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## Faculty Senate Executive Committee Agenda, October 19, 2020

Utah State University

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**FACULTY SENATE EXECUTIVE COMMITTEE**

October 19, 2020

3:30 – 4:30 p.m.

Old Main-Champ Hall

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**Agenda**

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- 3:30 Call to Order** ..... Timothy Taylor  
[Approval of Minutes](#) – September 21, 2020
  
- 3:35 University Business** ..... Noelle Cockett, President | Frank Galey, Provost
  
- 3:50 Information**  
[EPC Monthly Report](#) – October 1, 2020 ..... Paul Barr  
Carbon Emissions Reductions ..... Charles Darnell
  
- 3:55 Reports**  
[Academic Freedom and Tenure Committee](#) Annual Report ..... Michael Lyons  
[Athletics Council](#) Annual Report ..... Edward Heath  
[Libraries Advisory Council](#) Annual Report ..... Christine Cooper Rompato
  
- 4:05 Old Business**  
N/A
  
- 4:15 New Business**  
Faculty Forum Discussions ..... Timothy Taylor

**Adjourn: 4:30 pm**



## FACULTY SENATE EXECUTIVE COMMITTEE MINUTES

September 21, 2020

3:30 – 5:00 p.m.

Old Main-Champ Hall

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**Present:** Timothy Taylor (President), Patrick Belmont (Past-President), Boyd Edwards (President-Elect), President Noelle Cockett (Ex-Officio), Provost Frank Galey (Ex-Officio), Michele Hillard (Exec. Sec.), Benjamin George, Maureen Hearn, John Ferguson, Yoon Lee, Nicholas Roberts, Jessica Lucero, Soren Brothers, Vicki Allan, Britt Fagerheim, Denise Stewardson, Don Busenbark, Jan Thornton, Robert Wagner

**Absent:** N/A

**Guests:** Paul Barr, EPC Chair  
Nikki Kendrick, PRPC Chair  
Kristine Miller, Director-Honors Program

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### **Call to Order** - Timothy Taylor

Approval of Minutes – [August 24, 2020](#)

*Minutes approved as distributed.*

### **University Business** - Noelle Cockett, President | Frank Galey, Provost

Updates are being posted on the COVID-19 website as soon as the university becomes aware of an issue/outbreak. USU has been conducting wastewater (sewage) testing and in so doing some individuals have been confused thinking that the contaminated water was the drinking water and not the sewage. Wastewater (sewage) monitoring has become a useful/helpful way of pinpointing groups of outbreaks. USU has a very effective case containment process. Mid-week USU began to see that the Life Learning Center (LLC) COVID-19 numbers in the wastewater (sewage) was increasing. The university is currently reviewing and taking appropriate actions with these increasing numbers. Currently, there have been 19 cases in the LLC – many students have been removed and isolated. Some of the students test positive but are asymptomatic. Last night the university reached out to a couple of the floors and have been doing rapid testing. Approximately 75-80 students were tested today. Tomorrow the targeted students testing will be finished. On Wednesday, the Utah Department of Health will send their mobile testing unit and all LLC students will be tested. In the meantime, some students have been placed on “restricted activity”. Those are the students who cannot be pinpointed if they have been exposed. Symptomatic students are going into self-isolation. Recently we were feeding as many as 280 students. This time USU will be feeding 115 students. The president discussed taking in a bag of groceries but that may not work for all students. Meanwhile, meals are being provided to the students and their tests should come back in approximately 24 hours. Faculty members have been notified regarding the students who are being looked at. If you get a message from the COVID care team it will let you know that a student has been asked to not come on campus. The faculty member will not know if the student is positive or has just been exposed. Some students may still be slipping through, but it is still important to wear masks and maintain social distancing. The university will see higher numbers tomorrow and the next day because eight individuals have been detected. President Cockett is doing a weekly broadcast with UPR. The Logan School district has gone back to full-time and USU will be watching them closely. Any COVID-19 IHC testing gets reported back to the Bear River (BR) Health Department. Once BR health finds out, they then report to USU and the case containment group. If USU does the testing, we receive results at the same time the student does. This will cut down the timeframe. The Abbott test is done within about 3 minutes but is very expensive and are hard to come by. We are using the PCR and that turnaround time is 24 hours.

Provost Galey – Putting together some communications for faculty in dealing with tactics with students saying that they need accommodations. We are finding that sometimes the students are not speaking the truth about these things. Suggesting that faculty members work with accommodations for a couple of days. If they want longer accommodations, they need to fill out the CARE act form. We are seeing that most students are not getting too sick. We are now providing the quick Abbott tests at the stadium parking lot where there is both a drive through and walk up. You will need to schedule an appointment to be tested. Students sign up through the student health center and is now free. If faculty and staff are not feeling well, we are recommending that they meet with their personal physician. Thanks to all the Faculty Senate who voted on the calendar change. It was forwarded on through the Executive Committee. At the end of next week, we will have the initial requests for classrooms and types to John Mortensen so we can begin building the calendar for the spring semester. Due to the calendar change students will begin registering November 16. They can register before we go remote on the November 20. A press release has already gone out regarding the calendar change and can be viewed on the university's home page.

### **Information**

[EPC Monthly Report](#) – September 3, 2020 - Paul Barr

General Education - HIST 3060 received a DHA designation. One request was returned to the originator.

Academic Standards Subcommittee did not meet – nothing to report.

Curriculum Subcommittee approved 26 course requests. Also approved two R401 requests. Looking at learning objectives being reported since syllabi are no longer required.

### **Reports**

[Educational Policies Committee Annual Report](#) - Paul Barr

Three committees that support EPC are: General Education with Lee Rickords as Chair; Curriculum Subcommittee with Nick Morrison as Chair, and the Academic Standards Subcommittee with Renee Galliher as Chair. A revision to the language of excused absence policy in the general catalog was revised. The Curriculum Subcommittee approved 989 requests for individual course actions and 39 R401s were approved. The General Education Subcommittee approved 21 designations. A quantitative literacy (QI) rubric was developed and provided to help guide submissions for QI designations.

*Motion to move the Education Policy Committee's Annual Report to the Faculty Senate Agenda made by Ben George. Seconded by Denise Stewardson. Moved to agenda.*

[Honors Program Annual Report](#) - Kristine Miller

This is the sixth year of the university wide Honors program. Honors is looking to expand to the statewide campuses this year. Currently there are 250 faculty members working with the Honor students. Currently engaging a cohort of over 1,000 alumni. Working on making the Honors program more nationally recognized.

*Motion to move the Honors Program Annual Report to the Faculty Senate Agenda made by Britt Fagerheim. Seconded by Don Busenbark. Moved to agenda.*

### **Old Business**

[Code 403](#) - Academic Freedom and Professional Responsibility (second reading) - Nikki Kendrick

Language adjusted based on feedback received. Sharing of sexual images in a course and the need to protect faculty if this is part of the curriculum.

