy in the general catalog. The concern focuses on the lack of provision for student accommodation through the Disability Resources Center, Office of Student Conduct, and Office of Equity. The committee will review proposed language and move forward with a vote regarding the proposed changes.

### **3. Curriculum Subcommittee**

- Approval of 94 course requests.  
Withdrawn 10 course requests.

Approval of a request from the Department of Applied Economics in the College of Agriculture and Applied Sciences to **discontinue the Bachelor of Science Environmental and Natural Resources Economics degree.**

Approval of a request from the Department of Applied Economics in the College of Agriculture and Applied Sciences to **change the Agricultural Economic Minor to Applied Economics.**

Approval of a request from the School of Applied Sciences, Technology and Education in the College of Agriculture and Applied Sciences to **redefine Career and Technical Education (CTE) programs offered by USU at three statewide campuses.**

Approval of a request from the School of Applied Sciences, Technology and Education in the College of Agriculture and Applied Sciences to **create a new emphasis in the Technology Systems Bachelor of Science degree for Quality and Reliability.**

Approval of a request from the Departments of Languages, Philosophy and Communication Studies and Political Science in the College of Humanities and Social Sciences to **create a Minor in Middle East Studies.**

Approval of a request from the Department of Kinesiology and Health Science in the Emma Eccles Jones College of Education and Human Services to **offer a Master of Science in Sports Management.**

Approval of a request from the School of Applied Sciences, Technology and Education in the College of Agriculture and Applied Sciences to **restructure the School of Applied Sciences, Technology and Education.**

4. **Other Business**

Reschedule January 2 Educational Policies Committee meeting to January 9.

# memo

## Utah State University Faculty Senate

To: Faculty  
From: Renee Galliher, Chair, USU Calendar Committee  
Date: 12/5/19  
Re: Interim Day and Spring Final Examination Schedule

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### **INTERIM DAY:**

The calendar committee received a number of questions during finals week of Spring 2019, regarding the approved uses of the new interim day between the last day of classes and final examinations. For clarity, faculty are not to schedule any required course activities or any assignments/activities that contribute to students' grades (including extra credit) on the interim day. Optional extra review sessions scheduled by faculty are allowable on interim day, and students are, of course, free to schedule any review activities on their own.

### **OTHER POLICY CLARIFICATION:**

#### **FINAL EXAMINATIONS FOR FALL AND SPRING SEMESTERS:**

Final examinations in full-semester classes are compliant with University policy when administered during the Final Examination Week according to the Final Examination Schedule found in the General Catalog. Final examinations for 7-week session classes and for Summer classes are to be administered on the day of the last class meeting and are not subject to the Final Examination Schedule nor to the No-Test Days Policy.

#### **NO-TEST DAYS POLICY FOR FALL AND SPRING SEMESTERS:**

For classes that meet for a full semester, a five-day period designated as "no-test" days precedes final examinations. During this time, no major examinations, including final examinations will be given in order that students may concentrate on preparation for duly scheduled final examinations. Approved exceptions include: final papers, weekly chapter quizzes, quizzes, projects, and examinations associated with a lab that does not meet during final examinations. The No-Test Days policy does not apply to classes that are part of a 7-week session or to classes offered during the summer term. Where possible, it is highly recommended that due dates for papers, projects, or assignments that are worth a significant portion of a student's grade have deadlines that occur the week prior to No-Test Days and two weeks prior to final examinations. This not only honors the spirit of no-test days, but allows faculty more flexibility to grade these assignments before final grades are due.

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# Annual Report to the Faculty Senate

## Executive Summary

*from the*  
University Council on Teacher Education

Academic Year

September 1, 2018 - August 31, 2019

Prepared by Sylvia Read, Associate Dean for Teacher Education

Assisted by Shannon Johnson, Lisa Christensen, and Jairo Hernandez Velasquez



## Program Changes

The CTE approved the following program changes:

1. Adoption of the Praxis Performance Assessment for Teachers in response to state mandate to require a pedagogical performance assessment for recommendation for professional licensure.
2. Revision to Secondary Teacher Education Program admissions requirements: students must successfully complete ENGL 1010 prior and at least three breadth courses with a minimum grade of C. Completion of QL, BSS, BPS, BLS, and/or DSC prior to admission were eliminated. This eliminates the perception that math and science courses are more important than courses in other areas, ensures that students are able to be successfully complete various courses before admitted into STEP, and provides flexibility for students to complete breadth classes related to their field before applying to STEP. This change removed requirements that delayed students from pursuing careers in Utah where there is a teacher shortage. This change went into effect Fall 2019.
3. Discontinuation of K-6 license.
4. Revision of special education courses for OPTT.

## Information Items

1. The Teacher Education, Instructional Leadership, and School Counseling programs hosted an accreditation visit from the Association for the Advancement of Quality Educator Preparation (AAQEP) in February 2019 and were granted 7 years of full accreditation status.

## STUDENT PROFILE

### Students in the Teacher Education Program

A total of 288 undergraduate students were admitted into the Teacher Education Program during the period September 1, 2018 through August 31, 2019. This total represents a decrease of 17% from the previous year.

ACT scores and GPAs of students admitted into the Teacher Education Program continue to compare favorably with the ACT scores and GPAs of their counterparts at the University. Three hundred sixty-three (363) students admitted into the Teacher Education Program during the 2018-2019 academic year submitted ACT scores. The mean composite ACT score was 22.93. During the same period of time, the mean composite ACT scores of entering freshmen at Utah State University was 24.1. The 363 students admitted into the Teacher Education Program had a mean USU GPA of 3.46 and a mean cumulative GPA of 3.58. The Registrar's Office at the university reported a mean GPA for all sophomores at USU as of summer 2020 of 3.29.

The overall placement rate, for those seeking teaching positions, was 87%. Of those seeking employment, in any field, the placement rate was 92.4%.

Annual Report to the Faculty Senate  
*from the*  
University Council on Teacher Education

Academic Year  
September 1, 2018 - August 31, 2019

Prepared by Sylvia Read, Associate Dean for Teacher Education  
Assisted by Shannon Johnson, Lisa Christensen, and Jairo Hernandez Velasquez



## INTRODUCTION

During September 2018-August 2019, the University Council on Teacher Education (CTE) has continued to exercise its responsibility for the coordination and regulation of the Teacher Education Program at Utah State University. Operating within the framework of the Utah State University Code of Policies and Procedures, the Council has concerned itself with the:

1. development of teacher education curricula.
2. approval of all teacher education curricula.
3. admission and counseling procedures for students desiring to enter teacher education programs.
4. graduation requirements and the recommendation of graduates for professional licensure.

## MEMBERSHIP

The CTE is composed of 29 (30 counting the Dean) voting members consisting of the Dean of the Emma Eccles Jones College of Education and Human Services, who serves as Chairperson, the Vice Provost for Undergraduate Studies, representatives from the departments within the Emma Eccles Jones College of Education and Human Services involved in the preparation of teachers, and representatives of the colleges offering teaching majors and minors. These members are nominated by the respective deans, in consultation with their staffs, and appointed by the Senate. The term of office is for three years with staggered appointments. The faculty member from the Emma Eccles Jones College of Education and Human Services selected to serve on the University Educational Policies Committee (EPC) is appointed by the Dean of the Emma Eccles Jones College of Education and Human Services to serve on the Council. Inasmuch as all curriculum matters relating to any teacher licensure program should receive consideration by the CTE prior to submission to the EPC, this appointment provides the necessary correlation and communication between the two bodies. In addition, the Utah State Board of Education, the Utah Education Association, and the local school district stakeholders are represented on the CTE. Students at the University are represented by the Senator from the Emma Eccles Jones College of Education and Human Services who has the privilege of one vote. An alternate student is designated to attend in the absence of the College's Senator. The membership of the CTE for the 2018-2019 academic year is identified on page 5 of the report.

The CTE meets regularly on the third Monday of each month. Attendance at the meetings is indicative of the involvement of CTE members in the affairs of the CTE. During the past year, approximately 62% of the members were in attendance at the monthly meetings.

## ACTIVITIES OF THE COUNCIL ON TEACHER EDUCATION

### Action Items—Program Changes

The CTE approved the following program changes:

1. Adoption of the Praxis Performance Assessment for Teachers in response to state mandate to require a pedagogical performance assessment for recommendation for professional licensure.
2. Revision to Secondary Teacher Education Program admissions requirements: students must successfully complete ENGL 1010 prior and at least three breadth courses with a minimum grade of C. Completion of QL, BSS, BPS, BLS, and/or DSC prior to admission were eliminated. This eliminates the perception that math and science courses are more important than courses in other areas, ensures that students are able to be successfully complete various courses before admitted into STEP, and provides flexibility for students to complete breadth classes related to their field before applying to STEP. This change removed requirements that delayed students

from pursuing careers in Utah where there is a teacher shortage. This change went into effect Fall 2019.

3. Discontinuation of K-6 license.
4. Revision of special education courses for OPTT.

## Information Items

1. The Teacher Education, Instructional Leadership, and School Counseling programs hosted an accreditation visit from the Association for the Advancement of Quality Educator Preparation (AAQEP) in February 2019 and were granted 7 years of full accreditation status.

## STUDENT PROFILE

### Students in the Teacher Education Program

Admission into the Teacher Education Program at Utah State University requires formal application to the Office of the Associate Dean for Graduation, Educator Licensing and Accreditation in the Emma Eccles Jones College of Education and Human Services as well as the department where the major work is being offered. Students are not permitted to enroll in professional courses in education until they have been admitted to the Teacher Education Program. The current admission guidelines require that an applicant have a cumulative 3.0 GPA and minimum grades in general education courses that provide evidence of academic success in reading, writing, and mathematics.

A total of 288 undergraduate students were admitted into the Teacher Education Program during the period September 1, 2018 through August 31, 2019. This total represents a decrease of 17% from the previous year. Table 1 presents a comparison of the students admitted into the Teacher Education Program by teaching major for the two-year period 2017-2018 and 2018-2019. Table 2 provides data related to the mean ACT scores, USU GPA, and cumulative GPA.

A review of these data indicates that ACT scores and GPAs of students admitted into the Teacher Education Program continue to compare favorably with the ACT scores and GPAs of their counterparts at the University. Three hundred sixty-three (363) students admitted into the Teacher Education Program during the 2018-2019 academic year submitted ACT scores. The mean composite ACT score was 22.93. During the same period of time, the mean composite ACT scores of entering freshmen at Utah State University was 24.1. The 363 students admitted into the Teacher Education Program had a mean USU GPA of 3.46 and a mean cumulative GPA of 3.58. The Registrar's Office at the university reported a mean GPA for all sophomores at USU as of summer 2020 of 3.29.

### Graduates Recommended for Licensing

There were 528 students recommended for educator licensing and endorsements. This total is a decrease of 9.74% percent in 2018 as compared to 2018 (see Table 3). Four hundred ninety-seven (497) students were recommended for initial licensing in 2019. This total is a decrease of 10.7% in the number of initial licenses granted.

### Praxis Content Testing

Table 4 shows that there were 1337 tests attempted in the ETS Praxis II Content test in the student's major area, and 1,095 (82%) passed. Pass rates for each content area ranged from 50% (history content knowledge and Theater) to 100%.

