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Faculty Senate Executive Committee Minutes, January 23, 2023

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January 23, 2023
3:30 – 5:00 pm
Old Main-Champ Hall

MINUTES

Present: Larry Smith, Provost
Noelle Cockett, President
John Ferguson, Jon M. Huntsman School of Business (President)
Maureen Hearn, Caine College of the Arts
Carol Kochan, University Libraries
Danielle Ross, College of Humanities and Social Sciences
Michele Hillard, Executive Secretary
Don Busenbark, Statewide Campuses
Denise Stewardson, Extension
Yoon Lee, Emma Eccles Jones College of Education and Human Services
Vicki Allan, College of Science
Doug Miller, USU-Eastern
Yu Huang, College of Engineering
Boyd Edwards, College of Science (Past-President)
Doug Ramsey, S.J. & Jessie E. Quinney College of Natural Resources
Benjamin George, College of Agriculture and Applied Sciences
Robert Wagner, Executive Vice President

Absent:

Guests: Paul Barr, EPC Chair
Richard Cutler, Vice Provost
Doug Bullock, Associate Vice President
Lisa Leishman, Associate Director
Lisa Berreau, Vice President
Michaelann Nelson, FDDE Chair
Scott Hunsaker, PRPC Chair

Call to Order - John Ferguson
Approval of Minutes – [December 12, 2022](#)
Minutes approved as distributed.

University Business - Noelle Cockett, President | Larry Smith, Provost
President Cockett – Looking at the enrollment numbers and noticing that students this semester are slow in registering. Registration is down 1.5% in headcount and FTE. Currently the count is now down to less than 1%. This the first semester where we instituted the non-payment drop and that could be contributing to the decrease. We will be continuing to look at and monitor the numbers. This trend is being seen on all the USU campuses and we are down 342 students from last spring, but currently we are only down by 59. USU does not like the day 15 enrollment announcements, we like the final day of the semester numbers. Faculty wonder if students are struggling to find the money. The president opened it up to the faculty senate executive committee to see what the senate would like to hear about? The 25% compensation problem is causing some

worry. The governor is promoting a 12.5% increase along with the 75%. Voluntary separation is how we could make up the difference. The governor thinks that the universities have that money, however, it would be a budget cut. The legislature is not taking this as their stand. Some are wondering if higher ed is being valued less than other state employees. 100% budget makes sense. Not sure why institutions of higher education are treated differently. President Cockett is working hard on finding the additional money. Faculty members are happy to do whatever they can to help the president and the university. Students want to let the legislator know that they value the faculty and staff at the institution. This decision will be system wide. If employees want to email their state representatives, they should do it on their own time using their own personal email and do not align themselves with the university. President Cockett will continue to fight on this front for the faculty, staff, and administration of the university.

Provost Smith – Sent an email reminder about an open forum/town hall meeting with the presidential search committee. This will be an opportunity to share your views with the committee on what we are looking for in a new president. There will be also email links where you can make your voice heard if you are not able to attend the listening sessions. Deans Council discussed revisions to faculty code 404. The Academic Success taskforce is working on anything to do with students and coming to the table and to work on common problems and issues. Currently working on documenting the student lifecycle. Creating and streamlining a simple way for all faculty to learn about what USU does to support students. This will provide awareness to the faculty. School of Graduate Studies is looking at ways to make it easier for graduate mentors to be able to send students for help and/or assistance. The Roosevelt campus has a guidebook already established and they will send it to the provost for review.

Information

Educational Policies Committee – [January 5, 2023](#) - Paul Barr

Motion to move the Educational Policies Committee information to the Faculty Senate Agenda made by Vicki Allan. Seconded by Carol Kochan. Moved to agenda.

General Education Subcommittee – No meeting, nothing to report.

Academic Standards Subcommittee – No meeting, nothing to report.

Curriculum Subcommittee – approved 100 course requests and five R401 proposals. There will be changes to the Quinney College of Natural Resources CIP Codes. Each college will be reviewing and updating CIP Codes. Committee discussed the differences between the Academic Appeals process and Student Grievances process in the Student Standards of Conduct of the general catalog.

[Export Control Policy](#) - Lisa Berreau

Motion to move the Export Control Policy information to the Faculty Senate Agenda made by Doug Ramsey. Seconded by Danielle Ross. Moved to agenda.

University Policy 5XX: Export Controls (Draft). Working on ensuring that USU is compliant with export controls and screening against government watch lists. This sets the framework for what we are doing and why we are doing it. The policy lays out what the requirements are. Outline the responsibilities. This policy draft was showed to the executive committee in December. The training will move across campus, and everyone will need to be trained.

[Policy 369](#) – Other Leave - Doug Bullock

Motion to move the Policy 369 information to the Faculty Senate Agenda made by Benjamin George. Seconded by Maureen Hearn. Moved to the agenda.

Reformatted content to align with new policy format including adding Purpose and Scope. Clarified and updated language, definitions, and policy references throughout. Added death of an immediate family member to include loss of a child as a result of miscarriage or stillbirth.

Reports

[Professional Responsibilities & Procedures Committee](#) Annual Report - Scott Hunsaker

Motion to move the PRPC report to the Faculty Senate Agenda made by Maureen Hearn. Seconded by Doug Ramsey. Moved to agenda.

There are two committees working on the faculty code. The work of the committee is done, and it is now at PRPC to get them approved. Appreciate Nick Morrison for all his work on the code rewrite. Thanks to John Ferguson as a true faculty advocate.

[Office of Research](#) Annual Report - Lisa Berreau

Motion to move the Office of Research report to the Faculty Senate Agenda made by Carol Kochan. Seconded by Vicki Allan. Moved to agenda.

USU named a Carnegie R1 institution. It was a record year for on-campus research awards (\$160.9M). Returned to in-person outreach events. AAHRPP accreditation was renewed. Publish how the F&A funds are used. F&A is meant to reinvest in research.

[School of Graduate Studies](#) Annual Report - Richard Cutler

Motion to move the School of Graduate Studies report to the Faculty Senate Agenda made by Vicki Allan. Seconded by Danielle Ross. Moved to agenda.

A priority for 2021-2022 was the resumption of face-to-face events involving graduate students. Graduate students whose research and programs of study were impacted by COVID 19 have continued their work. Working on a post COVID strategic planning for graduate education. Recommendations were made in five general areas.

[Faculty Diversity, Development & Equity](#) Annual Report - Michaelann Nelson

[Faculty Composition AY 2021](#)

Motion to move the Faculty Diversity, Development & Equity report to the Faculty Senate Agenda made by Vicki Allan. Seconded by Benjamin George. Moved to agenda.

Engaged in data collection and collaboration with other diversity groups on campus. Researching and developing a Faculty Mentoring program. Discussing policies and investigating factors that impact salary inequity across the university. Working with a number of groups on campus. Dr. Irungu will work with the FDDE.

Old Business

N/A

New Business

Committee to Investigate Divestment - John Ferguson

Motion to establish a committee to investigate divestment made by Denise Stewardson. Seconded by Vicki Allan. Moved to agenda.

Set up an investigative committee. Look at getting the data that the faculty in wanted.

Motion to permanently amend the agenda to include Faculty Senate Presidency Business made by Vicki Allan. Seconded by Doug Ramsey. Amendment approved.

Adjourn: 4:55 pm