*Motion to Code 403 changes to the Faculty Senate Agenda made by John Ferguson. Seconded by Don Busenbark. Moved to agenda.*

### **New Business**

N/A

**Adjourn: 4:25 pm**

## Report from the Educational Policies Committee October 1, 2020

The Educational Policies Committee (EPC) met on October 1, 2020. The agenda and minutes of the meeting are posted on the Educational Policies Committee web page ([www.usu.edu/epc](http://www.usu.edu/epc)).

During the October 1, 2020 meeting of the EPC, the following actions were taken:

### 1. **General Education Subcommittee (September 15, 2020)**

- Eight General Education designations were approved:
  - ARTH 3250 (CI)
  - ARTH 3615 (CI)
  - ARTH 3250 (DHA- Arts)
  - HIST 3350 (DHA – Humanities)
  - HIST 4660 (DHA – Humanities)
  - HIST 3660 (DHA – Humanities)
  - SOC 3340 (DSS)

### 2. **Academic Standards Subcommittee**

- No September meeting to report

### 3. **Curriculum Subcommittee (October 1, 2020)**

- Approval of 131 course requests.
- Request from the Department of Engineering Education in the College of Engineering to **offer a Master of Science in Engineering Education.**
- Request from the College of Humanities and Social Sciences to **change the name of the Center for Women and Gender to the Center for Intersectional Gender Studies and Research.**
- Request from the Center for Intersectional Gender Studies and Research in the College of Humanities and Social Sciences to **create a Certificate of Proficiency in Inclusive Leadership.**
- Request from the Center for Intersectional Gender Studies and Research in the College of Humanities and Social Sciences to **create a Minor in Intersectional Gender Studies.**
- Request from the Center for Intersectional Gender Studies and Research in the College of Humanities and Social Sciences to **create a Minor in Sexuality Studies.**

### 4. **Other Business**

- T-Grade Option. Discussion regarding the temporary grade option. Adam will send a list to all colleges with courses that would be appropriate for this grade. The colleges will work with their departments to review the list. The submissions will come back to Adam no later than October 23 and he will then bring this information forward to the Curriculum Committee and the EPC Committee for approval.

- Discussion of standardization of course justification. Will provide clarity of the form of what is bring requested/required.
- Discussion of EPC/Curriculum handbook moved to November meeting.

Academic Freedom and Tenure (AFT) Committee, Utah State University  
Report to the Faculty Senate for Academic Year 2019-2020

Membership

*Michael Lyons, Committee Chair*  
*Agriculture and Applied Sciences – Nikki Kendrick*  
*Arts – Leslie Timmons*  
*Business – TBD*  
*Education and Human Services – Stephanie Borrie*  
*Engineering – Nicholas Roberts*  
*Humanities and Social Sciences – Steve Nelson*  
*Natural Resources – Beth Burritt*  
*Science – TBD*  
*Libraries – Kacy Lundstrom*  
*Extension – JayDee Gunnell*  
*Statwide Campuses – Scott Hammond*  
*USU Eastern – Cindy Behunin*  
*Senate – Nikki Kendrick*  
*Senate – Stephanie Borrie*  
*Senate – Nicholas Roberts*

Mission as Defined in USU Policies and Procedures

The AFT Committee meets during the academic year to discuss “matters related to academic freedom, tenure, promotion, dismissals, and other sanctions; and actions alleged not to be in accordance with the adopted standards, policies, and procedures of the University” [Policy 402.12.3(1)(a)].

Committee Business Academic Year 2020

The AFT Committee conducted one Faculty Grievance Hearing during 2019-2020. The case involved a tenure track faculty member who was informed in April 2019 that she had been denied tenure and promotion to Associate Professor, and that her faculty appointment would not be renewed at the end of Spring Semester, 2020. Filed in May 2019, the Grievance contained an allegation that a university official had discriminated against the Grievant on the basis of gender. Under Section of 407.52 of USU Faculty Policies and Procedures (the USU “Code”), the AFT Committee must immediately forward claims of gender discrimination to the USU Office of Equity, which then investigates the claims. University Attorney Mica McKinney determined that it would be most consistent with the USU Code to have the USU Office of Equity conduct its investigation before the AFT Committee considered the other issues raised in the Grievance.

USU Office of Equity completed its investigation of the case in November 2019, but an appeal was filed, delaying issuance of the Office of Equity findings until February, 2020. The suspension of on campus classes in response to the COVID-19 virus interrupted the organization of a Hearing Panel for the Grievance for about a month, and a Panel was formed in April, 2020. The

Panel conducted the Grievance Hearing in early May, 2020, and reported its findings to University President Noelle Cockett later that month.

Several other matters potentially requiring AFT committee action arose during the academic year 2019-2020. One faculty member denied tenure and promotion to Associate Professor in April 2019 notified the Committee that she intended to file a Grievance, but she communicated this intention more than two months outside of the 20 day time limit established by Section 407.5 of USU Faculty Policies and Procedures. A second faculty member, who was dismissed by the university within her first semester of employment at USU in Fall 2019, attempted to file a Grievance, but the circumstances of her dismissal put her case outside of the committee's established jurisdiction.

Another issue brought to the attention of the AFT Committee in November, 2019, involved a faculty member found potentially to be in violation of Sections 407.9 of USU Faculty Policies and Procedures, which deals with "consensual relationships" between faculty and students. Following Section 407.11 of USU Faculty Policies and Procedures, the AFT Committee Chair appointed two members of the Faculty Senate who together with one member selected by the Provost Frank Galey, formed an "Inquiry Panel." The panel reviewed the evidence pertinent to the potential Code violation, and sent its findings to Provost Galey.

The USU Office of Equity has alerted the AFT Committee it may be necessary to form more "Inquiry Panels" in the months ahead, as information about other possible violations of Sections 407.8 ("sexual harassment") and 407.9 of the Code had reached the office. The Office of Equity recommended to the committee that it prepare for these cases by developing a roster of Faculty Senate volunteers willing to serve on future "Inquiry Panels." Such a roster now exists.

The committee received other inquiries from faculty members during year, all involving the interpretation of USU Faculty Policies and Procedures. The committee responded to the faculty members by citing the appropriate language in USU Faculty Policies and Procedures, and sometimes referring the faculty members to Provost Frank Galey for further clarification. None of these questions resulted in a request for action by the committee.