### Placement of Program Graduates

The job placement rate of program graduates continues to be of interest to the Council. In 2018, 461 graduates were recommended to the Utah State Board of Education for initial licensing or additional

endorsement areas. Four hundred two (88.31%) responded to our placement survey. Of these, 335 (71%) were employed in Utah and 15 (3.18%) accepted teaching contracts out-of-state. These percentages represent a 87% placement rate for those seeking teaching positions (see Table 5). The 2018 placement rate is lower than the rate achieved in 2017, which was 92.4 percent.

## SUMMARY

This report provides the Faculty Senate with an account of the activities of the CTE and the status of the Teacher Education Program for the 2018-2019 academic year. The CTE's primary activities during this period have been directed at maintaining a quality program.

The membership of the CTE is cognizant of the need to provide well-prepared teachers for our public, private, and charter schools. In response to this challenge, the CTE will continue with its efforts to provide leadership, service, and accountability for the teacher education programs at Utah State University. The intent is to use data and stakeholder input to continuously improve our high-quality pre-service teacher education programs that will attract potential teachers from diverse populations. The information in this report provides evidence that the academic performance of students in the pre-service teacher education program compares favorably with and, in some instances, exceeds the performance of their peers in other academic programs.

# UTAH STATE UNIVERSITY COUNCIL ON TEACHER EDUCATION (CTE)

## MEMBERSHIP 2018-2019 through 2020-2021\*

\*Terms expire May 30

College and Number	Department or Area	2018-19	2019-20	2020-21
CEHS	Chair, Dean			Beth Foley
CEHS	Co-Chair, Teacher Preparation			Sylvia Read
CEHS	Educator Licensing			Francine Johnson
Administration (1)	Vice Provost			Ed Reeve
Agriculture (2)	Ag. Education,		Tyson Sorenson	
	Family, Consumer Sci			Julie Wheeler
Education (6)	Teacher Ed and Leadership			Kathy Trundle
	Secondary Education			Marilyn Cuch, Eric Mohr
	Inst Tech	Sheri Haderlie		
	Comm Disorders & Deaf Ed			Michelle Wilson
	Special Education & Rehabilitation			Tim Slocum
	KHS	Peter Mathesius		
	Psychology		Camille Odell	
Humanities and Social Sciences (3)	English	Sonia Manuel Dupont		
	History			Seth Archer
	Languages and Philosophy			Maria Spicer-Escalante
Caine College of Arts (4)	Music	Leslie Timmons		
	Fine Arts			Dennise Gackstetter
	Theater Arts			Matt Omasta
Science (2)	Mathematics		Kady Schneiter	
	Biology		Richard Mueller	
State Department of Public Instruction (1)	Teacher Personnel			Travis Rawlings
University (1)	Educ. Policy Com.			Scott Hunsaker
Northern Utah IniServ	Director			Curtis Benjamin
Public Schools District Representatives (2)	Principal – Box Elder	Bryce Day		
	Teacher – Cache	Kim Panter		
Society of Superintends. (1)	Superintendents	Frank Schofield		
USUSA (1)	ASUSU	Deidra Thomas*		
RCDE (1)	Regional Campus		Amy Piotrowski	

**Table 1**

***A Comparison of Students Accepted into the Teacher Education Program, 2017-2018 and 2018-2019, by Programs***

	2017-18	2018-19	DIFFERENCE
Early Childhood	27	16	11
Elementary Education (1-8)	36	20	16
Elementary Education (K-6)	18	3	15
Composite, Elem Educ & Deaf	6	1	5
Composite, Elem Educ & Spec Educ	10	7	3
Composite, Spec Educ & Early Child	1	3	2
Special Education	52	52	0
Secondary Education Majors			
Chemistry	1	2	1
English	27	38	11
Geography	0	0	0
History	10	17	7
Mathematics	16	9	7
P.E.	10	10	0
Physics	1	2	1
Spanish	2	4	2
Agricultural Education	20	22	2
Art Education	6	7	1
Biological Science	4	4	0
Business Education	6	5	1
Earth Science	1	0	1
Family & Consumer Sciences Education	14	14	0
French	0	1	1
German	0	1	1
Mathematics/Statistics	16	19	3
Music	10	11	1
Physical Science	1	3	2
Social Studies	25	8	17
Sociology	0	1	1
Technology Engineering Educ (TEE, ETE, TIED)	3	2	1
Theatre Arts	1	6	5
Teacher Education-Majors TOTAL	324	288	118



**Table 2**

***Students' Mean Composite ACT Scores, USU GPA,  
Cumulative GPA by Program, at the Time of Admission into the Teacher Education Program  
September 2018 through August 2019***

Program	No. of Students Admitted	Students with ACT Scores	Mean ACT Score	Mean USU GPA	Mean Cum GPA
Agricultural Education	22	4	3.29	3.29	3.65
Art Education	7	2	3.63	3.64	3.59
Biological Science	4	1	24.5	3.47	3.56
Business Education	5	1	18.5	3.35	3.40
Chemistry	2	-	-	3.9	3.9
Composite, EI Ed & Deaf Ed	1	-	-	3.14	3.15
Composite, EI Ed & Spec Ed	7	-	-	3.34	3.47
Early Childhood Education	16	25.94	4	3.79	3.73
Earth Science	-	-	-	-	-
Elem Education (1-8)	20	25.45	5	3.71	3.63
Elem Education (K-6)	83	22.43	80	3.42	3.56
English	38	25.25	4	3.55	3.53
Family & Consumer Science Ed	14	23.	3	3.48	3.47
French	1	-	-	3.49	3.47
German	1	-	-	3.57	3.65
History	17	28.75	2	3.47	3.42
Math	9	22.75	1	2.61	3.45
Math/Stat	19	27.5	1	3.32	3.55
Music	11	24.9	6	3.57	3.59
Physical Education	10	-	-	3.33	2.95
Physical Science	3	-	-	3.61	3.11
Physics	2	-	-	2.99	3.14
Social Studies	8	-	-	3.52	3.51
Sociology	1	-	-	3.52	3.52
Spanish	4	29	-	2.31	3.26
Special Education	52	47	22.04	3.51	3.52
Special Education & Early Childhood	3	1	26.5	3.43	3.43
Tech Engineering Ed (TEE)	2	33	-	3.76	3.76
Theater	1	-	-	3.24	3.24
Theater Arts	5	1	-	3.57	3.44
TOTAL	363	165	22.93	3.46	3.58

**Table 3**  
**Teacher Education Program Graduates**  
**Recommended for Teacher Licensing**  
**2012-2019**

	2012	2013	2014	2015	2016	2017	2018	2019
Early Childhood	17	17	19	21	23	23	31	21
Elementary	109	139	138	116	110	109	144	128
Elementary K-6	17	15	11	9	5	3	7	5
Secondary	113	117	127	101	119	99	154	171
Art	5	7	5	8	5	6	4	22
ComD	13	28	21	26	15	14	16	11
HPER	27	16	17	16	13	10	7	9
Lib Media	4	4	2	3	6	3	7	3
Music	8	9	15	8	10	8	7	7
School Counseling	52	26	47	28	57	34	61	38
School Psychology	3	5	3	3	2	4	4	4
Special Education	75	79	82	97	69	91	65	59
TOTAL (initial certificates)	536 (407)	577 (470)	636 (457)	584 (418)	544 (410)	498 (387)	585 (418)	528 (497)

**Table 4**

**Praxis Attempts of Teacher Education Program Graduates  
Recommended for Licensing  
2015-2019**

Program	Praxis Test Number and Name	Passing Score	2015		2016		2017		2018		2019	
			Attempt	Pass	Attempt	Pass	Attempt	Pass	Attempt	Pass	Attempt	Pass
Admin/Supervisory Certificate	5411/5412-Educational Leadership & Supervision		63	57 (90%)	59	54 (92%)	57	56 (98%)	49	49 (100%)	43	42 (97.67%)
Ag Education	5701-Agriculture		4	4 (100%)	11	11 (100%)	19	19 (100%)	11	11 (100%)	24	23 (95.83%)
Art Education	5134-Art: Content Knowledge		6	6 (100%)	11	7 (64%)	7	5 (71%)	4	4 (100%)	11	7 (63.64%)
Biology	5235- Biology: Content Knowledge		18	18 (100%)	18	18 (100%)	6	6 (100%)	7	7 (100%)	4	4 (100%)
Business	5101-Business Education: Content Knowledge		1	1 (100%)	3	3 (100%)	3	3 (100%)	1	1 (100%)	3	3 (100%)
Chemistry	0070/5245-Chemistry: Content Knowledge		9	4 (44%)	28	14 (50%)	19	10 (52%)	14	12 (85.7%)	13	7 (53.85%)
Chinese	5665-Chinese-Mandarin: World Language		1	0	1	1 (100%)	1	0	0	0	0	0
Early Childhood	5025 Early Childhood		1	1 (100%)	6	6 (100%)	3	3 (100%)	1	1 (100%)	1	1 (100%)
Earth Science	5571-Earth Sci: Content Knowledge		2	2 (100%)	4	4 (100%)	6	6 (100%)	2	2 (100%)	1	1 (100%)

Program	Praxis Test Number and Name	Passing Score	2015		2016		2017		2018		2019	
			Attempt	Pass	Attempt	Pass	Attempt	Pass	Attempt	Pass	Attempt	Pass
Elementary Education	0014/5014–Elementary Ed: Content Knowledge		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	7	7 (100%)
Elementary Education	5002-Elementary Ed: Reading/Language		321	242 (75%)	342	233 (68%)	341	230 (67%)	244	191 (78%)	245	190 (77.55%)
Early Childhood	5003-Elementary Ed: Mathematics		337	267 (79%)	302	252 (83%)	276	232 (84%)	233	191 (82%)	209	186 (89%)
Early Childhood/Deaf Ed	5004-Elementary Ed: Social Studies		350	237 (68%)	377	246 (65%)	352	220 (63%)	274	192 (82%)	263.	195 (74.14%)
Early Childhood/Elem Ed	5005-Elementary Ed: Science		317	259 (82%)	315	238 (76%)	305	225 (74%)	230	194 (84%)	217	192 (88.49%)
Elem/Deaf Education												
Elem/Special Education												
Special Education												
English	5041-English Lang: Literature & Composition: Content Knowledge		0	0	0	0	n/a	n/a	2	2 (100%)	2	2 (100%)
English	5039- English Language Arts: Content Knowledge		30	25 (83%)	44	37 (84%)	32	30 (94%)	31	25 (81%)	25	25 (100%)
Family & Consumer Science	5122-Family & Consumer Sciences		31	18 (58%)	17	14 (82%)	11	11 (100%)	18	16 (89%)	18	13 (72.22%)
French	5174-French: Content Knowledge		1	1 (100%)	1	1 (100%)	1	1 (100%)	0	0	1	1 (100%)
Geography	5921-Geography		6	4 (67%)	1	1 (100%)	3	3 (100%)	3	3 (100%)	4	4 (100%)
German	5183 -German: Content Knowledge		0	0	3	2 (67%)	0	0	0	0	0	0