Michael Lyons  
Associate Professor, Political Science  
AFT Committee Chair



# Utah State University

Athletics Council Report for

**July 1, 2019 to June 30, 2020**

Submitted to the  
Utah State University Faculty Senate  
by USU Athletics Council

Benjamin George, Athletics Council Chair (2019-2020), Denise Stewardson, Athletics Council Vice Chair (2019-2020), Edward M. Heath, Faculty Athletics Representative (2019-2020)

## **Faculty Senate Report Athletics Council**

### Introduction

Council Members: Sami Ahmed, Paul Barr, Jerry Bovee, Eadric Bressel, Noelle Cockett, Dave Cowley, Amy Crosbie, Francis Galey, Jake Garlock, Benjamin George, KimberLeigh Hadfield, John Hartwell, Ed Heath, James Morales, Brandon Pada, Travis Peterson, Whitney Pugh, Denise Stewardson, Branden Tomlinson, Heidi Wengreen, Matt White, Oran Wasserman, Imelda Williams, Michala Zilkey

*Mission:* The Athletics Council advises the President with respect to the athletics program. The duties of the council are to: (a) help maintain an athletics program compatible with the best academic interests of the university; (b) assure compliance with the rules of the National Collegiate Athletic Association (NCAA), and the university athletics code; (c) review and recommend to the President and the Board of Trustees all intercollegiate athletics budgets; and (d) recommend policies and procedures for all aspects of the intercollegiate programs. The annual report from the Athletics Council to the Faculty Senate includes both future and current issues facing the Athletics Department. Each issue is reviewed by the Athletics Council to ensure the Department of Athletics is operating within the guidelines of the NCAA and Utah State University.

### **I. Athletics Council Issues/Actions during 2019-20 academic year (highlights briefly described below from the four scheduled AC meetings – October 2, 2019; November 20, 2019; January 29, 2020; and April 08, 20 as well as each of the subcommittee’s meetings that meet twice during the academic year)**

#### **1. Student Academic and Athletics Eligibility and Intercollegiate Sports**

- Academic performance of student-athletes for each of the USU teams was reviewed during each semester.
  - Academic Progress Rate (APR) and Graduation Success Rate (GSR) reviewed for each team (refer to Academic Performance data listed below).
- a. Academic Performance of Student Athletes to 2019-20.
- i. Graduation Rates – Federal Rate:
    - The 13-14 cohort rate is 61% with a 4-class average of 69%\*\*\*
    - The 12-13 cohort rate is 69% with a 4-class average of 70%
    - The 11-12 cohort rate is 78% with a 4-class average of 67%
    - The 10-11 cohort rate is 65% with a 4-class average of 66%
    - The 09-10 cohort rate is 67% with a 4-year average of 67%
    - The 08-09 cohort rate is 55% with a 4-year average of 66%

- The 07-08 cohort rate is 75%, with a 4-year average of 68%
- The 06-07 cohort rate is 68%, with a 4-year average of 61%
- The 05-06 cohort rate is 62%, with a 4-year average of 61%
- The 04-05 cohort rate is 64%, with a 4-year average of 62%
- The 03-04 cohort rate is 48%, with a 4-year average of 57%
- The 02-03 cohort rate is 73%, with a 4-year average of 60%
- The 01-02 cohort rate is 65%, with a 4-year average of 58%
- The 00-01 cohort rate is 41%, with a 4-year average of 55%
- The 99-00 cohort rate is 61%, with a 4-year average of 64%
- The 98-99 cohort rate is 64%, with a 4-year average of 62%

\*\*\* publicly released November, 2020.

The NCAA released the first Graduation Success Rate (GSR) for all teams of all NCAA Division I Member Institutions in December 2005. This rate, a 4-year average that can be directly compared to the Federal Rates' 4-year average mentioned above, is a more accurate snapshot of how scholarship student-athletes graduate. Students who transfer to USU that fall into one of the cohorts are counted in this rate (they are not counted in the federal rate) when they graduate; students who transfer from USU and are academically eligible at the time of transfer do not count against USU graduation rates (as they do with the federal rate). The overall USU GSR for the 4-year cohorts encompassing 2010-2013, to be publicly released in November, is 93%. This is up from 92% posted for the 2009-12 cohort, which led the Mountain West Conference as well as all of Utah's 4-year institutions.

b. Academics/Awards

- Composite cumulative 3.37 (through Spring 2020) Student-Athlete GPA.
- 187 Academic All-Mountain West Conference Selections (3<sup>rd</sup> most in the Conference) 2019-20 with a 3.00 or better GPA. An additional 12 gymnasts earned Academic All-Mountain Rim Gymnastics Conference honors.
- Utah State earned 132 Mountain West Scholar-Athlete recognitions exhibiting a 3.50 or better GPA.
- 93% publicly released NCAA Graduation Success Rate (Highest in the Mountain West Conference).
- 212 Whitesides' Scholar-Athletes (3.2 or better GPA).
- General Highlights
  - 85.5% above 3.00 cumulative GPA
  - 325 overall academic all-conference recognitions
  - 61% earned Whitesides' scholar-athlete recognition
  - 16 of 16 teams above a 3.00 team GPA
  - 15 of 16 teams above a 3.20 team GPA
- Team Academic Recognitions
  - Volleyball earned AVCA Team Academic Award.

- Women's Tennis named All-Academic Team by the ITA.
- Men's and Women's Track & Field earned USTFCCCA All-Academic Team Honors.
- Men's Cross Country was recognized for having an Academic Progress Rate of 1,000 (3<sup>rd</sup> straight year – earned NCAA's Public Recognition Award with a perfect score of 1,000. Public Recognition Awards are given to teams finishing in the top 10% of APR scores within each sport.

Note – please see page 13 for dashboard summary on academic success

## 2. Athletics Relations

- The Council discussed specific pending NCAA legislation during the 2019-20 legislative cycle and provided input on institutional positions for those with potential academic impact.

## 3. Budget and Administration

- The Council reviewed and recommended updates on the ongoing Athletics' budget and potential impacts throughout the academic year (see attached 2019-2020 Budget on page 14).

## 4. Gender and Minority Issues

- The Council discussed the Equity in USU Athletics Report.

## II. Miscellaneous Athletics-Related Events/Changes during 2019-20.

### 1. Athletics Accomplishments of Department (2019-20).

#### **MEN'S BASKETBALL**

- Utah State finished the 2019-20 season with an overall mark of 26-8, marking the seventh-most victories in school history.
- Utah State won its second consecutive Mountain West Tournament title and is 6-0 in the tournament over the last two years. USU is one of just four teams in Mountain West history to win back-to-back conference tournament titles (New Mexico, San Diego State, UNLV), and it was the first time capturing back-to-back tournament titles for an Aggie team since winning Big West Tournament titles in 2000 and 2001.
- The victory over No. 5/5 San Diego State in the Mountain West Championship game was just the second time in program history that the Aggies have beaten a team ranked in the AP Top-5. The Aggies only other win came during the 1959-60 season when USU defeated No. 5 Utah, 73-61.
- Utah State finished No. 40 in the NET ratings and recorded more victories away from home than 31 teams ranked above it. The Aggies won more neutral-site games than any other team in the country (seven).
- Utah State finished third in the nation in total assists with 561 and ninth in the nation with 16.5 assists per game. The Aggies were also ninth in the nation in assisted baskets as 61.3% of their made field goals came via dimes.