Program	Praxis Test Number and Name	Passing Score	2015		2016		2017		2018		2019	
			Attempt	Pass	Attempt	Pass	Attempt	Pass	Attempt	Pass	Attempt	Pass
Health Education	0550/5551-Health Educ		2	1 (50%)	7	6 (86%)	2	2 (100%)	1	1 (100%)	2	2 (100%)
History	5941-World & US History: Content Knowledge		30	15 (50%)	26	14 (54%)	31	20 (65%)	22	15 (68%)	30	15 (50%)
Integrated Science	0435/5435-General Sci: Content Knowledge		5	4 (80%)	5	5 (100%)	9	7 (78%)	4	3 (75%)	0	0
Latin	0600-Latin		1	1 (100%)	0	0	0	0	0	0	0	0
Library Media Endorsement	5311-Library Media Endorsement		5	5 (100%)	4	4 (100%)	9	9 (100%)	7	7 (100%)	2	2 (100%)
Marketing	0561-Marketing Education		0	0	0	0	0	0	0	0	0	0
Math Level II Endorsement	5169-Middle School Mathematics		80	41 (51%)	59	36 (61%)	55	28 (51%)	51	34 (67%)	39	26 (66.67%)
Mathematics/ Math/Stats	5161-Mathematics: Content Knowledge		36	19 (53%)	70	32 (46%)	47	19 (40%)	35	13 (37%)	28	19 (67.86%)
Music	5113-Music Content Knowledge		6	6 (100%)	11	10 (91%)	13	13 (100%)	7	7 (100%)	7	7 (100%)
Physical Education/ PE/Coaching	5091-Physical Ed: Content Knowledge		10	9 (90%)	9	9 (100%)	8	7 (88%)	6	5 (83%)	8	6 (75%)
Physics	5265-Physics: Content Knowledge		6	6 (100%)	9	6 (67%)	6	6 (100%)	7	6 (86%)	7	4 (57.14%)
Political Science	5931-Government/ Political Sci		4	4 (100%)	6	5 (83%)	4	3 (75%)	2	2 (100%)	2	2 (100%)

Program	Praxis Test Number and Name	Passing Score	2015		2016		2017		2018		2019	
			Attempt	Pass	Attempt	Pass	Attempt	Pass	Attempt	Pass	Attempt	Pass
Psychology	5391-Psychology		0	0	3	3 (100%)	3	2 (67%)	3	3 (100%)	1	1 (100%)
Reading Endorsement	0204/5204-Teaching Reading		5	4 (80%)	6	6 (100%)	6	6 (100%)	1	1 (100%)	0	0
Sch Counseling	0420/5421-Sch Guidance & Counseling		40	40 (100%)	54	49 (91%)	53	50 (94%)	66	60 (91%)	40	38 (95%)
Sch Psychology	5402-School Psychologist		5	5 (100%)	9	9 (100%)	5	5 (100%)	4	4 (100%)	4	4 (100%)
Social Studies	5081-Social Studies: Content Knowledge		28	17 (61%)	21	15 (71%)	13	9 (69%)	17	15 (88%)	19	17 (89.47%)
Sociology	5952-Sociology		0	0	1	1 (100%)	0	0	0	0	1	1 (100%)
Speech	0330/5330/5331-Speech Communication		0	0	1	1 (100%)	0	0	0	0	10	10 (100%)
Spanish	0191-Spanish: Content Knowledge		n/a	n/a	n/a	n/a	n/a	n/a	1	1 (100%)	0	0
Spanish	3-OPISp/5195-Spanish World Language		8	6 (75%)	10	6 (60%)	12	9 (75%)	13	11 (85%)	3	2 (66.66%)
Special Education	0353/5354-Educ of Exceptional Students: Core Content Knowledge		10	9 (90%)	8	8 (100%)	13	13 (100%)	8	8 (100%)	12	10 (83.33%)
Special Education	5543-Special Education: Core Knowledge Mild Moderate		20	17 (85%)	12	12 (100%)	20	18 (90%)	12	9 (75%)	20	19 (95%)

Program	Praxis Test Number and Name	Passing Score	2015		2016		2017		2018		2019	
			Attempt	Pass	Attempt	Pass	Attempt	Pass	Attempt	Pass	Attempt	Pass
Special Education	5545-Special Education: Core Knowledge & Severe to Profound Applic		3	3 (100%)	1	1 (100%)	1	1 (100%)	2	2 (100%)	1	1 (100%)
Special Education	5047-Middle School English/Language Arts		6	2 (33%)	6	5 (83%)	6	4 (67%)	0	0	2	2 (100%)
Technology Engineering Education	0051/5051-Technology Education		7	7 (100%)	7	6 (86%)	4	4 (100%)	3	3 (100%)	0	0
Theatre	5641-Theatre		2	2 (100%)	4	2 (50%)	2	2 (100%)	1	1 (100%)	8	4 (50%)
		TOTAL	1817	1369 (75%)	1892	1393 (74%)	1764	1297 (74%)	1397	1112 (80%)	1337	1095 (82%)

# - No Utah cut-off score established

**Table 5**

***Placement of Teacher Education Program Graduates  
Recommended for Initial Licensing for the Period  
September 1, 2018 Through August 31, 2019***

1	2	3	4	5	6	7	8	9	10
License Area	Total No. Certified	Total No. Responded	In State	Outside State	Other Employment	Seeking Teaching Position	Not Seeking Teaching Position	Continuing Formal Education	% Placement in Teaching of Total Responded
Admin/Sprvisory	29	23	23						100%
Ag Ed	22	18	14	2		2			88.89%
Art Ed	7	7	3		1	3			42.8%
Biological Science	3	3	3						100%
Business	3	3	3						100%
Chemistry	4	2	2						100%
Com Dis/SLP	11	8	6		2				75%
Early Childhood	4	4	2		1	1			50%
Earth Science	1	1				1			0%
Elem Ed (1-8)	125	108	90	3	9	6			86.11%
Elem Ed (K-6)	4	3	1	2					100%
Elem Ed/ECE	18	16	13		1	2			81.25%
English	23	20	15		2	2		1	75%
FCSE	13	12	10		1			1	83.33%
Geography	2	2	1			1			50%
History	10	7	4	1				2	71.4%



1	2	3	4	5	6	7	8	9	10
License Area	Total No. Certified	Total No. Responded	In State	Outside State	Other Employment	Seeking Teaching Position	Not Seeking Teaching Position	Continuing Formal Education	% Placement in Teaching of Total Responded
Math	20	20	13	2	2	3			75%
Music Ed	7	5	4	1					100%
PE	6	4	2	1		1			75%
Physical Science	2	1	1						100%
Physics	2	2	2						100%
Sch Library Media	2	1	1						100%
School Counselor	35	35	35						100%
Sch Psychology	4	3	3						100%
Social Studies	16	10	7			2			70%
Social Work	7	2	2						100%
Special Education	59	55	52	1	1	1			96%
Spec Ed Alt	18	17	14	2	1				94%
Theater	4	3	3						100%
TOTALS	461	395	329	15	21	25	0	4	87%

## NOTES

1. Column 10 percent = (Col 4 + Col 5) / Col 3
2. Graduate may be teaching in major or minor content area.

# UTAH STATE UNIVERSITY 2018-2019 SCHOLARSHIP YEAR END REPORT

Utah State University's Scholarship Office facilitates off-campus organizations and university departments with application of scholarships to student accounts. The Office of Admissions awards scholarships for merit, involvement, need-based and service. On campus departments award scholarships, waivers and tuition awards for merit, need-based and involvement purposes. Off-campus funding comes in the form of earned merit, need and involvement scholarships.

## LEGEND FOR 2018-19 SCHOLARSHIP OFFICE REPORT

<sup>1</sup>Indicates the total unduplicated number of students and total funding for the 18-19 year.

<sup>2</sup>Departmental Scholarship: Funded by endowments, cash or contracts set up by departments.

<sup>3</sup>Other USU Scholarships: Non-academic college scholarships that are not categorized as Admissions.

<sup>4</sup>Indicates the total unique number of students in each college that received a scholarship.

<sup>5</sup>Students in the School of Veterinary Medicine have been taken out of GPA totals.

<sup>6</sup>Transition Majors include Continuing Education and Undeclared Students.

## HISTORY OF AWARDS

	2015-2016	2016-2017	2017-2018	2018-2019
<b>Agriculture and Applied Sciences</b>				
amount	\$ 6,591,720	\$ 7,592,380	\$ 7,762,657	\$ 10,061,579
<sup>4</sup> # of Recipients	981	1,108	1,209	1,285
<b>Caine College of the Arts</b>				
amount	\$ 3,048,621	\$ 3,248,708	\$ 3,535,002	\$ 4,400,432
<sup>4</sup> # of Recipients	501	463	514	531
<b>Emma Eccles Jones College of Ed. and Hum.</b>				
amount	\$ 14,674,577	\$ 17,621,803	\$ 17,674,634	\$ 19,435,508
<sup>4</sup> # of Recipients	2,125	2,392	2,436	2,412
<b>College of Engineering</b>				
amount	\$ 11,221,291	\$ 12,941,111	\$ 13,402,591	\$ 15,378,229
<sup>4</sup> # of Recipients	1,504	1,626	1,671	1,645
<b>College of Humanities and Social Sciences</b>				
amount	\$ 8,083,897	\$ 9,140,743	\$ 9,353,870	\$ 10,501,877
<sup>4</sup> # of Recipients	1,160	1,271	1,321	1,298
<b>Jon M. Huntsman School of Business</b>				
amount	\$ 8,811,925	\$ 9,781,163	\$ 10,700,490	\$ 11,619,708
<sup>4</sup> # of Recipients	1,196	1,243	1,289	1,355
<b>S.J. &amp; Jessie E. Quinney College of Nat. Res.</b>				
amount	\$ 1,970,767	\$ 2,412,830	\$ 2,769,976	\$ 3,320,397
<sup>4</sup> # of Recipients	296	325	336	368
<b>College of Science</b>				
amount	\$ 6,964,251	\$ 7,665,837	\$ 7,717,274	\$ 8,735,894
<sup>4</sup> # of Recipients	898	939	985	936
<b>Transition Majors</b>				
amount	\$ 5,134,206	\$ 7,920,266	\$ 8,262,319	\$ 10,189,348
<sup>4</sup> # of Recipients	890	1,485	1,689	1,697

## COLLEGE OF AGRICULTURE AND APPLIED SCIENCES<sup>5</sup>

Scholarship Type	# of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	56	\$ 495,610	56	3.88		
Admissions: Dean's	61	\$ 462,895	61	3.77		
Admissions: Other	340	\$ 2,110,865	340	3.44		
<sup>2</sup> Departmental Scholarships	393	\$ 1,072,328	284	3.63	109	3.59
Statewide Campuses	22	\$ 33,691	3	2.94	19	3.56
USU-Eastern	66	\$ 234,057	66	2.93		
<sup>3</sup> Other USU Scholarships	173	\$ 581,651	164	3.33	9	3.54
Research and Graduate Studies	115	\$ 1,097,759	17	3.74	98	3.56
Out-of-State Legacy Waiver Undergraduate	179	\$ 2,530,723	178	3.23	1	3.57
Out-of-State Legacy Waiver Graduate	0	\$ -				
Out-of-State Legacy Waiver USU-Eastern	0	\$ -				
Athletic Department	43	\$ 482,422	40	3.26	3	3.88
Athletic Department USU-Eastern	4	\$ 38,466	4	3.04		
Cash from Outside Sources	321	\$ 921,112	311	3.38	10	3.70
<sup>1</sup> Total Unduplicated Recipients	1,285	\$ 10,061,579	1,096	3.48	189	3.59

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
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FRESHMAN	26	22	33	18	14	3	4	8	128
Admissions: Presidential									0
Admissions: Dean's									0
Admissions: Other	8	5	6	3	4	1	1	2	30
<sup>2</sup> Departmental Scholarships	2	1	1		1				5
Statewide Campuses					1				1
USU-Eastern	6	3	7	3	2	1	1	2	25
<sup>3</sup> Other USU Scholarships	5	7	8	3		1			24
Out-of-State Legacy Waiver Undergraduate		1			3		1		5
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department			2	3					5
Athletic Department USU-Eastern									0
Cash from Outside Sources	5	5	9	6	3		1	4	33

SOPHOMORE	160	103	70	27	10	3			373
Admissions: Presidential	5								5
Admissions: Dean's	11	1	2						14
Admissions: Other	65	37	24	6	2	2			136
<sup>2</sup> Departmental Scholarships	6	9	3						18
Statewide Campuses									0
USU-Eastern	8	3	7	3	3				24
<sup>3</sup> Other USU Scholarships	11	11	8	8	1				39
Research and Graduate Studies									0
Out-of-State Legacy Waiver Undergraduate	6	11	6	5	2	1			31
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	5	1	2						8
Athletic Department USU-Eastern				1					1
Cash from Outside Sources	43	30	18	4	2				97

# COLLEGE OF AGRICULTURE AND APPLIED SCIENCES<sup>5</sup>

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
<b>JUNIOR</b>	<b>197</b>	<b>89</b>	<b>60</b>	<b>12</b>	<b>1</b>			<b>1</b>	<b>360</b>
Admissions: Presidential	16	1							17
Admissions: Dean's	22	3		2					27
Admissions: Other	57	15	9	2	1				84
<sup>2</sup> Departmental Scholarships	18	15	9						42
Statewide Campuses									0
USU-Eastern	2	4	3	2					11
<sup>3</sup> Other USU Scholarships	6	16	10	2					34
Research and Graduate Studies	4								4
Out-of-State Legacy Waiver Undergraduate	17	14	16	1					48
Athletic Department	6	3	1					1	11
Athletic Department USU-Eastern	1	1	1						3
Cash from Outside Sources	48	17	11	3					79
<b>SENIOR</b>	<b>419</b>	<b>176</b>	<b>60</b>	<b>10</b>					<b>665</b>
Admissions: Presidential	32	2							34
Admissions: Dean's	20								20
Admissions: Other	58	25	6	1					90
<sup>2</sup> Departmental Scholarships	164	50	5						219
Statewide Campuses	1	1							2
USU-Eastern	3		3						6
<sup>3</sup> Other USU Scholarships	36	24	7						67
Research and Graduate Studies	10	3	1						14
Out-of-State Legacy Waiver Undergraduate	37	36	16	6					95
Out-of-State Legacy Waiver Graduate									0
Athletic Department	7	3	5	1					16
Athletic Department USU-Eastern									0
Cash from Outside Sources	51	32	17	2					102
<b>UNDERGRADUATE TOTALS</b>	<b>802</b>	<b>390</b>	<b>223</b>	<b>67</b>	<b>25</b>	<b>6</b>	<b>4</b>	<b>9</b>	<b>1,526</b>
	<b>52.6%</b>	<b>25.6%</b>	<b>14.6%</b>	<b>4.4%</b>	<b>1.6%</b>	<b>0.4%</b>	<b>0.3%</b>	<b>0.6%</b>	<b>100%</b>
<b>GRADUATE STUDENTS</b>									
<sup>2</sup> Departmental Scholarships	32	12	2	1	1				48
Statewide Campuses	1	2							3
USU-Eastern									0
<sup>3</sup> Other USU Scholarships	2	4							6
Research and Graduate Studies	21	8	2	1	1				33
Out-of-State Legacy Waiver Graduate									0
Athletic Department	1								1
Cash from Outside Sources	5	2							7
<b>GRADUATE TOTALS</b>	<b>62</b>	<b>28</b>	<b>4</b>	<b>2</b>	<b>2</b>				<b>98</b>
	<b>63.3%</b>	<b>28.6%</b>	<b>4.1%</b>	<b>2.0%</b>	<b>2.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100%</b>

# CAINE COLLEGE OF THE ARTS

Scholarship Type	# of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	42	\$ 448,994	42	3.94		
Admissions: Dean's	36	\$ 249,868	36	3.74		
Admissions: Other	161	\$ 913,371	161	3.57		
<sup>2</sup> Departmental Scholarships	277	\$ 813,356	261	3.57	16	3.45
Statewide Campuses	1	\$ 500	1	3.81		
USU-Eastern	74	\$ 175,651	74	3.51		
<sup>3</sup> Other USU Scholarships	26	\$ 135,202	12	3.67	14	3.10
Research and Graduate Studies	0	\$ -				
Out-of-State Legacy Waiver Undergraduate	77	\$ 1,278,843	77	3.44		
Out-of-State Legacy Waiver Graduate	0	\$ -				
Out-of-State Legacy Waiver USU-Eastern	0	\$ -				
Athletic Department	10	\$ 54,976	10	3.42		
Athletic Department USU-Eastern	0	\$ -				
Cash from Outside Sources	124	\$ 329,671	124	3.53		
<sup>1</sup> Total Unduplicated Recipients	531	\$ 4,400,432	511	3.57	20	3.25

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
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## FRESHMAN

	9	5	10	6	3	1	7	1	42
Admissions: Presidential									0
Admissions: Dean's	1								1
Admissions: Other	3	3	2	2			3		13
<sup>2</sup> Departmental Scholarships	1	1		1	1		2		6
Statewide Campuses									0
USU-Eastern									0
<sup>3</sup> Other USU Scholarships			1		1				2
Out-of-State Legacy Waiver Undergraduate		1		1	1				3
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	1		2						3
Athletic Department USU-Eastern									0
Cash from Outside Sources	3		5	2		1	2	1	14

## SOPHOMORE

	128	47	22	15	5	1			218
Admissions: Presidential	3								3
Admissions: Dean's	9	3			1				13
Admissions: Other	44	16	7	3	2				72
<sup>2</sup> Departmental Scholarships	23	13	6	4	1				47
Statewide Campuses									0
USU-Eastern	1								1
<sup>3</sup> Other USU Scholarships	7	3	4	3					17
Research and Graduate Studies									0
Out-of-State Legacy Waiver Undergraduate	9	2	2	4	1				18
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	1	1		1					3
Athletic Department USU-Eastern									0
Cash from Outside Sources	31	9	3			1			44

# CAINE COLLEGE OF THE ARTS

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
<b>JUNIOR</b>	<b>139</b>	<b>32</b>	<b>10</b>						<b>181</b>
Admissions: Presidential	19								19
Admissions: Dean's	13	2							15
Admissions: Other	28	10							38
<sup>2</sup> Departmental Scholarships	22	10	2						34
Statewide Campuses									0
USU-Eastern									0
<sup>3</sup> Other USU Scholarships	7	4	1						12
Research and Graduate Studies	3								3
Out-of-State Legacy Waiver Undergraduate	14	1	4						19
Athletic Department	1								1
Athletic Department USU-Eastern									0
Cash from Outside Sources	32	5	3						40
<b>SENIOR</b>	<b>245</b>	<b>81</b>	<b>30</b>						<b>356</b>
Admissions: Presidential	19								19
Admissions: Dean's	7								7
Admissions: Other	34	3	1						38
<sup>2</sup> Departmental Scholarships	112	48	14						174
Statewide Campuses									0
USU-Eastern									0
<sup>3</sup> Other USU Scholarships	27	12	4						43
Research and Graduate Studies	4	5							9
Out-of-State Legacy Waiver Undergraduate	18	11	8						37
Out-of-State Legacy Waiver Graduate									0
Athletic Department	3								3
Athletic Department USU-Eastern									0
Cash from Outside Sources	21	2	3						26
<b>UNDERGRADUATE TOTALS</b>	<b>73</b>	<b>30</b>	<b>15</b>						<b>118</b>
	<b>61.9%</b>	<b>25.4%</b>	<b>12.7%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100%</b>
<b>GRADUATE STUDENTS</b>									
<sup>2</sup> Departmental Scholarships	2		2						4
Statewide Campuses									0
USU-Eastern									0
<sup>3</sup> Other USU Scholarships									0
Research and Graduate Studies	2		2		1				5
Out-of-State Legacy Waiver Graduate									0
Athletic Department									0
Cash from Outside Sources									0
<b>GRADUATE TOTALS</b>	<b>4</b>		<b>4</b>		<b>1</b>				<b>9</b>
	<b>44.4%</b>	<b>0.0%</b>	<b>44.4%</b>	<b>0.0%</b>	<b>11.1%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100%</b>

# EMMA ECCLES JONES COLLEGE OF EDUCATION AND HUMAN SERVICES

Scholarship Type	# of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	127	\$ 1,047,856	127	3.86		
Admissions: Dean's	92	\$ 752,409	92	3.82		
Admissions: Other	667	\$ 3,500,596	667	3.57		
<sup>2</sup> Departmental Scholarships	609	\$ 2,248,611	301	3.68	308	3.61
Statewide Campuses	101	\$ 172,089	77	3.51	24	3.59
USU-Eastern	153	\$ 634,683	145	3.14	8	3.48
<sup>3</sup> Other USU Scholarships	319	\$ 730,565	293	3.40	26	3.49
Research and Graduate Studies	188	\$ 1,782,677	18	3.78	170	3.62
Out-of-State Legacy Waiver Undergraduate	300	\$ 4,501,777	300	3.44		
Out-of-State Legacy Waiver Graduate	8	\$ 85,266			8	3.59
Out-of-State Legacy Waiver USU-Eastern	0	\$ -				
Athletic Department	162	\$ 2,280,281	146	3.14	16	3.38
Athletic Department USU-Eastern	7	\$ 65,520	7	3.08		
Cash from Outside Sources	549	\$ 1,633,178	541	3.48	8	3.86
<sup>1</sup> Total Unduplicated Recipients	2,412	\$ 19,435,508	2,025	3.51	387	3.59

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
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<b>FRESHMAN</b>	<b>55</b>	<b>62</b>	<b>47</b>	<b>36</b>	<b>12</b>	<b>23</b>	<b>6</b>	<b>7</b>	<b>248</b>
Admissions: Presidential	1								1
Admissions: Dean's	1			1					2
Admissions: Other	13	22	9	9	4	4		2	63
<sup>2</sup> Departmental Scholarships	4	4	2			1			11
Statewide Campuses	1	2			1				4
USU-Eastern	10	6	7	4		5	2	1	35
<sup>3</sup> Other USU Scholarships	8	11	10	6	2	4	1	2	44
Out-of-State Legacy Waiver Undergraduate	2	1	2	3		2		1	11
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	5	3	2	3	1	1			15
Athletic Department USU-Eastern		1							1
Cash from Outside Sources	10	12	15	10	4	6	3	1	61