- Senior guard Sam Merrill became the fourth Aggie in school history and just the sixth player in MW history to surpass 2,000 career points. Merrill finished second in both USU and Mountain West history with 2,197 career points. Merrill also finished second all-time in career assists (477) and is both the USU and MW record holder in career free-throw percentage, converting 89.1% (448-of-503) at the line.
- Merrill was named the MW Tournament MVP, marking the first time that a player has earned back-to-back MW Tournament MVP honors in league history.
- Sophomore center Neemias Queta recorded his 100<sup>th</sup> career block against UNLV on Feb. 5, becoming the fifth Aggie in school history to record 100 or more blocks in a career. Queta ranks fourth all-time in USU history with 122 career blocks. Queta led the MW with 1.7 blocks per game in league play.
- Sophomore forward Justin Bean, a former walk-on, was one of only three players in the MW who averaged a double-double, turning in 11.9 points and 10.5 rebounds per game. Bean was 17<sup>th</sup> in the nation with 16 double-doubles this season. Bean also ranked eighth in the nation in total rebounds, pulling down 356 on the year.
- Utah State scored 2,600 points this season, the third-most points scored in a single season in school history. USU's 248 3-point field goals are the fourth-most in a single season.
- USU earned its second straight NCAA Tournament automatic bid, but the tournament was canceled due to the COVID-19 pandemic.
- Utah State had seven men's basketball players earn academic all-Mountain West honors, while five players were named MW Scholar-Athletes.

### **WOMEN'S BASKETBALL**

- Utah State women's basketball finished the 2019-20 season with an 8-23 overall record, including 2-16 in Mountain West play to finish 11<sup>th</sup> in the conference standings. Senior forward Marlene Aniambossou was named the Mountain West Sixth Player of the Year, while senior forward Hailey Bassett earned a spot on the 2020 Air Force Reserve Mountain West Women's Basketball Championship All-Tournament Team.
- Utah State made Mountain West history after becoming the first 11-seed to win a tournament game in the history of the Mountain West Women's Basketball Championships. The Aggies defeated No. 6 San Diego State, 81-79, in overtime in the opening round of the 2020 Air Force Reserve Mountain West Women's Basketball Championships (March 1).
- Senior forward Marlene Aniambossou was named the 2019-20 Mountain West Sixth Player of the Year, becoming the first Aggie in program history to be named sixth player of the year. Aniambossou came off the bench for USU in 14 conference games this season, leading the Aggie reserves with 10.4 points and 4.7 rebounds per game. She played in a total of 17 conference games and led Utah State in both field goal and free throw percentage in Mountain West action, shooting 45.6% (68-of-149) from the field and 80.0% (36-of-45) at the free throw line. In her 17 league games, Aniambossou tied

for second on the team in scoring with 10.2 points per game and tied for second in rebounds with 5.1 per game.

- Aniambossou scored in double figures in eight of the last nine games she played in, and collected five or more rebounds in seven of those contests. Her season ended early after suffering from an ACL tear. Aniambossou hit the game-winning bucket in the 58-56 victory at Boise State (Feb. 8), and was perfect from the field in the 67-61 loss to Colorado State (Feb. 12) with a career-high 18 points, hitting 5-for-5 from the field, including 2-for-2 from behind the arc, and 6-for-6 at the free throw line. Aniambossou's two 3-pointers against the Rams were her first makes from behind the arc in her career.

- Senior forward Hailey Bassett was named to the 2020 Air Force Reserve Mountain West Women's Basketball Championship All-Tournament Team, becoming the first Aggie to earn all-tournament accolades since Devyn Christensen was named to the Western Athletic Conference Women's Basketball all-Tournament team in 2013. Bassett ended USU's tournament run averaging 23.5 points, 5.5 rebounds, 1.5 assists, 0.5 blocks and 0.5 steals per game, while shooting 57.7%(15-of-26) from the field, 83.3 percent (5-of-6) from behind the 3-point line and 75.0% (12-of-16) at the free throw line.

- Bassett scored a career-high 29 points in the game against the Aztecs, shooting 61.5% (8-of-13) from the floor, 100.0% (3-of-3) from behind the arc and 76.9% (10-of-13) at the free throw line. Bassett scored the final seven points for the Aggies in overtime, including the game-winning bucket with three seconds to go to secure the win.

- Bassett became the 10<sup>th</sup> Aggie to score 1,000 points in her career after scoring 12 points against Boise State (Jan. 18). Bassett ended her career at the No. 5 spot in the career record book with 1,174 points.

- Sophomore guard Steph Gorman made 68 3-pointers this season to rank second on the single-season record list. Gorman is just the second Aggie to have made 50-plus 3-pointers in back-to-back seasons after making 54 in her freshman campaign. Devyn Christensen (2010-13) is the only other Aggie to make more than 50 3-pointers in back-to-back seasons with 107 makes in the 2012-13 campaign and 64 in the 2011-12 season.

- Senior guard Lindsey Jensen-Baker had quite the senior campaign as she scored in double figures in 20 of the 31 games of the 2019-20 season, including 12 straight to open the season. After averaging 1.8 points and 0.8 rebounds per game over her first three seasons, Jensen-Baker averaged 11.7 points and 4.4 rebounds per game as a senior. Jensen-Baker scored 20-plus points in three games, including a career-high 32 points against North Texas (Dec. 16), and recorded her first career double-double with 11 points and a career-high 11 rebounds against Dixie State (Dec. 2).

- Utah State had seven women's basketball players earn academic all-Mountain West honors, while five players were named MW Scholar-Athletes.

## **FOOTBALL**

- Utah State ended its 2019 season with a 7-6 record and finished in third place in the Mountain Division of the Mountain West with a 6-2 league mark. USU concluded the year with a 51-41 loss to Kent State in the Tropical Smoothie Cafe Frisco Bowl in Frisco, Texas. Offensively, USU was led by junior QB Jordan Love, who was 293-of-473 (.619)

passing for 3,402 yards (261.7 ypg) with 20 touchdowns and 17 interceptions. Senior RB Gerold Bright led the team in rushing with 921 yards on 182 carries (5.1 ypc/70.8 ypg) with nine touchdowns, and senior graduate transfer WR Siao Si Mariner had a team-best 63 receptions for 987 yards (15.7 ypr/75.9 ypg) and 10 touchdowns. Defensively, junior S Troy Lefeged Jr. led the team with 104 tackles, which included 2.0 sacks and 6.0 tackles for loss, while junior LB David Woodward had 90 tackles, which included 2.0 sacks and 5.0 tackles for loss. As a team, USU averaged 29.2 points and 431.3 yards of total offense (279.1 passing, 152.2 rushing), and allowed 30.7 points and 440.5 yards (238.6 passing, 201.9 rushing).