<b>SOPHOMORE</b>	<b>359</b>	<b>210</b>	<b>70</b>	<b>40</b>	<b>4</b>		<b>1</b>	<b>1</b>	<b>685</b>
Admissions: Presidential	5	1	1		1				8
Admissions: Dean's	23	4							27
Admissions: Other	139	83	21	6				1	250
<sup>2</sup> Departmental Scholarships	15	7	1						23
Statewide Campuses	8	4							12
USU-Eastern	5	11	6	6	2				30
<sup>3</sup> Other USU Scholarships	22	24	9	9					64
Research and Graduate Studies									0
Out-of-State Legacy Waiver Undergraduate	21	12	6	5	1		1		46
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	8	7	7	4					26
Athletic Department USU-Eastern			1						1
Cash from Outside Sources	113	57	18	10					198

# EMMA ECCLES JONES COLLEGE OF EDUCATION AND HUMAN SERVICES

	GPA range								Grand Total
	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	
<b>JUNIOR</b>	<b>380</b>	<b>165</b>	<b>55</b>	<b>11</b>	<b>3</b>		<b>1</b>		<b>615</b>
Admissions: Presidential	29	2							31
Admissions: Dean's	34	2	1						37
Admissions: Other	102	35	11	2					150
<sup>2</sup> Departmental Scholarships	21	6							27
Statewide Campuses	8	7	2						17
USU-Eastern	7	18	4	2	1				32
<sup>3</sup> Other USU Scholarships	31	15	5	1					52
Research and Graduate Studies	1								1
Out-of-State Legacy Waiver Undergraduate	40	25	10	4					79
Athletic Department	10	14	8	2	1		1		36
Athletic Department USU-Eastern	1	3			1				5
Cash from Outside Sources	96	38	14						148
<b>SENIOR</b>	<b>751</b>	<b>309</b>	<b>90</b>	<b>12</b>				<b>1</b>	<b>1,163</b>
Admissions: Presidential	82	5							87
Admissions: Dean's	26								26
Admissions: Other	163	38	3						204
<sup>2</sup> Departmental Scholarships	173	57	10						240
Statewide Campuses	17	23	4						44
USU-Eastern	19	16	12	1					48
<sup>3</sup> Other USU Scholarships	72	53	8						133
Research and Graduate Studies	13	3	1						17
Out-of-State Legacy Waiver Undergraduate	83	59	19	3					164
Out-of-State Legacy Waiver Graduate									0
Athletic Department	21	18	21	6					66
Athletic Department USU-Eastern									0
Cash from Outside Sources	82	37	12	2				1	134
<b>UNDERGRADUATE TOTALS</b>	<b>290</b>	<b>186</b>	<b>73</b>	<b>12</b>				<b>1</b>	<b>562</b>
	<b>51.6%</b>	<b>33.1%</b>	<b>13.0%</b>	<b>2.1%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.2%</b>	<b>100%</b>
<b>GRADUATE STUDENTS</b>									
<sup>2</sup> Departmental Scholarships	76	38	6	4					124
Statewide Campuses	8	5	2						15
USU-Eastern	3	3	2						8
<sup>3</sup> Other USU Scholarships	11	4	2	2					19
Research and Graduate Studies	31	16	3	2					52
Out-of-State Legacy Waiver Graduate	3	2							5
Athletic Department	3		1	1					5
Cash from Outside Sources	4								4
<b>GRADUATE TOTALS</b>	<b>139</b>	<b>68</b>	<b>16</b>	<b>9</b>					<b>232</b>
	<b>59.9%</b>	<b>29.3%</b>	<b>6.9%</b>	<b>3.9%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100%</b>



## COLLEGE OF ENGINEERING

Scholarship Type	# of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	319	\$ 2,948,257	319	3.78		
Admissions: Dean's	157	\$ 1,207,410	157	3.60		
Admissions: Other	446	\$ 2,274,157	446	3.43		
<sup>2</sup> Departmental Scholarships	464	\$ 1,286,072	335	3.66	129	3.60
Statewide Campuses	0	\$ -				
USU-Eastern	6	\$ 15,032	6	3.54		
<sup>3</sup> Other USU Scholarships	103	\$ 451,207	92	3.30	11	3.80
Research and Graduate Studies	264	\$ 2,268,590	46	3.79	218	3.62
Out-of-State Legacy Waiver Undergraduate	228	\$ 3,493,053	228	3.31		
Out-of-State Legacy Waiver Graduate	8	\$ 113,434			8	3.45
Out-of-State Legacy Waiver USU-Eastern	0	\$ -				
Athletic Department	16	\$ 125,497	16	3.38		
Athletic Department USU-Eastern	0	\$ -				
Cash from Outside Sources	440	\$ 1,195,519	437	3.48	3	3.35
<sup>1</sup> Total Unduplicated Recipients	1,645	\$ 15,378,229	1,395	3.53	250	3.61

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
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<b>FRESHMAN</b>	<b>27</b>	<b>20</b>	<b>17</b>	<b>11</b>	<b>11</b>	<b>13</b>	<b>4</b>	<b>5</b>	<b>108</b>
Admissions: Presidential	2							1	3
Admissions: Dean's		1					1		2
Admissions: Other	12	6	6	5	6	4		2	41
<sup>2</sup> Departmental Scholarships		1							1
Statewide Campuses									0
USU-Eastern		1							1
<sup>3</sup> Other USU Scholarships	4	5	2	2	1	3	1		18
Out-of-State Legacy Waiver Undergraduate	1	1	2	1			1	1	7
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	1		1		1				3
Athletic Department USU-Eastern									0
Cash from Outside Sources	7	5	6	3	3	6	1	1	32

<b>SOPHOMORE</b>	<b>211</b>	<b>96</b>	<b>78</b>	<b>37</b>	<b>10</b>	<b>2</b>	<b>1</b>		<b>435</b>
Admissions: Presidential	34	3	3			1			41
Admissions: Dean's	27	6	6	4					43
Admissions: Other	65	42	31	17	5				160
<sup>2</sup> Departmental Scholarships	8	2	1	1	1				13
Statewide Campuses									0
USU-Eastern									0
<sup>3</sup> Other USU Scholarships	2	5	2	1					10
Research and Graduate Studies	1	1							2
Out-of-State Legacy Waiver Undergraduate	12	8	17	6	2		1		46
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	2	1							3
Athletic Department USU-Eastern									0
Cash from Outside Sources	60	28	18	8	2	1			117

## COLLEGE OF ENGINEERING

	GPA range								Grand Total
	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	
JUNIOR	317	138	46	13	1	2			517
Admissions: Presidential	70	10	2			2			84
Admissions: Dean's	45	18	1	1					65
Admissions: Other	58	43	5	4					110
<sup>2</sup> Departmental Scholarships	25	14	5						44
Statewide Campuses									0
USU-Eastern		2							2
<sup>3</sup> Other USU Scholarships	8	5	2	1					16
Research and Graduate Studies	3								3
Out-of-State Legacy Waiver Undergraduate	18	13	16	5					52
Athletic Department	2	1	1						4
Athletic Department USU-Eastern									0
Cash from Outside Sources	88	32	14	2	1				137
SENIOR	701	256	59	5					1,021
Admissions: Presidential	173	17	1						191
Admissions: Dean's	33	12	2						47
Admissions: Other	95	36	4						135
<sup>2</sup> Departmental Scholarships	201	66	7	2					276
Statewide Campuses									0
USU-Eastern	2	1							3
<sup>3</sup> Other USU Scholarships	21	20	6	1					48
Research and Graduate Studies	32	9							41
Out-of-State Legacy Waiver Undergraduate	50	52	20	1					123
Out-of-State Legacy Waiver Graduate									0
Athletic Department	1	3	2						6
Athletic Department USU-Eastern									0
Cash from Outside Sources	93	40	17	1					151
UNDERGRADUATE TOTALS	1,256	510	200	66	22	17	5	5	2,081
	60.4%	24.5%	9.6%	3.2%	1.1%	0.8%	0.2%	0.2%	100%
GRADUATE STUDENTS									
<sup>2</sup> Departmental Scholarships	33	19	4						56
Statewide Campuses									0
USU-Eastern									0
<sup>3</sup> Other USU Scholarships	6	1							7
Research and Graduate Studies	52	25	3			1			81
Out-of-State Legacy Waiver Graduate	2	2	1						5
Athletic Department									0
Cash from Outside Sources		2							2
GRADUATE TOTALS	93	49	8			1			151
	61.6%	32.5%	5.3%	0.0%	0.0%	0.7%	0.0%	0.0%	100%

## COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

Scholarship Type	# of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	98	\$ 735,276	98	3.88		
Admissions: Dean's	81	\$ 540,951	81	3.75		
Admissions: Other	318	\$ 1,810,645	318	3.50		
<sup>2</sup> Departmental Scholarships	323	\$ 791,104	243	3.68	80	3.54
Statewide Campuses	51	\$ 241,909	26	3.55	25	3.32
USU-Eastern	63	\$ 306,705	55	2.93	8	3.34
<sup>3</sup> Other USU Scholarships	218	\$ 810,781	210	3.41	8	3.61
Research and Graduate Studies	88	\$ 578,931	24	3.77	64	3.61
Out-of-State Legacy Waiver Undergraduate	213	\$ 2,955,587	213	3.33		
Out-of-State Legacy Waiver Graduate	3	\$ 29,586			3	3.92
Out-of-State Legacy Waiver USU-Eastern	0	\$ -				
Athletic Department	68	\$ 1,012,416	67	2.95	1	3.65
Athletic Department USU-Eastern	1	\$ 10,080	1	2.31		
Cash from Outside Sources	254	\$ 677,907	245	3.46	9	3.37
<sup>1</sup> Total Unduplicated Recipients	1,298	\$ 10,501,877	1,153	3.48	145	3.52

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
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<b>FRESHMAN</b>	<b>21</b>	<b>12</b>	<b>12</b>	<b>10</b>	<b>7</b>	<b>7</b>	<b>4</b>	<b>12</b>	<b>85</b>
Admissions: Presidential									0
Admissions: Dean's	1							1	2
Admissions: Other	5	4	2	1	2	2	1	2	19
<sup>2</sup> Departmental Scholarships									0
Statewide Campuses			1		1				2
USU-Eastern	1	2	4	2	1	2		2	14
<sup>3</sup> Other USU Scholarships	12	4	2	2			1	3	24
Out-of-State Legacy Waiver Undergraduate				1	1			1	3
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	1	1	1		1	1		2	7
Athletic Department USU-Eastern									0
Cash from Outside Sources	1	1	2	4	1	2	2	1	14

<b>SOPHOMORE</b>	<b>130</b>	<b>88</b>	<b>42</b>	<b>16</b>	<b>5</b>	<b>1</b>		<b>1</b>	<b>283</b>
Admissions: Presidential	10	1							11
Admissions: Dean's	11	3							14
Admissions: Other	48	39	17	7	1			1	113
<sup>2</sup> Departmental Scholarships	3	2	1						6
Statewide Campuses									0
USU-Eastern	3	2	1	1	1	1			9
<sup>3</sup> Other USU Scholarships	8	6	5	3	1				23
Research and Graduate Studies	3								3
Out-of-State Legacy Waiver Undergraduate	13	7	8		1				29
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	1	3	1		1				6
Athletic Department USU-Eastern				1					1
Cash from Outside Sources	30	25	9	4					68

## COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

	GPA range								Grand Total
	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	
<b>JUNIOR</b>	<b>204</b>	<b>83</b>	<b>62</b>	<b>12</b>		<b>1</b>		<b>1</b>	<b>363</b>
Admissions: Presidential	18	2							20
Admissions: Dean's	34	4	3						41
Admissions: Other	53	21	7	2		1			84
<sup>2</sup> Departmental Scholarships	12	7							19
Statewide Campuses									0
USU-Eastern		5	7	1					13
<sup>3</sup> Other USU Scholarships	18	8	8	2					36
Research and Graduate Studies	1	1							2
Out-of-State Legacy Waiver Undergraduate	16	11	21	2					50
Athletic Department	6	4	5	1				1	17
Athletic Department USU-Eastern									0
Cash from Outside Sources	46	20	11	4					81
<b>SENIOR</b>	<b>523</b>	<b>209</b>	<b>105</b>	<b>12</b>			<b>1</b>		<b>850</b>
Admissions: Presidential	63	3	1						67
Admissions: Dean's	22	2							24
Admissions: Other	78	19	4	1					102
<sup>2</sup> Departmental Scholarships	160	42	15				1		218
Statewide Campuses	15	8	1						24
USU-Eastern	5	10	3	1					19
<sup>3</sup> Other USU Scholarships	63	43	19	2					127
Research and Graduate Studies	15	4							19
Out-of-State Legacy Waiver Undergraduate	47	45	36	3					131
Out-of-State Legacy Waiver Graduate									0
Athletic Department	4	13	16	4					37
Athletic Department USU-Eastern									0
Cash from Outside Sources	51	20	10	1					82
<b>UNDERGRADUATE TOTALS</b>	<b>878</b>	<b>392</b>	<b>221</b>	<b>50</b>	<b>12</b>	<b>9</b>	<b>5</b>	<b>14</b>	<b>1,581</b>
	<b>55.5%</b>	<b>24.8%</b>	<b>14.0%</b>	<b>3.2%</b>	<b>0.8%</b>	<b>0.6%</b>	<b>0.3%</b>	<b>0.9%</b>	<b>100%</b>
<b>GRADUATE STUDENTS</b>									
<sup>2</sup> Departmental Scholarships	24	20	4	1					49
Statewide Campuses	2	7	3						12
USU-Eastern	2		4						6
<sup>3</sup> Other USU Scholarships	3	2							5
Research and Graduate Studies	18	11	3						32
Out-of-State Legacy Waiver Graduate	1								1
Athletic Department	1								1
Cash from Outside Sources	3	2	2						7
<b>GRADUATE TOTALS</b>	<b>54</b>	<b>42</b>	<b>16</b>	<b>1</b>					<b>113</b>
	<b>47.8%</b>	<b>37.2%</b>	<b>14.2%</b>	<b>0.9%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100%</b>

# JON M. HUNTSMAN SCHOOL OF BUSINESS

Scholarship Type	# of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	130	\$ 1,226,096	130	3.83		
Admissions: Dean's	76	\$ 559,322	76	3.76		
Admissions: Other	367	\$ 2,012,832	367	3.58		
<sup>2</sup> Departmental Scholarships	758	\$ 2,107,140	674	3.65	84	3.59
Statewide Campuses	43	\$ 60,991	41	3.37	2	3.25
USU-Eastern	14	\$ 118,908	7	3.55	7	3.10
<sup>3</sup> Other USU Scholarships	123	\$ 508,290	108	3.55	15	3.47
Research and Graduate Studies	48	\$ 455,524	7	3.83	41	3.53
Out-of-State Legacy Waiver Undergraduate	191	\$ 2,744,144	191	3.47		
Out-of-State Legacy Waiver Graduate	11	\$ 166,149			11	3.42
Out-of-State Legacy Waiver USU-Eastern	0	\$ -				
Athletic Department	62	\$ 915,499	56	3.49	6	3.51
Athletic Department USU-Eastern	1	\$ 10,080	1	3.68		
Cash from Outside Sources	264	\$ 734,735	256	3.59	8	3.55
<sup>1</sup> Total Unduplicated Recipients	1,355	\$ 11,619,708	1,218	3.61	137	3.52

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
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## FRESHMAN

	12	10	5	7	2	5	1	4	46
Admissions: Presidential									0
Admissions: Dean's									0
Admissions: Other	6	6	1	3	1	2		3	22
<sup>2</sup> Departmental Scholarships	3	2		1		1		1	8
Statewide Campuses									0
USU-Eastern									0
<sup>3</sup> Other USU Scholarships	1		3	1		1			6
Out-of-State Legacy Waiver Undergraduate									0
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	1								1
Athletic Department USU-Eastern									0
Cash from Outside Sources	1	2	1	2	1	1	1		9

## SOPHOMORE

	177	70	19	8		1			275
Admissions: Presidential	13	1							14
Admissions: Dean's	10	1		1					12
Admissions: Other	66	32	7	4					109
<sup>2</sup> Departmental Scholarships	58	22	9	2					91
Statewide Campuses	1	1							2
USU-Eastern	1								1
<sup>3</sup> Other USU Scholarships	8		1						9
Research and Graduate Studies									0
Out-of-State Legacy Waiver Undergraduate	16	6	2	1		1			26
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	3	7							10
Athletic Department USU-Eastern	1								1
Cash from Outside Sources	43	21	7	5					76

# JON M. HUNTSMAN SCHOOL OF BUSINESS

	GPA range								Grand Total
	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	
<b>JUNIOR</b>	<b>316</b>	<b>114</b>	<b>20</b>	<b>2</b>		<b>3</b>	<b>3</b>		<b>458</b>
Admissions: Presidential	26	2				1			29
Admissions: Dean's	25	6	2						33
Admissions: Other	71	24	5			1	1		102
<sup>2</sup> Departmental Scholarships	99	37	5			1	1		143
Statewide Campuses	4	2	2						8
USU-Eastern	3								3
<sup>3</sup> Other USU Scholarships	14	8	2						24
Research and Graduate Studies									0
Out-of-State Legacy Waiver Undergraduate	14	12	2	1					29
Athletic Department	4	7							11
Athletic Department USU-Eastern									0
Cash from Outside Sources	56	16	2	1			1		76
<b>SENIOR</b>	<b>634</b>	<b>273</b>	<b>53</b>	<b>2</b>				<b>2</b>	<b>964</b>
Admissions: Presidential	80	7							87
Admissions: Dean's	29	2							31
Admissions: Other	101	28	4					1	134
<sup>2</sup> Departmental Scholarships	302	117	13						432
Statewide Campuses	10	14	6					1	31
USU-Eastern	1	1	1						3
<sup>3</sup> Other USU Scholarships	40	23	6						69
Research and Graduate Studies	6	1							7
Out-of-State Legacy Waiver Undergraduate	51	65	18	2					136
Out-of-State Legacy Waiver Graduate									0
Athletic Department	14	15	5						34
Athletic Department USU-Eastern									0
Cash from Outside Sources	66	23	6						95
<b>UNDERGRADUATE TOTALS</b>	<b>1,139</b>	<b>467</b>	<b>97</b>	<b>19</b>	<b>2</b>	<b>9</b>	<b>4</b>	<b>6</b>	<b>1,743</b>
	<b>65.3%</b>	<b>26.8%</b>	<b>5.6%</b>	<b>1.1%</b>	<b>0.1%</b>	<b>0.5%</b>	<b>0.2%</b>	<b>0.3%</b>	<b>100%</b>
<b>GRADUATE STUDENTS</b>									
<sup>2</sup> Departmental Scholarships	29	23	5						57
Statewide Campuses		2							2
USU-Eastern	1	4	1	1					7
<sup>3</sup> Other USU Scholarships	4	1	1						6
Research and Graduate Studies	9	3	1	1					14
Out-of-State Legacy Waiver Graduate	2	1	2						5
Athletic Department	2	3							5
Cash from Outside Sources	4	3	1						8
<b>GRADUATE TOTALS</b>	<b>51</b>	<b>40</b>	<b>11</b>	<b>2</b>					<b>104</b>
	<b>49.0%</b>	<b>38.5%</b>	<b>10.6%</b>	<b>1.9%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100%</b>

## S.J. & JESSIE E. QUINNEY COLLEGE OF NATURAL RESOURCES

Scholarship Type	# of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	17	\$ 195,804	17	3.74		
Admissions: Dean's	19	\$ 127,764	19	3.58		
Admissions: Other	68	\$ 332,219	67	3.49	1	
<sup>2</sup> Departmental Scholarships	179	\$ 753,399	89	3.55	90	3.50
Statewide Campuses	4	\$ 10,331	3	3.28	1	2.95
USU-Eastern	6	\$ 36,263	6	3.10		
<sup>3</sup> Other USU Scholarships	55	\$ 203,709	8	3.28	47	3.67
Research and Graduate Studies	125	\$ 870,549	17	3.77	108	3.64
Out-of-State Legacy Waiver Undergraduate	37	\$ 575,234	37	3.25		
Out-of-State Legacy Waiver Graduate	0	\$ -				
Out-of-State Legacy Waiver USU-Eastern	0	\$ -				
Athletic Department	3	\$ 7,618	3	3.44		
Athletic Department USU-Eastern	0	\$ -				
Cash from Outside Sources	68	\$ 207,507	66	3.19	2	
<sup>1</sup> Total Unduplicated Recipients	368	\$ 3,320,397	239	3.42	129	3.57

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
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<b>FRESHMAN</b>	6	5	2	7			1	1	22
Admissions: Presidential									0
Admissions: Dean's	1								1
Admissions: Other	2			1					3
<sup>2</sup> Departmental Scholarships		1		1					2
Statewide Campuses			1						1
USU-Eastern		2							2
<sup>3</sup> Other USU Scholarships		2	1	1					4
Out-of-State Legacy Waiver Undergraduate	2			1					3
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department									0
Athletic Department USU-Eastern									0
Cash from Outside Sources	1			3			1	1	6

<b>SOPHOMORE</b>	28	22	8	12	2				72
Admissions: Presidential	3								3
Admissions: Dean's	1	1							2
Admissions: Other	5	9	3	4					21
<sup>2</sup> Departmental Scholarships	3	3	1						7
Statewide Campuses	1								1
USU-Eastern									0
<sup>3</sup> Other USU Scholarships	4	3		2					9
Research and Graduate Studies									0
Out-of-State Legacy Waiver Undergraduate	3	1	2		1				7
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department									0
Athletic Department USU-Eastern									0
Cash from Outside Sources	8	5	2	6	1				22

**S.J. & JESSIE E. QUINNEY COLLEGE OF NATURAL RESOURCES**

[illegible]