- Utah State played in a bowl game for the eighth time in the last nine seasons and for the 14th time in school history as it lost to Kent State, 51-41, in the Tropical Smoothie Cafe Frisco Bowl. USU is 5-9 all-time in bowl games, which includes a 3-3 record against teams from the Mid-American Conference. Overall, it was USU's third-straight bowl game, which is the second-longest streak in school history behind the five-straight bowl games from 2011-15.

- Utah State has now played in three bowl games under current head coach Gary Andersen, which is the second-most under any coach in school history, as former head coach Matt Wells (2013-18) led the Aggies to five bowl games.

- With its 7-6 record this season, Utah State has now won at least seven games six times in the past nine years and 26 times in school history. USU also finished Mountain West play with a 6-2 record, marking the fourth time in its seven years in the league that it has won at least six games, joining the 2013 (7-1), 2014 (6-2) and 2018 (7-1) teams. Overall, it is just the sixth time in school history that USU has won six conference games, joining the 1936 (6-0), 2012 (6-0), 2013 (7-1), 2014 (6-2) and 2018 (7-1) teams.

- Utah State was 3-1 on the season in one-score games after posting back-to-back wins against Fresno State (37-35) and Wyoming (26-21). USU also notched a 23-17 road win at San Diego State and had a 38-35 loss at Wake Forest. Those three one-score wins this year are the most by USU since the 2011 team was 5-4 in such games. Under head coach Gary Andersen, USU is 13-11 in one-score games.

- Utah State set two school records during the 2019 season as it completed 315 passes to break the previous record of 303 set in 2018 and attempted 504 passes to break the previous record of 487 set in 2002. Furthermore, USU had the second-most passing yards (3,628) and the third-most made field goals (21) in a single-season in school history this year.

- Utah State finished the 2019 season ranking among the top-40 teams in the nation in 14 statistical categories, including tied for fourth in special teams touchdowns with three (two kickoff returns, one punt return), fifth in fumbles recovered with 13 (1.0 per game), and 15<sup>th</sup> in turnovers forced with 24 (1.85 per game). USU was also 16<sup>th</sup> in three-and-outs forced (4.08 per game), 26<sup>th</sup> in punt returns (11.5 yards per return), 28<sup>th</sup> in tackles for loss allowed with 65 (5.0 per game), 31<sup>st</sup> in passing offense (279.1 yards per game), 33<sup>rd</sup> with two defensive touchdowns, 35<sup>th</sup> in fewest penalty yards per game (47.3) and 39<sup>th</sup> in completion percentage (.625).

- Utah State had 26 football players earn academic all-Mountain West honors, while five players were named MW Scholar-Athletes.

## **CROSS COUNTRY**

- Utah State's men's cross-country team earned its first-ever Mountain West Conference title, as the Aggies placed first at the MW Cross Country Championships with a team score of 42 points. USU had three of the top six finishers in the race, and all six scoring runners finished in the top-16 of the field, led by grad student Dallin Farnsworth, who became the first USU runner to ever win a MW Championship race with an 8-kilometer time of 23:14.2. This time also set a new MW Championship record, surpassing the previous record by 20 seconds.
- Four runners from the men's team earned all-conference honors, as Farnsworth, along with seniors Luke Beattie and James Withers captured first-team honors, and sophomore Caleb Garnica earned second-team honors. Additionally, Farnsworth was named the MW Men's Cross-Country Student-Athlete of the Year, and third-year head coach Artie Gulden was named the MW Cross Country Men's Coach of the Year.
- The Utah State men went on to earn their highest-ever finish at the Mountain Region Cross Country Championships, a fourth-place finish with a team score of 106 points. The Aggie men also earned the highest finish in school history at the NCAA Division I Cross Country National Championships, placing 16<sup>th</sup> as a team with a score of 428 points, surpassing their previous best championship finish of 27<sup>th</sup> in 2017.
- Utah State had five runners earn all-region honors, as seniors Dallin Farnsworth, Luke Beattie, Adam Hendrickson, James Withers and sophomore Caleb Garnica all finished in the top-25 at the regional championships.
- Utah State's women's team earned a fifth-place finish at the MW Championships with a score of 134 points, led by junior Katie Struthers-Haviland, who finished 18<sup>th</sup> in the 6-kilometer race with a time of 21:00.4. The Aggie women then earned a ninth-place finish at the Mountain Region Championships, finishing third among Mountain West teams with 269 points.
- The Utah State men totaled five first-place team finishes during the season, including its third-consecutive Paul Short Run victory, while the Utah State women captured four team titles.
- Utah State had 17 runners earn academic all-Mountain West honors, while 13 runners were named MW Scholar-Athletes.

## **VOLLEYBALL**

- Utah State volleyball finished the 2019 season with an overall mark of 2-28 and a league mark of 2-16 in the Mountain West.
- Utah State finished the season ranked No. 3 in the Mountain West and No. 29 in the nation in blocks per set, logging 2.58 per set.
- Utah State had a pair of players that finished the season in the top-10 in the Mountain West in blocks per set, as junior opposite side hitter Bailey Downing ranked No. 8 (1.19) and sophomore middle blocker Corinne Larsen ranked No. 9 (1.11).

- Freshman libero Grace DuBay set the all-time school record for digs in a three-set match, tallying 27 in the Sept. 21 match at Weber State. Her total surpasses the previous three-set best of 25 by Tasia Taylor against UNLV in 2017.
- Utah State had 10 different players record double-doubles on the season. Senior setter Heidi Carpenter led the team with six, as she had a double-double in each of the first three matches of the season, as well as in three conference contests.
- As a team, Utah State tallied 22 total blocks in the home win over San Jose State. With 40 block assists, the Aggies set a program record for block assists in a match. The new best topped a 32-year old record, when USU recorded 39 block assists against Utah in 1987. Sophomore middle blocker Autumn Spafford led the team with 12 blocks, the most by an Aggie in a single match during the season. The 22 blocks were the most by an Aggie team in a single match since 2014.
- Seven different Aggie players led the team in kills this season. Freshman outside hitter Hailey Cuff led the team in kills in nine matches, the most of any player. Larsen and Downing each had the best hitting percentage on the team in eight matches.
- Both of Utah State's wins came in reverse sweeps. The Aggies started down 0-2 against San Jose State and at New Mexico before coming back to win the five-set matches.
- Utah State had nine players earn academic all-Mountain West honors, while 11 players were named MW Scholar-Athletes.

## **GOLF**

- Utah State competed in four tournaments in the fall and two more in the spring before having the rest of its spring season canceled due to the COVID-19 pandemic.
- Of its six tournaments, Utah State finished in the top-10 four times, including winning the Southern Utah Invitational with a 3-under-par 573 (287-286). For USU, it was the first tournament win since the fall of 2017.
- Utah State finished under par in three of its six tournaments, including carding a season-best 16-under 848 (281-279-288) at the Colorado Invitational.
- Utah State had four student-athletes earn academic all-Mountain West honors, while three student-athletes were named MW Scholar-Athletes.

## **SOCCER**

- Utah State soccer concluded the 2019 season with an 8-10-1 overall record, finishing 10<sup>th</sup> in the Mountain West with a 3-7-1 league ledger.
- Utah State junior midfielders Ashley Cardozo and Amber Marshall earned all-Mountain West honors for the 2019 season, as they were named second-team all-conference. This is Cardozo's third-consecutive all-Mountain West recognition, as she was named to the all-conference second-team last season and both the all-conference first team and the all-newcomer team in 2018. She is the first Aggie to earn all-conference honors in back-to-back-to-back seasons since Taryn Rose was named to four-straight all-conference teams from 2011-14. For Marshall, this was the first all-conference honor of her career.



- Freshman keeper Diera Walton was named to the Mountain West all-newcomer team as she started in the net for the Aggies in all but one match during the year and played in more minutes in league play than any other goalkeeper in the Mountain West. Walton finished the season with 88 saves, the third most in a single season in Utah State history, and six shutouts, the most clean sheets recorded by a freshman since the 2013 season. Walton also finished the year with a goals-against-average of 0.91, the sixth-best in a single season in USU history.
- Senior defender Mealii Enos was recognized by the College Sports Information Directors of America (CoSIDA), as she earned second-team academic all-district honors. This is Enos' third CoSIDA academic award as she was named second-team academic all-district during each of the past two seasons. Enos is one of two players honored from the Mountain West, along with New Mexico's Gwen Maly. Additionally, she is one of six players from Utah schools to be recognized.
- Cardozo continued to secure her place in the career record books. Her seven assists were good for sixth-best in the Mountain West, while also ranking fifth-best in school history. Additionally, she has recorded 17 assists in her career to rank third in Utah State history. Cardozo needs two more assists to tie the school record of 19 set by Wesley Hamblin (2014-17). She also ranks fourth in shots on goal with 83, and is tied for fourth in game-winning goals with nine.
- Utah State had 12 different players who scored goals during the season, the most diverse set of any team in the Mountain West. Including an own goal, USU had a goal from 13 different sources, which is tied for third-most in the nation. Additionally, seven different Aggie players recorded at least one assist on the year.
- Five Utah State players started all 19 matches, in junior midfielders Kami Warner and Amber Marshall, junior defender Imelda Williams, sophomore defender Taylor Garza-Freeman and freshman forward Sid Barlow. Three other players started each of the 18 matches they played in, as senior defender Mealii Enos, junior forward Ashley Cardozo and freshman goalkeeper Diera Walton each missed one match during the season.
- Junior defender Imelda Williams scored a team-best three game-winning goals, making up each of her three goals during the season, as she netted the clinching goals at South Dakota, against Weber State and against Colorado College. This mark is tied for sixth with eight other players for most game-winning goals in a season.
- Utah State head coach Heather Cairns secured her 165<sup>th</sup> win at the helm of the Aggie program. The winningest coach in Utah State history, Cairns has an overall record of 165-140-40.
- Utah State had 16 soccer players earn academic all-Mountain West honors, while 14 players were named MW Scholar-Athletes.

## **GYMNASTICS**

- Utah State junior Autumn DeHarde was named the 2020 Mountain Rim Gymnastics Conference Gymnast of the Year, as well as Co-Beam Specialist of the Year and Co-Floor Specialist of the Year. Additionally, DeHarde earned first-team all-MRGC honors on the beam and floor after leading the conference on both events during the year.

DeHarde averaged a school-record 9.889 on beam during the year and captured more individual titles than any other Aggie during the 2020 season.

- Additionally, third-year head coach Amy Smith was named MRGC Coach of the Year, while freshman Sofi Sullivan was named the league's Freshman of the Year. It is the first time in conference history that a team has swept all three awards.
- Utah State finished with a perfect 4-0 record at home, marking just the third time in school history it has posted a perfect home record and the first time since 1978.
- Utah State ranked first in the MRGC and 19<sup>th</sup> nationally on the beam with a national qualifying score of 49.105. The Aggies scored a school-record 49.575 in the event against Boise State on Feb. 21, the seventh-highest score in the country.
- Utah State recorded three of its five-highest scores in program history this season, a score of 196.800 which ranks second all-time, 196.600 which ranks fourth and 196.525 which ranks fifth.
- Before the season was cut short due to the COVID-19 pandemic, the Aggies were ranked 29<sup>th</sup> in the nation with a National Qualifying Score of 195.915, and had likely secured a trip to the NCAA Regional Championships for the first time since 2017.
- Utah State had 13 gymnasts earn academic all-Mountain Rim Gymnastics Conference honors.

### **SOFTBALL**

- Utah State softball played just a portion of its non-conference schedule before the remainder of the season, including the entirety of Mountain West Conference play, was canceled because of the COVID-19 pandemic.
- In the 24 games that were played, the Aggies posted an overall record of 13-11, all games being played on either road or neutral sites. This was the best tournament performance since the 2017 season, when the team went 16-5 before starting conference play.
- With the game-winning run against Saint Mary's on March 6, senior outfielder Riley Plogger became the all-time runs leader at Utah State. Plogger has scored 114 runs in her career, passing the previous record of 113 set by Victoria Saucedo.
- In addition to her all-time runs record, Plogger secured a spot on four other career record lists. Plogger finished her career ranking 4<sup>th</sup> in walks (74), tied for sixth in doubles (33), tied for eighth in RBIs (85) and ninth in total bases (250).
- With an 8-0 victory over Saint Francis on March 5, Utah State secured the 1,000<sup>th</sup> win for the program. All-time, Utah State is 1,003-1,218 since the program was started in 1976.
- Sophomore pitcher Kapri Toone was dominant on the mound for Utah State, posting an individual record of 8-1 over 15 appearances. Toone threw six complete games, including four shutouts. After a standout performance at the Golden State Classic, Toone was

named the Mountain West Pitcher of the Week on Feb. 18. This was Toone's first MW weekly award, and the first given to an Aggie pitcher since 2018.

- Junior outfielder Stephanie Reed hit four triples during the condensed season, enough to rank tied for second in the Mountain West and eighth in the NCAA. In all, Reed has hit six triples in her career.
- Utah State won two games on walk-off hits this season. Junior third baseman Kennedy Hira hit a double to send in the run-rule enforcing run against Seton Hall (Feb. 16). After Saint Mary's (March 6) tied the game at 2, sophomore shortstop Lexi Orozco drove in the game-winning run in the bottom of the seventh inning.
- Utah State had 11 softball players earn academic all-Mountain West honors, while seven players were named MW Scholar-Athletes.