## COLLEGE OF SCIENCE

Scholarship Type	# of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	161	\$ 1,420,492	160	3.83	1	3.98
Admissions: Dean's	73	\$ 513,134	73	3.73		
Admissions: Other	242	\$ 1,238,668	242	3.45		
<sup>2</sup> Departmental Scholarships	285	\$ 703,163	151	3.58	134	3.59
Statewide Campuses	6	\$ 13,000	6	3.17		
USU-Eastern	3	\$ 2,315	3	3.33		
<sup>3</sup> Other USU Scholarships	92	\$ 354,589	83	3.51	9	3.69
Research and Graduate Studies	201	\$ 1,488,475	38	3.74	163	3.69
Out-of-State Legacy Waiver Undergraduate	139	\$ 2,145,405	139	3.37		
Out-of-State Legacy Waiver Graduate	4	\$ 48,934	1	3.88	3	4.00
Out-of-State Legacy Waiver USU-Eastern	0	\$ -				
Athletic Department	26	\$ 202,495	26	3.47		
Athletic Department USU-Eastern	0	\$ -				
Cash from Outside Sources	220	\$ 605,223	218	3.49	2	3.81
<sup>1</sup> Total Unduplicated Recipients	936	\$ 8,735,894	743	3.55	193	3.65

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
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<b>FRESHMAN</b>	6	11	12	8	1	1	2	4	45
Admissions: Presidential									0
Admissions: Dean's	1	1							2
Admissions: Other	1	3	5	4	1	1	2	1	18
<sup>2</sup> Departmental Scholarships									0
Statewide Campuses									0
USU-Eastern									0
<sup>3</sup> Other USU Scholarships	1	2	3						6
Out-of-State Legacy Waiver Undergraduate		1	2						3
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	2	1		1					4
Athletic Department USU-Eastern									0
Cash from Outside Sources	1	3	2	3				3	12

<b>SOPHOMORE</b>	129	68	37	24	2		1		261
Admissions: Presidential	10	2	1						13
Admissions: Dean's	17	2	2						21
Admissions: Other	51	26	11	11	1		1		101
<sup>2</sup> Departmental Scholarships	5	6	2	1					14
Statewide Campuses									0
USU-Eastern		2							2
<sup>3</sup> Other USU Scholarships		5	5						10
Research and Graduate Studies	1								1
Out-of-State Legacy Waiver Undergraduate	9	10	7	5	1				32
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	1	1	1						3
Athletic Department USU-Eastern									0
Cash from Outside Sources	35	14	8	7					64

## COLLEGE OF SCIENCE

	GPA range								Grand Total
	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	
<b>JUNIOR</b>	<b>162</b>	<b>64</b>	<b>19</b>	<b>3</b>	<b>1</b>	<b>3</b>			<b>252</b>
Admissions: Presidential	37	2							39
Admissions: Dean's	18	7	1						26
Admissions: Other	27	20	3	1					51
<sup>2</sup> Departmental Scholarships	7	8	2						17
Statewide Campuses	1		1						2
USU-Eastern									0
<sup>3</sup> Other USU Scholarships	5	3	2						10
Research and Graduate Studies	6	1							7
Out-of-State Legacy Waiver Undergraduate	17	9	5	1		2			34
Athletic Department	2	2	1						5
Athletic Department USU-Eastern									0
Cash from Outside Sources	42	12	4	1	1	1			61
<b>SENIOR</b>	<b>413</b>	<b>121</b>	<b>35</b>	<b>9</b>					<b>578</b>
Admissions: Presidential	100	7	1						108
Admissions: Dean's	23	1							24
Admissions: Other	52	18	1	1					72
<sup>2</sup> Departmental Scholarships	87	24	5						116
Statewide Campuses	1	1	1	1					4
USU-Eastern			1						1
<sup>3</sup> Other USU Scholarships	36	14	6	1					57
Research and Graduate Studies	23	4	3						30
Out-of-State Legacy Waiver Undergraduate	31	27	9	3					70
Out-of-State Legacy Waiver Graduate	1								1
Athletic Department	7	5		2					14
Athletic Department USU-Eastern									0
Cash from Outside Sources	52	20	8	1					81
<b>UNDERGRADUATE TOTALS</b>	<b>710</b>	<b>264</b>	<b>103</b>	<b>44</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>1,136</b>
	<b>62.5%</b>	<b>23.2%</b>	<b>9.1%</b>	<b>3.9%</b>	<b>0.4%</b>	<b>0.4%</b>	<b>0.3%</b>	<b>0.4%</b>	<b>100%</b>
<b>GRADUATE STUDENTS</b>									
<sup>2</sup> Departmental Scholarships	29	12	5	1					47
Statewide Campuses									0
USU-Eastern									0
<sup>3</sup> Other USU Scholarships	3	1							4
Research and Graduate Studies	37	9	4						50
Out-of-State Legacy Waiver Graduate	1								1
Athletic Department									0
Cash from Outside Sources	1								1
<b>GRADUATE TOTALS</b>	<b>71</b>	<b>22</b>	<b>9</b>	<b>1</b>					<b>103</b>
	<b>68.9%</b>	<b>21.4%</b>	<b>8.7%</b>	<b>1.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100%</b>

## TRANSITION MAJORS<sup>6</sup>

Scholarship Type	# of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshps	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	33	\$ 338,409	33	3.80		
Admissions: Dean's	55	\$ 305,009	55	3.72		
Admissions: Other	531	\$ 2,674,783	531	3.27		
<sup>2</sup> Departmental Scholarships	110	\$ 252,916	43	3.30	67	3.72
Statewide Campuses	37	\$ 45,816	34	3.15	3	3.22
USU-Eastern	310	\$ 980,933	310	2.99		
<sup>3</sup> Other USU Scholarships	352	\$ 679,291	352	3.07		
Research and Graduate Studies	0	\$ -				
Out-of-State Legacy Waiver Undergraduate	152	\$ 1,980,563	152	2.98		
Out-of-State Legacy Waiver Graduate	0	\$ -				
Out-of-State Legacy Waiver USU-Eastern	0	\$ -				
Athletic Department	171	\$ 1,494,381	171	3.07		
Athletic Department USU-Eastern	38	\$ 342,720	38	3.27		
Cash from Outside Sources	436	\$ 1,094,527	434	3.21	2	4.00
<sup>1</sup> Total Unduplicated Recipients	1,697	\$ 10,189,348	1,625	3.17	72	3.59

GPA range	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	Grand Total
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FRESHMAN	150	131	115	90	42	32	30	23	613
Admissions: Presidential				1					1
Admissions: Dean's	2							1	3
Admissions: Other	35	35	26	24	10	8	4	8	150
<sup>2</sup> Departmental Scholarships	8	6	5	1					20
Statewide Campuses	6	4		1	1	1	1	1	15
USU-Eastern	31	22	23	18	7	9	7	2	119
<sup>3</sup> Other USU Scholarships	19	18	33	18	7	6	9	1	111
Out-of-State Legacy Waiver Undergraduate	7	7	6	6	2	1	1	1	31
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	17	9	9	5	4	1	1	2	48
Athletic Department USU-Eastern	2	6	2				1		11
Cash from Outside Sources	23	24	11	16	11	6	6	7	104

SOPHOMORE	370	276	178	96	19	2	3		944
Admissions: Presidential	15	1	1						17
Admissions: Dean's	25	5							30
Admissions: Other	125	88	44	16	2	1	1		277
<sup>2</sup> Departmental Scholarships	1	2	4	2					9
Statewide Campuses	2	3	1						6
USU-Eastern	17	27	24	18	1	1	1		89
<sup>3</sup> Other USU Scholarships	40	42	31	16	2				131
Research and Graduate Studies									0
Out-of-State Legacy Waiver Undergraduate	18	25	15	12	5		1		76
Out-of-State Legacy Waiver USU-Eastern									0
Athletic Department	22	16	20	8	3				69
Athletic Department USU-Eastern	9	6		1	1				17
Cash from Outside Sources	96	61	38	23	5				223

## TRANSITION MAJORS<sup>6</sup>

	GPA range								Grand Total
	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	
<b>JUNIOR</b>	<b>192</b>	<b>135</b>	<b>122</b>	<b>31</b>	<b>5</b>	<b>1</b>			<b>486</b>
Admissions: Presidential	11	1							12
Admissions: Dean's	17	4							21
Admissions: Other	52	18	15	2	1				88
<sup>2</sup> Departmental Scholarships	3	5	1						9
Statewide Campuses	2	1	5						8
USU-Eastern	18	29	36	5	1				89
<sup>3</sup> Other USU Scholarships	25	28	30	6	1				90
Research and Graduate Studies									0
Out-of-State Legacy Waiver Undergraduate	7	8	11	6		1			33
Athletic Department	7	12	13	6	1				39
Athletic Department USU-Eastern		5	2	2					9
Cash from Outside Sources	50	24	9	4	1				88
<b>SENIOR</b>	<b>25</b>	<b>38</b>	<b>32</b>	<b>12</b>	<b>1</b>				<b>108</b>
Admissions: Presidential	3								3
Admissions: Dean's	1								1
Admissions: Other	8	5	2	1					16
<sup>2</sup> Departmental Scholarships	1		2						3
Statewide Campuses	1	4							5
USU-Eastern	2	6	5						13
<sup>3</sup> Other USU Scholarships	4	8	5	3					20
Research and Graduate Studies									0
Out-of-State Legacy Waiver Undergraduate		3	5	4					12
Out-of-State Legacy Waiver Graduate									0
Athletic Department	1	2	10	2					15
Athletic Department USU-Eastern		1							1
Cash from Outside Sources	4	9	3	2	1				19
<b>UNDERGRADUATE TOTALS</b>	<b>737</b>	<b>580</b>	<b>447</b>	<b>229</b>	<b>67</b>	<b>35</b>	<b>33</b>	<b>23</b>	<b>2,151</b>
	<b>34.3%</b>	<b>27.0%</b>	<b>20.8%</b>	<b>10.6%</b>	<b>3.1%</b>	<b>1.6%</b>	<b>1.5%</b>	<b>1.1%</b>	<b>100%</b>
<b>GRADUATE STUDENTS</b>									
<sup>2</sup> Departmental Scholarships	6	1							7
Statewide Campuses	2				1				3
USU-Eastern									0
<sup>3</sup> Other USU Scholarships									0
Research and Graduate Studies									0
Out-of-State Legacy Waiver Graduate									0
Athletic Department									0
Cash from Outside Sources	1								1
<b>GRADUATE TOTALS</b>	<b>9</b>	<b>1</b>			<b>1</b>				<b>11</b>
	<b>81.8%</b>	<b>9.1%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>9.1%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100%</b>