### **TRACK & FIELD**

- Utah State had 10 athletes earn first-team all-Mountain West honors and two athletes win individual event titles at the MW Indoor Track & Field Championships in Albuquerque, N.M. Sophomore Chandler Obray captured the high jump title in a jump-off with a mark of 2.06 meters (6-9.00), and junior Josh Barclay won the shot put with a throw of 18.11 meters (59-5.00), edging out reigning MW indoor shot put champ and teammate Kyle Morris, who finished in second with a throw of 17.32 meters (66-10.00).
- The Utah State men placed fourth as a team at the MW Indoor Championships with 95.5 points, while the Aggie women finished 10<sup>th</sup> as a team with nine points.
- Junior multi-eventer Hunter Simonsen set the Mountain West's top high jump mark on the season, a leap of 2.08 meters (6-9.75) at the Don Kirby Invite. The Kaysville, Utah native placed third in the event at the MW Indoor Championships with a jump of 2.06 meters (6-9.00) to make the podium for the third-consecutive year. Simonsen also had the third-fastest 60-meter hurdles time in the conference, a time of 8.15 which he also set at the Don Kirby Invite. He was named the Mountain West Indoor Field Athlete of the Week in back-to-back weeks on Feb. 9 and Feb. 16.
- Senior jumper Kyle Brost set a new school record in the triple jump, topping his own previous mark of 15.22 meters (49-11.25) to place third at the MW Indoor Championships and earn first-team all-Mountain West honors for the second time of his career.
- The entirety of the outdoor track & field season was canceled due to the COVID-19 pandemic.
- Utah State had 75 track athletes earn academic all-Mountain West honors, while 46 athletes were named MW Scholar-Athletes. Furthermore, three track athletes garnered USTFCCA Scholar-Athlete honors.

### **WOMEN'S TENNIS**

- During its non-conference slate, Utah State played just seven matches before the remainder of the season was canceled because of the COVID-19 pandemic. In those contests, the Aggies compiled a 4-3 overall record, including a 3-2 mark at home.

- Senior Hannah Jones earned all-Mountain West honors in both singles and doubles play, posting a 15-7 overall singles record and a 4-1 record in dual singles matches, while going 14-9 in doubles competition. Senior Lucy Octave also earned all-Mountain West honors for her performance in singles play, while sophomore Sidnee Lavatai earned all-Mountain West honors in doubles play.
- Utah State had seven players earn academic all-Mountain West honors, while four players were named MW Scholar-Athletes. Additionally, USU had five ITA Scholar-Athletes and was named an ITA all-Academic team.

### **MEN'S TENNIS**

- During its non-conference slate, Utah State played just 14 matches before the remainder of the season was canceled because of the COVID-19 pandemic. In those contests, the Aggies compiled a 3-11 overall record, including a 3-2 mark at home.
- Senior Sergiu Bucur earned all-Mountain West honors in singles play for the second time in his career after posting an 8-10 overall singles record, including a 7-7 mark in dual singles play.
- Utah State had five players earn academic all-Mountain West honors, while three players were named MW Scholar-Athletes. Additionally, USU had five ITA Scholar-Athletes and was named an ITA all-Academic team.

2019-2020 **ACADEMIC YEAR-IN-REVIEW**

**94%** GRADUATION SUCCESS RATE

**1<sup>ST</sup>** AMONG MOUNTAIN WEST INSTITUTIONS IN GRADUATION SUCCESS RATES

**68**  STUDENT-ATHLETES GRADUATED

**979** AVERAGE APR FOR THE DEPARTMENT

**212** STUDENT-ATHLETES HONORED AT WHITESIDES  
(3.2 GPA OR HIGHER)

**16** TEAMS WITH A 3.0 OR HIGHER GPA

**3.36**  STUDENT-ATHLETES COMBINED GPA

**15** TEAMS WITH A 3.2 OR HIGHER GPA



# UTAH STATE UNIVERSITY

## ATHLETICS DEPARTMENT

### FY2020

*FY20 Budget*

#### REVENUE

Institutional Support	12,406,518
Indirect F&A (In/Out)	1,900,000
Aggie Sports Properties Sponsorship	1,192,000
Pepsi Pouring Rights	181,729
Nike Sponsorship	225,000
NCAA/Mountain West/TV	4,495,921
Student Fees	5,301,126
Football	6,009,538
Basketball	760,135
Development - Big Blue/Merlin Olsen	2,295,000
Marketing Trade (In/Out)	250,000
Other Revenue	1,380,590
<b>TOTAL REVENUE</b>	<b><u><u>\$ 36,397,557</u></u></b>

#### EXPENSES

<b><i>Compensation</i></b>	
Salary & Wages	9,048,688
Fringe Benefits	3,859,570
Compensation (Non-Benefited)	1,043,696
<b><i>Total Compensation</i></b>	<b><u><u>13,951,954</u></u></b>
<b><i>Sport Expenses</i></b>	
Men's Varsity Sports Operating Expenses	5,522,395
Women's Varsity Sports Operating Expenses	2,669,424
Scholarship Expenses	6,450,241
<b><i>Total Sport Expenses</i></b>	<b><u><u>14,642,060</u></u></b>
<b><i>Administrative Expenses</i></b>	
Administrative Operating Expenses	4,047,080
Indirect F&A (In/Out)	1,900,000
Marketing Trade (In/Out)	250,000
Other	1,176,000
<b><i>Total Administrative Expenses</i></b>	<b><u><u>7,373,080</u></u></b>
<b>TOTAL EXPENSES</b>	<b><u><u>\$ 35,967,094</u></u></b>

**NET REVENUE/(LOSS)**
**\$ 430,463**

## **University Libraries Advisory Council Report to the Faculty Senate (October 2020)**

Updated 10.13.20 by Christine Cooper-Rompato

### **Charge**

The University Libraries Advisory Council advises the Vice-Provost for University Libraries and Instructional Support in (1) meeting the learning, instruction, and research needs of students, faculty and staff; (2) formulating library policies in relation to circulation, services, and the collection development of resources for instruction and research; and (3) interpreting the needs and policies of the libraries to the University. The Council membership consists of nine faculty members, one from each College and Extension with one undergraduate and graduate student appointed by the Provost. Faculty members serve three-year terms and are renewable once. The Vice-Provost for University Libraries and Instructional Support serves as an ex-officio, non-voting member. The chair is elected from the Council membership on an annual basis. (<https://www.usu.edu/policies/105/>).

### **Council Members (2019-2020)**

Council members who served during the 2018-2019 academic year included: David Wall (Caine College of the Arts); Nick Roberts (College of Engineering), chair; Susanne Janecke (College of Science); Bryce Fifield (Emma Eccles Jones College of Education and Human Services); Alex Lyons (USUSU Science Senator); Jared Fry (Graduate Student Senator); Scott Findley (Huntsman School of Business); Amanda Christensen (College of Agriculture and Extension); Christine Cooper-Rompato (College of Humanities and Social Sciences); and Dean Brad Cole, Ex-officio, Libraries and Instructional Support. Note that one college, the College of Natural Resources, had a vacant position.