## TOTAL FOR ALL COLLEGES

Scholarship Type	# of Recipients	\$AMOUNT	Undergraduate		Graduate	
			# of schlrshp	Average GPA	# of schlrshps	Average GPA
Admissions: Presidential	983	\$ 8,856,795	982	3.83	1	3.98
Admissions: Dean's	650	\$ 4,718,763	650	3.72	0	
Admissions: Other	3140	\$ 16,868,135	3139	3.47	1	
<sup>2</sup> Departmental Scholarships	3398	\$ 10,028,089	2381	3.63	1017	3.59
Statewide Campuses	265	\$ 577,826	191	3.39	74	3.43
USU-Eastern	695	\$ 2,329,396	672	3.03	23	3.31
<sup>3</sup> Other USU Scholarships	1461	\$ 4,495,734	1322	3.32	139	3.58
Research and Graduate Studies	1029	\$ 8,677,707	167	3.76	862	3.61
Out-of-State Legacy Waiver Undergraduate	1516	\$ 22,205,329	1515	3.33	1	3.57
Out-of-State Legacy Waiver Graduate	34	\$ 443,368	1	3.88	33	3.54
Out-of-State Legacy Waiver USU-Eastern	0		0		0	
Athletic Department	561	\$ 6,575,585	535	3.17	26	3.50
Athletic Department USU-Eastern	51	\$ 466,866	51	3.21	0	
Cash from Outside Sources	2676	\$ 7,399,380	2632	3.43	44	3.59
<sup>1</sup> Total Unduplicated Recipients	11,527	\$ 93,642,973	10,005	3.47	1,522	3.58

### UNDERGRADUATE

	GPA range								Grand Total
	4.0-3.6	3.5-3.1	3.0-2.6	2.5-2.1	2.0-1.6	1.5-1.1	1.0-0.6	0.5-0.0	
Agriculture and Applied Sciences	802	390	223	67	25	6	4	9	1,526
Caine College of the Arts	73	30	15						118
Emma Eccles Jones College of Ed. and Hum.	290	186	73	12				1	562
College of Engineering	1256	510	200	66	22	17	5	5	2,081
College of Humanities and Social Sciences	878	392	221	50	12	9	5	14	1,581
Jon M. Huntsman School of Business	1139	467	97	19	2	9	4	6	1,743
S.J. & Jessie E. Quinney College of Nat. Res.	183	106	47	28	2	1	3	1	371
College of Science	710	264	103	44	4	4	3	4	1,136
Transition Majors	737	580	447	229	67	35	33	23	2,151
<b>UNDERGRADUATE TOTALS</b>	<b>6,068</b>	<b>2,925</b>	<b>1,426</b>	<b>515</b>	<b>134</b>	<b>81</b>	<b>57</b>	<b>63</b>	<b>11,269</b>
	53.8%	26.0%	12.7%	4.6%	1.2%	0.7%	0.5%	0.6%	100%

### GRADUATE

Agriculture and Applied Sciences	62	28	4	2	2				98
Caine College of the Arts	4		4		1				9
Emma Eccles Jones College of Ed. and Hum.	139	68	16	9					232
College of Engineering	93	49	8			1			151
College of Humanities and Social Sciences	54	42	16	1					113
Jon M. Huntsman School of Business	51	40	11	2					104
S.J. & Jessie E. Quinney College of Nat. Res.	25	14	6						45
College of Science	71	22	9	1					103
Transition Majors	9	1			1				11
<b>GRADUATE TOTALS</b>	<b>508</b>	<b>264</b>	<b>74</b>	<b>15</b>	<b>4</b>	<b>1</b>			<b>866</b>
	58.7%	30.5%	8.5%	1.7%	0.5%	0.1%	0.0%	0.0%	100%

compiled 10/19 by T.Flores

### **401.3.3 and 405.3.3.1**

#### **Rationale for proposed code changes:**

We would like to match the code with the preferred practice. A librarian would only be appointed at the affiliate librarian level if they have not yet completed a Masters in Library and Information Science or another relevant postgraduate degree (for example, a candidate will complete their degree in August but begins their position at USU in June). Three years' work experience is not an expectation for either affiliate or assistant librarian, so we propose to remove this requirement from the code, along with changes to conform the assistant librarian requirements listed in code between 401.3.3 and 405.3.1.

#### **Current code:**

### **401.3 THE TENURED AND TENURE-ELIGIBLE FACULTY**

#### **3.3 Academic Ranks: Librarians**

Faculty members appointed to the academic unit of the library hold one of the following ranks: affiliate librarian, assistant librarian, associate librarian, or librarian. A description of each follows. (See policy 405.3 for a complete discussion of the criteria for appointment or promotion for these ranks.)

##### **(1) Affiliate Librarian.**

Appointment as affiliate librarian requires, a master's degree in library and information science from an institution accredited by the American Library Association or a master's degree and appropriate credentials for assignment to areas with specialized needs and demonstrated ability in accordance with the role statement.

##### **(2) Assistant Librarian.**

Appointment as or advancement in rank to assistant librarian requires all the qualifications prescribed for an affiliate librarian; demonstrated ability in librarianship, research, or other qualifying work; and evidence of professional development as determined by the appropriate administrator.

##### **(3) Associate Librarian.**

Appointment as or advancement to associate librarian requires all the qualifications prescribed for an assistant librarian; an established reputation in librarianship based on scholarship, and service; and broad recognition for professional success in librarianship.

##### **(4) Librarian.**

Appointment as or advancement to librarian requires all the qualifications prescribed for an associate librarian and an established outstanding reputation in the field of academic librarianship.

**Proposed code:**

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(2) Assistant Librarian.

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**Current code:**

**405.3 TENURE AND PROMOTION: CRITERIA FOR LIBRARIANS**

**3.1 Criteria for Promotion from Affiliate Librarian to Assistant Librarian**

Faculty members will be initially appointed to the rank of affiliate librarian when they have completed the terminal degree in Library and Information Science or its equivalent but have less than three years work experience as a professional librarian. Promotion to assistant librarian requires the completion of a terminal degree or its equivalent; a minimum of three years work experience as a professional librarian; demonstrated ability in librarianship, research, or other qualifying work; evidence of scholastic promise; and evidence of professional development (policy 401.3.3(2)).

**Proposed code:**

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## **Current 407.2 and 407.4 Code**

### **407.2 Sanctions**

Misconduct contrary to the standards of conduct set forth in Policy 403 may lead to sanction. Minor departures from responsible professional behavior are likely to be minor lapses, which can be corrected simply by calling the matter to the attention of the faculty member involved. Such minor lapses are handled within the faculty member's academic unit.

Apparent failures to comply with the standards of conduct are approached by positive attempts to improve faculty performance such as sustained attempts to inform, persuade, and improve. If appropriate, positive efforts to improve faculty performance shall precede or accompany all sanctions.

### **407.4 PROCEDURES FOR SANCTIONS OTHER THAN REPRIMANDS**

Probation, suspension with other than full pay, reduction in rank, and dismissal may be imposed on a faculty member only after it has been determined, by the proceedings in this policy, that he or she has violated the standards of conduct in Policy 403. The president may suspend a faculty member with full pay pending completion of the procedures described below. In all proceedings to impose a sanction other than a reprimand, the following procedures shall govern, except for procedures which govern allegations of research fraud (see Policy 407.8) and sexual harassment (Policy 407.9).

#### **4.1 Initiation**

Whenever there are grounds to believe that a faculty member has failed to comply with the standards of conduct in Policy 403, the president, upon his/her own initiative, upon a recommendation from a department head, supervisor, academic dean, the vice president for extension, chancellor, regional campus dean, or other administrative office, upon request of the Board of Trustees, or upon the receipt of complaints from any person, may initiate proceedings for probation, suspension, reduction in rank, or dismissal of a faculty member.

#### **4.2 Notice of Intent to Impose a Sanction**

At the direction of the president, the provost shall cause written notice to be delivered personally or by certified mail, return receipt requested, to the faculty member under investigation. A copy of this notice shall be sent to the chair of the Academic Freedom and Tenure Committee, along with a statement confirming the date the faculty member received it. Copies will also be sent to the faculty member's department head or supervisor and academic dean, vice president for extension, or, where appropriate, chancellor or regional campus dean.

Such notice shall contain the following:

- (1) A concise and clear statement of the facts, conduct, or circumstances reported to constitute failure to comply with the standards of conduct in Policy 403, including a statement of the standard or standards the faculty member is alleged to have violated.

(2) A statement of the sanction proposed.

(3) A statement that (a) the faculty member has the right to be heard in a conference with the provost (see Policy 407.4.5) either in person or by electronic conferencing; (b) the faculty member may have an advisor of his/her own choosing present at such conference; (c) this conference must be requested in writing within 5 days after receipt of the notice by the faculty member; and (d) this conference must be held within 10 days after receipt of notice by the faculty member.

(4) A statement of the schedule of events that lead to a formal hearing, and that a faculty member may be accompanied at such hearing by an advisor of his/her own choosing.

(5) A statement that within 20 days of the receipt of this notice, the faculty member, if he or she wishes to contest the alleged violation, must file in writing with the chair of the Academic Freedom and Tenure Committee a statement of intent to contest the alleged violation through formal hearing; and that failure to do so will result in the imposition of the proposed sanction.

(6) A statement that within 20 days of the filing of the written statement of intent to contest the alleged violation through formal hearing, the faculty member must file, with the chair of the hearing panel, a written response which answers the alleged violation contained in the original notice; and that failure to do so will result in the imposition of the proposed sanction.

## **Proposed Changes (to 407.2 only)**

### **Current 407.2 Code**

#### **407.2 Sanctions**

Misconduct contrary to the standards of conduct set forth in Policy 403 may lead to sanction. Minor departures from responsible professional behavior are likely to be minor lapses, which can be corrected simply by calling the matter to the attention of the faculty member involved. Such minor lapses are handled within the faculty member's academic unit.

Apparent failures to comply with the standards of conduct are approached by positive attempts to improve faculty performance such as sustained attempts to inform, persuade, and improve. If appropriate, positive efforts to improve faculty performance shall precede or accompany all sanctions.

### **Proposed Change**

#### **407.2 Sanctions**

Misconduct contrary to the standards of conduct set forth in Policy 403 may lead to sanction. Minor departures from responsible professional behavior can often be corrected simply by calling the matter to the attention of the faculty member involved. Such minor lapses are handled within the faculty member's academic unit. However, any conversations between the faculty member and the department head, supervisor, academic dean, vice president for extension, regional campus dean, or other administrative officer about the grounds for believing that the faculty member has failed to comply with the required standards of conduct shall be memorialized in writing by the administrative officer(s) involved, together with a date stamped

copy of that letter(s) being supplied to the faculty member within 24 hours of the conversation(s). The faculty member is encouraged also to provide a date stamped response to such a letter(s) in writing within three (3) days (see 407.1.2) that memorializes their own understanding of the conversation(s) involved. Failure to reply is tacit acknowledgment by the faculty member that the letter(s) supplied by the administrator(s) is/are a faithful account of the conversation(s) being described. A copy of each of these letters shall be retained by the academic unit. Electronic communications, employing official USU channels, are acceptable.

If a complaint is initiated by a faculty member, or any other person(s), against another faculty member then that should initially be handled within the accused faculty member's academic unit. If such a complaint involves a potential breach of the standards outlined in Sec. 403 then the appropriate administrative officer should notify the faculty member who is the subject of the complaint, in writing and following the procedure described above, of the nature of the complaint although the identity of the individual(s) making the complaint may be kept confidential at this stage. Complaints related to issues that must be handled by the Equity Office will follow the protocols described in the appropriate parts of Sec. 300 of the university code.

Apparent failures to comply with the standards of conduct are approached by positive attempts to improve faculty performance such as sustained attempts to inform, persuade, and improve. If appropriate, positive efforts to improve faculty performance shall precede or accompany all sanctions.