### **Meetings**

The Advisory Council meeting met twice during the 2019-2020 school year. The first meeting occurred on October 14, 2019, and the second meeting on March 11, 2020, right before USU moved classes online due to Covid-19.

### **The Library's Response to Covid-19**

This past year was busy for the library as it moved quickly to adapt to the needs of students, staff, and faculty during Covid-19. The library moved to mostly remote access in the spring, only keeping the main floor computer commons open. For the final six weeks of the spring semester the monograph collection was unavailable and document delivery was hampered by other schools ceasing to lend books. E-journals were still mostly available. Most employees worked

from home during this period. Over the early summer the library put plans together to re-open the whole library for the fall semester. They have made the following changes this fall:

- 1) They greatly reduced the number of seats in the library.
- 2) They require masks and social distancing.
- 3) Food and drink are no longer allowed in the library.
- 4) They have reduced hours, closing at 9 p.m. instead of 12 p.m.
- 5) The library instruction is currently available mainly through online delivery.
- 6) Special Collections and government document collections are available by appointment.

Overall, the library has seen quite a drop in the number of library users. According to library staff, students for the most part have been very compliant with the temporary rules.

### **Library Budget and Acquisitions**

Last year we reported that “bundled electronic journal subscriptions have an annual inflation rate of 5-7%, which is not sustainable based on the current budget...The library has and continues to look into unbundling journal packages, encouraging open access, promoting resource sharing and looking for opportunities for collaborative purchases.” Due to the Covid-19 situation, the library has received very favorable inflationary terms for the next few years from Taylor and Francis, Elsevier, and Wiley.

### **Initiatives and Ongoing Projects**

Before Covid-19 sent many librarians out of the office to work from home, the library was working on the following initiatives and activities, which continued in a remote fashion, with some adaptations and delays.

1. **ADA Access:** The library is currently reassessing its ADA access to digital resources and attempting to improve access. An ongoing challenge is making the special collections materials more accessible. This is part of the university’s overall goals for increasing electronic accessibility. The library continues to improve its compliance with ADA access for digital resources. Part of this has been moving the web pages to OU Campus. The library continues to work on ways to create better access to primary source materials digitized from Special Collections. They were able to have student employees, working remotely, transcribe many digitized documents.

In addition, complaints were made to the advisory committee about a huge recycling bin from facilities that is blocking physical access to the remote materials drop off location.

2. **Journal Subscriptions:** As mentioned above under “Library Acquisitions and Budget,” the library renegotiated several bundled subscriptions. This includes:



- A new deal with Taylor&Francis through 2025
- An extension with Elsevier through 2023.
- Both T&F, Elsevier and Wiley dropped their inflation rates to 0% for 2021 and Taylor&Francis and Elsevier dropped their next two years of inflationary increases dramatically.

In addition, two contracts are up for renewal in the next three years:

- Springer Nature is up for renewal in 2023
- Wiley is up for renewal at the end of 2021.

3. **Assessment.** In 2018-2019, the library administered the USU Ithaka S+R Local Faculty Survey in order to assess faculty's needs and expectations for library resources. Dean Brad Cole was intending to present the findings at the fall department heads' retreat, but this was postponed because of Covid-19. 2019 also saw the beginning of tracking students through AIS (Academic and Instructional Services) and Civitas Learning to see if students who use library journals for research do better with retention and grades than those who don't engage or engage less with the library journals. The library is currently only able to track student use that comes through the VPN sign-in system, and they are hoping to be able to find a way to track in library and on campus use as well.

The library presented its initial findings of the USU Ithaka S&R survey to the advisory committee. The survey was sent to all permanent faculty, including administration. The completed response rate was 24%. However, 36% of faculty opened the survey, which suggests that "the difference in start rates versus completion rates were due to the length of the survey and the sometimes confus[ing] language of the questions." The library "informed the survey designers of this issue for their consideration for the next time they edit the survey instrument" and are "keeping this in mind" for the Ithaka S+R Graduate and Professional Student Survey, which has been postponed from spring 2020 to spring 2021 due to Covid-19.

There are four main questions targeted by the USU Ithaka S&R survey:

1. **How do USU campus faculty discover and access scholarly materials for their teaching and research?**
2. **What role does/can the library play in supporting the research and teaching needs of faculty at USU?**
3. **How are USU campus faculty research and teaching practices changing and how do they currently or how do they want to interact with the library as a result?**
4. **How do USU campus faculty communicate their scholarship and research to their professional communities?**

The results of these questions included the following ten take-away points:

1. **“USU faculty report using Google Scholar the most as their discovery starting point, followed specific scholarly databases.** The Ithaka S+R National Faculty similarly finds that, over the last several years, scholars nationwide are shifting toward using Google scholar as their discovery starting point, followed by other general search engines.”
2. **“It is crucial for the Library to provide consistent access to peer-reviewed journals to support faculty research, teaching, and tenure & promotion.** Access to new issues of journals is equally important for faculty to ‘keep up’ with current research.”
3. **“Faculty believe that it is extremely important for the Library to pay for the information resources they need and to serve as a repository of resources,** from academic journals to books to electronic databases, archiving, preserving, and keeping track of resources.”
4. **“Faculty participants believe it is extremely important for the Library to support graduate and undergraduate students** in conducting research, managing data, publishing scholarship, developing research, gaining critical analysis skills, and gaining information literacy skills.”
5. **“The majority of faculty believe that the Library should be financially supported to ensure continued access to collections when faced with rising journal costs.”**
6. **“The role of the library in supporting research and teaching practices, while changing in the digital age, is important;** particularly with providing access to materials through interlibrary loan, assisting with data preservation, providing expertise on publishing and open access, etc.”
7. **“There is interest in low to no-cost course materials amongst faculty.** Roughly 81.5% of respondents indicated that they often (54.63%) or occasionally (26.87%) give preference to assigning course text or materials that are low or no cost. However, faculty do not self report utilizing the Library as much as they could to assist them with developing and/or locating such materials. Only 21.49% indicated that they often (7.02%) or occasionally (14.47%) do so.”
8. **“Faculty view the Library more as a service provider that they use as needed and less as a partner in research.”**
9. **“While local faculty are interested in an open access publication model, traditional scholarly incentives continue to drive their decision-making when communicating their scholarship and research to their professional communities.** The same is true for the national results. High impact factor and extensive journal circulation are extremely important to scholars (87.14% of respondents and above).”
10. **“The Library’s @DigitalCommons plays an important role in faculty research dissemination.** Roughly 62.76% of respondents self-reported that their peer-reviewed journal articles or conference proceedings are available through the Library’s repository.”

